LINCOLN PUBLIC LIBRARY, MASS.
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LINCOLN 1995

COVER: Midnight. Still snowing, and beginning to blow hard. The yellow loader has joined the plows. Wipers slap the windshield in the high cab. Two hours of moving snow. A pause for some hot coffee at the town barn. Then out again. Sleet. No place to put all the snow. Cars slipping on the town hill. Visibility bad at the corners, must push them back. Must also plow out the walking paths for the kids. The police call for the sander. Chains need tightening. Then, the phone rings. A grave to dig. A quick trip home for a change of clothes and a few hours of sleep. Then back at it again. And again.

Sixty inches of snow in Lincoln by mid-January, more than we usually get in a whole winter--the snowiest holiday season on record.

We salute all those pictured who helped us get through it. And the others who weren't around for the picture, but who did their part. Nice job, folks. We thank you most warmly for what you did -- and what you continue to do--for Lincoln.

(Photo courtesy of Roger Gordy)

REPORT

of the

OFFICERS AND COMMITTEES

of the

TOWN OF LINCOLN

FOR THE YEAR 1995

LINCOLN, MASSACHUSETTS

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TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30 p.m., Town Offices Building, 259-8850
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second & Fourth Tuesdays of the Month, 7:30 p.m., High School Conference Room
BOARD OF ASSESSORS	For appointments, call Town Offices Building, 259-2611
BOARD OF HEALTH	First Monday evening of each month, 7:30 p.m., Town Offices Building
PLANNING BOARD	Every other Wednesday evening, 8:00 p.m., Town Offices Building
CONSERVATION COMMISSION	First & third Wednesdays of each month, 7:30 p.m., Town Offices Building
HOUSING COMMISSION	Second and fourth Monday evenings of each month, 7:30 p.m., Town Offices Building
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,085 (Town Census)
TOWN AREA	14.56 square miles
1996-97 TAX RATE	$13.93
ANNUAL TOWN MEETING	March 23, 1996 (Saturday before last Monday in March)
ANNUAL ELECTION OF OFFICERS	March 25, 1996 (Last Monday in March)
QUALIFICATIONS FOR REGISTRATION	Residence in Town of Lincoln
REGISTERED VOTERS	3,235 (As of December 1995)
TOWN OFFICES	Open Monday through Friday, 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone 259-8850 (Selectmen's Office)

BOARD OF SELECTMEN

GENERAL GOVERNMENT

Rosamond P. Delori
Peter C. Sugar
John S. Kerr, II, Chairman

It's been called the "Lincoln Way"--a combination of involvement, leadership, spunk, frugality, inventiveness, and common sense which traces back to Lincoln's beginnings. Huddling, as we did, under one of the biggest snows to ever fall upon Lincoln, we took a moment to stop and consider how much Lincoln's dedication to the "Way" is again being tested--and how important it is.

As cross-country skiiers from miles around flocked to our quiet pastures and woods, our hardworking town crews cleared our roads. And then the largest kindergarten in many years resumed their studies in their renovated school and a new generation firmly took its place in Lincoln. As they did, we were reminded of the challenges of growth which affect both the character and appearance of the town many of them will someday call home, and which they will help guide and shape.

Lincoln Woods, our important, mixed-income housing, is facing serious financial challenges. Meanwhile, the Carroll School, the DeCordova Museum, and the Thoreau Society will soon expand and bring new learning--and more visitors. Our assessors have been working on the best ways to fairly value property and raise the taxes we must, yet still not drive our townspeople away. Our conservation organizations have been working with us to protect the beautiful open lands we have. An expensive water disinfection facility we "didn't want and didn't want to pay for" now stands as a warning that outside regulations can be very costly for Lincoln. Meanwhile, a steel cable holds up the historic stone gatehouse at the pond's shore as a silent testament to local inventiveness and initiative.

Questions of development, management, and air traffic loom at Hanscom Field. How we work together with neighboring towns and MassPort to resolve them will greatly affect Lincoln. Meanwhile, automobile traffic on Lincoln's narrow, country roads has increased to a level and speed which has isolated neighbor from neighbor, changing the character of our town, and has become, in some places, dangerous. A group of you are now helping us determine what specific actions will best reduce the negative impact of too many cars upon Lincoln, while we simultaneously develop a road and pavement management plan to assure that "improvements" to our roads are well thought out, cost-efficient, and in keeping with the character of our town. The Town's public safety facilities and some of its worn-out emergency equipment also need replacement so the Town's response to emergencies continues to be quick and effective. We are also watchful about ways visitors have pressed the limits of our quiet walking trails on their mountain bikes and skiis. Our antiquated telephone systems, computers, and electronic communications systems are being replaced.

In all of this, our townspeople, boards, committees, and staff have been working with humor and cooperation to meet the challenges and find solutions to the hurdles we face as a town. Fortunately, Lincoln is blessed with many bright, able, and experienced residents who are willing to give as much as they get. This is especially appreciated when free time in many households is so stretched and so precious.

Tim Higgins, our Executive Secretary, has helped our Town's departments be more effective, and he and others in town offices have helped us convene an interdepartmental, all-day budget forum and capital planning effort so that our Town's money is put to its most effective use over the longer term. We are especially grateful for his energy and hard work, as we are grateful to each of you who has participated in these important sessions.

Our Moderator has been doing his part by drawing us together in "team meetings" and we will all be working with the Trustees of the Ogden Codman Trust in the year ahead to explore additional ways to encourage an even greater sense of teamwork and active participation in Town affairs by townspersons.

We take these as good signs that the "Lincoln Way" is alive and well, and we thank each of you who has taken the time and trouble to work with us. Thank you for helping us maintain both a broad vision for the Town and a specific set of strategies and actions to get us where we need to go.

We applaud your interest, your involvement, and your caring about what happens here. Please stay involved. Please stay active. Please continue to care for our Town.

OFFICERS AND COMMITTEES

	Term Expires
MODERATOR	
John B. French	1996
TOWN CLERK	
Nancy J. Zuelke	1996
BOARD OF SELECTMEN	
Rosamond Delori	1998
John S. Kerr, II, Chairman	1996
Peter C. Sugar	1997
TOWN TREASURER	
Roy M. Raja	1996
BOARD OF ASSESSORS	
L. Bruce Long, Chairman	1996
Paul Marsh	1998
William B. Stason	1997
COLLECTOR OF TAXES	
Roy M. Raja	1998
SCHOOL COMMITTEE	
Stephen Johnson	1998
Henry M. Morgan	1996
Terry Perlmutter	1997
Patrick Phillipps	1996
Patricia Salem, Chairman	1998
WATER COMMISSIONERS	
Ellin Fuller	1997
Andrew Hall, Chairman	1998
Margaret B. Marsh	1996
BOARD OF HEALTH	
Perry Culver, M.D.	1996
Magruder C. Donaldson, Chairman	1998
Diane Haessler	1997

	Term Expires

REGIONAL DISTRICT SCHOOL COMMITTEE

Donna K. Coutu	1998
William C. Hewins	1997
Sarah Cannon Holden	1997
Janet Miller	1996
Frederick Pryor, Chairman	1996
David Wilson	1998

CEMETERY COMMISSIONERS

Martha DeNormandie	1998
Natalie Faddoul, Chairman	1996
Ann B. Janes	1997

PLANNING BOARD

Crawley Cooper	1997
Margery P. Faran	2000
Dilla G. Tingley, Chairman	1999
Thomas C. Wang	1998
James B. White	1996

MEASURER OF WOOD AND BARK

Christopher Klem	1996

FENCE VIEWER

Harriet Todd	1996

COMMISSIONERS OF TRUST FUNDS

Stephen Gray	1996
Virginia M. Niles	1998
Conrad Todd	1997

TRUSTEES OF BEMIS FUND

Dan P. Dimancescu	1996
Sara Mattes	1997
Adeline Naiman	1998

	Term Expires

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen	self-perpetuating
Craig Hill, Chairman	" "
Douglas Harding	" "
Linda May (Elected by Town)	1998
Ann Rote (School Committee's Appointee)	1997
Bruce Bare (Selectmen's Appointee)	1996

DECORDOVA AND DANA MUSEUM AND PARK
"A" Trustees

Joseph L. Bower	1996
Jonathan Cohen	1997
Robert C. Frank	1999
Heather D. Hill	1998

"B" Trustees

Laurie Dewey (Selectmen's Appointee)	1996
Phyllis Rappaport (School Committee's Appointee)	1998
Barbara Sisson (Library Trustee's Appointee)	1997

HOUSING COMMISSION

Thomas Black (Appointed by the State) (resigned)	1999
Giles Browne	1998
Daniel Ladd (Selectmen's Appointee)	2000
Katharine Preston, Chairman	1998
Betty-Jane Scheff	1997

RECREATION COMMITTEE

John Adams, Chairman (Elected Post)	1998
Donna Johnson (Elected Post)	1996
Janet Maloney (Elected Post)	1997
Kathleen S. Coleman (Selectmen's Appointee)	1996
Anne Crosby (Selectmen's Appointee)	1997
Richard Wiggin (Selectmen's Appointee)	1995

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	Term Expires
EXECUTIVE SECRETARY	
Timothy S. Higgins	1997
TOWN ACCOUNTANT/FINANCE DIRECTOR	
Suzanne C. Marchand	1997
ASSISTANT EXECUTIVE SECRETARY	
Blythe C. Robinson	1996
TOWN COUNSEL	
David Dinwoodey	1996
Thomas Arnold	1996
TOWN ENGINEER	
Frank C. Emmons, Jr.	1996
SUPERINTENDENT OF PUBLIC WORKS	
Vincent DeAmicis	1996
SUPERINTENDENT OF WATER DEPARTMENT	
Patrick Allen	1996
ASSISTANT ASSESSOR	
Julia Miller	1996
CHIEF OF POLICE	
Allen Bowles	1996
DEPUTY CHIEF OF POLICE-PROSECUTOR	
Charles E. Doyle	1996
POLICE SERGEANT	
David Davis	1996

	Term Expires
INSPECTOR	
Kevin Mooney	1996
POLICE OFFICERS	
Randy Azzato	1996
Robert Gallo	1996
Richard J. Hallett	1996
Andrew Kennedy	1996
Gerald Mahoney	1996
Richard McCarty	1996
Thomas Moran	1996
CONSTABLES	
Allen Bowles	1996
Charles E. Doyle	1996
Robert Paul Millian	1996
Barbara A. Hartnett	1996
DOG OFFICER	
Leslie Boardman	1996
FIRE CHIEF	
Allen Bowles	1996
TREE WARDEN	
LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Kenneth Bassett	1996
FOREST WARDEN	
	1995
SEALER OF WEIGHTS & MEASURES	
Earl Midgley	1996
BUILDING INSPECTOR	
Earl Midgley	1996
WIRING INSPECTOR	
Kenneth Desmond	1996

	Term Expires
PLUMBING INSPECTOR	
Russell J. Dixon	1996
DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS	
Thomas B. Moran	1996
ASSISTANT DIRECTOR OF DEFENSE & EMERGENCY PREPAREDNESS	
COMMUNICATIONS OFFICER	
Curtis A. Risley	1996
ASSISTANT COMMUNICATIONS OFFICER	
F. John Solman	1996
HAZARDOUS WASTE COORDINATOR	
Richard Goddard	1996
VETERANS' AGENT	
Conrad Todd	1996
VETERANS' GRAVE OFFICER	
Conrad Todd	1996
TOWN HISTORIAN	
Margaret M. Martin	1996
REGISTRARS OF VOTERS	
Peggy Elliot	1998
Marshall Sandock	1997
Eleanor M. Wilfert	1996
Nancy J. Zuelke, Ex officio	
MINUTEMAN HOME CARE	
Wendy Palu	1998

	Term Expires

CONSERVATION COMMISSION

Roger Bergen	1998
Peter Conrad	1998
Jonathan Donaldson, Chairman	1997
John Goodrich	1998
Addie Kim	1997
Tara Tracy	1996
Thomas Walker	1996

COUNCIL ON AGING

Albert Avery	1997
Selima Chandler	1996
Barbara Cone, Chairman	1996
Marian Cook	1997
Shirley Drew	1996
Marie Gavin	1998
Allan Greaves	1998
Barbara Grim	1997
Russell Mahan, Secretary/Treasurer	1998
Ruth Morey	1997
Marilyn O'Rourke	1997
Wendy Palu-Kusik	1998

LINCOLN HISTORICAL COMMISSION

Elizabeth Donaldson (At Large)	1995
Eleanor Fitzgerald (Realtor)	1995
Kenneth Hurd (Architect)	1996
Colin Smith, Chairman (District)	1997
Mary Spindler (Society)	1996

HISTORIC DISTRICT COMMISSION

Elizabeth Donaldson (At Large)	1995
Eleanor Fitzgerald (Realtor)	1995
Kenneth Hurd (Architect)	1996
Colin Smith, Chairman (District)	1997
Mary Spindler (Society)	1996
Thomas Wang (Planning Bd.)	1995
James White (Planning Bd.)	1997
Abigail Congdon, Alternate (District)	1996
Alternate	1994

PIERCE PROPERTY COMMITTEE

Lynn Donaldson	1996
William Shea	1995
Judy Gross	1996

Term Expires

LINCOLN CULTURAL COUNCIL

Diane Braun	1997
Marcia Ciaramaglia	1996
Paul Cook	1996
Suze Craig	1996
Mary Crowe	1996
Judy Hall	1997
Sheryl Heller	1996
Ingrid Neri	1996
Stephanie Rolfe	1996
Clive Russ	1997
Margie J. Topf, Co-Chair	1997
Sheila Williams, Co-Chair	1997

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

James Hogan, "At Large" Representative	1997
Timothy Shea, Alternate	1998

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS) II

Robert DeNormandie, Selectmen's Appointee
Terrence Fenton, Member at Large
Palmer Faran, Planning Board Appointee
James Hogan, At Large (HFAC Rep.)

REPRESENTATIVE TO MBTA ADVISORY BOARD

	1996
Harriet B. Todd, Alternate	1996

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	1996

REPRESENTATIVE TO MIDDLESEX COUNTY ADVISORY BOARD

Harriet B. Todd	1996

REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Russel Hansen	1997
Alternate	1996

REPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Harriet B. Todd (Selectmen)	1996
Crawley Cooper (Planning Board)	1996
Christopher Klem (Conservation Commission)	1996
Christopher White (Conservation Commission)	1996

Term Expires

BOARD OF APPEALS

Despena Billings	1996
Morton Braun	1998
Peter H. Guldberg	1999
Amalie Kass	1997
David Ries	2000
Buckner M. Creel, Associate Member	1996
Susan Hall Mygatt, Associate Member	1998

CELEBRATION COMMITTEE

Neil Feinberg, Co-Chairman	1998
Bruce Hoar, Co-Chairman	1996
Hema Jairam	1996
Kathy Madison	1996

ROUTE 128 AREA COMMITTEE

Susan Carr
Terry Fenton
Earl Flansburgh
John Hammond
Ann F. Ries, Chairman
David Ries

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal (Representative of Friends of the Library)
Elaine Bloom (Council on Aging Coordinator)
Debra Haiduven (Recreation Director)
Christel Ide (Representative of First Parish Church)
John Manzelli
Daniel Spaeth (Representative of Lincoln Players), (resigned)
Natalie Faddoul (Representative of the Lincoln Grange)
Blythe Robinson, Ex officio

WATER MANAGEMENT COMMITTEE

Pat Allen
Frank Emmons
Ellin Fuller
Andrew Hall
Margaret B. Marsh

AQUIFER PROTECTION STUDY COMMITTEE

Rebecca Bartovics (Water Commission's Appointee)
Jonathan Cohen (Selectmen's Appointee)
Palmer Faran (Planning Board Rep)
Peter Guldberg (Selectmen's Appointee)
Joan Kimball (Conservation Rep)
John Kimball, Co-Chairman (Selectmen's Appointee)
Edward Rolfe (Selectmen's Appointee)
Tara Tracy (Selectmen's Appointee)
Andre Vagliano, Co-Chairman (Selectmen's Appointee)
Frank Emmons, Ex Officio

RECYCLING COMMITTEE

John H. L. Bingham
Dorothy Brennan
Wesley Frost
Roy Harvey, Chairman
Hugo Liepmann
Gwyn Loud

THE MATADEPERA COMMITTEE

Ann Parke
Margaret-Ann Rice
Susan Seeley
Elizabeth Smith

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Alan Bowles
Timothy Higgins
Hugo Liepmann
Neil Middleton
Earl Midgley
Morris Levy
Joseph Robbat, Jr., Chairman
David Whalen

SPECIAL POLICE

Leo Algeo	1996
John Barbetti	1996
Gary Bardsley	1996
Raymond Barnes	1996

SPECIAL POLICE

	Term Expires
Dennis A. Botelho	1996
David Brown	1996
Steven G. Carter	1996
Joseph Cavanaugh	1996
John Ciraso	1996
Robert Collina	1996
Arthur Cotoni	1996
Brian Cotoni	1996
Joseph Cotoni, Sr.	1996
Peter Dewey	1996
Frank Domenichella	1996
Joseph Driscoll	1996
Neil Duane	1996
Frank Emmons (Town Engineer)	1996
Gregory Fall	1996
John Finnerty	1996
Shirley Foley	1996
Richard Goddard	1996
Frank Gordon, Jr.	1996
Frank Gordon, Sr.	1996
Ann Harrer (Conservation)	1996
Donald Hodgson	1996
Delia Hoye	1996
James Kane	1996
Herbert Kelley, Jr.	1996
Jane Layton (Conservation)	1996
Steven Lennon	1996
Paul Lund	1996
Geoffrey McGean (Conservation)	1996
Mary McIntosh (Conservation)	1996
Earl Midgley (Building Inspector)	1996
Colin Moriarty	1996
Robert Morrison	1996
William Morrison	1996
Michael Murphy	1996
Carol Padden (Conservation)	1996
Theodore Poulos	1996
Kenneth Rivers	1996
Timothy Robbins	1996
Richard Russes	1996
Thomas C. Spencer	1996
Bradford Stowe	1996
Ronald Tolwinski	1996
Richard Turcotte	1996
Walter Van Wart	1996
John Whalen	1996
William Whalen, Jr.	1996
Eric Williams	1996

	Term Expires

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet	1996
Nancy Ritchie	1996

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Cynthia Bouchard	1996

APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Cynthia Bouchard	1996
Charles Doyle	1996

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	1996

INSPECTOR OF ANIMALS

Jane Barnet	1996

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black	1998
Georgine Herschbach	1998
Jacquelyn Lenth	1996
Marcia A. Roehr	1996
Alvin Schmertzler, Chairman	1996
Gary Taylor	1997
Peter Watkinson	1997

PERSONNEL BOARD

Elliot Curtis	1997
Kathryn Nicholson	1998
Ann Sutherland Ries, Chairman	1996

REPRESENTATIVE TO MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

Sarah Bobbitt	1998

Term Expires

TAX EQUITY STUDY COMMITTEE

Joanna Hopkins
Robert Lincoln
Emanuel Maier
Kemon Taschioglou, Chairman

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

James Storer, Chairman
Sonja Johansson
Marcia Lee
Mark Naiman

APPOINTED BY THE PLANNING BOARD & THE BOARD OF SELECTMEN

TRAFFIC COMMITTEE

Marilyn Brandt
John Caswell
Eleanor Fitzgerald
Michael Frazier
John Tylko
Jane L. Ward
Robert G. Wolf

APPOINTED BY VARIOUS BOARDS AND COMMITTEES

SCHOLARSHIP FUND COMMITTEE

James Birmingham (Moderator's Appointee)	1997
Michaela Lipsey (Selectmen's Appointee)	1998
Linda Pejchar (School Committee's Appointee)	1996

SCHOOL BUILDINGS COMMITTEE

Douglas Adams
Kenneth Bergen
Esther Braun
Susyrati Bunanta
Daniel Cheever
Maria Churchill
Crawley Cooper
Priscilla Damon
Mark Deck
Rita DiGiovanni
Lynn Donaldson
Earl Flansburgh
George Georges
Priscilla Kern
Robert Lemire
Sara Mattes
Henry Morgan
Patricia Salem, Chairman
William Stason
Laurence Zuelke

BUNSAI-GAKUEN PROPERTIES SPECIAL OFFICERS

John Brophy
Robert A. Carter
Michael Hailson
Alice Harkins
Anthony Lagos
Alfred Lanoue
Paul Liss
Antonio Lopez
Daniel J. Moore
Paul Rose

OTHER SPECIAL OFFICERS

Matrons: Emily Hicks, Wendy Sullivan

Minuteman Vocational High School Properties Only: Dennis Deeb and Randall Fox

Audubon/Drumlin Properties Only: David Hill and Daniel Hart

Cambridge Water Dept. Properties: Henry Manuel

Details: Roland Anderson, Ronald Benotti, Thomas Healy, Walter Nelson, Robert Parker

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of town events and activities and issues licenses and certificates. The duties include recording the proceedings at Town Meetings and Elections, and notifying the Selectmen and other officers concerned with appropriations which have been voted.

As chief election official the Town Clerk oversees the preparation of all elections, administers campaign finance laws, certifies nomination papers and initiative petitions, and prepares the official election results for the Secretary of State. The Clerk supervises voter registration, conducts the annual town census, prepares the street list, voters list, school list, and furnishes the jury list to the Office of the Jury Commissioner.

Since 1992 Lincoln has been one precinct. However, the state legislature has split the town into two congressional districts. The majority of the town is in the 7th Congressional District called precinct 1A, while a small portion remains in the 5th Congressional District called precinct 1B. The portion in the 5th Congressional District consists of Bedford Lane - house #58, 60, all of Indian Camp Lane, all of North Commons, North Great Road - house #112, 142, Old Bedford Road - all except #17, all odd numbered houses on Virginia Road.

ANNUAL TOWN MEETING
March 25, 1995

Pursuant to a Warrant duly served, the Meeting was called to order in the Brooks School Auditorium on March 25, 1995 by the Moderator, Mr. Kenneth W. Bergen, at 9:35 a.m., and a quorum being present, (452 voters throughout the day) the following business was transacted:

The Moderator called attention to Article 1 (Election of Officers), which will be acted upon on Monday, March 27, 1995, in the Brooks School Auditorium, with the polls being open from 7:30 a.m. until 8 p.m.

The Moderator brought before the Meeting consideration of those articles which have been placed on the Consent Calendar, copies of which were sent to the voters at least seven days before the Town Meeting. Articles 2, 17, 22, and 23 were held out. The other articles on the Consent Calendar (3, 4, 18, 19, 21, 24, 25, 26, and 36) were then adopted unanimously.

ARTICLE 2. To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

VOTED: (Unanimously)

That Christopher Klem be elected Measurer of Wood and Bark and Harriet Todd be elected Fence Viewer for the ensuing year.

ARTICLE 3. To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

VOTED: (On Consent Calendar)

That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

VOTED: (On Consent Calendar)

That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1995, and ending June 30, 1996, be fixed at the following amounts:

Town Clerk	$500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed $5,200., for the said fiscal period.

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 29 through 38, inclusive, of the Financial Section and Warrant for the 1995 Annual Town Meeting, (except as to the revised recommendations for Item 16 and Item 510, which are set forth below) and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this Article:

Item 15 Town Offices - Salaries - $60,000.00 to be taken from Water Department receipts, and $71,000.00 to be taken from the Air Force School Account.

Item 16 Town Office Expense - Reduce appropriation to $93,125.00.

Item 40 Conservation - Salaries - $6,573.00 to be taken from Conservation Commission Agency Account and $2,670.00 to be taken from the Wetlands Agency Account.

Item 502 Elementary School - Instruction - $60,000.00 to be taken from Metco funds.

Item 504 Elementary School - Operation and Maintenance - $93.00 to be taken from the Grammar School Fund and $1,969.00 to be taken from the Julian DeCordova School Equipment Fund.

Item 510 Lincoln Sudbury Regional High School - Reduce appropriation to $1,201,420.71 per a revised vote of the Regional School Committee on March 14, 1995.

Item 520 Library - Salaries - $1,965.00 to be taken from Dog Tax Receipts.

Item 702 Cemetery - $5,000.00 to be taken from the Cemetery Improvement Fund and $700.00 to be taken from the Cemetery Perpetual Care Fund.

Item 950-957 Water Department - $347,528.00 to be taken from Water Department receipts.

The Total for General Purposes for the fiscal year beginning July 1, 1995, through June 30, 1996, is shown as $14,029,872.21. After the application of the special funds as listed above, the amount to be raised is $13,472,374.21.

At the conclusion of action on all money articles it was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of $108,172.00 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this Article 5.

(This second motion was TABLED following the first vote under Article 5 until action on Article 34 had been taken.)

ARTICLE 6. To hear a report on the implementation of the recommendations contained in the 1994 report to the Town of the Task Force on Town Governance, or take any other action relative thereto.
NO ACTION REQUIRED The Town heard a report on the implementation of the recommendations contained in the 1994 report to the Town of the Task Force on Town Governance.

At 11:35 a.m. it was moved, seconded and unanimously voted to recess the Annual Town Meeting until the completion of the Special Town Meeting.

SPECIAL TOWN MEETING
March 25, 1995

In accordance with the above Warrant, the Special Town Meeting was called to order by the Moderator, Mr. Kenneth W. Bergen, at 11:35 a.m. and a quorum being present the following business was transacted.

ARTICLE 1. To see if the Town will vote to amend the Zoning By-law, Section 6.3 (a) by adding the provision that the minimum area of any lot used for a public safety facility shall be the greater of 80,000 square feet or four times the total floor area of the structure or structures on such lot; and Section 23 by defining public safety facility as a structure or structures used for police, fire and technical emergency medical protection, the text of which proposed By-law amendment is available for inspection at the Office of the Town Clerk, or take any other action relative thereto.

ARTICLE 1. VOTED: (by count 340 in favor, 7 opposed)
That the Town vote to amend Section 6.3 (a) and Section 23 of its Zoning By-laws in the following manner:

(i) by adding a proviso at the end of Section 6.3 (a) so that the section as so revised reads as follows (new language is underlined):

> "(a) the minimum area of any lot shall be the greater of 80,000 square feet or ten times the total floor area of the structure or structures on such lot (for purposes of this section the total floor area of any structure shall be the gross floor area and shall include the gross floor area of any cellar or attic); provided that the minimum area of any lot used for a public safety facility shall be the greater of 80,000 square feet or four times the total floor area of the structure or structures on such lot."

and

(ii) in Section 23, by adding a new definition as Section 23.19, reading as follows:

> "23.19 Public Safety Facility: Any structure or structures used for police, fire and technical emergency medical protection."
>
> and by renumbering existing Sections 23.19 through 23.27 as Sections 23.20 through 23.28, respectively, to accommodate the insertion of the new Section 23.19.

At the completion of Article 1 it was moved, seconded and unanimously voted to dissolve the Special Town Meeting at 11:45 a.m. The Annual Town Meeting was reconvened and the following business transacted.

It was moved, seconded, and unanimously voted to take up Article 30 out of order following Article 6.

ARTICLE 30. Resolution that the Town of Lincoln request that a segment of the Sudbury River flowing through the Town of Lincoln be designated for inclusion in the National Wild and Scenic Rivers System.
Resolved:

Whereas: The Sudbury River flows through the Town of Lincoln, Massachusetts, and is a natural resource of great importance to the Town and State of Massachusetts.

Whereas: The quality and quantity of its water are essential to the maintenance and enhancement of the ecology, recreation, ground water supplies, and the physical beauty of the landscape.

Whereas: The National Park Service has determined that portions of the Sudbury, Assabet, and Concord Rivers are eligible for Wild and Scenic River designation based on their outstanding wildlife, recreational, cultural, historical, and scenic values.

Whereas: The people of Lincoln recognize the importance of this irreplaceable natural asset and hereby express a commitment to the protection and preservation of the Sudbury River and its outstanding values.

Whereas: The Town of Lincoln, the Sudbury, Assabet, and Concord Rivers Study Committee, and the National Park Service have worked cooperatively to develop an effective locally-based river conservation plan that will ensure the necessary protection of the river and its related resources.

Whereas: The Wild and Scenic designation would provide further protection of the river and would retain local control and regulation by the towns within the designated river segment.

Therefore: Be it resolved that the people of the Town of Lincoln petition the Congress of the United States of America to enact legislation designating the Sudbury River as a Wild and Scenic River in accordance with the locally developed Sudbury, Assabet and Concord River Conservation Plan, provided that the Wild and Scenic River designation shall not involve federal acquisition or management of lands.

Therefore: Be it further resolved that the townspeople urge our town officials to consider, and wherever appropriate, to adopt additional local measures that will strengthen the Town's protection of this critical resource.

or take any other action relative thereto.
VOTED: (Unanimously)
Be it resolved that the people of the Town of Lincoln petition the Congress of the United States of America to enact legislation designating the Sudbury River as a Wild and Scenic River in accordance with the locally developed Sudbury, Assabet and Concord

River Conservation Plan, provided that the Wild and Scenic River designation shall not involve federal acquisition or management of lands.

And be it further resolved that the townspeople urge our town officials to consider, and wherever appropriate, to adopt additional local measures that will strengthen the Town's protection of this critical resource.

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof in order to design and carry out renovations and additions to the Town's Public Safety Building, including the purchase of equipment and the incurring of related costs for the fiscal year beginning July first nineteen hundred and ninety-five contingent upon the passage of a proposition 2 1/2 debt exclusion referendum, or take any other action relative thereto.

VOTED: (By count 300 in favor, 5 opposed)

That the Town vote to appropriate the sum of $2,500,000.00 in order to design and carry out renovations and additions to the Town's Public Safety Building including the purchase of equipment and the incurring of related costs, and to meet said appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow the full amount of such appropriation under General Laws Chapter 44, section 7(3) and 7(3A), or any other general or special law, and to issue bonds or notes of the Town in connection therewith; provided, however, that this appropriation and debt authorization shall be contingent upon passage at the Town election of a Proposition 2 1/2 debt exclusion question under General Laws Chapter 59, section 21C(k).

An amendment to expand the building committee so that a majority on the committee be Lincoln citizens and not town employees was deemed not within the scope of the article.

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be put into the Town's Stabilization Fund, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to raise and appropriate the sum of $168,036.00 to the Stabilization Fund in accordance with General Laws, Chapter 40 section 5B, said monies representing the net reimbursement from the School Finance and Management Services Bureau (SFSB) grant program after payment of school construction debt service.

ARTICLE 9. To see if the Town will raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purposes of purchasing a fire pumper and accessories for the fiscal year beginning July first nineteen hundred and ninety-five contingent upon the passage of a proposition 2 1/2 levy limit override referendum, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $20,000.00 from Free Cash for the repair of the Town's fire pumper.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $93,000.00 from Free Cash, to be used to purchase vehicles and equipment for the public safety departments, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 11. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

An amendment to make the proposed contract open for inspection and to prevent Hanscom teachers from bumping Lincoln campus teachers was defeated by a majority voice vote.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of $255,500.00 from Free Cash for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

An amendement to require a committee, appointed by the Selectmen, of expert citizens of the Town to coordinate and oversee this effort was defeated by a majority voice vote.

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the acquisition, installation, and operation of a public switched telephone network that will connect School and Town buildings with a common telephone system, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of $42,000.00 from Free Cash for the acquisition, installation, and operation of a public switched telephone network that will connect School and Town buildings with a common telephone system.

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used to pay for removal of contaminated soil discovered in the excavation of a trench along Sandy Pond Road dug for purposes of installing water mains to the new CT disinfection facility, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $184,000.00 from Free Cash to be used to pay for removal of contaminated soil discovered in the excavation of a trench along Sandy Pond Road dug for purposes of installing water mains to the new CT disinfection facility.

ARTICLE 15. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of undertaking a site assessment of that area of Sandy Pond Road adjacent to a contaminated soil exposure, or take any other action relative thereto.

VOTED (By Majority Voice Vote)

That the Town vote to appropriate the sum of $40,000.00 from Water Department surplus for the purpose of undertaking a site assessment of that area of Sandy Pond Road adjacent to a contaminated soil exposure.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to pay for the additional construction costs for completion of the CT disinfection facility at Flint's Pond, or take any other action relative thereto.

VOTED: (By Majority Standing Vote)

That the Town vote to appropriate the sum of $300,000.00 from Water Department surplus to pay for the additional construction costs for completion of the CT disinfection facility at Flint's Pond.

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee.

VOTED: (By Majority Voice Vote)

That the Town vote to raise and appropriate the sum of $157,000.00, distinct from that authorized under Article 5 of the Warrant, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee.

ARTICLE 18. To see if the Town will vote to raise and apropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to raise and appropriate the sum of $60,000.00 to be used for the repair and maintenance of certain Town buildings.

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the design and construction of a salt shed at the Public Works Garage and to authorize the Selectmen to accept any and all grants, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of $100,000.00 from Free Cash for the design and construction of a salt shed at the Public Works garage and to authorize the Selectmen to accept any and all grants received by the Town with respect thereto.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof to be used for studies, design, engineering, construction, reconstruction, and/or maintenance and repair of the Town's roads, or take any other action relative thereto.

VOTED: (By Majority Standing Vote as amended)

That the Town vote to appropriate the sum of $200,001.00 from Free Cash to be used for studies, design, engineering, construction, reconstruction, and/or maintenance and repair of the Town's roads and to encourage the Selectmen to routinely implement speed enforcement programs on repaired sections of road immediately after such repairs.

An amendment To convert the vertical curbing on Lincoln Road and Library Lane to sloped curbing was defeated by a majority voice vote.

At 5:35 p.m. it was moved, seconded and unanimously voted to adjourn the meeting until Tuesday, March 28, 1995 at 7:30 p.m.

ANNUAL TOWN ELECTION
March 27, 1995

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the Polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following Wardens assisted Mrs. Zuelke throughout the day: Barbara Brannen, Thomas Coan, Peggy Elliott, Marshall Sandock. The Polls were declared closed at 8:00 p.m. The total number of votes was 780 with the following results:

Office	Candidate	Total
Moderator (1 yr)	John B. French	386
	Katherine S. McHugh	367
	Blanks	27
		780
Town Clerk (1 yr)	Nancy J. Zuelke	699
	Blanks	81
		780
Board of Selectmen	Rosamond Delori	676
(3 yrs.)	Blanks	104
		780
Town Treasurer	Roy M. Raja	590
(1 yr.)	Blanks	190
		780
Board of Assessors	Paul E. Marsh	651
(3 yrs.)	Blanks	129
		780
Collector of Taxes	Roy M. Raja	590
(3 yrs.)	Blanks	190
		780
School Committee (2)	Patricia Salem	505
(3 yrs.)	Stephen Johnson	486
	Blanks	569
		1560
School Committee	Henry M. Morgan	407
(1 yr.)	Elaine C. Jarvis	335
	Blanks	38
		780
Water Commissioner	Andrew Hall	612
(3 yrs.)	Blanks	168
		780

Office	Candidate	Total
Board of Health (3 yrs)	Magruder C. Donaldson	639
	Blanks	141
		780
Cemetery Commissioner (3 yrs.)	Martha DeNormandie	668
	Blanks	112
		780
Planning Board (5 yrs.)	Margery P. Faran	613
	Blanks	167
		780
Commissioner of Trust Funds (3 yrs.)	Stephen V. Gray	566
	Blanks	214
		780
Commissioner of Trust Funds (1 yr.)	Virginia M. Niles	616
	Blanks	164
		780
Trustee of Bemis Fund (3 yrs.)	Adeline Naiman	581
	Blanks	199
		780
Trustee of Lincoln Library (3 yrs)	Linda May	632
	Blanks	148
		780
Trustee DeCordova & Dana Museum (4 yrs.)	Robert C. Frank	602
	Blanks	178
		780
Housing Commission (2) (3 yrs.)	Giles Browne	524
	Katharine M. Preston	578
	Blanks	458
		1560
Housing Commission (2 yrs.)	Betty-Jane Scheff	587
	Blanks	193
		780
Recreation Committee (3 yrs.)	John Adams	600
	Blanks	180
		780
Lincoln-Sudbury Regional School Dist. (2) (3 yrs.)	David Wilson	492
	Donna K. Coutu	476
	Blanks	592
		1560

Question 1 "Shall the Town of Lincoln be allowed to assess an additional $160,000 in real estate and personal property taxes for the purposes of purchasing a fire pumper and accessories for the fiscal year beginning July first nineteen hundred and ninety-five?"

	Total
Yes	188
No	480
Blanks	112
	780

Question 2 "Shall the Town of Lincoln be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond issued in order to design and carry out renovations and additions to the Town's Public Safety Building including the purchase of equipment and the incurring of related costs?"

	Total
Yes	461
No	259
Blanks	60
	780

ADJOURNED TOWN MEETING
March 28, 1995

On Tuesday, March 28, 1995 the adjourned session of the March 25, 1995 Annual Town Meeting was called to order at 7:44 p.m. by the Moderator, Mr. Kenneth W. Bergen, and a quorum being present, (123 voters throughout the evening), the following business was transacted.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town appropriate the sum of $217,133.00 from available funds under G.L. Chapter 90 pursuant to Chapter 85 of the Acts of 1994 to be used for the construction, reconstruction, and/or maintenance and repair of the Town's roads.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, in order to supplement $20,000 previously appropriated from Free Cash under Article 21 at the March 26, 1994 Town Meeting for use by the Department of Public Works for the purchase of vehicle fuel pumps and/or equipment including installation and other related costs, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicle fuel pumps and equipment, said appropriation to be used to cover the increased costs of undertaking the aforementioned work, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to appropriate the sum of $13,000.00 from Free Cash in order to supplement $20,000.00 previously appropriated from Free Cash under Article 21 of the warrant for the 1994 Annual Town Meeting, all such sums to be used by the Department of Public Works for the purchase of vehicle fuel pumps and/or equipment including installation and other related costs.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of providing a matching contribution for a Commonwealth of Massachusetts tree planting grant program, and conducting an inventory and assessment of town trees, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to appropriate the sum of $10,000.00 from Free Cash for the purpose of providing a matching contribution for a Commonwealth of Massachusetts tree planting program, and conducting an inventory and assessment of Town trees.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the purpose of undertaking necessary remodeling and/or repairs to the Town's buildings in order to improve access to handicapped persons, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of $10,000.00 from Free Cash for the purpose of undertaking necessary remodeling and/or repairs to Bemis Hall in order to improve access to handicapped persons.

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the repayment to the Commonwealth of Massachusetts of Lincoln's portion of the cost of improvements to the Route 2 crossing at Bethany Drive area, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of $20,000.00 from Water Department surplus for the repayment to the Commonwealth of Massachusetts of Lincoln's portion of the cost of improvements to the Route 2 crossing at Bethany Drive area.

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to appropriate the sum of $31,000.00 from Water Department surplus, to be used to purchase vehicles and equipment, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 27. To see if the Town, in accordance with the sense of the March 27, 1993 Special Town Meeting expressed under Article 2 of the Warrant for that Meeting, will vote to appropriate a sum of money from the Water Department surplus of July 1, 1995, to be placed in the Town's Land Conservation Fund, in consideration for the previously approved transfer under said Article 2 of 2.5 acres of land from Conservation Commission jurisdiction to the Water Commissioners for the CT disinfection facility, or take any other action relative thereto.

VOTED: (By Majority Voice Vote as amended)

That the Town vote to appropriate the sum of $150,000.00 from Water Department surplus as of July 1, 1995, to be placed in the Town's Land Conservation Fund.

An amendment to appropriate $400,000.00 by various methods was made. A motion to lay on the table was passed by a vote of 98 in favor, 32 opposed. Following approval of a motion to reconsider, Article 27 was passed.

ARTICLE 28. To see if the Town will vote to recommend that funds (including funds appropriated under Article 27 of this warrant) in the Town's Land Conservation Fund be used by the Conservation Commission to purchase the property, or rights therein, associated with the Adams estate on Sandy Pond and Baker Farm Road and consisting of approximately 14 acres of land identified as Assessor's maps and parcel numbers 42/6 and 39/5 to be permanently conserved with public access, or take any other action thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to recommend that $150,000.00 from the Town's Land Conservation Fund be used by the Conservation Commission to contribute to the purchase by the Town of the property, or rights therein, associated with the Adams estate on Sandy Pond and Baker Farm Road and consisting of approximately 14 acres of land identified as Assessor's maps and parcel numbers 42/6 and 39/5, which is shown generally on a plan entitled "Plan of Land at Baker Farm in Lincoln, Massachusetts, Prepared for: Adams Realty Trust, April, 1993, Scale: 1 inch = 40 feet, The BSC Group, Inc., Norwell, Massachusetts" and on a plan entitled "Plan of Land in Lincoln, Massachusetts, Showing Proposed Easement on Lot 39-5, Prepared for: Douglas Adams, June, 1992, Scale: one inch = 40 feet, The BSC Group, Inc., Norwell, Massachusetts" both of which are on file with the Town Clerk, said property or rights therein to be permanently retained for conservation purposes with public access.

ARTICLE 29. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by vote adopted under Article 30 of the Warrant for the 1994 Annual Town Meeting, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Water Commissioners be authorized to use the sum of $60,000.00 to reduce the debt obligation for the water disinfectant facility, said sum to be taken from available surplus Water Department funds.

ARTICLE 30 VOTED: (Following Article 6)

ARTICLE 31. To see if the Town will vote to approve an addition to its general by-laws in order to establish a mandatory recycling program, consisting of a new Section 15 of Article XI, Miscellaneous, reading substantially as follows:

Section 15. All Lincoln residents or other persons using the Town's transfer station facility shall comply with all requirements imposed by the Selectmen from time to time for the physical separation and separate disposal of recyclable waste materials. Categories for such mandatory recycling may include, but are not limited to: glass, cans and other metal, paper and newspaper, and other wastes, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to amend its general by-laws by adding thereto a new Section 15 of Article XI, Miscellaneous, reading as follows:

Section 15. All Lincoln residents or other persons using the Town's transfer station facility shall comply with all requirements imposed by the Selectmen from time to time for the physical separation and separate disposal of recyclable waste materials. Categories for such mandatory recycling may include, but are not limited to: glass, cans and other metal, paper and newspaper, and other wastes.

ARTICLE 32. To see if the Town will vote to amend its Zoning Bylaw, including Section 14.3.2 (f) and Section 14.3.8 to allow the granting of special permits for accessory apartments in residential buildings constructed at least ten (10) years prior to the date of the application for the apartment permit, or in certain building additions which are constructed less than ten (10) years prior to the date of such application, the text of which proposed by-law is available for inspection at the Office of the Town Clerk, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to amend its Zoning By-law by making certain changes to Section 14.3, Accessory Apartments in an R-1 District, as follows:

(i) by modifying the language of Section 14.3.2(f) so that such section, as modified, shall read in its entirety as follows (new language is underlined):

> "(f) The building in which the apartment is to be constructed and the building in which the main residence is located were constructed at least ten (10) years prior to the date of application for an apartment permit. Any addition to such building less than ten (10) years old shall be deemed to be a part of the building provided that the addition does not increase the floor area or volume of the original building by more than 10% except as provided under Section 14.3.8 and provided further that the addition will not alter the character of the building;"

and

(ii) by deleting the words "made after January 1, 1984" in the first sentence of Section 14.3.8 and substituting therefor the words "which is less than ten (10) years old at the time of application, which addition" so that the first sentence as so modified shall read as follows (new language is underlined):

"An owner or owners of a single-family dwelling in an R-1 District may seek an accessory apartment permit with respect to an addition which is less than ten (10) years old at the time of application, which addition increases the floor area of the original building by a maximum of 900 square feet, provided such owner or owners agree to abide by the terms of a Housing Commission program to ensure moderate income occupancy of the apartment thus created for a period not less than five years.

ARTICLE 33. To see if the Town will vote to amend various provisions of its Zoning By-law, including Section 5.3 thereof, in order (i) to clarify and confirm that all religious and public or non-profit educational uses, including museums and libraries, are permitted as of right in each zoning district, and (ii) to impose upon land or structures devoted to such religious and public or non-profit educational uses, including museums and libraries, reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements, to the extent permitted by Chapter 40A, Section 3 of the Massachusetts General Laws, the text of which proposed By-law amendments is available for inspection at the Office of the Town Clerk, or take any other action relative thereto.

VOTED (Unanimously)

That the Town vote to amend its Zoning By-law in the following manner:

(i) By adding at the end of Section 5.4 a new proviso, so that said Section 5.4 (with new language underlined) shall read in its entirety as follows:

> "5.4 Notwithstanding the foregoing, land or structures described in paragraphs 5.1, 5.2 and 5.3 of this section shall conform to all regulations concerning the bulk and height of structures, yard sizes, lot area, setbacks, open space, width of lot through the building, parking and building coverage of the district in which the land lies, provided however, that in the case of land or structures referred to in paragraph 5.3, such development regulations may be determined by the Planning Board to be inapplicable in whole or in part pursuant to Section 19.1(e) below."

(ii) By adding to Section 6.1, Uses Permitted, a new subsection (g), reading as follows:

> "(g) Religious or educational uses governed by G.L. c. 40A, s. 3."

(iii) By adding at the end of the text of subsection (g) of Section 6.2, Uses Permitted Subject to Permission of the Board of Appeals, the words "or 6.1(g) above", so that said subsection (g) as so revised shall read in its entirety as follows:

"(g) Any museum or library not referred to in Section 6.1(c) or 6.1(g) above;"

(iv) By adding to Section 9.1, Uses Permitted, a new subsection (i), reading as follows:

"(i) Religious or educational uses governed by G.L. c. 40A, s. 3. (which are permitted without the requirement of a site plan)."

(v) By renumbering existing Sections 11.1, 11.2 and 11.3 as Sections 11.2, 11.3 and 11.4, respectively, and by substituting a new text for Section 11.1, reading in its entirety as follows:

"11.1 Uses Permitted in a B-3 Selected Light Industrial District:

Religious or educational uses governed by G.L. c. 40A, s. 3"

and

(vi) By adding a new subparagraph (e) to Section 19.1, Building Permits, reading in its entirety as follows:

"(e) Bn conjunction with any application for a building permit involving land or structures devoted to religious or educational uses governed by G.L. c. 40A, s. 3, the applicant may also submit a written request for exemption from any one or more, or all, of the development regulations relating to the bulk and height of structures, yard sizes, lot area, setbacks, open space, width of lot, parking and building coverage for the district in which the applicant's land lies. Such request shall be accompanied by appropriate information, which may include financial information concerning costs, which demonstrates that the regulation(s) from which an exemption is requested would be unreasonable as applied to such land or structures. Upon receipt of such an exemption request, the following procedure shall apply:

(1) The Building Inspector shall promptly transmit a copy of the building permit application, together with all additional information submitted by the applicant, to the Planning Board for its review.

(2) The Planning Board shall consider and determine whether the applicant has adequately demonstrated that compliance with the development regulation(s) from which exemption is sought would substantially diminish or detract from the usefulness of the proposed structure, or impair the character of the applicant's

setting or campus, without appreciably advancing the purposes of this By-law, and if the Planning Board determines that such an effect has been so demonstrated, which one or more of such development regulations shall be deemed not to apply to such religious or educational land or structures. The Planning Board shall report its determination in writing to the Building Inspector within twenty-eight (28) days of its receipt of the exemption request and appropriate supporting information.

(3) To the extent that the Planning Board's written determination concludes that one or more development regulations shall be deemed not to apply to such religious or educational land or structures, the Building Inspector shall include such approval of exemption in any issuance of a building permit."

ARTICLE 34. To see if the Town will vote to amend Article XI, Miscellaneous of its general by-laws by deleting Section 3 (c) thereof in its entirety and by adding to Article XI a new Section 3A, entitled "Public Way Access Permits", the text of which proposed By-law amendment is available for inspection at the Office of the Town Clerk, or take any other action relative thereto.

VOTED: (By Majority Voice Vote)

That the Town vote to amend Article XI, Miscellaneous of its General By-laws by deleting Section 3 (c) thereof in its entirety and by adding to Article XI a new Section 3A, entitled "Public Way Access Permits" as follows:

"Section 3A. Public Way Access Permits

A. Purpose.

It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely, and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility that generates a substantial increase in or impacts on traffic from properties that abut the public way.

B. Definitions.

In this By-law, the following terms shall have the meanings prescribed below: (1) "Modification" shall mean any alteration of the physical or traffic operational features of the access. (2) "Substantial" increase or impact on traffic shall mean that generated by a facility which meets or exceeds any of the following thresholds: (a) Residential, including hotels, motels, lodging houses and dormitories: any increase to the existing certificate of

occupancy of more than 25 persons; (b) Nonresidential: 250 trips per day as defined in the ITE Trip Generational Manual, 4th Ed.; (c) Nonresidential: 25 new parking spaces; (d) Nonresidential: 5,000 new square feet.

C. Submittal of Permit Application.

The Board of Selectmen shall be responsible for the issuance and/or denial of public way access permits. A permit applicant shall request issuance of a permit on a standard form, supplied by the Board of Selectmen. A permit application shall be deemed complete by the Board of Selectmen only after the following items have been submitted: (1) standard application form; (2) evidence of compliance with the Massachusetts Environmental Policy Act by the Executive Office of Environmental Affairs of the Commonwealth, if determined to be necessary; (3) engineering plans acceptable to the Board of Selectmen, where required by the Board.

The Board of Selectmen, by regulation, may adopt a schedule of reasonable fees to accompany said application.

D. Procedures of the Board of Selectmen

(1) Any application for a public way access permit, other than an application pertaining to a single-family residential structure, shall be transmitted by the Board of Selectmen within three (3) working days to the Planning Board for review and comment. The Planning Board shall, within twenty (20) days of receipt of the application, report to the Board of Selectmen in writing its findings as to the safety of the proposed activity and, in the event of a finding that the proposed activity would be unsafe, its recommendations, if possible, for the adjustment thereof. Failure by the Planning Board to respond within twenty days of the receipt of the application shall be deemed lack of opposition thereto.

(2) Where an application is deemed complete, the Board of Selectmen shall render a decision within the following timetable, by filing same with the Town Clerk: (a) for an application pertaining to a single-family residential structure: twenty (20) days; (b) for any other application: forty (40) days.

Where the Board of Selectmen denies said application, it shall state specific findings for the denial in its decision.

E. Powers of the Board of Selectmen

(1) The Board of Selectmen may deny the issuance of a public way access permit due to the failure of the applicant to provide sufficient roadway improvements to facilitate safe and efficient roadway operations, or when the construction and use of the access applied for would create a condition that is unsafe or endangers the public safety and welfare.

(2) The Board of Selectmen may, in the alternative, impose conditions upon an access permit to facilitate safe and efficient traffic operations, to mitigate traffic impacts, and to avoid or minimize environmental damage during the construction period and throughout the term of the permit. Such conditions may include, but not be limited to: (a) necessary limitations on turning movements; (b) restrictions on the number of access points to serve the parcel; (c) vehicle trip reduction techniques; (d) necessary and reasonable efforts to maintain existing levels of service; (e) design and construction of necessary public way improvements by the permittee; (f) reimbursement by the permittee of costs to Town inspection of public way improvement work.

(3) Variance. Where site or access conditions do not allow the proposed access to meet the permit or design standards normally applicable under this by-law, the Board of Selectmen may vary application of the design standards on a case by case basis, upon the finding that: (a) for either a private applicant or a governmental entity, where there are no reasonable available alternatives which would allow access in compliance with these standards. In this case, the applicant must commit to provide measures to mitigate impacts to traffic and operational safety which the Board of Selectmen determines are necessary; or (b) as an alternative procedure for a governmental entity only, the variance is necessary to accommodate an overriding municipal, regional, or state public interest, including the avoidance of minimization of environmental impacts.

F. Access Permit Provisions

(1) Construction under the terms of a public way access permit shall be completed within one year of the date of issue, unless otherwise stated in the permit. The Board of Selectmen may extend the permit for an additional year, at the written request of the permittee, filed prior to the expiration of the original construction period.

(2) When the Board of Selectmen determines that a permit condition has not been complied with, it may suspend or revoke a public way access permit if, after notice to the permittee of the alleged noncompliance, twenty-four hours have elapsed without compliance.

(3) The Board of Selectmen may require a performance bond to be posted by the permittee in an amount not to exceed the estimated cost of the work of $50,000.00, whichever is the lesser. The performance bond shall be posted prior to the issuance of the permit.

(4) The Board of Selectmen may issue written orders or regulations to carry out or enforce the provisions of this bylaw."

ARTICLE 35. To see if the Town will vote to permanently dedicate and restrict for active and passive recreation and open space purposes a certain parcel of land which has been used as the Town's landfill and has now been deactivated and closed, as part of the Town's satisfaction of conditions or requirements for receiving a

Commonwealth of Massachusetts Landfill Capping Grant for a portion of the costs of such landfill closure, said parcel being situated on the southwesterly side of Mill Street adjacent to the southerly boundary on the Minute Man National Historical Park and being a portion of the parcel taken by the Selectmen pursuant to authority granted under Article 3 of the warrant for the October 12, 1972 Special Town Meeting, and also being shown on a plan of land on file with the Town Clerk, saving and reserving, however, such rights of way or access easements for the benefit of any abutter of the aforesaid parcel which the Town may authorize to be granted under this article, or take any other action relative thereto.

VOTED: Motion 1:(Unanimously)

That the Town, in satisfaction of conditions for receiving a Commonwealth of Massachusetts Landfill Capping Grant, vote to permanently dedicate and restrict exclusively for active and passive recreation and open space uses, consistent with and subject to the mandate and protection of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, a certain parcel of land previously used as the Town's landfill and now deactivated and closed which is situated on the southwesterly side of Mill Street adjacent to the southerly boundary of the Minuteman National Historical Park and is generally shown on a plan entitled "Lincoln, Massachusetts Closure of Sanitary Landfill, Closure Grades by SEA Consultants, Inc., Engineers and Architects, Scale: 1 inch = 40 feet", dated March, 1987 and on file with the Town Clerk, the precise boundaries of which parcel are to be fixed pursuant to a field survey conducted under the supervision of the Board of Selectmen (as so finally determined, the "Parcel"); and the Selectmen, who shall retain custody and control of the Parcel, are further authorized to execute and deliver a deed or conservation restriction or similar instrument confirming the foregoing dedication as to use to be recorded in the land records, and to execute any other instrument or take any other action required by the Commonwealth to carry out the foregoing purposes.

VOTED: Motion 2: (Unanimously)

That the Town hereby authorizes the Selectmen to grant a permanent easement and right-of-way for vehicular and pedestrian access across a portion of Town-owned land adjoining the Landfill Parcel referred to in Motion 1 previously voted under this Article 35, for the benefit of an adjoining property owner, James M. and Mary C. Giurleo, the boundaries of which right-of-way are shown generally on a plan entitled "Plan of Right of Way in Lincoln, Massachusetts Prepared for Lincoln Board of Selectmen, March 1995, Scale as shown, The BSC Group, Inc., Civil Engineers & Land Surveyors, Norwell, Massachusetts" on file with the Town Clerk and shall be ultimately fixed by survey (as so described, the "Right-of-Way"); and the Selectmen are further authorized to execute an easement or similar instrument creating the Right-of-Way to be recorded in the land records and to take any other action required to carry out the foregoing authorization.

ARTICLE 36. To see if the Town will vote to rename a portion of Ridge Road, a public way, as "Greenridge Lane", or take any other action relative thereto.

VOTED: (On Consent Calendar)

That the Town vote to rename a portion of Ridge Road, a public way, as "Greenridge Lane", said renamed portion being more particularly shown on a plan of land entitled "Proposed Street Name Change, Ridgewood Acres in Lincoln, Mass.", which plan is on file with the Town Clerk.

ARTICLE 37. To see if the Town will vote to accept gifts of money, or real or personal property for enhancement of its recreation facilities, or for any other purpose, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town recommend to the Board of Selectmen that it accept gifts of money or personal property in support of the creation of a permanent baseball field at the Lincoln School complex, as well as other athletic fields in the general school complex area and an all-purpose field behind Town Offices for practice of baseball and football.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-law in order to establish a North Lincoln Planned Development District within the NO-North Lincoln Planning District, pursuant to the provision of Section 12.5 of the Zoning By-law as adopted pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, by undertaking the following action:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for commercial office development, by amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 18.24 acres, more or less, and being more particularly shown and described on a plan entitled "Proposed North Lincoln Planned Development District No. 3 - Office", dated January 12, 1995, or as further described as follows:

Lot #4-1	consisting of 10 acres (of 160.94), more or less
Lot #4-4	consisting of 0.50 acres (of 1.47) more or less
Lot #4-6	consisting of 0.07 acres, more or less
Lot #4-7	consisting of 0.15 acres, more or less
Lot #4-8	consisting of 1.70 acres, more or less
Lot #4-9.03	consisting of 4.71 acres, more or less
Lot #4-11.02	consisting of 1.11 acres, more or less

or take any other action relative thereto.

NO ACTION TAKEN

At various stages of the Meeting, tribute was paid to several officers as follows:

David Donaldson, Moderator, who died during the past year. The auditorium in which town meetings are held was renamed the Donald P. and David M. Donaldson Auditorium in honor of their combined 37 years as moderator.

Chris Klem retiring from the Conservation Commission
Rosamond Delori retiring from the Finance Committee to become Selectman
Harriet Todd retiring from the Board of Selectmen

Their being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 10:25 p.m.

TREASURER'S REPORT FOR THE YEAR 1994-95

	GENERAL FUNDS	TRUST FUNDS	TOTAL
Cash Balance 6/30/94			
Cash on Deposit	283,034.47	33,870.84	316,905.31
Pooled Investment	5,849,354.83	172,992.05	6,022,346.88
Securities		407,858.99	407,858.99
Balances 6/30/94	6,132,389.30	614,721.88	6,747,111.18
Cash on Deposit*	6,132,389.30	614,721.88	6,747,111.18
Receipts** 7/1/94-6/30/95	38,857,975.17	383,682.57	39,241,657.74
Warrants*** 7/1/94-6/30/95	34,930,907.62	147,950.44	35,078,858.06
Cash Balance 6/30/95	10,059,456.85	850,454.01	10,909,910.86
Cash on Deposit	404,692.11	26,500.27	431,192.38
Pooled Investment	9,654,764.74	364,871.31	10,019,636.05
Securities		459,082.43	459,082.43
Balances 6/30/95	10,059,456.85	850,454.01	10,909,910.86

* Includes pooled investment
** Receipts include - departmental transfers
*** Warrants include - pay-off of temporary loans

	GENERAL FUNDS	TRUST FUNDS	TOTALS
BayBank (Repo.)	611,265.57		611,265.57
BayBank (Caf.)	39,502.85		39,502.85
BayBank (Rec. Rev.)	26,329.84		26,329.84
BayBank (NOW Acct.)	92,601.59		92,601.59
BayBank (Hsg. Comm.)	1,766.53		1,766.53
BayBank (Security Adler)	10,637.16		10,637.16
BayBank (Security Pickman)	85,462.50		85,462.50
BayBank (Invest. Fed/Home)	3,948,248.89		3,948,248.89
Cambridge Trust (Inv.)	291,295.98		291,295.98
Fleet Bank (Invest. Acct.)	3,473.86		3,473.86
Fleet Bank (Security Maillet)	8,970.72		8,970.72
Haymarket Bank (Security Tanden)	23,205.90		23,205.90
Lexington Savings Bank (Security Adler)	35,735.07		35,735.07
State Street (Invest. Acct.)	241,017.44		241,017.44
State Street (AF Acct.)	622,373.89		622,373.89
Mass Muni. Dep. Trust	4,017,569.06		4,017,569.06
Mass Muni. Dep. Trust (Tr.Funds)		364,871.31	364,871.31
Fidelity Cash Reserve		26,500.27	26,500.27
Various Securities		459,082.43	459,082.43
TOTALS	10,059,456.85	850,454.01	10,909,910.86

OUTSTANDING DEBT AT JUNE 30, 1995

1,020,000	General Obligation Bonds, 5.7696%, due $400,000 March 15, 1996, and due $370,000 March 15, 1997 and due $250,000 March 15, 1998, issued under Ch. 44, S. 7(3) and (3A) and 7(25), and Ch. 359 of the Acts of 1979, S. 3 of the G.L.
1,825,000	General Obligation Bonds, 6.3481%, due $365,000 each November 15, 1995-99, issued under Ch. 44, S. 7(3), S. 8(22), and S. 8(24) of the G.L.
2,845,000	TOTAL MUNICIPAL LOANS
2,845,000	TOTAL DEBT (BONDED)

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1995

	GOVERNMENTAL FUNDS TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUP	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)
ASSETS							
Cash & Temp. Inv.	$3,751,803	$1,176,922	$ 454,612	$ 744,474	$ 376,344		$6,504,155
Investments, at cost			3,948,249		459,082		4,407,331
Receivables:							
Property taxes	549,977						549,977
Motor vehicle and other Excise taxes	131,787						131,787
Water, net of allowance of $1,330				322,927			322,927
Other Receivables					7,800		7,800
Less: Provision for abatements & exemptions	(190,439)						(190,439)
Due from other gov'ts		356,751					356,751
Restricted asset, deferred compensation benefits					1,059,147		1,059,147
Property, plant and equipment (net)				2,706,308			2,706,308
Amounts to be provided for payment of long-term obligations						$2,941,000	$ 2,941,000
TOTAL ASSETS	$4,243,128	$1,553,673	$4,402,861	$3,773,709	$1,902,373	$2,941,000	$18,796,744

TOWN OF LINCOLN
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1995

	GOVERNMENTAL FUNDS TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUP	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)
LIABILITIES							
Accounts payable	$ 340,820	$ 532,834	$ 464,375	$ 9,847	$	$	$1,347,876
Other liabilities	51,212		394,024	96,210			541,446
Accrued liabilities	518,000				168,278		686,278
Deferred revenue	106,919	410,900					517,819
Deferred compensation due employees					1,059,147		1,059,147
Due to other govts					39,289		39,289
Bond anticipation note payable			11,850,000	975,000			12,825,000
G.O. bonds payable						2,845,000	2,845,000
Landfill close oblig						96,000	96,000
Total liabilities	1,016,951	943,734	12,708,399	1,081,057	1,266,714	2,941,000	19,957,855

	GOVERNMENTAL FUNDS TYPES			PROPRIETARY FUND TYPES	FIDUCIARY FUND TYPES	ACCOUNT GROUP	
	General Fund	Special Revenue Funds	Capital Projects Funds	Enterprise Funds	Trust & Agency Funds	General Long-term Obligations Group	Combined Totals (Memorandum Only)
FUND BALANCE (DEFICIENCY):							
Retained earnings:							
Unreserved				1,886,892			1,886,892
Reserved				805,760			805,760
Fund balances:							
Reserved for expend.	108,172						108,172
Reserved for enc. & continuing approp.	863,075	554,365					1,417,440
Reserved for non-expendable trusts					377,655		377,655
Reserved for rate stabilization	216,161						216,161
Unreserved:							
Designated		35,574	(8,305,538)				(8,269,964)
Undesignated	2,038,769				258,004		2,296,773
Total fund balance (deficiencies)	3,226,177	589,939	(8,305,538)	2,692,652	635,659		(1,161,111)
TOTAL LIABILITIES AND FUND BALANCES	$4,243,128	$ 1,553,673	$4,402,861	$3,773,709	$1,902,373	$2,941,000	$18,796,744

TOWN OF LINCOLN, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
YEAR ENDED JUNE 30, 1995

	GOVERNMENTAL FUNDS TYPES			
	General Fund	Special Revenue	Capital Projects	Combined Totals (Memorandum Only)
REVENUES:				
Property taxes	$10,315,195	$	$	10,315,195
Motor vehicle excise	545,769			545,769
Departmental and other	323,114	253,969		577,083
Licenses and permits	100,284			100,284
Intergovernmental	1,344,474	7,451,700		8,796,174
Investment income	568,148			568,148
Fines	57,274			57,274
Miscellaneous	215,289	167,181		382,470
	13,469,547	7,872,850		21,342,397
EXPENDITURES:				
Current:				
General government	1,052,547	217,667		1,270,214
Public safety	1,544,334	171,245		1,715,579
Health and sanitation	141,235			141,235
Public works	837,106			837,106
Education and Library	5,831,095	7,165,865		12,996,960
Recreation	204,941	83,434		288,375
Cemetery	15,285			15,285
Veterans' services	6,553			6,553
Debt Service - principal	840,000			840,000
Debt Service - interest	735,129			735,129
Special articles	815,086			815,086
Insurance & employee benefits	1,381,915			1,381,915
Capital outlays			7,378,240	7,378,240
Intergovernmental assessments	220,061			220,061
Total expenditures	13,625,827	7,638,211	7,378,240	28,642,278

	GOVERNMENTAL FUNDS TYPES			
	General Fund	Special Revenue	Capital Projects	Combined Totals (Memorandum Only)
Excess (deficiency) of revenues over expenditures	(156,280)	234,639	(7,378,240)	(7,299,881)
OTHER FINANCING SOURCES (USES):				
Operating transfers in	227,299	200,001		427,300
Operating transfers out	(200,341)	(166,284)		(366,625)
Total other financing sources (uses)	26,958	33,717		60,675
Excess (deficiency) of revenue and other sources over expenditures & other uses	(129,322)	268,356	(7,378,240)	(7,239,206)
FUND BALANCE, beginning of year	3,349,893	321,583	(927,298)	2,744,178
Residual equity transfer (see Note 15)	5,606			5,606
FUND BALANCE, end of year	$ 3,226,177	$ 589,939	($8,305,538)	($ 4,489,422)

TOWN OF LINCOLN, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL - BUDGETARY BASIS
YEAR ENDED JUNE 30, 1995

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Property taxes	$10,247,956	$10,247,956	$
Motor vehicle excise taxes	334,885	545,769	210,884
Departmental	206,750	323,114	116,364
Licenses and permits	70,000	100,284	30,284
Intergovernmental	1,364,388	1,344,474	(19,914)
Interest	100,000	557,593	457,593
Fines	40,000	57,274	17,274
Miscellaneous	140,000	215,289	75,289
Total revenues	12,503,979	13,391,753	887,774
EXPENDITURES:			
General government	1,118,781	1,079,632	39,149
Public safety	1,561,017	1,546,665	14,352
Health & sanitation	142,718	141,264	1,454
Public works	902,036	857,396	44,640
Education and library	5,991,728	5,990,350	1,378
Recreation	206,160	204,941	1,219
Cemetery	16,975	15,825	1,150
Veteran's services	6,553	6,553	-
Debt service	1,075,363	1,057,129	18,234
Special articles	1,311,068	1,299,386	11,682
Insurance and employee benefits	1,695,819	1,381,915	313,904
Intergovernmental assmts	229,353	220,061	9,292
Total expenditures	14,257,571	13,801,117	456,454
Excess (deficiency) of revenues over expenditures	(1,753,592)	(409,364)	1,344,228
OTHER FINANCING SOURCES (USES):			
Operating transfers in	215,574	227,299	11,725
Operating transfers out	(200,341)	(200,341)	-
Stabilization Fund Cont.	(200,000)	(200,000)	-
Available surplus	1,938,359	582,406	(1,355,953)
Total other financing sources (uses)	1,753,592	409,364	(1,344,228)
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	$	$	$

TOWN OF LINCOLN, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENSES
AND CHANGES IN RETAINED EARNINGS/FUND BALANCES
PROPRIETARY FUND TYPE AND SIMILAR TRUST FUNDS
YEAR ENDED JUNE 30, 1995

	PROPRIETARY FUND TYPE	FIDUCIARY FUND TYPE	
	Enterprise Fund	Nonexpendable Trust Funds	Combined Totals (Memorandum Only)
Operating revenues:			
Charges for services	$ 774,126	$ 52,564	$ 826,690
Gifts and bequests		19,922	19,922
	774,126	72,486	846,612
Operating expenses:			
Recreation		91,540	91,540
Operating	323,614		323,614
Salaries	140,331		140,331
Depreciation	64,552		64,552
	528,497	91,540	620,037
Operating income (loss)	245,629	(19,054)	226,575
Non-operating revenues (expenses):			
Investment income		30,334	30,334
Interest expense	(3,120)		(3,120)
Total non-operating revenues (expenses)	(3,120)	30,334	27,214
Other financing sources (uses):			
Operating transfers in	340		340
Operating transfers out	(60,340)	(675)	(61,015)
Total other financing sources (uses)	(60,000)	(675)	(60,675)
Net income	182,509	10,605	193,114
Retained earnings/fund balances, beginning of year	2,510,143	630,660	3,140,803
Residual equity transfer (see Note 15)		(5,606)	(5,606)
Retained earnings/fund balances, end of year	$ 2,692,652	$ 635,659	$ 3,328,311

TOWN OF LINCOLN, MASSACHUSETTS

COMBINED STATEMENT OF CASH FLOWS

PROPRIETARY FUND TYPE AND SIMILAR TRUST FUNDS

YEAR ENDED JUNE 30, 1995

	PROPRIETARY FUND TYPE	FIDUCIARY FUND TYPE	
	Enterprise Fund	Nonexpendable Trust Funds	Combined Totals (Memorandum Only)
CASH FLOWS FROM OPERATING ACTIVITIES:			
Operating income (loss)	$ 245,629	($ 19,054)	$ 226,575
Adjustment to reconcile operating income (loss) to net cash provided by (used in) operating activities			
Depreciation	64,552		64,552
Changes in assets and liabilities:			
Increase in:			
Accrued interest receivable		10,200	10,200
User charges receivables	744		744
Accounts payable	87,357		87,357
Net cash provided by (used in) operating activities	398,282	(8,854)	389,428
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:			
Operating transfers in	340		340
Operating transfers out	(60,340)	(675)	(61,015)
Residual equity transfer		(5,606)	(5,606)
Interest paid on bonds	(3,120)		(3,120)
Acquisition of capital assets	(1,494,920)		(1,494,920)
Principal paid on bonds payable	(80,000)		(80,000)
Bond anticipation note proceeds	975,000		975,000
Net cash used in capital and related financing activities	(663,040)	(6,281)	(669,321)

	Enterprise Fund	Nonexpendable Trust Funds	Combined Totals (Memorandum Only)
CASH FLOWS FROM INVESTING ACTIVITES:			
Investment income		30,334	30,334
Purchases of securities		(144,187)	(144,187)
Proceeds from disposition of securities		92,963	92,963
Net cash provided by (used in) investing activities		(20,890)	(20,890)
INCREASE (DECREASE) IN CASH	(264,758)	(36,025)	(300,783)
CASH, beginning of year	1,009,232	204,802	1,214,034
CASH, end of year	$ 744,474	$ 168,777	$ 913,251

See notes to general purpose financial statements.

BOARD OF ASSESSORS

Paul E. Marsh
William M. Stason
L. Bruce Long, Chairman

This year's frantic pace continued to make up for the peace and tranquility the Assessing Department basked in during the '80's. Ms. Noyes departed on schedule in January: by great good fortune, the Board was able to hire Mrs. Julia Miller, Assistant Assessor in Bedford and aConcord resident, as our Principal Assessor and have her on board by mid February. Instructed to get the Department recertified by the state DOR as soon as possible and to make our brand-new untried computer set-up operational, Mrs. Miller, by outstanding effort and dedication, met those goals within four months. This amazing achievement included what the DOR called "an undertaking in public disclosure of valuations unequaled in Massachusetts".

We received over 200 applications for abatement after issuance of the first tax bills under the new system. The vast majority of the applications dealt with "data quality" issues; i.e., the quality of data under the manual record keeping system was insufficient or inaccurate in many cases.

Implementation of the computerized assessing system has allowed us to analyze properties on a more "objective" basis, however, the system is very sensitive to the quality of the data. Accordingly, the Board of Assessors has undertaken a town-wide inspection program. By June of this year we will have visited every property in Lincoln and updated the computer system with this information. In the upcoming year we will continue to refine the computerized system and have set as our top priorities: improving the quality of our data, refining the "neighborhood map", valuation of excess acreage and wetlands, and analysis of traffic influences.

The Board of Assessors will continue to improve the accuracy of our assessing system through a systematic approach. While our progress has appeared to be slow, a great deal of analysis must precede town-wide changes. Forcing our incredibly diverse architecture into a computerized assessing model will take time. The Board of Assessors will continue to work hard to make our system fair, accessible and accurate.

Some points of interest that may be important to you !!

1) The Assessors' office is open Monday through Friday 8:30 a.m. to 4:30 p.m. unless otherwise posted, to assist the public regarding real and personal property and motor vehicle assessments, tax abatements, tax exemptions, and any other tax questions you may have.

2) Assessment date for taxes is January 1 of each year.

3) Real & Personal property abatement applications must be filed within 30 days of the date the actual bill is issued. Application forms may be picked up at the Assessors' office.

4) Motor vehicle and trailer excise abatement applications must be filed by December 31 of the year succeeding the year involved. Application forms may be picked up at the Assessors' office.

5) Exemptions are available for those who meet certain qualification requirements. Examples are: Homeowners who are legally blind, veterans with at least 10% disability, surviving spouses, elderly over 70, and a tax deferral for elderly over 65. Application forms and additional information may be obtained from the Assessors' office.

6) Anyone receiving a building permit during the year can expect a visit from the Assessors near the end of that year or the beginning of the next. If the owner is not home at that time, the Assessors will leave a notice and the property owner will be expected to call to make a convenient appointment as soon as possible.

Thank you for your continuing assistance and cooperation. If there is anything we can do for you, don't hesitate to call our office (259-2611).

Board of Assessors
Recap of
Fiscal Year 1996

Valuation		
Taxable Real Estate	$768,418,195	
Personal Property	13,271,300	
Exempt Property	128,792,200	
Total	910,481,695	
Appropriations and Assessments		
Town Appropriations	$16,699,369.21	
State and County Charges	235,335.00	
Overlay	100,000.00	
Total		$17,034,704.21
Estimated Receipts		
Cherry Sheet Receipts	$2,123,837.00	
Over Estimates Cherry Sheet	30.00	
Local Estimated Receipts	1,411,599.21	
Free Cash	1,035,673.00	
Available Funds	1,574,631.00	
Total		$6,145,770.21
Net Amount to Raise		$10,888,934.00
Taxes for County, State & Town		
Real Property	$10,704,065.46	
Personal Property	184,869.21	
Tax Rate	$13.93 per $1000	
Number of Parcels		
Real Estate	2286	
Personal Property	143	
Exempt Property	422	

REPORT OF THE COLLECTOR OF TAXES
1994-95

	Balance 6/30/94	Commitments	Abatements	Collections	Refunds	Balance 6/30/95
1989-90 Real Estate	3,470.52			1,046.01		2,424.51
1990-91 Real Estate	18,034.67			8,645.42		9,389.25
1991-92 Real Estate	26,825.74			12,000.47		14,825.27
1992-93 Real Estate	95,595.91		1,169.10	8,193.80	1,591.34	87,824.35
1993-94 Real Estate	126,711.54		941.26	51,077.37	941.26	75,634.17
1994-95 Real Estate		10,197,891.82	23,126.43	9,825,054.65	23,320.77	373,031.51
1993-94 Personal Property	13.37			0.00		13.37
1994-95 Personal Property		170,141.81		168,307.86		1,833.95
1981 Excise		8.75		8.75		0.00
1982 Excise		12.50		12.50		0.00
1983 Excise		326.25		326.25		0.00
1985 Excise		14.02		14.02		0.00
1986 Excise		147.50		147.50		0.00
1987 Excise		113.75		113.75		0.00
1988 Excise		366.25		366.25		0.00
1989 Excise	5,686.15			699.58		4,986.57
1990 Excise	4,902.83		46.04	581.68		4,275.11
1991 Excise	5,508.43		6.67	183.85		5,317.91
1992 Excise	2,500.72			614.48		1,886.24
1993 Excise	4,410.06	1,001.88	473.55	2,972.12	31.04	1,997.31
1994 Excise	30,961.52	118,012.33	22,961.64	117,491.16	3,692.29	12,213.34
1995 Excise		445,766.46	39,780.34	331,096.27	2,564.05	77,453.90
May 1994 Water	26,772.00			21,048.60	703.92	6,427.32
November 1994 Water		435,751.80		423,960.40	811.60	12,603.00
May 1995 Water	0.00	263,769.62		237,998.24	9.00	25,780.38
Water Connections	0.00	31,225.00		31,225.00		0.00
TOTALS	351,393.46	11,664,549.74	88,505.03	11,243,185.98	33,665.27	717,917.46

REPORT OF THE COLLECTOR OF TAXES (cont.)
1994-95

	Balance 6/30/94	Commitments	Abatements	Collections	Refunds	Balance 6/30/95
Water - Late Charge				1,540.00		
Hydrant Services				60,000.00		
Interest Excise				1,583.37		
Interest Personal Property				.86		
Interest Real Estate				28,188.02		
Demands - Marking Fee - Excise				7,595.00		
Demands Real Estate				180.00		
Liens				4,650.00		
TOTALS				$ 103,737.25		

PROTECTION OF PERSONS & PROPERTY

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 1995:

CRIMINAL ACTIVITY:

Breaking and entering	14
Larcenies	59
Motor vehicle theft	13
Assault	20
Forgery	0
Embezzlement	0
Stolen property	21
Vandalism	33
Narcotic law violations	13
Disorderly conduct	12
Arrests	76
Trespass	2
Civil matters	17
Juvenile matters	31
Ordinance/bylaw violations	14
Reports of missing persons	15
Domestic matters	22
Telephone disturbance calls	83
Reports of suspicious activities	60
General service responses	429
Animal complaints	15
Ambulance calls	80
Unattended death report	3
Alarms responded to	627
Assists to other agencies	13
Restraining order services	18
Reports of confused persons	10
Protective custody	19

TRAFFIC ACTIVITIES:

Operating under the influence	25
Motor vehicle complaints	670
Accidents investigated	138
Traffic citations	1,296

1995 saw a number of changes within Fire, Police and E-911/Dispatch functions of Public Safety.

First was the official retirement of long time Chief D. James Arena and my promotion to the position with support from the community and the Board of Selectmen. There is no greater honor that can be bestowed upon a person than being appointed to such a position after being a part of the department and community for many years.

We have upgraded our expertise within the Fire Department with the increased involvement of all full-time and many call firefighters in training, equipment maintenance programs, and Ambulance/EMT issues. An apparatus evaluation has been completed with maintenance upgrades underway to address and correct deficiencies. A Student Awareness Fire Education Grant was awarded through the Executive Office of Public Safety late in the year which will allow us to set up a dedicated program in the Lincoln Schools. Firefighter Arthur Cotoni has completed the mandated training and is involved now with setting up a curriculum with Captain Richard Goddard and Firefighter Robert Morrison.

The Police Department also experienced transition with former Juvenile/DARE officer Kevin Mooney being promoted to Inspector. Patrol Office Kevin Kennedy was chosen to replace Mooney and became a familiar face around the public school campus. Welcomed on board in July was former Pennsylvania native and former Pompano Beach, Florida Police Officer Randy Azzato.

Domestic violence has surfaced across the Commonwealth as one of the predominant issues of concern to all. In our efforts to address this we have instituted a new policy reflective of the legislative mandates. In furthering our commitment to this, Officer Richard McCarty has assumed added responsibility in coordinating our efforts.

Traffic enforcement has increased significantly with citations issued reflecting a better than 50% increase over last year. Residents can do much to assist us in this effort by obeying the posted speed limits and other traffic control markings visible throughout Town.

Because of the commitment made by the Board of Selectmen we have been able to increase our training this year in both the Fire and Police Departments. As the duties and responsibilities increase, so does the needed training to deal with these issues and incidents.

Change came to E-911/Communications with two new full-time Dispatchers coming on board in July. They are Shirley Foley, having prior experience with Natick and Wellesley Police Departments, and Thomas Hennessey who came to us from the Campus Security Unit of Endicott College.

Rounding out our new hires is our Secretary, Lee Seeckts who had many years of experience with Massachusetts Audubon and has an excellent knowledge of the community.

In closing, I express my appreciation to all committees, departments and fellow town employees for their support and assistance through the year and look forward with anticipation to the finalization of the new Public Safety Building plans, and ground breaking in mid-1997.

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1995:

Accidents responded to	157
Ambulance runs	262
Ambulance transports	154
Brush fires	13
Building fires	10
False alarms	363
Investigations	73
Lock-outs (vehicle & property)	141
Vehicle Fires	12
Mutual aid responses	46
Reports of outside burning	8
Special service	440
Water problems	17
Wires down/arcing	29

PUBLIC SAFETY BUILDING DESIGN COMMITTEE

Kenneth Bassett
Chief Alan Bowles
Timothy S. Higgins
Morris Levy
Hugo Liepmann
Neil Middleton
Earl D. Midgley
David Whalen
Joseph Robbat, Jr. Chairman

The Public Safety Building Committee (the Committee) was appointed by the Selectmen in April of 1995 as the successor to the Public Safety Building Design Committee.

At the Town Meeting held in March of 1995 the meeting approved a budget of two and one half million dollars ($2,500,000.).

The Committee has been charged by the Selectmen to hire an architect, complete the design of the building, oversee the production of the contract and bidding documents by the architect, oversee the hiring of the Clerk of the Works, co-ordinate with Town staff and the architect during the bidding process, oversee the hiring of the contractor, work with the Clerk of the Works to oversee construction until the acceptance of the project, and to ensure that periodic reports are provided to the Board of Selectmen, Finance Committee, and other town boards throughout the life of the project.

The Committee hired Allem M. Lieb as the architect for the project after an extensive review of his firm's work on Public Safety Buildings.

The Committee spent a great deal of time during the summer months meeting with and listening to various Town boards and committees.

As of early January 1996, the Committee has completed both the site analysis and conceptual design phase and the schematic design. The Committee anticipates that it will complete design development by the Town Meeting, followed by construction documents some time in May.

The Committee is therefore hopeful that construction will begin in the summer of 1996 and anticipates eighteen months of construction due to required phasing of the project.

The Committee has received a great deal of help from various town boards and several concerned citizens who have attended nearly every meeting. To all we offer a sincere thank you.

The Committee is earnest in its endeavor to provide the townwith a Public Safety Building that meets the town's public safety needs, whose design reflects the town's character, and is within the approved budget.

BUILDING DEPARTMENT

Earl D. Midgley, Building Inspector
Kenneth Desmond, Electrical Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Jane Barnet, Administrative Assistant

This year saw much activity in Town. The school complex is nearly complete and the Disinfection Facility is on line. The Carroll School is just beginning an addition to and renovations of its campus buildings. Battle Road Farm continues to grow and will soon near completion. The Isis Fund has purchased the Adams Estate and plans to construct a new building and renovate the existing structure for use by the Thoreau Society.

New residential building starts were down in 1995, but remodeling and additions escalated to just over nine million dollars.

Below are the statistics for 1995.

Values as submitted by applicants --	
Building	$9,193,000.00
Battle Road Farm	1,800,000.00
Isis Fund	1,600,000.00
Plumbing (Residential)	368,050.00
Electrical (Residential)	310,160.00

Building permits issued --	
New Residential	10
Battle Road Farm	24
Additions and Remodeling	90
Garages, Sheds, Barns	26
Swimming Pools	5
Greenhouses	0
Re-roofing	30
Tents (temporary)	26
Signs	3
Woodburning Stoves	9
Fences	5
Tennis Courts	1
Accessory Apartments	0
Total	229

Plumbing permits issued	222
Electrical permits issued	234

1995 totals

Permit fees collected -- (Residential)	
Building	$ 43,836.00
Plumbing	9,031.00
Electrical	19,790.00
Woodburning Stoves	225.00
Recertifications	210.00
Total	$ 73,092.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

Please note the following regarding FIREWOOD deliveries: State Law requires, under the provisions of Sec. 299 of M.G.L. Chapter 94, that a delivery certificate be issued by the seller at the time of delivery. Said delivery and the price of the quantity of wood delivered in terms of cubic feet and the date of delivery must be included on the sales slip. The words CORD, TRUCKLOAD, FACE CORD, PILE or terms of similar import are expressly prohibited by Statute, Section 298 of M.G.L. Chapter 94, from being used either in advertisements or delivery certificates or sales invoices. Quantity (in cubic feet) is measured when the wood is closely stacked.

The General Laws of Massachusetts require that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year.

For the period commencing January 1, 1995, and ending December 31, 1995, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	10
Gasoline pumps sealed	39
Total	49
Sealing fees collected	$739.20

Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Town Offices Building, telephone # 259-2613.

HEALTH & WELFARE

Dr. Perry Culver, Vice-Chairman
Diane Haessler, R.N., Secretary
Dr. Craig Donaldson, Chairman

Agents for the Board:

Jane A. Barnet, Administrative Assistant
Frank C. Emmons, Town Engineer
John J. Devine, Registered Sanitarian
Jane A. Barnet, Animal Inspector

The Board of Health meets the first Monday of each month at 7:30 p.m. and more often as needed, with all meetings open to the public. Citizens wishing to be placed on the agenda should contact Jane Barnet at Town Offices by the Thursday prior to the meeting if possible.

This year the State Sanitary Code 310CMR 15.00, better known as Title 5, was revised and became effective in March. One of the major provisions of the revised Code requires an inspection of the septic system upon transfer of title of a property or upon any change in use or expansion of use of the facility served. The Board and its staff thus realized a substantial increase in the amount of time required to answer Title 5 questions and review plans for septic system upgrading. The Board's regulations supplemental to Title 5 were also revised, becoming effective January 8, 1996.

Reports of Board Activities:

1. Enforcement of Title V of the State Environmental Code:

The State mandates examinations of sites for sewage and septage disposal, issuance of permits, holding hearings, and granting of variances. Summary of activities is as follows:

Site investigations witnessed (i.e., percolation tests and test pits)	43
Septic systems plans reviewed and approved	52
Systems investigated for accessory apartments	1
Installers permits issued	24
Septage handlers licenses issued	7

Fees collected by the Board in 1995 were as follows:

Soil Test Witnessing	$ 5,150

Plan Review	8,800
Disposal Installer Licenses	1,200
Septage Handler Licenses	470
Food Service Permits	235
Total	$15,855

2. Sanitarian Inspections:

Sanitarian John Devine helped the Board enforce local health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln were performed during the year, including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field. The Codman Pool and Bathhouse were also inspected periodically by the Sanitarian as were the three day camps and Farrington Memorial. Any complaints of possible food contamination are also investigated by the Sanitarian.

3. School Health Program:

The School/Town nurse and the two Health Aides continued to play an important role in supporting and protecting optimal health at the public school campus. Dr Stephen Jenkins served ably as school physician and Cindy Anthony has continued her active involvement in health teaching.

The school health personnel are as follows:

Cynthia Anthony, R.N., School/Town Nurse
Anne Marie Mahoney, School Health Aide
Laurel DiMatteo, School Health Aide
Stephen Jenkins, M.D., School Physician

4. Flu Clinic:

Again this year, members of the Board of Health and the School/Town Nurse conducted a Flu Clinic, held in October and sponsored by the Council on Aging. This year flu shots were provided to 265 individuals. The Town Nurse also provided flu shots to some of Lincoln's homebound elderly. A one dollar voluntary contribution was requested of those receiving shots.

5. Summary of Eliot Community Mental Health Center Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. In 1995 there were 293 direct service contacts for Lincoln residents. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1995 was $5,000.

6. Report of the East Middlesex Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland surveillance, water management and public education. Lincoln's cost for the Project in 1995 was $8,000.

The goal of the surveillance program is to target mosquito breeding areas and to monitor changes in the adult mosquito population with particular regard to possible emergence of equine encephalitis. Three sites in Lincoln are monitored and held to determine the need for control.

7. Summary of Animal Inspector's Activities:

One of the Animal Inspector's responsibilities is to supply the Massachusetts Department of Food and Agriculture, Bureau of Animal Health and Dairying, with a list of animal owners, the number of livestock, and general health of animals in the Town.

A compilation of the 1995 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	18
Number of Beef Herds (" " " ")	41
Number of Swine Herds (" " " ")	35
Number of Horses	69
Number of Ponies	10
Number of Donkeys	2
Number of Mules	1
Number of Sheep	130
Number of Goats	9
Number of Llamas	7
Number of Poultry	667
Number of Peacocks	3

Any dog known to have bitten a person must, by law, be quarantined for a period of 10 days in order to be observed for signs of rabies, and the findings thereof sent to the State Bureau of Animal Health and Dairying where they are kept on file for 7 years.

Out-of-state cattle entering Massachusetts must have their ear tag numbers recorded by the Inspector and the numbers forwarded to the State. If complaints arise with regard to the health or care of any livestock, the Animal Inspector investigates the circumstances in accordance with laws and regulations relating to animal health.

Rabies was proven to be present in the Town during the year, although much less prevalent than previous years. Five suspected animals were taken to the State Lab in Jamaica Plain for testing and all tested negative for the disease. I would like to thank the Weston Veterinary Clinic for lab work and transportation services to

Jamaica Plain. And a special thanks to Sally Hicks, D.V.M. for her endless help. The Town is most fortunate to have the valuable service of Jon Kelman, veterinarian, to prepare specimens for testing. There are several things homeowners can do to discourage wild animals from frequenting yards and approaching residences. Among these are:

DO NOT FEED WILD ANIMALS, do not feed pets outdoors, keep rubbish can lids securely fastened, and do not put garbage in plastic bags out in the open. If possible, cap chimneys with screens and seal openings in attics, basements, porches, etc. Bird food dropped from feeders also attracts raccoons.

DO NOT APPROACH ANY STRAY OR WILD ANIMAL. Common sense and precautions must prevail. In addition to raccoons, bats, red and grey fox, skunks, and especially groundhogs (woodchucks) are susceptible to rabies. Birds and amphibians never, and squirrels rarely.

8. Recycling and Hazardous Waste:

By State mandate, the Board is responsible for maintenance of proper sanitation at the Transfer Station and must monitor tonnage of materials shipped to NESWC and each category of materials being recycled. The Board strongly supports efforts to enhance recycling, and participated whenever possible in townwide discussions regarding recycling and waste disposal.

COUNCIL ON AGING

Albert M. Avery III, Vice-Chairperson
Selima K. Chandler
Marian Cook
Shirley D. Drew
Marie R. Gavin
Allan W. Greaves
Barbara Grim
Russell P. Mahan, Secretary/Treasurer
Ruth Morey
Marilyn O'Rourke
Wendy L. Palu
Barbara C. Cone, Chairperson

Elaine Bloom, Director
Liz King, Assistant to the Director

The Council on Aging enriches the lives of Lincoln's 1,100 plus residents 60 years or older by providing ongoing activities and programs. Assistance is available, if requested, for problem solving or in finding services so that our senior citizens find it possible to enjoy more years of independent living in their own homes. In addition, the Council on Aging is a resource to all Lincoln residents who request assistance to help their parents or other elderly relatives. It is the responsibility of the Council on Aging:

To identify the total needs of Lincoln elders;

To enlist support and participation to meet these needs;

To design, advocate for and/or implement services to fill these needs;

To coordinate with area agencies on aging and to be cognizant of state and federal legislation and programs regarding elders.

Each month a newsletter is sent to every home in Lincoln listing the COA activities that will take place. 1995 newsletters were crowded with activities. To help seniors stay mentally and physically healthy Fit for Life, the weight lifting/strength building program continued along with Line Dancing, led by Dot Manzelli, who was assisted by her husband John. Bowling continued at the Waltham Wal-Lex lanes. Bridge lessons and Bridge and Scrabble playing kept us thinking. Sam Rabinowitz taught us "How to Have Fun With Math". We learned how to "Cook Healthy for One or Two", and "How to be a Good Patient". We sponsored a three day "55 Alive" driving course and cosponsored a Health Fair with Emerson Hospital and the Concord Council on Aging.

Lincoln seniors spent a day as delegates to a Mini White House Conference on Aging to send their thoughts to Washington. We learned

about the Concord Coalition and The Single Payment Health Plan. We learned more about Lincoln with programs that included The Food Project, a report from the Safety & Building Committee, information from the Finance Committee about taxes, and had Coffee & Conversation with Roz Delori, Tim Higgins, and Mark McQuillan. John B. Valpey, a Lincoln Attorney, told us "How to Protect Our Greatest Assets", our homes.

Bruce and Helen Bare took us to Thailand with their wonderful slides and interesting anecdotes. After Jane Ward and David Cope shared slides of their trips to Africa people were so excited they convinced Jinx and David to lead a trip for Lincolnites. The group will go in September.

Skinner Auction Gallery came to Lincoln and appraised seniors "treasures". We held an Ice Cream Social and a Holiday Party at Pierce House and were hostesses at the Minutemen Home Care Show Home. A very dedicated group of seniors meet every other week to make hand puppets for the Children's Ward at Emerson Hospital.

Council on Aging trips included: Hammond Castle, a cruise on the Essex River, the Olmstead Homestead and Arnold Arboretum, the Boston Flower Show, The Mystery and the Footlight Theatres, the Museum of Fine Arts, the DUCKS and Faneuil Hall, Foxwood Casino, The Reagle Holiday Show, Tanglewood and a three day jaunt to Martha's Vineyard. All of these exciting trips were planned and run by volunteers.

Thanks in part to a grant from the Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, The Lincoln Artist's Gallery at Bemis Hall (for Lincoln artists only) hung the works of Norman Hapgood, Juliette Rago, Bill Barker, Ruth Williams, Max Mason, Joseph Sussman and students from Brooks School. Each of our artists talked about their work at a Coffee and Conversation held in their honor.

Thanks to the generosity of the Codman Trust Fund and the Friends of the Council on Aging, sixteen Podiatry Clinics were held. Monthly Blood Pressure Clinics were held and well attended. The annual Flu Immunication Clinic, coordinated with the Board of Health, was held in October. Fuel assistance was available from the COA office. Julie Pugh and Al Avery assisted seniors with their tax preparation. A grant from the Executive Office of Elder Affairs provided taxi transportation for seniors for local medical appointments, assistance with wellness programs and publication of the Newsletter. A new contractor gave Meals-On-Wheels recipients more choices, including dinners and suppers and frozen weekend meals. Everyone is very enthusiastic about better tasting, less expensive meals and easier pick up for the volunteer drivers.

In September, Minuteman Home Care honored Albert Avery at their Annual Meeting by presenting him with the Community Leadership Award.

He was recognized for his many volunteer services to Lincoln including serving as a COA board member and SHINE counselor. In his SHINE position he sees seniors every month as well as making house calls. In addition, he also presented two excellent programs to the entire COA. One was an overview of senior health insurance, the other on long term care insurance.

The following members of the Board of the Friends of the Council on Aging supported the Council in many ways:

Catherine Bronson, Treasurer
Barbara Davis
Peg Elliott, President
Bill Grim
Judy Gross
Cynthia Moller
Bill Monroe
Claire Pearmain
Cynthis Ritsher
Elizabeth Snelling, Assistant to the President
Jane Tatlock, Clerk
Irving Telling
Nancy Wood

The Friends hosted the gala holiday Top of the Town Party and sponsored the Thanksgiving and Christmas Dinners given by Barbara Davis at her home. The Friends assisted in funding trips, the Newsletter, Podiatry Clinics, publications and the new COA computer. They hosted a spring "Thank You" luncheon for LINC and COA volunteers. The LINC, a volunteer driving program sponsored by the Friends of the Council on Aging, provided rides to Bemis Hall, the library, medical appointments, and for shopping and errands.

Volunteers played a very important role in the activities of the COA. They served as Board members and Friends of the COA, Meals on Wheels and LINC drivers, collaters, speakers, hostesses, and teachers. In all, nearly 100 volunteers gave more than 6,000 hours of their time, talents, energy and enthusiam. We thank them.

MINUTEMAN HOME CARE (MHC)

Wendy L. Palu, Board Member

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live as independently as possible in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for caregivers and some administrative expenses. In addition, MHC provides protective services, eating together programs, information and referral, senior aides, alzheimer services, nursing home prescreening, companion care and money management programs.

Title III-B and Title III-C of the Older Americans Act provides federal funding for congregate care meals and home-delivered meals programs, legal services, transportation services and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Home Care which administers the services. The Board consists of twenty members and eight members-at-large. During the 1995 fiscal year, the local share assessed to the Town of Lincoln was $853.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community. In Fiscal Year 1995 Lincoln received $68,919 in services from MHC who served 172 clients in Lincoln.

Lincoln's participation through the appointed Board member to Minuteman Home Care and its "local share" is vital to the continued success of Minuteman Home Care and provision of needed services to the elders in our region.

DOG OFFICER

In March 1990, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business phone at the Police Station. The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After six years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

The Town of Lincoln held Rabies Clinics this year, on May 20, 1995 for both dogs and cats.

Activity for 1995 Included:

Number of Calls Received:	307
Number of Dogs Impounded:	19
Licensed	1
Not Licensed	18
Dogs sent to Lowell Humane Society:	2
Dog Bites Reported:	6
Cat Bites Reported:	1

A reminder: Dog owners must now license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a $5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	$10.00
Spayed/Neutered	6.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember, licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

C. Russel Hansen, Jr., Town Representative

Within the next two years, repayment of principal on the back-loaded debt used to fund the construction of the waste-to-energy plant will commence. In addition, the Federal and State environmental agencies have issued regulations requiring the installation of new, very expensive stack gas scrubbers. The Town's waste disposal expense (which is already approximately twice the "spot rate") will double over the remaining years of the waste disposal agreement (which expires in 2005).

There were two fundamental assumptions that formed the basis of the establishment of the original regional cooperation group of 23 cities and towns: (1) the Commonwealth of Massachusetts would mandate the closing of all landfills (thus leaving the town with no place to dispose of its trash as well as increasing waste disposal costs) and (2) high electricity costs created in part by the Arab oil embargo and by increasing demand would go higher (thus generating income to the member municipalities from the sale of electricity generated from the waste-to-energy plant). Net waste disposal costs to members was expected to reduce to zero by the year 1997 and then actually produce net income to the members thereafter. These numbers included debt repayment, which was backloaded to be repaid with higher revenues from increasing disposal fees and electricity generation income.

Neither of those assumptions was correct. Even before we begin repayment of the balloon debt, the member communities are paying the highest tipping (disposal) fees in the country. Over the last two years, the communities have been struggling to develop solutions to this problem. The probability of developing a solution acceptable to all parties is quite low.

LINCOLN RECYCLING COMMITTEE

John Bingham
Wesley Frost
Hugo Liepmann
Roy Harvey, Chair

Activities in 1995

The Committee coordinated publicity about the Town's recycling programs through several media, including:

* an updated flyer listing these programs and nearby places to take products for re-use (this flyer is available at the Town Offices and the Transfer Station)
* E-Call, the recycling hotline (dial RECYCLE, or 732-9253 for information)
* the Lincoln Journal

Committee members also assisted Town personnel in writing grant proposals which resulted in state funds for printing and mailing flyers detailing the Town's recycling programs and for obtaining compost bins for residents at reduced prices.

At the Town Meeting, the committee supported Article 31 and a new bylaw to encourage recycling in line with state mandates. As a result, the Town won state funds for a roll-off collection container at the Transfer Station. This additional container helped the Town to begin recycling plastics (Types 1 through 7) and cardboard.

Status of Recycling in Lincoln:

* Plastics, cardboard, newspaper, mixed paper, glass (thanks again to the glass volunteers and to Lynn Donaldson for organizing them), cans, scrap metal, appliances, and button batteries are recycled at the Transfer Station. Various goods that can be re-used are exchanged at the Swap Table.

PLANNING & PUBLIC WORKS

E. Crawley Cooper
M. Palmer Faran
Thomas C. Wang
James B. White
Dilla G. Tingley, Chairman

The Town of Lincoln continues to maintain its unique rural character despite the onslaught of residential and commercial development throughout eastern Massachusetts. The long term goals of the Planning Board together with the Conservation Commission have led to a community with a commitment to open space, protection of natural resources and preservation of land and buildings both beautiful and historical.

In 1994, Battle Road Farm entered its final phase of building development. The project, viewed state wide as an example of local implementation of public policy and a source of pride for those who participated in its development, provides affordable and moderate housing in an attractive setting which takes advantage of both the historical and natural attributes of the area. In the spring, the Meeting House, central to the feeling of community at Battle Road Farm, was completed. Its main room was dedicated to Elizabeth Snelling, a Lincoln citizen whose forward thinking and hard work helped the idea become a reality. Currently, Battle Road Farm is in its final phase of construction.

Lincoln is host to several important landmark institutions in the Boston area. These include the DeCordova Museum, the Audubon Society Headquarters and Drumlin Farm, the Gropius House, the Codman House (SPNEA) and Codman Community Farms; as well as public and private educational institutions such as Minuteman Technical High School, The Carroll School, and Bunsai Gakuen. All of these instutions provide enrichment to the local community as well as the larger community. The Planning Board, concerned over the impact the growth of these institutions may have on the residential and aesthetic character of the community, took various actions to be able to review these sites as changes come forward. While the Planning Board initiated actions at Town Meeting which insured that religious and public or non-profit educational and institutional uses are allowed by right within each zoning district, they also took a step towards imposing reasonable regulations upon them. Additionally, the Planning Board, in concert with the Selectmen, introduced an article for the General Bylaws entitled "Public Way Access Permits" in order to obtain traffic assessment and impact from large scale change to these institutions.

A new addition to the institutions in Lincoln was the establishment of the Thoreau Society located at Baker Farm. Through the generosity of the Isis Fund and others, 18 acres of land abutting the Walden Pond area was purchased. Much of this land was put into

permanent conservation restriction. Construction has commenced on an archive and research building which will be used to house their important Thoreau collection and related materials. The important older home will be properly renovated and eventually used as a residence for visiting scholars. By participating in a voluntary site plan review, the Planning Board was able to review and comment to the proponents on this lovely addition to the Lincoln landscape.

As part of its ongoing work, the Planning Board reviews for signing those plans referred to as ANR's (Approval Not Required). Although these subdivisions do not require Planning Board approval, the Board does sign off on them, where appropriate, for recording purposes. The ANR process allows re-configuration of lot lines in pre-existing subdivisions or larger lots, as long as they have the required frontage or, in some cases, if access otherwise exists.

The Planning Board mandate is to review and approve all subdivision of land. While the normal subdivision requirements are spelled out in the Planning Board Rules and Regulations, the Lincoln Zoning Bylaw also allows and encourages cluster development, which provides for creative development and use of land while providing open space for neighborhoods and the community. A recent example of this arrangement was finalized during 1994 and 1995 when Lincoln resident George Hibben subdivided his property, creating three building lots, two open space lots and one non-buildable lot. This allowed Mr. Hibben to deed the two open space lots to the Lincoln Land Conservation Trust and preserve more than 50% of this beautiful property as open space for the benefit of the Town. We thank and acknowledge Mr. Hibben for having the vision and the patience to accomplish this task.

The Planning Board also reviews changes along roadways as part of statutory requirements of the Shade Tree Act and the Scenic Road Bylaw. The Board, in conjunction with Tree Warden Ken Bassett and Land Manager Mike Murphy, reviews the need for roadside tree removal for safety and aesthetics every year.

The impact of commercial development in other municipalities along our borders continues to cause concern. As a Board, we strive to seek creative ways to deal with these concerns. Off Winter Street in Waltham, and on the Lincoln/Waltham border, Polaroid Corporation is considering construction of new corporate headquarters. This would add approximately 720,000 square feet of office space and 2,160 parking spaces adjacent to the Bay Colony development and to existing Polaroid manufacturing facilities. Because of concerns for development in this area, Lincoln and Walthan neighbors have petitioned the County Commissioners to have a currently impassable section of Old County Road closed or discontinued. Discussions are currently underway to reach consensus on this closure.

Hanscom Field, located on the northern edge of Lincoln, is owned and operated by MASSPORT. Due to a yearly significant deficit, MASSPORT continues to try to increase revenue through development and

support of commercial aviation. Last year a commuter airline with daily flights between Hanscom Field and Newark Airport was proposed, received MEPA approval, and almost accepted by MASSPORT. While this particular endeavor did not go forward, there will be other similar proposals in the future. Most recently, MASSPORT has suggested that it might consider turning operations of the property over to commercial developers, leaving the four neighboring towns wondering how best to achieve the stability they desire in that area. There is no doubt that commercial and industrial development in and around Hanscom Field has an effect on Lincoln and the region.

Crosby's Corner, noted over several years by all the surrounding towns to be a dangerous and inadequate intersection, is proposed for improvement by the Massachusetts Highway Department (MHD) by the year 2000. The MHD has proposed six alternatives for improving the intersection. The scope of the study includes adding a median barrier strip along Route 2 from Bedford Road to Crosby's Corner and a breakdown lane for both the east and west bound lanes in this area. Some of the intersection improvements include a "flyover" bridge. Initial plans for the bridge included a six lane flyover, but the Planning Board and the Citizens Advisory Committee for the corridor (which includes Concord and Acton) are unanimous that Route 2 remain a four(4)-lane road. Because of safety concerns for residents entering Route 2 from driveways and cul-de-sac roads, the Planning Board and Selectmen have initiated a series of meetings to work with Route 2 abutters and interested citizens on alternative access. The MHD and its consultants have been very cooperative in this process.

The Planning Board is continually involved in the development of Lincoln's paths and roads. Through the subdivision process, new streets and neighborhoods are planned and developed. As they are completed, they are reviewed for completion according to the agreements between the Planning Board and the developer. In some cases, minor streets or private roads are created in conjunction with open space and cluster development. In other cases, more primary roads are completed and deemed acceptable. The Planning Board has an ongoing interest in the development of roadside paths, either in conjunction with the newly created roadways or in many cases, along the older and more commonly used public roads. Two new roadside paths are in various stages of development, a 1,150 foot path along Route 117 westerly from the corner of Route 126 and a path along Bedford Road north from Tracey's corner to Route 2A.

As problems and opportunities arise, the Planning Board tries to work closely with other town boards and committees so that the Town of Lincoln will be able to maintain the rural character and beauty that is so special.

The Planning Board would like to acknowledge the outstanding contribution of Liz Corcoran who retired this year as administrative assistant to the Board. As with the many other services Liz has made

to this community, she gave this one her full measure of devotion. We miss her a lot and there are many of us who when we hear of 911, think of Liz.

We ask you all to give a warm welcome to Debra Parkhurst, hired in June to fill these very large footsteps. She is accomplishing it all with great spirit and bravado and we are pleased to have her on our team.

BOARD OF APPEALS

Despena F. Billings
Peter Guldberg
Amalie Kass
David P. Ries
Morton B. Braun, Chairman

Buckner Creel, Associate Member
Susan Hall Mygatt, Associate Member

Early in 1995 we welcomed the appointment of Susan Hall Mygatt, a lawyer, to fill a vacancy on the Board for an Associate Member. Her experience in land use law and conveyancing will be--indeed has already been--a valuable addition to the collective expertise of the Board.

Before discussing the Board's activities during 1995, we take this opportunity to thank as heartily as we can, Nancy Zuelke, who is Secretary to the Board, as well as being Town Clerk. THANK YOU NANCY!!

Two matters dominated the attention of the Board in 1995, and we expect they will do so in 1996 as well. The first is a complicated situation involving the residents of Davison Drive (off Page Road), and Mr. Evan Wile, a contractor, who would like to build a house fronting on the Drive. A garage for such a house has already been constructed. The Building Inspector, Earl Midgley, approved Mr. Wile's request for a building permit, whereupon the residents appealed his decision to the Board. The Board found that the building permit should not have been granted because the proposed house required the relocation of the easement for Davison Drive, an action which Mr. Wile had not conclusively established his right to undertake. Mr. Wile appealed the Board's decision to the Superior Court. This case is pending.

Mr. Wile then reapplied for a building permit to locate the proposed house within an area which did not encroach upon Davison Drive. The Building Inspector approved that permit, whereupon the residents again appealed to the Board, which this time upheld the Inspector's decision. The residents have recently appealed the Board's ruling to the Courts, raising issues of interpretation of the Zoning By-law, and asserting that the property in question had been originally designated as open space and was therefore not a buildable lot.

There is a third appeal to the Courts pending, this one having to do with the Gulf automotive service station on Concord Road (Route 126), which is a nonconforming, but grandfathered, land use. A residential abutter requested the Building Inspector to enforce a number of claimed violations of the Zoning By-law relating principally to the scope of uses conducted at the service station and

the storage of construction vehicles, and also raising the issue of whether the non-conforming status of the premises had been abandoned and therefore lost under Section 4.1(d) of the Zoning By-law. After notification from the Building Inspector, the station owner applied for a special permit to continue storage of construction vehicles. The Board denied the owner's request, but also found that the commercial use of the property had not been abandoned within the meaning of Section 4.1(d) of the By-law. The residential abutter has recently appealed the Board's decision to the Land Court, claiming that the Board's ruling on abandonment was in error and asking the Board to rule on the other alleged zoning violations.

1996 has the promise of a very busy year! The following is a summary of the Board's decision during 1995.

There were 17 applications filed, 17 hearings scheduled, 15 renewals published during 1995 as follows.

February 22-	W. BRUCE HUNTER, 10 LEWIS STREET special permit for Food Project office.	GRANTED
	TOWN OF LINCOLN PUBLIC SAFETY BUILDING DESIGN COMMITTEE, 169 LINCOLN ROAD special permit and variance for expanded building	NO ACTION TAKEN
March 7 -	TATIANA DESSAIN, 62 CONANT ROAD special permit for apartment.	GRANTED
	SANDRA N. BRADLEE, 259 OLD CONCORD ROAD special permit for apartment.	GRANTED
May 23 -	FRAN'S LINCOLN AUTOMOTIVE, INC. 170 SOUTH GREAT ROAD special permit for non conforming use to park construction vehicles.	DENIED
July 25 -	GILES DILG, 11 LEWIS STREET special permit for business.	GRANTED
	RICHARD & NANCY PONN appeal decision of building inspector regarding 76 DAVISON DRIVE.	OVERRULED PERMIT ISSUED BY BUILDING INSPECTOR
September 12-	ROBERT D. MCCART, 110 CONCORD ROAD special permit for non conforming use to park construction vehicles.	DENIED
	DAN BAKINOWSKI AND BETSY HOCHBERG, 99 TRAPELO ROAD special permit for apartment.	GRANTED
September 26-	JOHN GUMMERE, 15 LEWIS STREET renew special permit for tree service business.	GRANTED

October 10 - KENNETH E. & PAMELA B. HURD, 21 LEXINGTON ROAD special permit for office. EXTEND DECISION

NANCY & RICHARD PONN, NILIMA & SAMIR DESAI, PHYLLIS & JEROME RAPPAPORT, SUSAN & STEVEN SEWALL, ELIZABETH T. MOSS, GRETCHEN PFUETZE & LESTER THUROW, appeal decision of building inspector regarding 76 DAVISON DRIVE. UPHELD PERMIT ISSUED BY BUILDING INSPECTOR

November 7 - W. BRUCE HUNTER, 10 LEWIS STREET special permit for business. GRANTED

November 28- SEJFI PROTOPAPA, 2 LEWIS STREET special permit for business. GRANTED

GILES DILG, 11 LEWIS STREET special permit for communications business. GRANTED

December 12- JOHN B. GLASS, 7 BAKER BRIDGE ROAD special permit for addition to non conforming structure GRANTED

SEJFI PROTOPAPA, 2 LEWIS STREET special permit for business. GRANTED

RENEWALS:

Alan Bachrach, 6 Brooks Road - Veterinary business
John & Irene Briedis, 27 Canaan Drive - Apartment
Roger Burke, 9 Tabor Hill Road - Apartment
Ronald Christensen, 345 South Great Road - Business
Lynn Donaldson, 22 Weston Road - Apartment
Warren F. Flint, Jr. Lexington Road - Business
Sophie Freud, 34 Laurel Drive - Apartment
Susan Brooks & Eric Harris, 138 Bedford Road - Apartment
John LeGates, 12/14 Canaan Drive - Apartment
Monique Luyben, 244 Concord Road - Apartment
Ronald McDougald, 22 Lincoln Road - Apartment
Kathy Mortiz, 135 Lexington Road - Apartment
Peter Pantazelos, 12 Woodcock Lane - Apartment
Randall Thompson 34 Bedford Road - Apartment
Agnes & Richard Wiggin, 59 Winter Street - Apartment

CONSERVATION COMMISSION

Roger Bergen
Peter Conrad
Addie Kim
Tara Tracy
Tom Walker
Jona Donaldson, Chair

In 1995, the Commission continued its stewardship and protection role of Lincoln's lands and natural resources. There were many successes during the year in terms of open space preservation, wildlife management, and wetlands protection. In addition, the Commission continued its strategic planning effort whose goal is to establish a proactive approach to Lincoln's often-complicated natural resource-based issues.

This year brought many changes in the membership of the Board. The Commission lost the invaluable services of both Mr. Chris Klem and Mr. John Goodrich. Mr. Klem's outstanding contributions to the Commission fulfill many of the Town's open space goals and cannot be overstated. Mr. Goodrich's broad perspective and his keen insight into difficult conservation issues was a great asset for the Commission. The Commission enthusiastically welcomes Mr. Roger Bergen to the board. Mr. Bergen's expertise in the conservation field along with his knowledge of specific town issues is a great addition for the Commission. The Commission also saw a change in the Chair of the Board as Mr. Jona Donaldson replaced Ms. Tara Tracy. Ms. Tracy's leadership and tireless efforts resulted in many great successes for the Commission in terms of both land conservation and wetlands protection.

PLANNING AND ADMINISTRATION

Staffing: The Commission continues to benefit from the hard work and dedication of its staff which includes Mike Murphy, Conservation Land Manager; Geoff McGean, Conservation Administrator; and Carol Padden, Chief Ranger. Their knowledge and expertise on natural resource issues are a valuable asset to the Commission and the Town.

Open Space Activities: Despite the lack of substantial public funds for land acquisition, the Commission completed a successful year in meeting the goals of its current Open Space Plan. Working closely with other environmental organizations including the Lincoln Land Conservation Trust and the Rural Land Foundation the Commission assisted with the purchase of a major parcel of land which will now be permanently conserved.

The Commission, in conjunction with the Lincoln Land Conservation Trust, protected nearly 14 acres of land associated with the former Adams estate between Baker Farm Road and Sandy Pond Road.

The property, which was purchased by the Walden Woods Project, will house the Thoreau Lyceum, an educational institute for Thoreauvian scholars. With partial funding from the Water Commission land transfer for the disinfection facility along with private donations, the Town purchased over 7 acres of land for conservation purposes, at well below market value. In addition, a conservation restriction was placed on the remaining 7 acres which will permanently protect the property. This land contains a critical trail connection among the Flint's Pond and Pine Hill conservation lands, and the Walden Pond State Reservation, as well as providing watershed protection to the Town's water supply. Further ecological and historical values include the unique Glacial Channel and the spectacular Beech Spring referred to by Thoreau in his writings.

Wetlands: The Commission and the Conservation Administrator continue to respond to the numerous requests for information by residents and developers regarding construction and other activities in and near wetlands. Lincoln's numerous wetlands provide important public benefits including pollution attenuation, flood control, protection of water supplies, storm damage prevention, and wildlife habitat. The Massachusetts Wetlands Protection Act and the Town's Wetlands Protection Bylaw provide the regulatory framework within which the Commission works to protect these important functions and values of the Town's wetlands.

Through this framework, the Commission and its Administrator conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In many cases, the Commission requires that specific conditions must be followed by an applicant for construction within 100 feet of wetlands. The Commission ensures that these conditions are satisfied during construction through regular site inspections. Over the past year, the Commission held 40 public meetings and hearings, and among the projects that came before the Commission over the last year were new house construction, house additions, pond maintenance activities, and several federal, state and municipal projects.

In order to facilitate a more proactive approach to wetlands protection in the Town, the Commission is undertaking an educational outreach program. The Commission continues to work on developing information which teaches landowners the importance and benefits of wetlands, and how residents and developers can become "good neighbors" to their wetlands.

Farmland: As part of its stewardship role, the Commission works to ensure that sound agricultural practices are followed on all Town-owned conservation lands which are leased to farmers. The Commission encourages rotation of crops, careful pesticide and fertilizer use, and annual soil monitoring to help maintain land productivity. This past year saw the continued implementation of a

farmland/wildlife policy which attempts to eliminate some of the conflicts that have arisen over the last several years. The policy, which was developed with the assistance of farmers, wildlife experts and many interested residents, attempts to balance the agricultural needs with the habitat needs of both endangered and nuisance wildlife species. In all cases, the Commission encourages farmers to consider agricultural practices that are least invasive to wildlife.

A new lease was awarded this year on a portion of the Codman North field to the Food Project, a youth development and service program. Currently, there are seven farmers leasing 180 acres of farmland from the Town. Revenues generated from the 5-year lease agreements total $4,191 per year.

Wildlife: Over the past year, the Commission undertook a greater effort toward inventorying and protecting the numerous species of wildlife that are dependent on Lincoln's conservation lands. During the late winter and spring, over 50 eager volunteers assisted with the first-ever "vernal pool crossing night". Portions of Lexington Road and Silver Hill Road were temporarily closed to allow for the annual migration of salamanders and frogs to their vernal pools for breeding. These temporary bodies of water provide critical habitat for many species of frogs and salamanders, many of which are experiencing sharp declines in population. Because of the work of the many volunteers, road mortality for the frogs and salamanders was significantly reduced and the Commission hopes that awareness was raised regarding the plight of these amphibians.

In response to a growing interest and concern for wildlife in Lincoln, the Commission and LLCT established a Wildlife Advisory Committee. The Committee, consisting of local wildlife experts, serves as an advisory resource for the Commission and LLCT. The Committee helped develop and undertake a natural resource inventory of Lincoln's non-agricultural fields as a first step towards recommending management practices which help to maximize species diversity. The Committee has also worked toward educating residents about the diversity of wildlife in Lincoln and the need to help protect important habitat. Among the many projects the Committee has undertaken are establishment of a wildlife sightings hotline and submittal of a regular wildlife column in the Lincoln Journal.

The Commmission and the Wildlife Advisory Committee hope to gain more information over the coming years to better protect wildlife habitat on conservation lands and encourage residents to assist with the many ongoing inventory and research projects.

Ranger Program: The Conservation Ranger program provides a valuable source of education and public safety on conservation land. With over 50,000 hikers, bikers and horseback riders using over 2,000 acres of conservation land during the year, the uniformed presence of Conservation Rangers remains an essential service to the Town.

Led by the new Chief Ranger, Carol Padden, the rangers continued their successful summer educational walk series. Seasonal rangers Jane Layton, Mary Rosenfeld, Alice Poirer-Smith and Mary McIntosh helped educate residents and visitors about Lincoln's conservation lands and provided assistance with the ongoing wildlife inventory project.

The busy summer months also saw increased enforcement and protection efforts around the Town's drinking water supply, Flint's Pond. Cooperation and financial assistance from the Water Commissioners allows for more ranger support around Flint's Pond. This increased support and education over the past few years has actually resulted in a reduction in the number of violations in and around the Pond reported by the rangers. Incidences of trespassing, wading, swimming and fishing all declined this past year.

The donation boxes at the Mt. Misery, Schools and the Lincoln Woods trailheads continue to be a source of support for the Ranger program. Money contributed to these boxes helps to offset the cost of the Ranger program and ongoing trail maintenance activities. Additional funds are collected through direct donations to the Commission, and group user fees. Together, these sources of revenue contributed over $1,055.00 in 1995.

CONSERVATION LAND MANAGEMENT

Fostering stewardship of the nearly 2,000 acres of Conservation Land in Town continues to be the goal of the Commission. Balancing competing uses on the land is sometimes difficult, but the Commission's top priority is to protect the natural resource. The Commission appreciates the efforts made by the Mountain Bike Advisory Committee in assisting with the development and implementation of the 1995 mountain bike policy.

Trails: The Land Manager continues to maintain the extensive trail system for the enjoyment of residents and visitors. Dead trees along trail edges that are considered a hazard were removed. The new Bike Trail system was marked and trail head locations had new sign boards and map boxes installed to inform the public about trail use. New gates were installed at the Codman and Dean Field locations, and the Iron Horse trail gate near Lincoln Woods was repaired. Downed limbs on trails were removed and brush growing in to the trails was cut back to maintain trail width. On the west side of Flints Pond, an over-used trail was successfully blocked off and closed to all use in order to protect the watershed ecosystem. An important volunteer work day was carried out on the pipeline trail near DeCordova Museum; volunteers helped install landscape ties on a steep slope and placed a board walk over a wetland area.

Fields: Over 50 acres of open fields and edges were maintained using the department's tractor and a 5 foot rotary mower. Brush clearing close to and along the walls of Baker Bridge, Codman, Muster Smith-Andover, and Sandy Pond fields was accomplished using the mower

and hand held brush cutter. Upon the recommendation of the Wildlife Advisory Committee, cutting was delayed in certain fields to prolong nesting time for wildlife and to increase species diversity. At the Smith-Andover field, preparation efforts were made for a spring planting of native grasses and wildflowers to improve wildlife habitat. A small portion of the field was rototilled and planted with winter rye to improve soil conditions. In the spring, the field will be plowed under and native species will be planted. The Commission is hopeful that this experimental management technique will be succesfull in controlling European Buckthorn, an exotic invasive species which has overtaken much of the field.

Town Plantings and Tree Care: The land manager continues to pursue an active tree planting program for the Town. Three London Plane Trees were planted adjacent to the Town Office building along Lincoln Road; this new planting will enhance the London Plane trees planted at the Town Offices many years ago. Replacement trees were planted in several areas including a Magnolia near Codman Farm and Blackgum trees on Bedford Road. The annual assessment of roadside trees was undertaken by the Conservation Land Manager, in conjunction with the Tree Warden, to determine which trees should be designated for removal by the D.P.W. Other projects accomplished included Elm Tree disease prevention, ornamental plantings at the Cemetery, and the thinning of the Sugar Maples along Codman Road. In addition, thanks to the generous donation of a Lincoln resident, Spruce trees were planted on the edge of the 77-acre field to provide a screen to the new water disinfection facility at Flint's Pond.

Other Projects: Wildlife management involved the placement of signs to protect the Goshawk nesting area near Flint's Pond and assisting with the salamander road crossings. Personnel issues undertaken by the Land Manager included training Public Safety and Land Trust employees, and assisting with the hiring of the new Chief Ranger. Other land management projects accomplished over the year included vehicle and equipment maintenance, snow plowing, Bluebird nesting box construction, and placement of no hunting and watershed protection signs on conservation land.

THE LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William A. King
Gwyneth Loud
Richard K. Nichols, Treasurer
Katharine M. Preston
Paul Svetz
Robert H. Webb, Secretary
William G. Constable, Chairman

The adage "to whom much is given, much is expected" is surely fulfilled in Lincoln, where copious natural and human resources are enhanced by ubiquitous community participation. Nowhere is this more true than in the acquisition, management, and enjoyment of Lincoln's conservation assets. The blessings of Town open space are largely attributable to our foresigtful forebears and our creative, conscientious contemporaries. This was certainly the case in 1995, when several score of citizens assisted the Conservation Commission and Lincoln Land Conservation Trust through donation of brawn and brain, funds and fun. Of particular note are Paul Brooks, Margaret Flint (the younger), and John Goodrich, all of whom finished their tenures of extraordinary service as trustees of LLCT.

Noteworthy among LLCT initiatives during 1995 were inventory, management and education.

Inventory. The LLCT and the Conservation Commission have appointed an ad-hoc Wildlife Advisory Committee to consider the extent of, threats to, and management alternatives for the wild flora and fauna within Lincoln. Chaired by Gwyneth Loud and Geoffrey McGean, the WAC has itself established a "Wildlife Hotline" (259-2612) as a communication focus for wildlife sightings and issues. In conjunction with the WAC, the LLCT established in 1995 a habitat inventory program, reviewing first the open fields among Lincoln's protected lands. As an LLCT summer intern, ecologist Heather Rustigan led Commission rangers and volunteers in establishing baseline inventories for eleven conservation fields, commencing the first organized ecosystem inventory in Lincoln. The report is available at the Library and offices of the conservation organizations.

Management. Maintaining approximately 60 miles of trails is a primary task of the Lincoln Land Conservation Trust, and this year's trail crew of Alex Loud and Courtney Stratton battled mightily against resurgent poison ivy and the hot, dry summer. Several bridges and causeways were rebuilt and trails enhanced. Several trails were created or relocated, and work commenced on an important trail connection to Weston over the former Van Leer land. Especially noteworthy was a reconstruction of the Silver Hill Bog causeway, completed as an Eagle Scout project by Curtis Risley.

A formal policy concerning off-road mountain bikes was implemented in 1995, and evaluated in the fall. After several public discussions, the LLCT and Conservation Commission slightly modified the 1995 program limiting mountain bikes to a small portion of the Town's trails. The 1995 program dramatically reduced the amount of off-road biking, with a concomitant restoration of land damaged in earlier years. The 1996 policy will undergo similar review next fall.

Education. The LLCT nascent education program continued to develop. Newly published trail maps and ski maps joined the Guide to Conservation Land in Lincoln in additional outlets such as the Walden Pond gift shop and the DeCordova Museum. Brooks School teacher David Joseph (assisted by Katharine Preston and Julia Summers) taught an inspiring sixth grade science/history/art course in the Muster Field behind the schools. The LLCT continues to endorse an expanded use of Lincoln's conservation land for educational purposes. Working with the Lincoln Garden Club, the LLCT began design work on a self-guided nature trail behind Brooks School, intended for both school children and adult education.

The Lincoln Land Conservation Trust has also continued its collaborations with local, regional and national groups. Among the 1,500 Land Trusts across the nation, the LLCT is recognized as having one of the smallest budgets and greatest esteem, largely due to the willingness of capable people to volunteer whenever a need arises. As always, comments about trail conditions or other LLCT matters may be addressed via the LLCT phone line (259-0199).

1995 ended with bounteous amounts of snow for cross-country skiing as well as equally bounteous enthusiasm, energy and support for Lincoln's conservation programs.

Lincoln Land Conservation Trust
1995 Financial Summary

Balance as of 12/31/94	
Lincoln Conservation Fund	$ 260,379
Fidelity Money Market Funds	70,796
Jean W. Preston Memorial	16,059
BayBanks	13,597
Total Balance 12/31/94	$ 360,831
1995 Receipts	
Direct Public Support (contributions)	9,703
Sale of Trail Guides	2,005
Sale of Trail Maps	1,580
Recycling Funds	178
Agricultural Leases	100
Dividends & Miscellaneous	0
Interest:	
Lincoln Conservation Fund	14,660
Fidelity Money Market Funds	5,193
Jean W. Preston Memorial	909
Baybanks	113
Total 1995 Receipts	34,440
1995 Expenses	
Wages & Supplies	5,742
Social Security Taxes	422
Insurance	1,201
Equipment & Maintenance	301
Mowing & Miscellaneous	2,236
Legal & Filing Fees	35
Printing & Postage	7,467
Materials	2,819
Total 1995 Expenses	(20,223)
Balance as of 12/31/95	
Lincoln Conservation Fund	275,039
Fidelity Money Market Fund	100,988
Jean W. Preston Memorial	16,967
BayBanks	7,053
Total Balance 12/31/95	400,048
(Includes $25,000 Hershey Foundation gift being held for Adams land purchase)	
1989 Conservation Fund (Flint's Fields Fund)	
Balance as of 12/31/94	24,281
1995 Donations and Interest	3,964
Balance as of 12/31/95	28,245

HOUSING COMMISSION

Gus Browne (resignation as of January 15, 1996)
Joan Considine (Governor's appointee - pending)
Dan Ladd (Selectman's appointee)
B. J. Scheff
Katharine Preston, Chair

In April we lost our amiable gubernatorial appointee, Tom Black, to the tempting (?) intricacies of the Finance Committee. We shall miss his outspokenness and unerring ability to keep us on a forward-moving track. The selectmen have requested that Ms. Joan Considine, a resident and Board Member of Lincoln Woods, be appointed to replace Mr. Black. Despite Mr. Black's insider efforts to facilitate the appointment of his successor, Ms. Considine's appointment is still pending at the gubernatorial level.

We shall also shortly lose the wit, institutional memory and a bit of the soul of this Commission in the from of Gus Browne, who, after ten dedicated years of service, has requested that he be relieved of further duty. He will be sorely missed, as will Phoebe, his small, bright companion at many a Housing Commission meeting.

In response to the recommendation by the Task Force on Governance to all town boards, in 1995 the Housing Commission sought to earnestly examine and put into writing its overall mission and goals. We prepared a Mission Statement (see below) and Action Plan and have been meeting with a number of other town boards to solicit responses and to request that they keep our mission in mind as they go about their own work.

With the very able on-the-ground help of Building Inspector Earl Midgley, we have continued to manage our four units of housing. Tenants in three are well established; tenancy issues at the Elderly Congregate Living arrangement at Codman Farmhouse are on their way to being resolved. We are much in debt to the hard work of the Codman Farmhouse Committee (Mary Helen Lorenz, Elizabeth Snelling, and Irene Weigel) who managed that facility for nine years.

We continue to monitor the challenging work being done by the Board of Directors of Lincoln Woods as to the future financial security of that model facility. We stand ready to assist in any way that they see fit.

One of the most important parts of our Action Plan was the updating of a more long term "5-Year Plan". With the volunteer assistance of Weston Road resident Pam Morton that process is well on its way.

Actions for 1996 include completion of the 5-Year Plan, resolution of the future use of the Codman Farmhouse as well as potential use of additional land near the farm, and exploration of ways to conserve some of the smaller housing stock in town.

Mission Statement:

The Mission of the Housing Commission is to broaden opportunities for low and moderate income people to become a part of the Lincoln community in order to create a more inclusive, diverse and vibrant community for ourselves and for our children, while maintaining the current rural character of the town.

To fulfill this mission the Commission will work to increase housing diversity by pursuing housing opportunities for certain targeted populations inlcuding town employees, seniors on fixed incomes, and members of minority groups. The Commission will also strive to ensure that current residents and their children can afford to remain in town.

The Commission will continue to manage the houses rented or owned by the town in the most effective, efficient, and equitable manner in accordance with its mission. (Adopted June, 1995)

WATER COMMISSIONERS

Ellin Fuller
Margaret Marsh
Andrew F. Hall, III, Chairman

The disinfectant facility on Sandy Pond Road was completed in 1995 with the Town accepting ownership in August, 1995. During 1995, the project experienced numerous delays due to design problems. In late January, a decision was made to terminate the on-site supervisor from the engineering firm and to supervise and manage the project utilizing the Town Engineer, Water Superintendent, and Town Building Inspector. This approach worked and the Town saved money, not incurring what would otherwise have been significant additional professional fees.

The disinfectant facility is presently on-line providing quality water to the Town. There remains a lingering problem with the emergency generator overheating. This problem now appears to be be under control with modifications to the louvers providing additional circulation. These changes are planned for January 1996. As expected, the facility has increased the operating costs of running the Water Department. Specifically, we have the increased utility costs of heating a new facility and running additional high performance pumps, equipment, and the generator; we have the infusion of new chemicals and the production of chlorine dioxide; we have new annual maintanance contracts for the equipment; additional alarm company monitoring, and finally, we have the cost of additional testing of the water by outside laboratories.

In March, the Water Commissioners went to Town Meeting recommending that a payment of $75,000 be made for the conservation land used for the disinfectant facility. At Town Meeting, it was the will and effort of a few who succeeded in doubling the appropriation to $150,000, using Water Department surplus in what the Water Commissioners feel is a less than prudent manner. The Commissioners considered calling a special town meeting to revisit the issue, but concluded that it was better to accept the vote of the few attendees rather than fight and create dissension with the Town.

The work related to the Sandy Pond Road site assessment was completed and a report was submitted to DEP which indicated that the contaminated soil presented no immediate danger to the water supply. The Licensed Site Professional's Report recommends that monitoring of the area was the best course of action for the forseeable future. The appropriation for this project was $40,000; the final cost was under $20,000 when the Town Engineer and Water Commissioners defined the scope of the work and negotiated the contract with the consultants. The Water Department anticipates no future expenditures as the Town is accepting responsibility for all future costs.

In the fall we noticed that the gate/screen house has shifted

toward the new intake pipe and appeared to be in danger of collapsing. A skin diver was hired and the foundation of the building was inspected with appropriate drawings which indicated that the corner closest to the new intake pipe was in the process of collapsing. The early estimates for repairing the building were approximately $75,000 and the Water Commissioners felt that this was an inappropriate use of Water Department operating funds.

Thus the decision was made to immediately remove the building from its present location. Upon public notice of this decision, a Citizens Committee was formed, which has subsequently taken responsibility for the building in an effort to restore it in 1996. In the interim, they raised enough funds to stabilize the building through the winter thus providing them the additional time to schedule the project for restoration or to dismantle it at their expense.

In 1995 we reduced our debt obligation by another $60,000 to $915,000. It was a bad year in terms of appropriations as we had significant additional costs associated with the ledge and rock removal at the disinfectant facility, a water main project along Route 2, and finally the need for a new truck. Our 1996 appropriations are significantly reduced and we, again, will take all surplus funds and commit them to the reduction of our debt.

Looking ahead, our goal is to maintain our water quality at a level which preserves our waiver from filtration. Meeting this goal rests squarely on the shoulders of Pat Allen, our Water Superintendent, who not only had the responsibility of maintaining the distribution system this year but also helping to supervise and oversee the final phases of the disinfectant facility construction. He and his staff are to be commended for the outstanding effort put forth this past year.

Statistics as of December 31, 1995

	Beginning of Year	Additions	End of Year
Miles of water main	56.31	0.52	56.83
Hydrants in use	476.0	3	479
Gates in use	699.0	7	706
Blow-offs	55.0	0	55
Services in use	1,673.0	14	1,687

1991		
Spring Billing	54.1 million gallons	$210,176
Fall Billing	93.6 million gallons	$361,201
1992		
Spring Billing	70.5 million gallons	$219,328
Fall Billing	92.1 million gallons	$322,234
1993		
Spring Billing	54.6 million gallons	$235,909
Fall Billing	104.8 million gallons	$454,898
1994		
Spring Billing	58.2 million gallons	$262,554
Fall Billing	96.5 million gallons	$435,751
1995		
Spring Billing	56.5 million gallons	$263,770
Fall Billing	109.3 million gallons	$516,855

PUBLIC WORKS DEPARTMENT

Vincent R. DeAmicis, Superintendent, Department of Public Works

I am pleased to report to the town some of the accomplishments of the Department of Public Works.

Sweeping of streets and bike paths.

Completion of Lincoln Road, Library Lane, and the Flower Pot.

New fuel pumps and a charge card system was installed at the D.P.W.

75 Roadside Trees were removed.

200 ft. of water line was installed at the 3 Corner Cemetery.

A drainage system was installed at Codman Farms.

An ice Skating Rink was installed at the schools; the project will be completed in the spring.

Approximately 300 work orders were completed.

400 tons of patch was applied to the town roads.

All town vehicles were serviced by the D.P.W.

TRAFFIC COMMITTEE

Marilyn Brandt
John Caswell
Eleanor Fitzgerald
Mike Frasier
Joyn Tylko
Bob Wolf
Jane Ward, Chairman

The Traffic Committee came into existence at the behest of the Planning Board and The Board of Selectmen in November 1994. The membership of the Committee was meant to represent a broad spectrum of views and experience. As well it was meant to be representative of the various neighborhood perspectives in town, hoping in that way to prevent any recommendation from being put forward that could be deemed to favor one part of town at the expense of another.

The Committee began serious consideration in January of 1995 of what could and should be done about the growing menace of traffic in town. We started from the premise that if traffic continued to increase at the rate it had been doing over the past 5 - 10 years, Lincoln as we know and love it would cease to exist, except in our reminiscences of the good old days. We also started from two other important premises: (1) that we would not entertain recommendations which involved "accommodating" to traffic, such as widening streets, etc. as this only created conditions that would attract more traffic and (2) that we would start at the "people" level, listen to the folks who have been living with and tolerating the problems and see what their perceptions and suggestions were. We also wanted to be sure that our suppositions about what we thought were the principal problems were the same or similar to the views held by the majority of the citizens. This would make us feel comfortable, if and when a recommendation for change was made to solve some of the perceived problems, that there would be wide-spread support. All this struck us as common sense.

To this end, several neighborhood meetings were held to solicit views from the citizens and also to introduce ourselves so that we were not seen as some isolated entity intended to siphon off complaints which would be then dropped into some bureaucratic sinkhole. This "bottoms-up" approach was to be one piece of the picture the Committee set out to construct. The other piece involved research into accidents that have occurred in town, the "top-down" look, and of course, bringing our collective experience to bear on the problems.

This research has allowed us to corroborate citizens' perceptions of where the problem areas are. It must be remarked here, that we were amazed at how exactly overlapping the two sets of data are. These two areas of data collection and interpretation provided the underpinning for a Phase I report put out by the Traffic

Committee in December entitled: **Fact Finding, Policy Review, and Recommendations.** The Traffic Committee intends this report, once accepted by the Selectmen and Planning Board, to set the agenda for the next stage of our activity.

Upon acceptance of the recommendations contained in this report, the Traffic Committee intends to move forward into Phase II, which will consist of planning our approach to solving, or alleviating some of the problems which have been identified. We will then move quickly into Phase III, where solutions are recommended. While we realize that some of the problems have taken years to develop to the crisis stage, others can be addressed with little planning (because they are not complex) and can be solved without further ado. Others will require longer term analysis before changes are recommended.

We see ourselves as an: **If it doesn't work well, fix it** type of group at this stage. We will continue, however, to evaluate and assess as we go along since it is not unheard of that untoward side-effects can occur!

We will seek the continued participation of the citizens in this process and look forward to this next phase with the hope that improvements can be affected for the greater good of the entire community, and that we can do our bit to return to Lincoln some semblance of the rural atmosphere that we all cherish.

To give our citizens some flavor of the comments that have been made in the neighborhood meetings and in questionnaires, here are some typical examples.

"Community outreach is a fabulous way to go about this job. The meetings gave all our citizens a change to voice their thoughts."

"You may not please all the people all of the time, but you are working hard to build consensus."

"I think the roads and paths are user friendly enough. Concentrate on: Enhancing the rural qualities
Connecting the neighborhoods
Making more paths."

"We must find a way of making commuting through Lincoln unpleasant and inefficient."

"Heavy enforcement along the heavily trafficked roads."

"Respect the outlying neighborhoods."

"People unfamiliar with Lincoln invariably get lost and are confused by the signs."

"I strongly oppose attempts to divert traffic from one residential thru-street to another residential thru-street. I feel that greater attempts to reduce traffic speed will be more successful."

"Keep your cool. Be patient. You're doing a great and important job for the long term."

In closing, the Committee greatly appreciates the extraordinary level of attendance at the neighborhood meetings and the outpouring of thoughts, ideas and comments. The town should be assured that we will continue using the open-door approach to all the problems which have been identified. We will attack many of them.

PIERCE PROPERTY COMMITTEE

Lynn Donaldson
Judith C. F. Gross
William Shea, Chairman

Richard & Susan Silver, Pierce House Managers

The most significant development in our past year is the hiring of our new resident managers, Richard and Susan Silver, who moved into the renoavted apartment in the summer. Their hard work and responsiveness to the public led to increased bookings almost immediately. The Committee is grateful to Tim Higgins and Blythe Robinson at Town Hall for their very valuable assistance in the search process and transition. We also want to commend Earl Midgely, Building Inspector, for his enormous good will and hard work getting the apartment ready and essential house improvements completed. We welcome the Silver family and are sure users of the house will find working with them a pleasure.

Dawn and Michael Murphy resigned and moved from the Pierce House in April. Their eight year tenure saw significant growth in the use of the house as it became a premier site for wedding receptions in the Boston area.

The income from private functions totally supports house painting, repairs and refurbishing, caretaker expenses, and Pierce Park grass cutting. While Lincoln residents continue to be charged significantly lower rates than out of town renters, we had to discontinue our practice of allowing some Lincoln Town groups to use the house for free.

We have worked to develop a policy regarding the loudness of music at the house to keep it "neighbor-friendly". Mindful that variables such as the time of day, type of music, and age of the listener influence one's opinion, we have developed a decible-range which is communicated to the bands and ensembles who play at the house. Norman Doust of Eastwood Productions who has played in bands at the Pierce House volunteered his services to assist us with this task for which we are most grateful.

We will continue to strive to maintain this beautiful house and grounds which we hope you have many occasions to enjoy. Your suggestions and inquiries are always welcome.

Pierce Property Committee
Box 6062
Lincoln Center, MA 01773

CEMETERY COMMISSIONERS

Martha DeNormandie
Ann Janes
Natalie A. Faddoul, Chairman

Agent: Nancy J. Zuelke

The Commission completed several projects during 1995. The plotting and mapping of the northern section of Lincoln Cemetery was completed. Lots in this area are now available.

Many months of work on the revised rules, regulations and brief histories of all four cemeteries resulted in a new brochure which has been mailed to plot owners. These brochures are also available at the Town Clerk's office. Contributing to the historical information were Margaret Martin, Town Historian Warren Flint, Sr. and John MacLean. Susan Hollingsworth edited and Ruth Williams provided wonderful photographs. Roger Gordy prepared all of the gathered material for the printer. We are grateful to all who assisted in this endeavor. The Lincoln Journal, using the historical material, published a series on the four cemeteries.

The on-going maintenance program involved the repaving of the circle at the northern section of Lincoln Cemetery by the Department of Public Works. A new water line was installed at the Arboravitae Cemetery. We are grateful to the Department of Public Works under the direction of Vincent DeAmicis along with Richard Campobasso. They have provided us with great support in the maintenance of the grounds.

In continuing the beautification program of the grounds, additional rhododendrons, hybrid daylilies and iris were planted and will bring continued color throughout the growing season. This area at the edge of the evergreens near the pond is visable to all who enter the cemetery. We are indeed fortunate to have the expertise of Michael Murphy of the Conservation Commission. His help in the planting of these low maintenance perennials is much appreciated.

Tree work, limbing and replacement plantings of designated trees, is ongoing. Clearing of brush and thinning of trees in the southern area continues in anticipation of development for future needs of the community.

Two signs, listing the new rules, have been installed at the entrance and at the rear of Lincoln Cemetery so all will be aware of the current rules. Also at the entrance, Quincy Memorials, Inc. has engraved the name "Lincoln Cemetery" into the existing stone pillars.

The Commissioners have also upgraded the interment files. This was done in conjunction with the remapping of the Lincoln Cemetery.

A tour of Lincoln Cemetery was taken with the owner of the company awarded the Town mowing contract after numerous complaints regarding damage to stones, plants, shrubs, etc. Plot owners have not been satisfied with this service.

Lincoln Cemetery is surrounded by conservation land and thus its integrity and character will be forever preserved. Most importantly, we must remember the cemeteries are not public parks.

During 1995, eighteen lots were sold and nineteen interments took place.

LINCOLN HISTORIC DISTRICT COMMISSION

Elizabeth C. Donaldson
Eleanor H. Fitzgerald
Kenneth E. Hurd
Mary G. Spindler
Thomas C. Wang
James B. White
Colin L. M. Smith, Chairman

Abigail S. Congdon, Alternate

The Commission once again gave their approval for a simple baseball backstop to be located on the field behind Town Offices. Given the current shortage of playing fields for the Schools, they also approved the use of the field for soccer.

In April the Selectmen submitted a design by Max Mason for the paving around the flower pot at the five corners in the Historic Center. The flower pot was lowered slightly to make flower arranging easier, and the cobblestone paving was redesigned to accommodate the flow of vehicles and pedestrians around the flower pot. The pedestrian crosswalks were edged with granite paving giving them permanence in lieu of the green paint that was used previously. The plan was approved with minor modifications and a suggestion that the granite cobbles be replaced by juniper to give the island a softer appearance. The town deemed this to be impractical for maintenance reasons.

The Library Trustees submitted a proposal to improve the lighting on Library Lane which was accepted in principle subject to confirmation of the details.

In October, the Commission approved plans for a small addition at the rear of 36 Lincoln Road.

ROUTE 128 AREA COMMITTEE

Susan Carr
Terry Fenton
Earl Flansburgh
John Hammond
Beth S. Ries, Chairman

In accordance with its charge, the Committee has for many years monitored real estate development activities in the Route 128/Waltham area and pursued long-term solutions to the traffic impacts which large scale developments could impose on the Town of Lincoln. Its recent focus has been the future of Old County Road, a section of which lies within the boundaries of Waltham.

With the prospect of a large office development on the Polaroid land fronting on Old County Road, residents from Lincoln, Waltham, and Weston had submitted petitions to discontinue a portion of Old County Road in Waltham. After many months of delay, the Middlesex County Commissioners responded to the petitions and scheduled a hearing for November.

However, just prior to the hearing, the Chairman of the Commissioners requested a meeting with representatives of Lincoln, Waltham, and the Old County Road neighborhood. It was agreed at the meeting that the hearing would be postponed and that town and city officials and neighborhood representatives would meet to hammer out a plan for closing a portion of the road.

Two meetings were held, but agreement on a plan had not been reached by year end. The Committee will continue to work with the other town boards to press for a resolution at the earliest possible juncture.

BEMIS HALL ADVISORY COMMITTEE

Barbara Beal
Elaine Bloom
Natalie Faddoul
Debra Haiduven
John Manzelli
Blythe Robinson (ex officio)
Eleanor M. Wilfert, Chairman

This year the committee welcomed new members Natalie Faddoul and John Manzelli and accepted with sincere regrets the resignations of long time member Dan Spaeth and Chairman Eleanor Wilfert with thanks for their contributions.

Thanks to the fund raising efforts of the Lincoln Cultural Council the Bemis Hall grand piano was sent out for rebuilding. This will result in an excellent quality piano for town use.

Three committee members participated in the search for a custodian for Bemis Hall and Town Hall.

The committee assisted with the planning for Long Range Capital Expenses for Bemis Hall and listened with interest to the Council on Aging's plans to redesign their space.

After careful consideration, the Committee made recommendations to the Selectmen for future use and rental of Bemis Hall.

CODMAN COMMUNITY FARMS, INC.

Gabrielle Brenninkmeyer
Jeff Brown
Jonathan Church
Bisty Donaldson
Joann England
Susan von Herrmann
Beth Lerman, Clerk
Heidi Nichols, Vice-President
David O'Neil
Steve Perlmutter
Carla Ricci
Marcia Roehr, Treasurer
Fan Watkinson
Bill Stason, President

Larry Fleckenstein, Farm Manager
Anne Papadopoulos, Assistant

1995 was a year to "take stock" - to review CCF's trajectory since it was founded in 1973; explore new opportunities for improving the quality and efficiency of farm operations; and launch a process that will lead to the next 5-year plan.

CCF Milestones 1973-1994

1973: farm approved at Town Meeting and implemented as a non-profit corporation operating in the Codman barns on Codman land

1975: 170 garden plots in operation; annual harvest fair launched with "its glowing vegetables and gala combination of horticulture, music, crafts, dancing, and simple games for children"

1978: first full-time farm manager hired (John Lee)

1983-1988: Stan White became the farm manager; first year-around animals at CCF (cattle, sheep, pigs, chickens) with emphasis on minor breeds; herbicide free market garden begun

1989-1990: staff turnover creates major challenges. Dave Hardy and Anne Papadopolous hired in the fall as farm manager and assistant farmer, respectively.

1990-1994: 5-year plan developed with emphasis on haying and livestock; stable period of growth of farm operations under Dave and Anne; educational experiences/programs for young children expanded; increased use of farm facilities by a variety of users; harvest feast and fair continue as Lincoln traditions; CCF winter auction begun as annual fundraiser. Green Fund begun in 1993 to provide endowment and capital reserve funds. Larry Fleckenstein replaced Dave Hardy as farm manager in August

1995 at CCF

1995 was a thought-provoking and rewarding year at CCF as Larry developed and implemented ideas for improving the farming operation; educational and community outreach activities continued to grow; and the Board worked hard to set a course for the next several years.

After a good first hay cut, the worst summer drought in many years took its toll. Total hay production totalled only 11,600 bales off 160 acres. Next year's production should be helped both with the reseeding of the Mt. Misery fields and the ample snow fall we have received this winter. At year's end, we were wintering over 21 cattle (Devons, Linebacks, Galloways, and crossbreeds), 20 ewes and 2 rams, 3 sows and 1 boar, and 13 feeder pigs, and about 60 layer chickens. A successful pilot program to raise meat chickens was conducted, and the needs for an ongoing program were evaluated. Naturally raised beef, burger, pork, lamb, veal, and eggs were sold at the Codman Farm Store.

Buildings and grounds came in considerable attention as fences were repaired and rebuilt; capital and maintenance plans for farm buildings was developed and given to the Town's Executive Secretary; drainage of Codman pastures was improved; and better housing for chickens was built in Barn A.

Educational programs for children continued to flourish and were highlighted by the farmer's helpers program, pre-school children's gardens at CCF, and chick hatching and pumpkin planting in the Hartwell School. Each of these programs is extemely popular and a wonderful opportunity for hands-on-experience and learning.

Outreach to the community and to local organizations remain high priorities. A long-standing relationship with Drumlin Farm to share farm help and equipment has been extremely beneficial to both organizations. New relationships were developed this year with the Food Project and with Minuteman National Historical Park (MNHP). Working with the Conservation Commission, 4 acres of North Codman field were leased to the Food Project to help it develop a Lincoln base to grow vegetables for the inner city and to educate youth in farming practices. A pilot project with MNHP to graze cattle in the field next to Hartwell Tavern on Virginia Road was highly successful - for the Park's by helping it restore the field to pre-revolutionary condition and providing an additional attraction to tourists and for CCF in providing additional pasture.

The Fourth Annual Gala Dinner and Auction in May and Farmside Feast and Harvest Fair in September were absolutely, unequivocally, the best ever - as extraordinary community events and fundraisers. Exquisite weather blessed each. Our heartfelt thanks to all of you who contributed so generously of your time and effort, contributions, and presence to make these events possible.

Future Plans

Plans for 1996 are to solidify our gains and to define more fully our goals for the next 5 years. A sound, efficiently run, farming operation remains the core of CCF - on which community outreach and educational and community activities are based. Issues that require careful consideration include opportunities for improving the quality of livestock programs; tradeoffs between emphasis on rooted crops and animals given current cultural trends; building and grounds enhancements that will help the farm function better; opportunities to broaden programs in hands-on farming education; and financial stability.

CCF is committed to continue Lincoln's three century agricultural heritage while using open lands for productive and conscientiously-managed farming and provide a model for educational, social, and scenic benefits to Lincoln and environs. As a non-profit organization, it relies on its agricultural products, memberships, and gifts; and, very importantly, on volunteer assistance. We lease our fields from the Town and receive financial support only for maintenance of the barns and electricity for the barns.

We welcome your support and all suggestions you may have that will help us build a farm that will better serve Lincoln's needs.

CODMAN COMMUNITY FARMS, INC.
Statement of Revenues, Expenses and Changes in Fund Balances
Years Ended November 30, 1995 and 1994

	Unresrictd Funds	Restrictd Funds	Property & Equipment Funds	Endowment Funds	Total Funds 1995	Total Funds 1994
PUBLIC SUPPORT & REVENUE:						
Public support:						
Gifts & Contributions	$ 1,213	$ 64,535	$	$ 52,456	$118,204	$ 136,288
Educational Harvest Fair	13,874				13,874	10,725
Gain on sale of invstmts				175	175	7,422
Fundraising events, net	35,108				35,108	20,859
Community programs/events	6,311				6,311	9,718
Membership dues	16,108				16,108	16,485
Total public support	72,614	64,535		52,631	189,780	201,497
Revenue:						
Farm produce sales:						
-hay	$ 31,021				31,021	30,047
-resale, net of related costs	10				10	3,374
-Other crops	6,978				6,978	9,096
Minor breeding prgm sales:						
-livestock	14,837				14,837	14,987
Land conservation	5,564				5,564	5,574
Dividend & interest income	1,975			18,890	20,865	8,274
Educational program fees	3,962				3,962	2,073
Community programs	2,231				2,231	2,285
Other income	2,391				2,391	1,845
Total support & revenue	141,583	64,535		71,521	277,639	279,052

	Unrestrictd Funds	Restrictd Funds	Property & Equipment Funds	Endowment Funds	Total Funds 1995	Total Funds 1994
EXPENSES:						
Program services:						
Land conservation program	14,979		2,421		17,400	14,850
Minor breed program	42,676		6,760		49,436	51,690
Farm produce program	28,091		9,681		37,772	37,692
Educational programs	13,939				13,939	12,383
Community programs/events	13,447				13,447	13,590
Total program services	113,132		18,862		131,994	130,205
Supporting services:						
Management and general	6,840				6,840	8,606
Fund raising	11,086				11,086	8,672
Total supporting svces	17,926				17,926	17,278
Total expenses	131,058		18,862		149,920	147,483
EXCESS (DEFICIENCY) OF PUBLIC SUPPORT AND REVENUE OVER EXPENSES	10,525	64,535	(18,862)	71,521	127,719	131,569
Other changes in fund balances:						
Propty & eqpmt acquisitions	(3,055)	(4,492)	7,547			
Transfer of Investmt Income	18,890			(18,890)		
Realized loss on sale of Investments				(97)	(97)	(2,670)
Transfer of funds btwn funds	(1,983)			1,983		
						Fund Balances
at begining of year	58,082	12,475	82,045	190,787	343,389	214,490
Fund Balances at end of year	$ 82,459	$ 72,518	$ 70,730	$ 245,304	$471,011	$343,389

CODMAN COMMUNITY FARMS, INC.
Balance Sheet
November 30, 1995 and 1994

	Unresrictd Funds	Restrictd Funds	Propty & Equipment Funds	Endowment Funds	Total Funds 1995	Total Funds 1994
Assets						
Cash	$ 22,355	$	$	$	$ 22,355	$ 15,564
Investments at Cost (mkt value of $364,302 and $231,065 respctivly)	45,677	72,518		245,304	363,499	230,862
Inventory	14,346				14,346	17,434
Prepaid Expenses	4,874				4,874	5,457
Accounts receivable	3,857				3,857	2,377
Property & equip., net			70,730		70,730	82,045
Pledges receivable				78,290	78,290	120,250
Total Assets	$ 91,109	$ 72,518	$ 70,730	$ 323,594	$557,951	$ 473,989
Liabilities and Fund Balances						
Accrued expenses	$ 2,650	$	$	$	$ 2,650	$ 2,350
Note payable	6,000				6,000	8,000
Deferred support - pledges receivable				78,290	78,290	120,250
Total liabilities	8,650			78,290	86,940	130,600
Fund balances	82,459	72,518	70,730	245,304	471,011	343,389
Total liabilities and Fund balances	$ 91,109	$ 72,518	$ 70,730	$ 323,594	$ 557,951	$ 473,989

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Lincoln Representative
1995-1996 President

As the regional planning agency for 101 cities and towns in Eastern Massachusetts, the Metropolitan Area Planning Council (MAPC) provides communication, research and technical assistance to its towns, its subregions and its affiliated agencies. In 1995, the MAPC expanded its assistance to local governments and significantly broadened its efforts in the transportation arena.

Among direct service to Lincoln and other communities, MAPC has focused its Metropolitan Data Center to assist municipalities by providing demographic, economic development, census and geographic information systems (GIS) data in useful formats. MAPC is working directly with Lincoln's Assessing and Planning Departments in their consideration of geographic information systems for the Town.

Through its designated subregions, MAPC endorses cooperation among nearby communities in planning, economic development, impact assessments, and legislative initiatives. In 1995, Lincoln joined the MAPC subregion, entitled Minuteman Area Group for Interlocal Cooperation (MAGIC). MAGIC permits local dialogue about projects such as Route 2 improvements, the SuAsCo Water Supply Protection Plan, Cambridge Watershed Plan, and analysis of Environmental Impact Reports for major developments in the region. In addition, in 1995 MAGIC has undertaken to develop strategies to attract and retain high quality economic development in the region. MAGIC is also the forum within which a dozen towns along the Route 2 corridor may meet regularly with all of the State Representatives and Senators from this region. Crawley Cooper and Buzz Constable are the Selectmen's designees to MAGIC.

Transportation issues continue to be a major concern for Lincoln and the region. MAPC provides a staff for the Hanscom Area Traffic Study Committee representing the four towns around Hanscom Airport. MAPC also provides a mechanism for local highway projects to be supported and expedited within the state highway bureaucracy. Programs to encourage bicycling, vanpool or transit activities are coordinated by MAPC, as well as more mundane pavement management and local highway improvements. Increasing frustration by local communities about the manner and consistency of state highway funding has been of particular concern for the Metropolitan Area Planning Council, which has worked with local and federal officials to reform the state's Transportation Improvement Program.

In 1995, MAPC further enhanced its effectiveness in legislative affairs, working for the interests of local governments in significant natural resource legislation such as the Open Space Bond Bill, the River Protection Bill, the Metropolitan Highway System, the Tranportation Bond Bill, the Growing Smart Legislation, and the state budget.

In 1995, the Lincoln representative to the Metropolitan Area Planning Council was elected President of the Council.

LINCOLN PERSONNEL BOARD

Elliot Curtis
Kathy Nicholson
Beth Ries, Chairman

In keeping with the recommendations of the Task Force on Town Governance, the Personnel Board sought to take a more active role in town personnel issues.

Working closely with the Executive Secretary Tim Higgins, the Personnel Board devoted its main effort in 1995 to the research, development and presentation of a management training program for the Town's operating department managers and supervisors. The day and a half "Leadership in Lincoln" workshop, conducted in two sessions in the fall, consists of materials specifically tailored to issues that Lincoln managers face on the job. The program dealt with:

* The role of the leader as distinct from that of the manager.
* How employees' responsibilities relate to Town and departmental goals and missions.
* Empowering employees to work to their full potential.
* Performance planning.
* Situational coaching skills.
* Roll-out of the new Progress Review system for all department employees and managers.

Now in the early stages of implementation, the Progress Review system is designed to help managers work effectively with employees in assessing their performance against a plan which enables them to continuously improve their job know-how and job satisfaction.

The Board will continue to research pertinent issues and assist other boards as the need arises.

LIBRARY, RECREATION & SCHOOLS

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

		Term Expires
Emily Althausen	Self-Perpetuating	
Bruce Bare	Selectmen's Appointee	1996
Douglas Harding	Self-Perpetuating	
Linda May	Elected	1998
Nancy Rote	School Committee Appointee	1997
Craig Hill, Chairman	Self-Perpetuating	

OVERVIEW

The year at the Library was one of both stability and progress. For the second year in a row there was no staff turnover and we were open four more hours a week. Both our budget for books and materials and our total circulation increased. The Library maintained its traditional roles as information resource, community center and recreational reading headquarters for the Town. But we also continued our recent evolution in new directions - in on-line access to information, new computers, new terminals and other "new technology" equipment. The Library offered the variety of intellectually stimulating and much appreciated programs that the community has come to expect, but special note should be made of the acclaimed series of folk music concerts, "Live at Lincoln Library," sponsored by Charles and Phyllis Hersch, in honor of Assistant Librarian Ellen Sisco. We all owe the Herschs a debt of gratitude for their imaginative generosity.

The one major prospective change occurred in late December when Douglas Harding announced his pending resignation as Self-perpetuating Trustee after a term of service of more than 14 years. During this time Doug has given the Library the benefit of his enthusiastic devotion, creativity and great sense of humor. He has built and then driven countless Fourth of July Library floats; he originated the idea for Boxing Day at the Library; he served as our capable negotiator when we needed to bridge any differences that sometimes may have arisen between the Trustees and the Town administration. He taught his fellow Trustees much about the subtleties of budget-making and - above all - he put in an immense number of hours patiently shepherding the construction of the 1989 addition to the Library. No other single individual has been more responsible for the currently solid condition of the Library as a Town institution. The Board of Trustees wishes him well in his next Town endeavor. It will very literally not be the same without him.

MONEY, TIME, MATERIALS

A budget increase of 7.6% was approved at the March 25 Town Meeting for the fiscal year ending June 30, 1996. This included a 4% cost of living adjustment. Town Meeting also approved the Library's "automation" capital request of $7,500.00 for three personal computers, three printers, and a laser scanner. The increased budget

allowed 4 additional hours a week each for the reference librarian and circulation assistant positions.

Our budget line item for books and materials rose by 10%, to $55,000. As stated in last year's report, this figure, despite its welcome increase, remains below the $60,000 appropriated in fiscal year 1991 and was once more supplemented by state funds and by contributions from the Friends and individuals. Because of the artificial rules governing the eligibility of town libraries both for state supplemental funds and state certification - rules that seem to the Trustees inappropriate in Lincoln's case - the Library faces a potential reduction both in state aid and possible state de-certification in future years, unless we can convince the Massachusetts Board of Library Commissioners of the need to modify the current rules or increase our materials budget to a figure that would seem disproportionate to our needs.

STAFF

As noted above, there were no changes in Library staff in 1995. Additional hours for both the Reference Librarian and Circulation Assistant positions were made possible with the FY 96 budget increase.

TRUSTEES

No changes. Sub-committees: Building and Grounds, Emily Althausen and Craig Hill; Personnel, Doug Harding and Linda May; Collections, Bruce Bare and Nancy Rote, Vault Committee, Emily Althausen.

CELEBRATIONS

This year's Library float in the Town's Fourth of July parade was inspired by the theme of the Children's Dept. summer reading program - "Reading is Natural" and, naturally, won First Prize for "Most Educational."

Nearly forty Lincolnians of all ages joined the Trustees at the fourth annual Boxing Day celebration. This year's event featured a special seasonal performance - actor Robb Dimmick's dramatic readings of two holiday favorites, Truman Capote's A Christmas Memory, and Dylan Thomas' A Child's Christmas in Wales. The Trustees plan to host yet another Boxing Day reception in 1996, and invite all Library patrons to drop in for conversation, refreshments and entertainment, still to be announced.

BUILDING AND GROUNDS

Finishing touches were put in place on the Library's new entry terrace and handicapped parking space. Cast iron handrails were added to the granite steps, a Merrill magnolia, graciously donated by Robin Wilkerson, was set out in the planting bed, and Library Lane received its final paving after having been widened. The Trustees

are pursuing plans to install limited additional lighting on Library Lane, keeping in mind the balance between public safety and convenient access, and the residential character of the Library setting.

With entry and handicapped parking now completed, water damage to both turrets repaired during the year, and lighting changes on Library Lane in process, the Truestees plan in 1996 to focus on the maintenance and repair needs of the 1884 Preston building.

FRIENDS

The Friends were once again generous supporters of Library programs and activities. The Friends made a substantial contribution to the Library's materials budget, contributed to the funding of a new public-access Macintosh computer for the Children's Room, funded both Children's and Adult Dept. programming throughout the year, and covered the cost of printing our thrice-yearly Library brochure. The Friends also underwrite the cost of seven museum passes, including newly available passes to the Gardner Museum and the Sports Museum of New England.

GRANTS

The Library met the State Certification requirements of the Massachusetts Board of Library Commissioners in 1995 and was thus eligible for three State Aid payments: a Library Incentive grant of $3,833; A Municpal Equalization grant of $1,779.49; and a Non-resident Circulation offset award of $7,517, a total of $13,129.49.

The Massport Community Summer Jobs Program once again provided the Library with a student worker during the summer of 1995. Yuneng Li, A Lincoln-Sudbury graduation entering Williams College in September 1995, assisted with several special projects and gave very capable assistance at the circulation desk.

PROGRAMS

Library programs again contributed greatly to the quality of life in Lincoln. Among the highlights were:

"Live at Lincoln Library", a series of folk music concerts presented throughout the Spring and Fall of 1995. This truly was a Library program that took Lincoln by storm. A rousing success by any measure, these eight free concerts were originated, booked, promoted, and produced by longtime Lincoln resident and Library user Dr. Charles Hersch, with the able assistance of his wife, Phyllis Hersch. Charlie Hersch conceived of the idea of a folk concert series as a way to say "thanks" to all the Library staff - and especially to Ellen Sisco - for many years of service..."above and beyond." Charles used his connections in the music business - his daughter-in-law is a well-known acoustic bass player - and his own

far-ranging knowledge of the folk world to line up such performers as Jack Hardy, Tony Bird, Sally Rogers, and Fred Small. Playing to capacity crowds on each date, in a Tarbell Room transformed into a warm and intimate concert setting, each performer found a way to captivate our Lincoln audiences. We don't know what it will be, but we are looking forward to Charlie's next gig.

Children's Room programming was once again an inventive and creative mix of fun, fantasy, and fact. From a magic show by David Oliver, a talk on dinosaurs by noted author Don Lessem, to a visit from "Rainforest Reptiles," as well as a drop-in "Sillyface" crafts program, there was something of interest for all ages. More than 250 kids participated in the "Reading is Natural" summer reading program, and these "natural" readers read more than 2,100 books.

Classic Jazz at the Lincoln Library continued for a 13th season. The annual live performance night, this year on May 24, featured Lee Childs & the Bourbond Street Paraders.

Friday Morning Book Group, led by Ellen Sisco, turned its attention to "Irish Writers," both classic and contemporary. Joyce, Yeats, William Trevor, and Benedict Kiely were among those read and considered.

The contributions of the Friends of the Library once again made possible the great majority of the Library's program activities, both for children and adults.

GIFTS

The Trustees are grateful to all those who have contributed to the Library - whether finanically, volunteering their time, or making gifts of materials or equipment.

Contributions included: a videocassette recorder and large screen television from Susan and Douglas Harding, a generous donation from Ellen Cannon, earmarked for the staff work area renovation, and a new public access Macintosh computer for the Children's Room made possible by gifts from the Friends of the Lincoln Library, the Hunt Foundation, and other donors.

WEDNESDAY MORNING LECTURES 1995

January 11	Jasper White
February 8	Chris Kilham
March 8	Robin Wilkerson
April 12	Ivy Risser
October 11	Mark McQuillan
November 8	Suzanne Art

EXHIBITORS IN THE GALLERY 1995

Ramelle Adams
Lee Ferrara
Alicia Dwyer
Janet Reider
Carroll School
Hartwell 'Whales'
Etta Wolpert
Carol Michener
Douglas and Noreen Greetham
Rob Treanor
Cathy Chan

EXHIBITORS IN THE DENORMANDIE ROOM 1995

Carlotta Shaw
Juliet Rago
Ruth Barbarow
Marijke Holtsop
Young Shin

STAFF 1995

Jerry Cirillo	Librarian
Ellen Sisco	Assistant Librarian
Lisa Acker Rothenberg	Technical Services Librarian
Amy Gavalis	Children's Librarian
Jane Flanders	Children's Librarian
Jeanne Bracken	Reference Librarian
Sheila Williams	Assistant Children's Librarian
Lee Donahue	Children's Librarian
Carolyn Birmingham	Senior Library Technician
Kathy Rushby	Bookkeeper
Kathie Brobeck	Circulation Assistant (On leave thru March 1)
Ann Cheney	Circulation Assistant
Dana Weigent	Children's Circulation Assistant
Susan Sugar	Circulation Assistant
Sherry Hagenian	Circulation Assistant
John Bottino	Custodian
Robert Bottino	Custodian
Ruth Dietmeier	Library Page
Yuneng Li	Summer Intern

HOURS 1995

(Jan. - June)(Oct. 16 - December)

Monday	1:00 pm to 8:30 pm
Tuesday, Thursday, Friday	9:00 am to 6:00 pm
Wednesday	9:00 am to 8:30 pm
Saturday	10:00 am to 5:00 pm
Sunday	1:00 pm to 5:00 pm

(closed Sundays after April 30)

(July - Aug.)

Monday	1:00 pm to 8:30 pm
Tuesday, Thursday, Friday	9:00 am to 6:00 pm
Wednesday	9:00 am to 8:30 pm

(Sept. - Oct. 15)

Same as above except open Saturdays 10:00 am - 5:00 pm

LIBRARY VOLUNTEERS 1995

Patty Arena	Lincoln Garden Club
Marsha Bibring	Rob Loud
Howard Cannon	Muriel Mozzi
Flo Caras	Elisa Permain
Gene Darling	Bill Poisson
Martha DeNormandie	Barbara Sisson
Jim Faran	Elizabeth Snelling
Roger Gordy	Susan Sugar
B. Grim	Ed Williams
MaryAnn Hales	Robin Wilderson
Roger Harris	Sheila Williams
Charles & Phyllis Hersch	Abby Wolf
Jeanne Kennedy	

And Special Thanks to:

Jo Ann England, the Board, and The Friends of the Lincoln Library. We are saddened to note the passing of unsung volunteer Bob Stecher. For ten years, Bob was the loyal Lincoln Review recorder, who put that publication on audiotape for all our patrons to enjoy. Bob and his beautiful voice will be greatly missed.

The Library is grateful to the many people who gave books, CDs, tapes, and other items to support the collection during the year.

They include:

Sherry Adams	Hamilton James
Emily Althausen	Carol Kasparian
Al Avery	Edna Kimball
Sarah Baird	Penny Kriedl
Norma Barmakian	Rob Loud
Tracey Barron	Martha Lufkin

Wendy Beckerman
Nancy Boulton
Jeanne Bracken
Binny Brown
T.B. Bullock
Joseph Byrnes
John Caswell
Wendy Catlin
John Cohen
Susan Collins
Cottage Press
Tom Curren
Gene Darling
Irene Earle-Rice
Amy Ebersole
J. Russell Elkinton
Craig Elliot
Nancy Ellis
Katie Epstein
Stephen Fairfax
Palmer Faran
Jackie Ferro
Henry Francis
Kathleen Garner
David Garrison
Molly Gayley
David Godine
Roger Gordy
B. Grim
Allan Groves
Nancy Haggerty
MaryAnn Hales
Judy Hall
Ruth Hapgood
Jane Herlacher
Craig Hill
Eliot Hubbard
Maya Jairam
Ludwig Luft
Mimi Marques
Margaret Marsh
Linda May
Lennie and Frannie Moss
Janet Mundt
Mary Newman
Jean Palmer
Jackie Parker
Katie Quayle
Joyce Quelch
Roy Raja
Nancy Redpath
Nancy Rote
Gail Rundlett
Luciana Sacerdote
Anne Satterfield
William Schecter
Betty Jane Scheff
George Seeley
Esther & David Shapiro
Ellen Sisco
Susan Sugar
Alexander Tatlock
Tim Taylor
Amy & Steve Ullman
Kara & Rufus Urion
Ginger Wadsworth
Ruth Wales
Robert Washburn
Dana Weigent
Bella Wheeler
Jasper White
Molly White
Robin Wilkerson
Sheila Williams
Abby Wolf

Magazine Gift Subscriptions were received from the following people:

John Boyer
Kits Culver
Molly Gayley
Ruth Hapgood
Robert Hicks
Ludwig Luft
People of Matadepera
Roy Raja
Nancy Redpath
Kathy Rushby
William Ryan
Marina and Wilfried Schmid
Ellen Sisco
Sheila Williams
Irving Telling

STATISTICS 1995

General:

Number of days open	317
Fines Collected	$6,851.69

Acquisitions:

Books	
Inventory 1994	75,607
Purchases/Gifts	3,881
Total Inventory	79,488
Discarded or Lost	-4,656
Inventory 1995	74,832
Books on Tape	
Inventory 1994	538
Purchases/Gifts	84
Total Inventory	622
Discarded or Lost	-11
Inventory 1995	611
Other Audio-Visual	
Inventory 1994	3,904
Purchases/Gifts	318
Total Inventory	4,222
Discarded or Lost	-132
Inventory 1995	4,090

Circulation:

Total Circulation 1994	131,907
1995	
Adult Circulation	60,438
Juvenile Circulation	74,463
Total Circulation 1995	134,901

Programs:

Adult Programs	98
Children's Programs	165
Non-Library Groups	64
Total Programs	327

Attendance:

Adult	2,519
Children	3,715
Non-Library Groups	887
Total Attendance	7,121

CONTRIBUTORS 1995

Roy A. Hunt Foudation
William Poisson
Linda & James May
Evelyn Abrashkin Vallon
Janet Mundt
Warren & Margaret Flint, Sr.
Ellen DeNormandie Cannon
Albert & Barbara Avery
Ann Janes
Lucy Boynton
Harold & Ruth Adler
Shirley Patey
Ellen Sisco & Hugh Gerechter
Charles & Phyllis Hersch
Dr. & Mrs. Arnold Weinberg
Barbara Wood
Astrid Donaldson
Lincoln Historical Society
Eleanor Carman
Eleanor Donaldson
Elizabeth Snelling
Irving B. Barrows & Co.
Marguerita Madden
Peter Storrow
Richard & Roberta Schwartz
Craig & Heather Hill
Larry & Andrea Mitchel
Elaine Burnham
Martha DeNormandie
Lincoln Garden Club
Ruth Higley
Raquel Maaria Haalty
Louise Rogers
William & Nancy Butler, Jr.
William & Barbara Grim
Margaret Abbott
Ann Rote
Frederick & Molly Seibel
Barbara Bretas
John Hester
Leon & Mary Hester
Dorothy Taylor
Elizabeth Peavy
Decatur & Hopkins Co.
Alphonse Gallitano
Helen Tencellent

LINCOLN CULTURAL COUNCIL

Diane Braun
Marcia Ciaramaglia
Judy Hall
Ingrid Neri
Clive Russh
Margie Topf
Sharl Heller, Treasurer
Suze Craig, Co-Chairman
Sheila Williams, Co-Chairman

The Lincoln Cultural Council receives state funds from the Massachusetts Cultural Council (MCC) to benefit the arts, humanities and interpretive sciences in the community. The main objectives of the MCC are to promote and maintain the vitality of existing cultural resources, to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and to involve as many citizens as possible in some aspect of cultural activity. Allocations of state funds by the MCC are made according to the population and the financial need of the community. For 1995 Lincoln received $3,150.00 and the following grants were made:

Council on Aging. Art exhibits at Bemis Hall	$ 300.00
Lincoln After School Music Program. Two School assembly concerts	400.00
Natasha Farny. Cello recital	295.00
Sudbury Cultural Council. Lincoln/Sudbury High School arts contest	700.00
Palmer Faran. Performances of the play "Heroine of Battle Road"	700.00
DeCordova Museum. Art in the Park	200.00
Jane Benes. PASS grant for "Midsummer Night's Dream	385.00
Total	$2,980.00

The Steinway concert grand, purchased with the LCC Piano Fund, made its Lincoln debut in January, Wanda Paik as soloist. The LCC has actively participated in supporting the Lincoln-Sudbury Civic Orchestra, and also won a prize for their float "We are aMUSEd" in the 4th of July parade.

The Lincoln Cultural Council, which promotes and supports numerous community events, represents artists of different backgrounds and is comprised of people very committed to seeing the arts thrive in Lincoln.

RECREATION COMMITTEE

Kathleen Coleman
Anne Crosby
Donna Johnson
Janet Maloney
Rick Wiggen
John Adams, Chairman

Debra Haiduven, Director

The summer day camp had another successful year, with 143 campers attending the first session, 160 campers attending the second session, and 148 campers attending the third session. The total number of campers, 459 including 8 CITs, was higher than the 442 we had last year. The construction at the school continued to complicate things, not only for the day camp, but also for the soccer program which was unable to use the Smith or Brooks fields.

We sold 234 resident memberships to the Codman Pool and 35 non-resident memberships, slightly more than last year. The pool continues to require a significant amount of maintenance. This year the filter needed to be replaced, and we expect problems will continue to come up due to the age of the facility.

The number of tennis stickers sold continued to decrease, with 221 being sold this year, 10 less than in FY94. The number of single memberships went down to 67 from 76 the previous year, while the number of family memberships decreased to 130 from 141, and the number of children's memberships increased from 14 to 24. The courts continue to hold up well, and this year all six courts were opened by professionals.

The department continued to offer a wide variety of programs ranging from youth basketball and the annual ski trip to aerobics and dance programs offered on a weekly basis. This year we will be moving into the old Hartwell library as the school construction finishes up, and this will enable us to significantly expand our programs, as in the past we have always been limited by the space available. Now that the school construction is finishing up, we are planning to bring a proposal for athletic fields to the town meeting this year. We hope to have a proposal that will meet the needs of the school, the soccer program and the baseball program while also allowing for field rotation and maintenance.

Once again, we feel very fortunate to have Debra Haiduven as our director, and David Bell as her assistant. They are deeply involved in the programs, and also do an excellent job of administering what is now a significant budget.

CELEBRATIONS COMMITTEE

Kathy Madison Feinberg
Bruce Hoar
Hema Jairam
Neil Feinberg, Chairman

The Committee's primary role is to coordinate all activities for Lincoln's world renowned July 4th Celebration, as well as other special events, including Patriot's Day and Memorial Day.

This year's Memorial Day festivities were a special event for the many who attended. After a march and firearm salute by Lincoln's American Legion Veterans, led by "Red" Bradley, the keynote address was given by Lincoln's own Peter Adams. His eloquent and moving comments told of his experiences as a Vietnam War veteran. The Committee would like to offer our gratitude for Peter's participation.

This year's July 4th was nothing less than spectacular: sunny, warm (but not too hot) and dry. Events commenced with the 4th Annual Old-Fashioned Firefighters' Pancake Breakfast, which continues to set new records each and every year for number of patrons. The road race went off without a hitch with a record number of participants and there are many people who got up early to help set up the road race and deserve our thanks. Amongst them were Registrars Nancy Ritchie, Elaine Carroll and Deb who processed the runners efficiently, Richard McMorrow, whose signs kept the runners on course, timers Irene Rice, Ingrid Neri, Mike Tryder and Evelyn Keiley, road race results runners Susan and Joseph Keiley, Walter Page and his computer; John Snelling's cones and Larry Zuelke and his musket for starting the race. During the race and the parade, the refreshment stand was well-managed by Sarah Ash and Jesse Feinberg. Both Sarah Ash and Walter Martin, new town residents, earned purple hearts for their efforts from early in the morning to later in the evening at the BBQ dinner.

Children's Parade Marshalls Steven and Terry Perlmutter ably kept our youthful bicycle riders from running into each other. Surely, the highlight of the main parade was bidding a fond (slightly premature) farewell to Police Chief James Arena. Lincoln's town committees showed great creativity, as always, in designing their floats, which were appreciated by all parade watchers, including our fair, impartial and diligent judges Bill and Phyllis Swift, John and Judy Ciraso. Connie Smith was the person responsible for assembling the large contingent of beautiful antique cars and, as always, he did an excellent job.

Jim Wolff and the Lincoln Soccer Committee organized a family oriented soccer game that drew a large group of participants and, once again, Betty Smith organized a most successful Tennis Tournament.

The Codman pool staff worked tirelessly to keep a large number of Lincolnites cool in the pool while Bob MacDonald, Brooks School Custodian, worked throughout the day (and into the night) to keep the grounds clean. Special thanks for the efforts above and beyond the call of duty are deserved by Paul Rice and his crew of Boy Scouts who worked diligently to collect enough money from a record crowd to pay for the very awesome fireworks display. They include Mike Cappucci, Jesse Gray, Craig Chapman, David Hicks, Jared Rice, Gus Holcomb, Seamus Lennon, Brendon Lennon, Daniel Wolf, Curtis Risley and parents Jim Lennon and Bob Wolf. Without their efforts we would never have been able to park as many cars as we did, or keep Lincoln Road open and traffic moving.

We look forward to even bigger things for next year and invite all Lincolnites who would like to take part to join us.

MATADEPERA EXCHANGE COMMITTEE

Betty Smith, Acting Chairman

Lincoln's sister city in Europe is Matadepera, Spain. This committee's responsibility is to maintain on ongoing relationship with Matadepera. For the past two summers the Committee has organized a program which offers a unique opportunity for the children in both Lincoln and Matadepera to be part of a supervised "home-stay" program. Friendships are developing between the two towns as a result.

The following families participated:

The Allisons
Craigs
Strattons
Hallsteins
Tierneys
Banks
Salems
Lipseys
Vatahas
Crowes (Rothstein)
Fredericksons (Robinsons)
Worrells (Metco)
Edwards (Metco)
Romanos (Mrs. Romano was the accompanying teacher)

Unfortunately Mickie Rice is leaving the Committee. She has been a member for many years and her enthusiasm and interest will be missed. A new committee needs to be appointed. Suze Craig has agreed to continue as translator/general helper and Mrs. Romano, who teaches Spanish at Brooks School, continues her interest in the program. Mrs. Romano is unable to return this summer.

As of now, we anticipate the program continuing in summer 1996. We have two potential leaders and interest in Brooks.

BEMIS LECTURE TRUSTEES

Dan Dimancescu
Sara Mattes
Irene Weigel

In the 1995 calendar year, the Bemis Free Lecture Series presented a variety of programs for "the education, entertainment, and recreation for the citizens of Lincoln". As in 1994, the variety of programming reached a broad and varied audience and the popularity of several programs resulted in standing room only!

The Spring Lecture series included 2 programs by Lincoln residents, and a lecture co-sponsored with the Lincoln Recreation Department.

March lectures featured Alex MacLean's "Look at the Land: Aerial Reflections of America" and Bob Bigelow's "A Common Sense Approach to Youth Sports".

MacLean's slides and lecture explored, through aerial photographs, what can only be seen from above: the interconnectedness and extraordinary patterns of our natural and created environments.

Bigelow, a former NBA basketball star, discussed the benefits of participation in organized youth sports, and also cautioned against the emphasis on winning and the current trend to over professionalize team sports. His common sense reminder was that "the games belong to the kids, not the parents and the coaches".

In May, Bemis lectures featured Dr. John Moses and Ward Cheny discussing "Embracing Challenge: Social Action and Service". Moses and Cheney offered their unique responses to the problems posed by poverty and disease, and hunger and racial tension and discussed the personal empowerment and satisfaction gained through positive action.

Jeffrey Hoffman, NASA astronaut presented the Fall lecture, slides and video of his work repairing the Hubble telescope.

The Holiday season in December was welcomed in by "Flash in the Pans", a 30 piece steel band from Blue Hill, Maine. For this very special, high-energy event, Lincoln opened its hearts and homes to house and feed over 45 band members and families. Everyone in attendance will remember this very special night. (The Bemis Trustees have duly noted the numerous requests to make this a regular event!)

All Town residents are, once again, encouraged to give suggestions and feedback to Bemis Trustees. Much programming and/or program direction comes from such suggestions.

SCHOOL DEPARTMENT REPORT

Mark K. McQuillan, Ed. D.
Superintendent of Schools

An unwritten rule among superintendents is that the key to a successful school year is finding a proper balance between external and internal demands. A year devoted exclusively to external events, such as an override initiative, is no more desirable than a year focused soley on internal happenings, such as the search for a new principal or the creation of a district-wide mission statement. Balance is the goal. With it, the health of the system flourishes, creative energies gather, and daily tasks take on their own natural rhythm.

1995 has been a year of seeking to balance the schools' internal demands with the larger demands of the Town. Although it has been a struggle at times (there are those who would say that we have had equal measures of too much of everything!), the year has divided rather evenly between external and internal demands. At one level, we have spent an entire year building and renovating a new school; responding to the mandates of the 1993 Education Reform Act; and addressing the ever-changing future of the Hanscom Air Force Base and the implications for the schools of a possible school closure, or loss of the schools' contract. At a second level we have worked hard to launch plans for renewing our curriculum, introduce our faculty to the power of the Internet, and search for a new principal at the Brooks Middle School. Along the way the School Committee and I, together with the Administrative Team and our faculty, have tried to work and communicate more effectively and to adjust to the presence of so many new people in the organization--from Barry Hopping at Hanscom Middle School to Karen Erickson in our Business Department, to Charlie Ruopp, Acting Principal at Brooks School. I, too, am still a relatively new face in the organization.

External Matters

School Construction

The most important event of our past year has been the construction of our new school. The result of two years of planning and eighteen months of construction, the project is at press time nearing completion. Compared with other projects like this that I have participated in, this one has proceeded most satisfactorily. The moves planned for grades K, 3, 4, and 5 happened in due course over the summer, and the opening of school began smoothly, despite concerns that the new classrooms wouldn't be available for occupancy until mid-September. Fortunately, we started 1995-1996 as late as possible, to allow the construction crews a maximum amount of time to complete their work. This added week proved to be a godsend, and with the help of many, many people--from our principals, teachers, parents, custodians, School Building Committee, and Town

personnel--we overcame the remaining obstacles to a smooth beginning. To be sure, many aspects of the project need to be completed (our faculty has compiled an extensive punch list for Slotnik & Company to complete this spring), but we are now blessed with eight beautiful new classrooms, a state-of-the art media center, handsome new office areas, new computer and science labs, and an elegant Kindergarten wing and new playground.

As I reflect on the different letters I wrote to parents describing all that we were doing to open school, I am struck by just how much was accomplished and how many people played a part in making things come together. Joanne McManus was indefatigable in her efforts to ensure that classrooms were safe, attractive, and outfitted for use; Bruce Forster worked tirelessly all summer to make certain our computer labs and telecommunications network were operational; Bob Budds, our director of Buildings and Grounds put in long hours with his custodial staff to clean classrooms, move and refurbish the Central Office, and prepare the Hartwell Pods; teachers came in weeks ahead to prepare and ready their classrooms; and parents everywhere helped by organizing tours of the building, decorating bulletin boards, stuffing envelopes, and generally assisting where needed. It was entirely fitting, therefore, that the community came together in October to celebrate the work of the School Building Committee and honor the work of its chairperson, Patti Salem. Even by the halfway point of its completion, the building project was already a powerful symbol of what Lincoln is all about and represents as a community. A final celebration, commemorating the last move of the Hartwell to the Smith School, the completion of the bell tower and more, will take place in April 1996.

Hanscom's Contract

In the midst of the construction project, other external events made their presnce felt on the operation of our schools. In March we breathed a large sigh of relief when we learned that Hanscom Air Force Base would not be closed as part of the Department of Defense's plans to downsize the U.S. military. But no sooner had we surmounted this problem, than we learned that Lincoln's special status as sole-source provider for educating Hanscom's children would end in July. Instead of renewing our agreement with the base for another year--the practice we had followed since 1969--Lincoln would now be forced to compete for the contract to educate Hanscom students. In the months that followed this announcement, the School Department further learned that (1) the Navy Department would hereafter oversee the contracting of service for educating Hanscom students (2) the Department of Defense had rejected the Air Force's argument that Lincoln retain its sole-source status and (3) an open, competitive bid process for the Hanscom contract will begin in February 1996, and (4) a new five-year contract would be awarded in July 1996. In the interim, our prior arrangement with Hanscom would be carried over for one more year.

These developments, coupled with a general decline in student enrollment on the base, have resulted in several meetings with Town and Base officials, Hanscom adminstration, and representatives of the Lincoln Teachers' Association. Given the possibility that another organization could win the contract for Hanscom, we have found it necessary to contemplate several new designs for staffing the schools, while building a budget that reflects the reduction in enrollment. Cuts in personnel are almost a certainty, but to mitigate these effects and enhance the likelihood of winning the contract in July, we hope to hire a consultant to help with the strategic planning and writing of the Navy's solicitation for services. In view of all that the Air Force has done to make known its satisfaction with their schools, I remain optimistic that Lincoln will continue educating students at Hanscom.

Education Reform Mandates

A final external impact on our schools has been the Education Reform Act of 1993. While its effects have been generally positive and continue to play out over a five-year implementation cycle, the many new features of the law, coupled with the Department of Education's drive for greater accountability, have all contributed to an acute sense of urgency to meet state requirements for curriculum revision, professional development, teacher performance standards, teacher recertification, equity financing of school districts, technology instruction, and more. I believe that Commissioner Antonucci has done an excellent job implementing this complex law, but a variety of factors--from contradictions in the Act itself (such as state-mandated, site-based governance!), to unrelenting paperwork, unrealistic implementation plans, and the lack of money for certain, crucial mandates, such as "Time and Learning"--have all made this an especially difficult piece of legislation to work with. Fortunately, Lincoln has yet to be mired in the financial regulations of this new law, but like most school districts in the Commonwealth, we struggle to make reform work without subordinating our own practices to mindless standardization, or, as Emerson might suggest, the "foolish consistency" of "little minds."

Two of the most important pieces of the Education Reform Act that we tackled in 1995 were (1) developing plans to lengthen the school day and (2) developing new strategies for evaluating teacher performance. Both goals had been defined as new initiatives for school systems beginning in 1995. In the first instance, each of our schools examined their schedules and programs to determine if they were able to meet the 900 hour standard for "core" instruction. In the case of the Hartwell and Hanscom Primary Schools, we determined that we needed to add fifteen minutes to each day in order to comply with the new regulations. This was accomplished by adding more hours for science and health at Hartwell, and more time for reading and math enrichment at Hanscom--all within a framework of "block scheduling." In the case of our two middle schools, we learned that our students were getting well over the required 900 hours of "core" time, but in an effort to increase these hours to reach a standard of

990 hours, both faculties went through an extensive analysis of their schedules to determine how they might reconfigure classes to better serve students. At Hanscom Middle, an entirely new schedule was created for September, and at Brooks Middle three-person teams were introduced in grades 5 and 6 as a means of intensifying academic learning in the major content areas of math, science, English, and social studies.

Work on time and learning will continue into 1996. Although several positive things clearly resulted from the additional fifteen minutes on both campuses, the extended day has indirectly caused many students to spend more time on buses than they did last year, and certain contractual issues have arisen with teachers over appropriate uses of planning and preparation time. It is my expectation that these matters will be resolved promptly once we identify the right combination of added minutes, new scheduling features, and more efficient bus routes. Whatever the outcome, our goal is to add minutes purposefully to our instructional program and to give greater depth to such subjects as elementary science, health, and foreign language study which have been historically underrepresented in the curriculum--here and throughout the Commonwealth. Certainly this is one of the anticipated consequences of Education Reform.

A second major piece of the Education Reform Act that we have been working on since last January is the development of a new instrument and process for assessing teacher effectiveness. After months of discussion with teachers, administrators and School Committee members, we were able to work out several important modifications to our evaluation system. Among other things, we streamlined forms used to observe and supervise teachers, introduced different evaluation paths tenured teachers might follow each year, and established clearer timelines for completing evaluations throughout the school year.

Further work on our evaluation tool will continue. While we may have made several important structural changes to our assessment process, the evaluative criteria or performance standards used to document growth and change have not been revised for many years and now need updating. The Department of Educuation itself has issued a new set of "Teacher Performance Standards" and will require each school system to either adopt these standards by September 1996, or offer evidence that their existing standards are sufficiently consistent with the state's so as to require only minor modifications to bring them into compliance. Clearly this is a very important task which will require many hours of discussion this spring. In addition to talking at length with our professional staff, we will also be taking public input on the standards we ultimately use. Public hearings on teacher standards are scheduled for April 1996.

Internal Matters

The broad changes inspired by Education Reform, Hanscom's status, and the use of modern facilities have also prompted us to

look internally for ways to meet these challenges. This self-analysis began with my own entry plan last year, published in the Lincoln Review (November 1994) and next moved into an examination of several important issues: (1) the strengths and weaknesses in our curriculum (2) the uses and instructional purposes of technology (3) the promotion of diversity and multicultural instruction (4) the role of inclusion in our district missions (5) the aims and purposes of middle school education and (6) the promises and dilemmas of site-based management in a district as small as Lincoln.

Curriculum Renewal

One of the most consistent messages I heard when coming to Lincoln was a call for revision to our curriculum. The response I offered, after many weeks of discussion with the school community, was a plan to implement a four-year renewal cycle for each of our subject areas. Among other things, the plan called for the creation of new leadership positions, the formation of K-8 curriculum councils, and an annual program evaluation of one curriculum area each year. We have begun working on this plan in earnest. This July, for example, I conducted a week-long training session with individuals charged with the responsbility of implementing the plan. Together we rewrote parts of our mathematics and health programs, developed strategies for writing a new K-8 social studies curriculum, attended workshops presented by curriculum experts from Columbia University, and drafted action plans that would accommodate our new system wide planning calendar. This calendar reflects changes we have made in our schedules at both Brooks and Hartwell, as well as added minutes to our academic programs. The net effect of these efforts has been to engage the energies of our entire staff in an orderly, thoughtful approach to revitalizing our programs. While there is clearly much more work to be done, we have made a good start.

Technology

As a parallel to our work on curriculum revision, we have also launched an elaborate program for introducing technology into our classrooms. The product of four years of planning and painstaking work by our Technology Development Team, this initiative has accomplished more than I ever thought possible in one year. In addition to making excellent selections of which equipment to purchase for each classroom and computer lab, the Technology Team has skillfully designed the infrastructure for a modern telecommunications network linking both campuses to one another as well as to the Town.

This work is very much the product of collaboration between both campuses. Through the extraordinary support of parents on the Base, for example, we were first able to provide each Hanscom teacher with direct access to the Internet, connect each classroom through e-mail, and begin teaching all Hanscom students about multiple capabilities of these new technologies. These activities, which anticipated parallel developments on the Lincoln Campus, helped guide

development of Lincoln's own telecommunications network as the school construction project unfolded. The synergy between these two events has born fruit in countless ways. As of this writing, we have now established cable link-ups to all Town office buildings and the Hanscom Campus, introduced a new Centrex telephone system that, again connects both campuses and the Town, placed telephones in each classroom, and started work on a voice-mail system that is expected to be operational by February. Most importantly, however, we have also started the essential task of training our teachers and faculty in how to use all of these new tools in the classroom. Workshops and training modules have been underway since August. They have carried forward into training sessions sponsored by the Technology Team on the fourth Wednesday of each month, Tuesday afternoon training sessions sponsored by Computer Specialists, and a full Institute Day dedicated to understanding technology. With the hiring of a netowrk manager for each campus, new plans for establishing a new student information system, and more, Lincoln has distinguished itself as a leader in technology education.

Diversity

Lincoln's leadership is discernible in other areas as well. As a result of the work of Carroll Blake, Poppy Milner, Amy Hood, and members of the Diversity Roundtable, our commitment to the broad goals of multicultural education has deepened and intensified. In March the Roundtable published the final draft of its goals and policy recommendations. Next it broke into task forces to address minority hiring and recruitment, professional development and curriculum materials; and in July it spent a week organizing a variety of workshops, dialogues and consciousness-raising experiences for our teachers, students, and parents. These experiences include quarterly Diversi-Teas, or issue-based seminars for faculty and staff; an opportunity for the Lincoln faculty to ride home with Boston students and to experience what this daily bus ride entails; a dinner hosted by Carroll Blake for the faculty; particpation in a Project Alliance community planning session promoting multicultural education; and antiracist workshops sponsored by Janis Erickson and Poppy Milner conducted for the METCO Coordinating Committee and Boston parents.

Possibly one of the most important developments for the Diversity Roundtable has been its deepening affiliation with the Eastern Massachusetts Initiative (EMI), a seven-community project aimed at improving the academic achievement of METCO students. Again, through Carroll Blake's, Poppy Milner's and Amy Hood's leadership, Lincoln has successfully enrolled twelve new faculty members in the semester course "Anti-Racist Teaching in Schools." Together with EMI's new Director, Manuel J. Fernandez, they have attracted more and more interest in the course, helped redefine the focus of the Roundtable for 1996, and drawn together EMI graduates into a study group that meets 3-4 times a year. EMI graduates have already met once in a luncheon designed to promote reflection about the consequences of the training people have received, and another

luncheon, featuring Dr. Beverly Daniel Tatum from the University of Massachusetts, has been planned for January. At this time, Dr. Tatum will share her research on the effects of EMI seminars on classroom teaching. This affiliation with a prominent scholar in a field rapidly expanding into an essential component for teacher training everywhere, is an important new dimension of Lincoln's efforts to promote respect for and understanding of diversity. So, too, is Carroll Blake's and Anne Colligan's involvement as two of the primary instructors in the course, if not Sue Abram's and Claudia Foxtree McGrath's membership on EMI's operating team, or steering committee. In sum, much good work has been done. At a time when the future of METCO is being debated within the State legislature, it is heartening to think that we are building our own internal structures to assure continued success.

Inclusion

The attention we have paid to diversity has been matched in equal measure by our continued efforts to promote the inclusion of all students, irrespective of learning differences, physical involvement, or special need. Having made a commitment to educate all Lincoln children within our own community, Lincoln's efforts to advance the goals of inclusion have been frequently studied by communities throughout Massachusetts, widely praised, and often emulated. Successful components of our program, from our internal plan with Simmons College, to child study teams, to successsful teaming structures at all grade levels, have carried forward again this year, but with new features being added each month. This year, among other things, the Pupil Services Department built a student data base for all children receiving services on the Lincoln and Hanscom Campuses; computerized Lincoln's system for writing Individualized Education Plans (IEPs), spearheaded the establishment of a Parent Resource Center at the Smith-Brooks Library, and sponsored initiative to educate parents and teachers alike on the new knowledge being generated daily about educating special needs children. This fall, for example, our 766 PAC was offered a first-hand account of how speical needs and regular classroom teachers plan and structure their classes working together.

Dot Olson's commitment to professional development has been especially helpful to the system. This fall, thanks to her work with consultants and university scholars, we were able to offer five different semester-long courses for our staff. Addressing such topics as curriculum modification, gifted and talented education, Howard Gardner's theory of multiple intelligence's, and more, these classes have enabled regular and special needs teachers to come together, collaborate, and reflect on issues of instructional practice common to all children. As befits the reputation of the Pupil Services Department throughout the Commonwealth, it is appropriate that Ms. Olson and her staff distinguished themselves at a promising practices institute sponsored this summer by the CASE Collaborative, and this December was part of a collaborative grant awarded by the U.S. Department of Education to four organizations for

research into the uses of assistive technologies for special needs children.

Middle School Philosophy

One of the more important discussions held last spring was whether or not we should adopt a K-8 structure, as opposed to the K-4, 5-8 structure we currently have. Prompted in part by the Hartwell School Council interest in this question, and in part by the construction of a new K-8 complex, and in part by the modifications being made in the schedules at both Brooks and Hanscom Middle, this discussion sparked widespread interest in middle school philosophy. What, precisely, is the mission of a modern middle school? How do our middle schools link with Bedford High School, Lincoln Sudbury High and Minuteman? What type of academic programs should we create for early adolescents, who are neither children nor teenagers, but who are often as ill at ease with themselves as they are adults? These are questions all of us in the school community have begun to consider, and, as we start a new year, both of our middle schools will be looking inward to discover the answers.

This is an auspicious time to do so. In addition to the issues raised by Time and Learning, the demands of building a new curriculum, and the general future of middle schools everywhere, we have had important changes in our administration--changes that will most assuredly affect the outcome of these discussions. Barry Hopping joined us eighteen months ago and has already made exceptional strides with the faculty and parents at Hanscom Middle. In July Brenda Brathwaite resigned to accept another position in the Westborough Public Schools, and in August Mr. Charles Ruopp was appointed Acting Principal at the Brooks School. For all who worked with Ms. Brathwaite, we are most grateful for her many contributions to the Brooks School and for her tireless efforts on behalf of her students. We wished her well in her new position in Westborough and welcomed the newest member of the Administrative Team, Mr. Ruopp, or Charlie, to virtually all who know him. Although for many Charlie needs no introduction, we are indeed fortunate to have him with us at this moment of transition. Mr. Ruopp has been Housemaster of North House at Lincoln-Sudbury High School for the past ten years and is well acquainted with our community and our students. A graduate of Antioch College and Harvard University, with doctoral work at Boston College, he comes to us with impeccable credentials, outstanding recommendations, and the testimony of hundreds of students and families who have praised his work as a teacher, mentor and administrator. As a result of his decision to join us for the 1995-1996 school yhear, we can continue our dialogue about middle schools with a renewed sense of purpose, stability, and momentum.

Site-based Management

The presence of two new principals in our organization comes at a time when the School Committee and I are acutely aware of the need to look at how we conceptualize all that we do; and it highlights

the paradoxes of a system that is avowedly committed to site-based management, yet ever-conscious of the importance of community involvement and participatory decision making. Again, finding the center of balance on this question is always a dilemma.

The question of site-based governance and how this interfaces with system goals and community expectations is a variant of the question of how schools negotiate internal and external pressure demands from internal and external sources and balance the priorities of the Hanscom and Lincoln campuses, each of which has its own culture and organizational identity. In other essays I have written, I have spoken about Lincoln's unique design structure as a public school system, and I once observed that our schools do mirror how Lincoln itself is governed as Town. Despite hours and hours of discussion, excellent decision are regularly made. And so it is when I consider just how well our school functions, and how exceptional our administrators and faculty's responses are to the question of balance, I can only be impressed by all that has been accomplished this year.

The work of our principals is always especially rewarding to observe. Joanne McManus did a remarkable job balancing the demands of running a school in two different locations, overseeing her teacher' needs through two different moves, writing a new handbook, honoring the life of Paddy Matloff, and responding to the outward pressures of new construction, building maintenance, new time schedules, and more. Similarly, Sally Hadge helped her faculty maintain its focus during the critical months of the base closing and contract discussions, yet still found ways to innovate with a new block schedule, create engaging curriculum nights for parents in mathematics, and maintain forward momentum on integrating technology into the curriculum. And the accomplishments of Barry Hopping and Charlie Ruopp, seen in the short while that they hav been here, speak eloquently to their skills as culture builders, communicators, and leaders. As a group Joanne, Sally, Barry and Charlie, do an exceptional job finding the balance I so often mention in my discussions with them.

Conclusion

In thinking over all that has taken place and what has been accomplished this past year, I can only say how honored I am to be working with parents and professional staff in Lincoln. 1995 was exceptional in so many ways. From my first introduction to our Boston parents in January, to our time capsule celebration in April, I have been made to feel a part of your community and a valued participant in the decisions affecting the lives of Lincoln's children. I can only anticipate that we will have another exceptional year in 1996. I thank the Town for their generosity and support in building our schools for the challenges of tomorrow.

CLASS OF 1995

Jarrett Adams
Atyia Allen
Joshua Allison
Adam Barth
Amanda Boege
Tyree Burch
Rya Conrad-Bradshaw
Wm. Malcolm Constable
Catherine Copan
Lindsay Craig
Megan Crowe-Rothstein
Katherine Dimancescu
Emily Donaldson
Otis Edwards
Thomas Flint
Adam Gailey
Alyssa Grinberg
Kathryn Grindlay
Nicholas Hagenian
Corinne Hairston
Harold Hallstein IV
Dione Hammond
Kenisha Hardnett
David Drabing Hicks
Zachary Jarvis
Richard Lincoln
Paolo Mascari
Kathleen Masterson
Elizabeth McConchie
Richard McLaughlin, Jr.
Anne Mostue
Elizabeth Mygatt
Jennifer Mygatt
Susannah Parke
Courtney Phillipps
Donald Ponn
Melissa Risser
Kayvon C. Ross
Zachary Seckler
Suki Stiles
Kelsey Stratton
Marisa Tartaglia
Cecil Thomas
Julia Tierney
Scott Tyler
Elizabeth Umbro
Kyle Vataha
Lindsay Wallroth
Melissa Wells
Eliza Wentworth
Margit Winchell
Monique Worrell
Rena Wright

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan	Superintendent of Schools
Karen Erickson	Business Manager
Dorothy Olson	Director of Pupil Services
Robert Budds	Director of Plant Operations
Carroll Blake	METCO Director
Joanne McManus	Principal, Hartwell School
Charles Ruopp	Principal, Brooks School
Sally Hadge	Principal, Hanscom Primary School
Barry Hopping	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 a.m. to 4:00 p.m.

OCTOBER 1, 1995 ENROLLMENT

SCHOOL	GRADE	SECTIONS	STUDENTS () = BOSTON	TOTALS
Hartwell	K	4	81 (8)	
	1	3	62 (6)	
	2	4	71 (10)	
	3	4	79 (11)	
	4	4	73 (10)	
		19		366 (45)
Brooks	5	3	62 (12)	
	6	3	51 (12)	
	7	3	51 (9)	
	8	3	49 (10)	
		12		213 (43)
	LINCOLN CAMPUS TOTAL:			579 (88)
Hanscom Primary	K	5	84	
	1	5	86	
	2	4	75	
	3	3	61	
		17		306
Hanscom Middle	4	3	55	
	5	3	49	
	6	3	51	
	7	3	52	
	8	3	43	
		15		250
	HANSCOM CAMPUS TOTAL:			556
	LINCOLN PUBLIC SCHOOLS TOTAL:			1135

CASE and Outside Placements - Lincoln: 3
(for October 1, 1995) - Hanscom: 2

SCHOOL BUILDING COMMITTEE

Douglas Adams
Kenneth Bergen
Esther Braun
Susyrati Bunanta
Daniel Cheever
Marie Churchill
Crawley Cooper
Priscilla Damon
Mark Deck
Rita DiGiovanni
Lynn Donaldson
Earl Flansburgh
George Georges
Priscilla Kern
Robert Lemire
Sara Mattes
Henry Morgan
Patricia Salem, Chairman
William Stason
Laurence Zuelke

As with any building program, especially one which involves uncovering the unknown, there have been delays along the way in renovations and additions to the Lincoln Public Schools. The good news is that the building project will be completed by mid-to-late January, only a few weeks behind the contracted schedule. At the start of school in September, all classes, except for the first and second grades, were housed in their permanent quarters in Smith and Brooks and the administrative offices had been installed in the main building at Hartwell. Some of the classrooms were not completed, but the teachers elected to move into them and live out of boxes for the few weeks necessary for the work to be finished. On a walk through Smith and Brooks on the first day of school, any visitor would have been amazed at the serenity there. Accolades are due the staff and students, and the Contractor, for such a smooth transition. The Smith gym was not ready until November, but, due to a mild October, gym classes could be held outdoors until the gym was ready. Special recognition should be given to Werner Grabowski, Clerk of the Works, who was on site at all times watching over the contractors to protect the interests of the Town.

The final move of the first and second grades from Hartwell to Smith will take place during February vacation. There will still be some unfinished business which cannot be completed until the spring, namely the finishing of the landscaping and site work, and the construction of a storage shed for the Brooks' lunch tables and gym equipment. Except for that, we can state that the building project will be completed and all classes will be in their permanent homes by the end of February.

The Town has a school building of which it can be proud. The library is beautiful and inspiring. It has, on occasion, been the locale of many different types of simultaneous activities, yet it always appears peaceful. The new Technical Arts and Life Skills classrooms are the last word on this aspect of our children's education. The computer labs and related technology are in the forefront, allowing our students to be up-to-date and ready for the "Technology Age". Best of all, the schools are physically united. Teachers and students are happily connected in ways they never could be before. We thank the Town for its support of this worthwhile project, and we are grateful to HMFH, Architects for understanding our needs and translating them into the outstanding school building we how have.

LINCOLN-SUDBURY REGIONAL DISTRICT SCHOOL COMMITTEE REPORT

Donna Coutu
William Hewins
Sarah Cannon Holden
Frederick Pryor, Vice-Chairman
David Wilson
Janet Miller, Chairman

There have been a number of changes this year as the school has implemented several recommendations of the LS21 Committee, whose mandate is to explore what each graduating student will need to know and to be able to do to best prepare them for the next century. We have also had to adapt to the requirements of the Massachusetts Education Reform Act.

The biggest change has been the adoption of a new schedule, which consists of a two week rotating schedule, includes longer class periods of 75 minutes and, for the first time in many years, a scheduled lunch block. The implementation of this has been very smooth, thanks to the hard work by the teachers in learning new methods to adapt their teaching style to the longer blocks. Other LS21 Committee recommendations that are now in place are a new advisor system, a community service requirement and a new journalism class which publishes a new school newspaper, The Forum, which won four journalism awards last year.

An Alumni Survey was conducted, the results of which were very positive. A large majority of L-S graduates felt they were as well prepared or better prepared than other students at their colleges. The Committee feels that the weaker departments which the graduates identified have already been improved considerably in the last few years. For example, in the Foreign Language department, there is a new computer lab with interactive programs which complement the total immersion program started two years ago.

The Physical Education department, as part of its new emphasis on physical fitness, now has an excellent Fitness Center. We are very grateful to the Sudbury Foundation and the Boosters Club for their generosity in funding a large proportion of the expenses of the Center, and to the Class of '95 for their graduation donation of a music system for it.

In order to accommodate all these changes, there was considerable reallocation of space. The renovations and alterations for the new South House Offices, Foreign Language Computer Lab and Office expansion, Career Center, Fitness Center, and Learning Center were carried out over the summer largely by in-house staff, resulting in considerable savings to the school.

Our plans for rebuilding the Rogers Center were put on hold last year to accommodate Sudbury's long range financial plan. We are

now hoping to be able to go ahead with the project, which is the last of the projects recommended by the Gayle Engineering Survey in 1991. We feel that it is an educational necessity to have a space which is large enough to allow class meetings, and which meets safety and handicapped access standards, which the current space does not. While enrollment has remained steady over the past few years, we will be entering a phase of steady growth over the next few years, which makes this project a very high priority for us.

We are grateful for the excellent leadership of Dr. King, our Superintendent/Principal who continues to work very hard with the Committee to keep the school amongst the best in the Commonwealth. Last, but not least, Gerry Nogelo stepped down after nine years of dedicated services, and Donna Coutu was elected to take her place.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 27, 1995, and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Kathleen D. Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
David Wilson	492	325	817
Donna K. Coutu	476	315	791
Blanks	592	202	794
Total	1,560	842	2,402

Respectfully submitted,

Maryellen Gallagher
District Clerk

SUPERINTENDENT - PRINCIPAL'S REPORT

Dr. Matthew King, Superintendent - Principal

Four years ago this fall, when the Lincoln-Sudbury School Committee invited Lester Thurow (from Lincoln and MIT) and Ted Sizer (from Brown University) to share their thoughts about schooling for the next century at a well-attended, spirited evening meeting in our library, we were committed to using their exchange of views as the springboard for a long range planning process that came to be called L-S 21. Though we entered the process respectful of the school's traditions and practices that have served students well over many years, we believed then, as we do now, that every vital, forward-looking school needs to periodically look both inwardly and outwardly in order to thoughtfully reconsider if there are even more effective ways of serving students.

Since that stimulating evening four years ago we have devoted endless hours to this effort. That first year a study group of faculty, parents, community and school committee members picked up on the themes they heard expressed by our guests and issued a report calling for the formation of seven new study groups that met through the next school year. After completing their work these groups issued reports with recommendations which the school committee and I have been reviewing. Since those reports were released, we have had an annual goal of continuing with the next phase of L-S 21, our long-range planning effort to strengthen the school by considering what we want students to know, to demonstrate and to experience as we look ahead to the next century.

The major accomplishment this past year was in reaching a decision regarding a new schedule. After extensive discussions with the faculty, students and with parents we are moving ahead with a schedule that is the product of two years work. The central feature of this schedule is longer blocks of time (seventy-five minutes rather than fifty) which should enable teachers to add greater variety to their instructional strategies. We also envision students having a less fragmented day as they will move through five periods a day rather than seven. Since the decision was made to adopt this schedule, we have directed our engergies towards preparing for the transition. Our teachers have visited schools that have made this change; we have hosted visits by teachers from these schools to L-S; and we have provided our teachers with time over the summer to work together with colleagues on this transition.

Amidst all the time and energy devoted to the schedule proposal we don't want to overlook the importance of other changes in the school that are direct outcomes from L-S 21. In the Language Department the new "immersion" pedagogy (meaning that all foreign languages with the exception of Latin are taught exclusively in the target language) is enjoying a second very successful year. Our new journalism course has helped revitalize our school newspaper which has, in turn, helped to enhance school-wide communication and

strengthen our sense of community. The Physical Education proposal was also approved and we are well on our way to reshaping that curriculum around the themes of health and fitness. To support this massive curricula change we have constructed a state-of-the-art fitness center, made possible by a generous grant from the Sudbury Foundation and our Booster's Club. This year will also mark the first year of a Community Service requirement beginning with the class of 1999. And though we still have work to do on proposals to strengthen school governance, the student senate has been infused with a new sense of purpose as a result of the involvement of faculty through L-S 21.

Though there was no L-S 21 study group on technology, we continue to emphasize the importance of technology by sharing and enhancing our knowledge of computers for curricular and personal use. Largely due to generous donations from the Sudbury Foundation, our school has well-equipped, fully functioning Macintosh labs for the Mathematics and Science Departments and a new state-of-the-art technology center for the Language Department. This new lab harnesses CD ROM technology to the most advanced computers, giving our students and teachers unparalleled opportunities to interact in the target language.

We are offering "L-S in the Information Age" for the second year. This new course doubles as a staff development model that offers teachers the opportunity to spend a week during the summer designing a three-week unit that integrates technology into their curriculum and area of expertise. In the first semester of the next school year, these teachers become co-teachers of the introductory computer course offered primarily to ninth and tenth graders.

We have also increased access to our First Class bulletin board and e-mail program to enable all teachers and a growing number of students to use the system for administrative and educational purposes. We are posting daily attendance, field trip forms, and important information for teachers in Teacher News, our weekly internal newsletter. Teachers are posting homework assignments and messages for computers classes and any other classes that meet regularly in the computer lab. This coming year, with the addition of a full-time technology technician to support the over one hundred and sixty computers now in use, we will continue to integrate these tools into instruction and look for ways to use technology to enhance the way we conduct business.

As we continue to consider the many proposals that have evolved from L-S 21 and to implement those initiatives approved by the School Committee, we are committed to offering our students challenging learning experiences that push them past the boundaries of their abilities. To realize this vision we hope to build on the school's great strength of treating students as individuals by seeking out even more powerful ways of personalizing teaching and learning. We have accomplished a great deal since we began this effort four years ago and look forward to the challenges that await us.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
GRADUATES--CLASS OF 1995

Algia Adams
Reid Boylston Adams*
Kathy Albee
Jessica Allen
Steffen Tyree Alves-Landrum
Stephen Aschettino, Jr.

Damion Baker
Todd M. Becker
Trevor Bell
Hanna Charlotte Bengtsson
Andrew Berenson
Jaime Ann Berton
Demery Beverly
Lamangela Beverly
Erica Bicchieri
David Michael Bloomberg*
Carrie Isabel Boeing
Gina M. Bognanno
John Boudreau
Shannon Alyse Broverman
Andrew Emery Brownlee
Patrick Buckley
Graham M. Bull
Shakeema Nicole Butler

Justin Calvaneso
Rebecca Cane#
Michael Cappucci
Amy Elizabeth Carroll
Mark Cautela
Katherine Megan Cefola
Erin Centauro
Heather Centauro
Yu-Han Chang*
Peter Bradford Chase
Elaine Yi-Wen Chen*
Margaret Clinton#
Colleen Coleman
Charlene Casandra Collins
Erin M. Cook
James Cordy

Shana Christine Daly
Angelique Davis
Susan Pauline Davis
Eric deBoer
Christopher Decker
Matthew Bret Jackson Delaney
Michelle DeRusha
Christine Margaret Dolan
Cameron Donaldson
Adam Dretler
Joel Dunn
Conor Durand

Katherine Emery
Nikolin Re Eyrich

Octavio Fabisiewicz
Rachel Susan Farkas*
Christine Ann Fetterer*
Andrea Lee Finigan
Tara M. Fitzgerald
Kristin Gabrielle Flynn
Allison Rebecca Fraer
Alexander Frick
Andria Frisoli
Todd Fryatt
Tamika N. Fuller
Nicholas Andrew Furman

Megan Gallagher
Kara Michele Garber
Timothy Geheran
Crystal Gerlach
Gabriella Rebecca Gershenson
Craig William Ginsberg*
Stephen Glassman
Stephanie Anne-Maria Goebel
Adam Seth Gold*
Michael Gorfinkle
Emily Cara Gorovitz
Joanna Leigh Gould
Katherine Ruth Griesel
Kevin Gurley

Jennifer Irene Hamilton
Eliza Hammel*
Alexander Hardy
Sabrina Hargett
Alexander J. Hatsopoulos
Justin Hebb
Devin Hegarty
Kert Heinecke
David Henshaw
Laura Bradley Herlacher*
Sarah Elizabeth Hewins

Jacob Hopkins
Kevin M. Horwitz
Jakeym Hubert
Robert Hunt
Sandy Mavis Hwang#

Susan Intoccia

Daniel Aaron Jacob
Elizabeth C. Jarvis
Paul Jenney
Tyler Jewell
Rebecca Susan Johnson
William Johnson*
J. Ellis Jones
Carrie Jayne Justason

Piper Kapin
Peter T. Karys
John Kenneth Kearns
Andrew R. Keene
Darcy Elizabeth Keeney
David Matthew Kelleher
Andrew Todd Kramer
Erin Kramp
Douglas Edward Krauss
Matthew Jacob Kuykendall

Catharine Langmaid
Richard Laughrey
Scott David Levine
Yuneng Oswald Li
Trisha Ann Longo
Gretchen Lorenson
Kellie Love

Michiel Maaskant
Kerry MacDonald
Christopher Malloy
Stefani Mascari
Meredith Mattison*
Kristen Elizabeth Mazzuchelli
Jennifer McAndless
Moriah McSharry McGrath
Kyle Elissa McIver
Anna Vera Meidell
Tanya Mitchell
Ansu Mittra
Raechel Monaco
Nikolas Morganti
Jill Morneau
Diane Adams Moss*

Dennis Michael Murphy

Georgina Neate
Pieter Nelissen
Lindsey Newkirk
Johannah Elizabeth Nikula*
Christopher Thomas Noon
Leah Novak

Phillip Taylor O'Donnell
Rebecca Ong

Joshua Peck
Dasa Pejchar*
William Petersen
Brooke Peterson
Jessica Peterson
Stephen Phillips
George Lee Pippen
Jason Prokowiew
Sheila Pundit*

Mythili Raghavan
Tamar Reichler
Kate Roberts
Lucie Roberts
Carl Benjamin Roddy
Jesse C. Rosell
Adam Rosen*
Carl Rosenberg
Steven Lloyd Roundy

Christopher Joseph Saia
Shawn Saint
Jennifer Leigh Salvucci
Ron Sanders
Mayra Ivelisse Santa
Siri Schwartzman
Suzanne Shallah
Anjali Sharma
Weylon Shineman
Rena Fay Shpritzer
Nancy Siff
Amy Silberman
Michael Simmons
Charles B. Singleton
Jonathan Patrick Spainhour
Dimitris Spiliakos
Mary Stuart
Mark Sykes

Cyrus Tang

Christine Michelle Tartaglia
Michael Terrell
Lauren Marie Theodore*
Jeffrey H. Trail
Michael Treacy
Sophie May Tseng
Sean Turner

Alison Sara Uretsky*#

Amy Vadgama
Lori Jane Veinbergs
Rita Verma
Giovanna Verri
Christopher Von der Lippe
Michael Votano

Katherine Chandler Wallace
Daniel Weiner
Craig White
Danielle White
Elizabeth Williams*
Julie Wilson
Willie Thomas Winston, Jr.
Samuel Winters
Sabriya Serwaa Noni Wood
Gregory Mung-Han Wu
Huijing Wu
Maral Alison Wyatt*

Michael Zarella

* Cum Laude
# Honors in History

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1995

	1991	1992	1993	1994	1995
Lincoln	93	99	102	109	124
Sudbury	710	710	704	691	721
METCO	68	73	71	68	75
Other (Tuition)	17	19	18	19	19
TOTAL	888	901	895	887	939
Boys	437	430	427	434	468
Girls	451	471	468	453	471
TOTAL	888	901	895	887	939
9th Grade	212	230	227	226	268
10th Grade	231	217	228	234	229
11th Grade	220	235	226	226	232
12th Grade	225	219	214	201	210
TOTAL	888	901	895	887	939
Tuition Pupils Attending Other Schools	28	23	18	24	25

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL

PLACEMENT OF THE LAST FIVE GRADUATING CLASSES

	Class of 91		Class of 92		Class of 93		Class of 94		Class of 95	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Four-Year College	218	90.00	194	89.00	191	90.00	188	85.00	182	87.10
Junior & Community Colleges	14	6.00	7	3.00	10	5.00	13	6.00	9	4.30
Preparatory Post-Graduate Schools	2	0.80	6	3.00	1	1.00	4	2.00	7	3.30
Specialized Technical Schools	0	0.00	0	0.00	0	.00	2	1.00	1	0.50
All Post Secondary Education Total	234	96.80	207	95.00	202	96.00	207	94.00	199	95.20
OTHER										
Employed	6	2.00	7	3.00	5	2.00	12	5.00	9	4.30
Apprentice	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Military	1	0.40	0	0.00	0	0.00	1	1.00	0	0.00
Miscellaneous	2	0.80	5	2.00	4	2.00	0	0.00	1	0.50
Total	9	3.20	12	5.00	9	4.00	13	6.00	10	4.80
TOTAL PLACEMENTS	243	100.00	219	100.00	211	100.00	220	100.00	209	100.00

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
Treasurer's Report
July 1, 1994 thru June 30, 1995

Pauline M. Paste, Business Manager/Treasurer

Total Cash Balance, July 1, 1994		$ 1,982,681.04

District Fund

Cash Balance, July 1, 1994		$ 1,629,310.63
Receipts:		
Operating Accounts		
Sudbury Assessment	$ 7,341,876.22	
Lincoln Assessment	1,072,424.21	
Total Assessments		8,414,300.43
Chapter 70	1,300,427.00	
Transportation Aid	175,167.00	
Total State Aid		1,475,594.00
Anticipated Receipts	182,442.93	182,442.93
Miscellaneous Income	108,384.62	
Petty Cash Refund	1,000.00	
Tailings	4,195.50	
Total Sundry Income		$ 113,580.12
Total Operating Receipts		$ 10,185,917.48
Deduction Accounts:		
Federal Withholding Tax	$ 878,159.34	
Massachusetts Withholding Tax	355,194.58	
Federal Withholding Tax FICA	42,467.23	
Health Insurance	136,723.47	
Mass. Teachers' Retirement	341,945.76	
Middlesex County Retirement	113,330.60	
Disability Insurance	35,212.74	
Tax Sheltered Annuities	272,826.32	
Credit Union	388,795.00	
L-S Teachers' Association	31,448.70	
PEBSCO	10,670.99	
Section 125, Flexible Spending Plans	13,074.60	
United Way	824.00	
Total Deduction Receipts		$ 2,620,673.33
Total District Fund Receipts		$ 12,806,590.81
TOTAL DISTRICT FUND INCOME		$ 14,435,901.44

DISBURSEMENTS:

Operating Accounts		
Operating Budget	$ 9,677,255.62	
FY '94 Carry-over	130,064.00	
Equipment Budget	107,568.68	
Capital Projects	0.00	
Debt Service - principal	250,000.00	
- interest	74,175.00	
Total Budget Disbursements		$10,239,063.30
FY '94 Encumbrances	69,816.00	69,816.00
Petty Cash Advance	1,000.00	1,000.00
Excess & Deficiency Fund	175,518.02	175,518.02
Capital Project (Boilers, et al)	378,863.02	378,863.02
Deduction Accounts:		
Federal Withholding Tax	878,159.34	
Massachusetts Witholding Tax	355,194.58	
Federal Withholding Tax FICA	42,467.23	
Health Insurance	137,861.09	
Mass. Teachers' Retirement	341,945.76	
Middlesex County Retirement	113,330.60	
Disability Insurance	34,560.18	
Tax Sheltered Annuities	272,826.32	
Credit Union	388,795.00	
L-S Teachers' Association	31,441.50	
PEBSCO	10,670.99	
Section 125, Flexible Spending Plans	13,074.60	
United Way	824.00	
Total Deduction Disbursements		2,621,151.19
Total District Fund Disbursements		13,485,411.53
Cash Balance District Fund June 30, 1995		950,489.91
Cash Balance Revolving Accounts on June 30, 1995		460,643.51
Total Cash Balance June 30, 1995		$1,411,133.42

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Balance Sheet

June 30, 1995

ASSETS

Bank of Boston Bid	$ 382,493.13
Bank of Boston Checking	24,135.34
Baybank Payroll	201,014.52
Baybank	47,579.48
MMDT	597,951.14
Boston Safe	8,434.97
Boston Safe	149,524.84
TOTAL ASSETS	$1,411,133.42

LIABILITIES AND RESERVES

Surplus Revenue (Reserved for Assessments)	673,641.59
Excess & Deficiency	205,169.50
Tailings	4,896.28
FY95 Carry-Over	20,965.16
FY95 Encumbrances	11,600.00
Disability Insurance	8,988.48
Health Insurance	25,228.90
Adult Education	4,038.25
Athletic Gift	500.00
Athletics	9,612.22
Building Use	42,451.19
Cafeteria	23,424.09
Capital Outlay	7,238.40
Computer Contract	15,133.25
Damage to School Property	(339.89)
Donations	44,226.82
Educational Fund	1,150.00
Library Copy Machine	4,099.20
Lost Books	14,495.43
Medical Claims Trust Fund	149,788.64
Medicaid	25,648.00
Nursery School	4,067.45
Tuition	115,110.46
TOTAL LIABILITIES	$1,411,133.42

OUTSTANDING DEBT

School Bonds	
(Final Payment 08/15/03, 3.77% interest)	1,830,000.00
TOTAL DEBT	$1,830,000.00

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1994	$ 380,687.52
Approved Transfer	0.00
Disbursements	(175,518.02)
Cash Balance, June 30, 1995	$ 205,169.50

STABILIZATION FUND

Voted establishment - Spring Town Meeting 1992	$ 0.00
FY95 Funding	0.00
Cash Balance, June 30, 1994	$ 0.00

MISCELLANEOUS INCOME

Interest Income	$103,357.27
Telephone	204.62
Miscellaneous Refunds	0.00
FY93 Sundry	4,822.73
	$ 108,384.62

ANTICIPATED RECEIPTS

Athletic User Fees	$ 91,223.00
Athletic Gate Receipts	9,200.00
Building Rental	73,584.96
Athletic Booster Account	8,434.97
	$182,442.93

LINCOLN SCHOLARSHIP COMMITTEE

Jim Birmingham
Mikki Lipsey
Linda Pejchar

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln high school seniors, whether in public or private schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The committee interviews all applicants in late spring, and allocates available resources to those deserving students most in need.

In 1995, thanks to the generosity of the Town's citizens, businesses and churches, we were able to provide much needed freshman year aid to eight students. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest Income provides a significant portion of the funds available for distribution each year.

For many years, the Trustees of the Ogden Codman Trust have been very generous with donations to the Lincoln Scholarship Fund. Their late 1995 grant will be very helpful as we try to replenish our pool of funds for distributions to this year's seniors. On behalf of all the students, we are thankful, and ask for your continued support and kind generosity.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL SCHOLARSHIP FUND COMMITTEE

OFFICERS

Patrick J. Mullen, Jr., President
Emil J. Ragones, Treasurer
Annalisa Notaro, Secretary

DIRECTORS

Janet Miller
Marc Onigman
Giselle Sampson
Rita Zarella

MEMBERS

Eileen Berkel
Thomas Danco
Maureen Dolan
Ann Kramer
Alice Levine
Karen Mahoney
Eileen McEleny

STUDENT REPRESENTATIVES

Meridth Mattison
Dave Wright

The Lincoln-Sudbury Scholarship Fund, through the generous contributions of the citizens and businesses of Lincoln and Sudbury, and the faculty and staff of Lincoln-Sudbury Regional High School, in 1995, increased the endowment to $906,669. This increase is a direct result of the phonathon and mail campaign held in November 1994 which raised $46,762 which is moving the capital campaign towards its goal of a $1,000,000 endowment.

In FY95 additional direct scholarship money of $5,000 was raised by Springthing which is held the second Saturday in May. The success of Springthing is directly attributed to the large group of friends who so generously donate their time and talents.

Scholarships are funded by the net earnings of the endowment and the direct proceeds of Springthing. Additional scholarships are solicited from businesses.

A faculty committee selects the recipients based on criteria of need, academic achievement and community involvement. The fund is available to Lincoln-Sudbury senior class members with definite college plans and financial need.

The recipients of the 1995 scholarship awards were:

Lincoln-Sudbury Scholarships

Angeline Davis	Kristen Flynn
Jakeym Hubert	Peter Karys
Kristen Mazzuchelli	Tanya Mitchell
Danielle White	

Named Scholarship Awards:

Bramwell B. Arnold Physics Award	Elaine Chen
Citizens' Scholarship Foundation of America	Rebecca Cane
Malcolm L. & Eleanor L. Donaldson Scholarship	Susan Davis
High Tech Council Classic Road Race Scholarship	Lauren Theodore
Frank Hayes Memorial Scholarship	Eliza Hammel
Jordan's Furniture Scholarship	Siri Schwartzman
John R. Kirshner Memorial History Scholarship	Margaret Clinton
Virginia K. Kirshner Memorial Scholarship	Diane Moss
Massport Scholarship	Nancy Siff
Edward J. McCarthy Memorial Scholarship	Lindsey Newkirk
Ninety-Nine Restaurant Scholarship	Craig Ginsburg
Frank Pirrello Sr. Memorial Scholarship	Michael Votano
Ambika Ramachandra Foundation Scholarship	Elizabeth Jarvis
Raytheon Company Scholarship	Elaine Chen
Lily T. Spooner Memorial Scholarship	Katherine Wallace
Sudbury Foundation Scholarship	Rachel Farkas
Robert Wentworth Music Award Scholarship	Matthew Kuykendall
John K. Wirzburger Memorial Scholarship	Yuneng Li

LINCOLN-SUDBURY SCHOLARSHIP FUND COMMITTEE
STATEMENT OF REVENUE, EXPENDITURES AND FUND BALANCE

Revenue Years Ended 6/30	1995	1994	1993
Revenue:			
Matching Funds Rec'd	$ 2,093	$ 51,022	$ 53,208
Contributions	60,510	53,800	52,994
Investment Income	38,650	32,728	31,175
Springthing	5,000	7,500	7,500
Total Revenue	$106,253	$145,050	$144,877
Expenditures:			
Total Scholarships Awarded	$ 33,600	$ 35,400	$ 33,500
Operating Expense	13,554	19,141	15,462
Provision for Uncollectable Pledges	202	1,885	26,000
Total Expenditures	$ 47,346	$ 56,426	$ 74,962
Excess of revenue and support over expenses before net gain (losses) on securities	$ 58,907	$ 88,624	$ 69,915
Net gains (losses) on securities	$ 40,569	($ 8,231)	($ 8,566)
Excess for year	$ 99,476	$ 80,393	$ 61,349
Fund Balance Ending	$906,669	$807,193	$726,800

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School at 443-9961 or Pat Mullen at 443-3168.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		Term Expires
Acton	Robert Wiltse, Vice-Chairperson	1997
Arlington	position has not yet been filled	1997
Belmont	Herbert M. Yood	1998
Bolton	Anita M. Ware	1996
Boxborough	Kenneth Whitcomb	1997
Carlisle	Gail Lawson	1997
Concord	John McCarthy	1998
Dover	Frank Gobbi, Jr.	1996
Lancaster	Fred A. Reed	1997
Lexington	Nyles N. Barnert, Chairperson	1996
Lincoln	Sally Bobbitt	1998
Needham	Kenneth D. Mullen, Jr.	1998
Stow	Frances Hyden	1996
Sudbury	Glenn L. Noland, Secretary	1998
Wayland	Elaine Sweeney	1996
Weston	Joseph J. Gazzola	1996

The past school year has been a year of high achievement for many Minuteman students and staff members. These are some of the highlights:

* Minuteman students converted a gasoline powered truck to electric power for the Town of Lincoln. The vehicle successfully completed the 1995 Tour de Sol electric vehicle road rally from Waterbury, Connecticut to Portland, Maine.

* Seven Minuteman students were state gold medal winners in the Vocational Industrial Clubs of America (VICA) Skill Olympics. Five of these students won awards at the national VICA Skill Olympics held in KansasCity during the week of June 26:

1. John Quinn of Stow won the gold medal (national championship) in Commercial Baking

2. Steven Taliadouros of Dracut won the silver medal in Robotic Workcell Technology.

3. John Fauller of Concord won the silver medal in Graphic Communications.

4. Shannon Smith of Needham received a certificate of merit (85-90% of possible points) in the Nursing Assistant Competition.

5. Yu Hsi Chiu of Carlisle received a certificate of accomplishment (85-90% of possible points) in the Commerical Baking Competition.

Nine family members attended the national competition to give their students support and encouragement. Student winners are given

a great start in their career fields. For example, John Faulller was recognized by the Boston Litho Club and the Boston Craftsmen's Club as an outstanding graphics student in Massachustts in 1995. He joined six other Minuteman graduates at Rochester Institute of Technology and is receiving $18,000 per year in grants and scholarships from the graphics industry. Too few parent and students are aware of the special college and career advantages that can be gained from superior career-oriented performances in high school.

Arthur Stamos of Needham who was honored as Minuteman Tech's Outstanding Technical Student was also named the Outstanding Graphics Student in New England by the New England Printing and Publishing Council. He is also attending the Rochester Institute of Technology.

At the state DECA Marketing Association conference Bill Malone and Katie Cronin of Arlington, Sonia Casner of Waltham and Brad Webb of Acton received certificates of achievement.

Minuteman horticulture students once again won top awards for their exhibit at the New England Flower Show.

In athletics, soccer players Steve Kontalipos of Arlington, Steve Taliadouros of Dracut, Brad Webb of Acton and Phil Howard of Concord were named Commonwealth Conference All Stars. Football All Stars are Mike Poole of Lancaster, Jon Mills of Arlington, and John Clark of Watertown. Kristen Malone of Arlington is a girls basketball All Star. Steve Gaspar of Arlington and Ken Bergin of Waltham are All Stars in boys basketball. Hockey all stars are Mike Wainwright of Needham and Steve Andrews of Watertown. Cheerleading All Stars are Robyn Breslin and Nicole Hiltz of Woburn. Minuteman's Cheerleading squad won the Congeniality Award at the Commonwealth Conference Cheerleading Competition. John Quinn of Stow is a wrestling All Star in both the Commonwealth and the Colonial Leagues.

On May 12 and 13, the Minuteman Players presented an outstanding version of Arthur Miller's The Crucible at the Emerson Umbrella for the Arts Theater in Concord.

Staff members gained more than 1.6 million dollars in grants for improved educational programs. The school staff has achieved nationwide recognition for outstanding science-technology programs, strong applied academic programs, use of brain research (accelerated learning) in classrooms, and implementation of a full total quality management curriculum for students. Staff members are constantly asked to help other K-12 schools to create similar learning environments.

The school's major focus on strong academic skills and accelerated learning helped many students to double their rate of academic learning in grade 9 at Minuteman. The average ninth grade student in Minuteman's reading lab program grew over two years in reading ability in 1994-95. Work like this makes it possible for

students to be better prepared to cope with both college and career demands.

Minuteman is moving ahead with several new instructional programs. Here is a partial list:

The new Biotechnology Academy for college bound students began operation in September. Students completing this program successfully will graduate from Minuteman with 12 college credits, enroll in Middlesex Community College, and then complete a final two years at Worcester Polytechnic Institute to earn their bachelor's degree at far less cost than would otherwise be possible.

Cambridge Savings Bank opened a new bank and a new career development program in banking at Minuteman in September. Sue Hickey, Vice-president and Community Re-investment Officer, and John Frisone, First Vice-president Retail Banking, are spearheading the project for Cambridge Savings Bank. Kevin Kilfoyle, Minuteman's retail marketing instructor, is introducing his students to banking and finance as new career fields at Minuteman. Students, staff members and the public can now do their banking in the Minuteman Mall.

Work on new telecommunications facilities and curricula will move forward in 1995-96. Minuteman staff members have completed a study of careers and needed competencies in this area and have received several grants to support curriculum changes. Students who are currently studying electromechanics and who have a special interest in telecommunications can look forward to having a new telecommunications lab available by September of 1996. By 1996-97 all students in the school will be given internet training as part of their computer literacy studies. The telecommunications addition will make Minuteman one of the most comprehensive science-technology high schools in the nation with Electromechanics, Biotechnology, Computer Programming, Environmental Technology, Electronics and Telecommunications giving a solid preparation for both high technology study in college and career entry.

A new college level program for advanced automotive technicians opened in September in partnership with Middlesex Community College. This program prepares adults to take the ASE certification tests while earning an associate degree in automotive technology. For more information on this and other Minuteman instructional programs, telephone a guidance representative at 617 861-6500, extension 285.

Minuteman is also wrking with the state's Center for Excellence in seeking construction of a manufacturing/teaching center on campus, a center that would expand the concept of a regional age-unlimited science-technology center. Even while awaiting construction of such a center, Minuteman staff members are expanding science learning services to communities and local schools in many ways - supplying technical literacy teachers to local middle schools, providing summer technology training to local teaching under a 4-year National Science

Foundation grants and coordinating a 20-district collabortive that will operate an employer "bank" of learning services for local high school students.

With its strong focus on science-technology, college contracts and related academics, Minuteman Tech has become one of the most popular high schools of choice in Massachusetts. The school was filled to capacity for 1995-96 and had to restrict out-of-district applications.

During the past school year, three very dedicated, long-time members retired from the School Committee: former Chairperson John Donahue of Arlington who joined the committee in 1981, former Vice Chairperson William Churchill of Carlisle who joined the committee in 1982 and former Secretary Harold Levey, Jr. who joined the committee in 1984. Also leaving the committee were Nancy Dowd of Dover and Lawrence Lorah of Concord. The district thanks all of these people for their service.

ENROLLMENT OCTOBER 1, 1995

TOWN	99	98	97	96	PG	TOTAL
Acton	7	4	1	9	17	38
Arlington	43	29	28	28	20	148
Belmont	3	6	8	10	7	34
Bolton	1	2	0	1	1	5
Boxborough	0	2	2	3	1	8
Carlisle	2	1	1	0	3	7
Concord	4	6	9	3	8	30
Dover	1	0	0	0	2	3
Lancaster	11	3	6	2	3	25
Lexington	5	7	6	7	8	33
Lincoln	0	2	2	1	2	7
Needham	4	12	6	7	5	34
Stow	3	4	11	3	3	24
Sudbury	3	5	6	4	5	23
Wayland	2	3	2	3	4	14
Weston	1	0	0	1	0	2
Tuition	137	118	94	72	49	470
TOTAL	227	204	182	154	138	905

CLASS OF 1995
MINUTEMAN TECH

There were no Lincoln graduates in 1995

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
OPERATING FUND
COMPARISON OF BUDGET TO ACTUAL (UNAUDITED)
JUNE 30, 1995

Revenues	FY 94 ACTUAL	FY 95 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
Assessments	6,269,979	6,339,166	6,339,166	0	0
Chapter 70	2,092,203	2,099,253	2,099,253	0	0
Choice 94	0	448,709	448,709	0	0
Transport.(Ch. 71-16C)	418,874	433,011	433,011	0	0
Choice 95	0	393,278	393,278	0	0
Other	430,750	140,736	140,736	0	0
Approp. from surplus	377,325	385,253	385,253	0	0
Tuition	800,000	959,108	959,108	0	0
TOTAL REVENUES	10,389,131	11,198,514	11,198,514	0	0
Expenses					
01 Building Trades	81,111	91,960	86,352	317	5,925
02 Commercial Services	17,864	17,505	17,301	1,717	1,921
03 Electronics	24,853	28,535	30,682	2,881	734
04 Graphics	98,288	98,277	71,174	0	27,103
05 Health Instructions	25,535	41,475	34,137	1,529	8,867
06 Metal Fabrications	41,375	32,522	35,684	25	-3,137
07 Power Mechanics	14,975	16,575	14,678	304	2,201
08 Technology	46,722	75,315	77,113	2,400	602
09 Afternoon Program	12,955	13,870	14,144	0	-274
10 Regional Occupation	8,959	9,930	126,827	118,465	1,568
15 Special Trades	8,847	8,830	8,496	0	334
20 ROTC	2,982	3,850	4,566	0	-716
21 Communications	14,050	13,950	13,505	-550	-105

		FY 94 ACTUAL	FY 95 BUDGET	ACTUAL/ ENCUMBERED	TRANSFER/ RECEIPTS	AVAILABLE
22	Human Relations	3,519	8,240	8,281	0	-41
23	Mathematics	17,086	25,060	25,553	849	356
24	Science	49,048	53,210	53,707	168	-329
25	Physical Education	6,566	9,400	6,726	8	2,682
26	Athletics	68,167	86,497	74,443	1,178	13,232
27	Business Instruction	2,977	4,830	5,148	0	-318
28	Foreign Language	7,351	4,250	4,285	0	-35
29	Art	8,833	9,150	9,364	0	-214
30	Music	0	500	377	0	123
31	Driver Education	202	0	1,455	1,200	-255
51	Instruc. Resources	64,489	62,213	63,329	408	-708
52	Pupil Support	32,341	40,202	57,780	44	-17,534
71	Principal	79,378	84,200	84,431	1,685	1,454
72	Voc. Coordinator	6,880	7,650	11,259	1,081	-2,528
73	Computer Services	30,874	38,251	30,164	92	8,179
74	Dean	5,086	3,900	3,624	-97	179
75	District Programs	4,159	5,520	5,558	0	-38
75	Legal Fees	40,063	20,000	23,726	0	-3,726
75	Audit Fees	27,500	27,500	27,500	0	0
76	Superintendent	9,585	4,650	5,722	64	-1,008
77	Planning/Academics	50,767	51,260	52,733	987	-486
78	Business Office	16,906	15,650	11,833	126	3,943
78	Risk Insurance	112,105	129,850	106,091	0	23,759
78	Ret./Employee Bft.	1,107,090	1,103,396	1,150,659	133,969	86,706
79	Transportation	600,025	651,924	683,618	0	-31,694
80	Cafeteria	1,474	5,000	4,481	0	519
81	Operations/Maint.	764,191	805,745	703,984	1,468	103,229
82	Equipment Purchases	281,240	474,474	474,407	0	67
82	Debt Management	0	0	0	0	0
	Salaries	6,393,714	7,013,398	7,068,716	103,707	48,389
TOTAL		10,190,132	11,198,514	11,293,613	374,025	278,926
EXCESS REVENUES		198,999	0	-95,099	374,025	278,926

STATISTICAL INFORMATION

VITAL STATISTICS

61 Births, 24 marriages and 24 deaths have been recorded during the year 1995 as follows:

BIRTHS

Date of Birth	Name of Child	Names of Parents
1995		
Jan. 16	Olivia Hanna Belitsky	Lee & Janice Belitsky
Jan. 25	Alec Lee Brennan	Michael Brennan & Dorothy Yu
Jan. 26	Taylor Altman Nefussy	David & Renee Nefussy
Feb. 3	Jillian Marie Valpey	John & Susan Valpey
Feb. 14	Kimberly Buergin Rogers	Christopher & Catherine Rogers
Feb. 20	Carl Donald Schnepper	Bruce & Pamela Schnepper
Mar. 7	Olivia Daly Wise	John & Joanne Wise
Mar. 15	Leah Devlin McCabe	Robert McCabe & Maureen Devlin
Mar. 18	Adam Samuel Marcuvitz	Andrew & Eileen Marcuvitz
Apr. 2	Dylan Crowdis MacDonald	Stewart MacDonald, Jr. & Cynthia Doggett
Apr. 15	Elizabeth Marie Stasior	David & Janine Stasior
Apr. 22	Aidan Ross Lynton	John & Lauren Linton
Apr. 26	Georgia Ernest Burns	Robert Burns & Deborah Dorsey
Apr. 30	Daniel Robert Makuch	Kenneth & Susan Makuch
May 1	Michael Samuel Goldblatt	Mark Goldblatt & Carol Kauffman
May 1	Haley Rose Marino	Kennth & Kelley Marino
May 2	Anissa Emily Ilaj	Abdelaziz Ilaj & Edith Wendell
May 2	Caleb Tucker Goda	Matthew & Tamara Goda
May 4	Izak Arion Harvey-Wolff	Roy Harvey & Susan Wolff
May 10	Hannah Stowell Nichols	Richard & Heidi Nichols
May 13	Phoebe Elizabeth Clark	David & Phyllis Clark
May 18	Chloe Rae Berlin	Robert & Lynette Berlin
May 24	Luke Timmins McColgan	Joseph & Lisa McColgan
May 25	William John Burns	Christopher & Patricia Burns
May 26	Lauren Ying Jin	Jian Jin & Qian Li
May 26	Alice Katherin MacLean	John & Grace MacLean
June 1	Daniel Sky Linker	Mark Linker & Lauren Silva
June 2	Christian Jacob Stovall	John & Sia Stovall
June 6	Chase Henry Parisi	Paul Parisi & Margaret Stick
June 15	Tyler Dante Mangini	Timothy Mangini & Jane Winchell
June 17	Liam James Chin Dermady	Martin Dermady & Margie Chin-Dermady
June 18	James Robert Pritchett	John & Leslie Pritchett
June 21	Sofia Marie Neri	John & Ingrid Neri
June 30	Naomi Heather Gordon	Michael & Christina Gordon
July 6	Kimberly Lynn Dixon	George & Christine Dixon
July 16	John Michael Dumont	John & Laurie Dumont
July 20	Charles Adair Burke	David & Amanda Burke
July 26	Melinda Anne Vercollone	Carl & Joanne Vercollone
July 27	Camilla Julia Vercollone	Carl & Joanne Vercollone

Date of Birth	Name of Child	Names of Parents
July 28	Benjamin Natan Scheff	Andrew & Faye Scheff
Aug. 2	James Anthony Conway	Mark Conway & Mary Scatamacchia
Aug. 16	Aimee Elaine Klandrud	Jonathan Klandrud & Sue Ann LaChance
Aug. 18	Willaim John Tylko	John & Elizabeth Tylko
Aug. 27	Logan Drabing Hicks	Robert & Sarah Hicks
Sept. 2	Kaitlyn Marie Gordon	George & Kathy Gordon
Sept. 12	Benjamin Ellis Jacobs	David Jacobs & Louise Akillian
Sept. 12	Anna Rose Menkis	Jonathan & Linda Menkis
Sept. 12	Bridget May Menkis	Jonathan & Linda Menkis
Sept. 16	Grace Currier Holbrook	George & Sarah Holbrook
Sept. 18	Anne Campbell Pease	Peter Pease & Susan Conway
Sept. 27	Alexander Elias Samaras	Elias & Alexandra Samaras
Oct. 4	Paige Ian Childs Sanderson	Ian & Anne Sanderson
Oct. 25	Melissa Ing Slaughter	Frank & Emilie Slaughter
Oct. 30	Ian Woodward Arthur	Dogan & Loretta Arthur
Oct. 31	Stephanie Marie Beacham	David & Gail Beacham
Nov. 1	Serena O. Appignani Blacklow	Stephen Blacklow & Barbara Appignani
Nov. 2	Dara Judyth Storer	James & Sandra Storer
Nov. 20	Charlotte Hathaway Flint	Jonathan & Alice Flint
Dec. 2	Eric Michael Fox	Denis & Valerie Fox

MARRIAGES

Date of Marriage	Names	Residence
1995		
Jan. 7	Richard Archer Bowman	Meredith, NH
	Beverly Frances Tomasic	Lincoln, MA
Jan. 21	Robert Yale Berlin	Lincoln, MA
	Lynette S. Shaw	Lincoln, MA
Jan. 21	Michael Steven Gordon	Lincoln, MA
	Christina Marie White	Lincoln, MA
May 14	Stephen Charles Blacklow	Lincoln, MA
	Barbara Anne Appignani	Lincoln, MA
May 26	Charles Emile Martin	Marlboro, MA
	Amy Louise Archer	Natick, MA
May 27	Richard Anthony Berardino	Lincoln, MA
	Kirstin Ann Evans	Lynnfield, MA
May 27	Watson Day Reid	Lincoln, MA
	Juliette Shields Guild	Duxbury, MA
May 27	Mark Joseph Mendel	Philadelphia, PA
	Amelia Lucie Gallitano	Philadelphia, PA
June 3	Peter Douglas Gordon	Lincoln, MA
	Laura Ruth Hanson	Maynard, MA
June 10	Peter B. Seibel	Oakland, CA
	Lily Juihua Huang	Oakland, CA
June 24	Russell Anthony O'Connor	Watertown, MA
	Kim A. Turowski	Lincoln, MA
July 9	Stephen Alan Fairfax	Lincoln, MA
	Katherine Kirk Poole	Lincoln, MA
July 16	Jonathan Raja	Watertown, MA
	Michelle J. A. Holdsworth	Watertown, MA
Aug. 12	Michael Dean Mathews	Boxborough, MA
	Suzanna Palmer Collins	Lincoln, MA
Aug. 20	James A. DuBois	Bellingham, MA
	Sharon A. LeBoeuf	Lincoln, MA
Aug. 26	David Charles Zenk	Boston, MA
	Julia Lynn Potter	Boston, MA
Sept. 9	Alexander C. Yourke	Brooklyn, NY
	Lisa Lamont Heijn	Brooklyn, NY
Sept. 16	David Charles Mangham	Birmingham, England
	Annatina Cannon	Birmingham, England
Sept. 23	William D. Ross	Lincoln, MA
	Jennifer Ellen Boucher	Lincoln, MA
Sept. 30	Adam Morgan Dermarderosian	Sudbury, MA
	Jennifer Dorcas Como	Lincoln, MA
Oct. 29	Charles Edward Stankard, III	Lincoln, MA
	Stephanie Chase	Framingham, MA
Nov. 15	Frederick W. Ward	Stoddard, NH
	Ruth B. Pastoriza	Lincoln, MA
Dec. 21	Charles Wingard Carl, Jr.	Lincoln, MA
	Dianne Ginn	Lincoln, MA
Dec. 22	Arthur N. Kurtz	Lincoln, MA
	Moira Deirdre Donnell	Lincoln, MA

DEATHS

Date of Death		Name	Years
1994			
Oct.	30	Narendra M. Thadoni	45
1995			
Jan.	6	John Adams Abbott	92
Jan.	11	Katherine E. Hagmann	83
Jan.	19	Sarah Yukiko Niedermeyer	10
Jan.	23	Benson Hoffman Scheff	63
Jan.	29	James Russell Clarke, Jr.	92
Feb.	21	John Joseph Houghton	55
Feb.	28	Marjorie E. Nelson	80
Mar.	7	Mildred Pritchard Greer	83
Mar.	9	Corinne Chatwin MacLean	85
Mar.	14	Sharon Katherine Pfuhl	47
Apr.	1	Ruth Stewart	84
Apr.	6	Juliet J. Stickel	95
Apr.	21	Benjamin P. Ritchey	13
Apr.	22	Dana Winslow Atchley, Jr.	77
May	9	Karl D. Kasparian	86
June	11	Robert Myron Gargill	60
June	12	Nellie L. Smith	76
June	19	Walter A. Stalter	78
June	27	Mary A. Westcott	75
July	22	James Charles Reynolds	48
Aug.	11	Debra L. Jones	42
Aug.	20	Charlotte Doris Kooris	71
Sept.	23	Verna M. Slayter	96
Nov.	30	Martin M. Santa	72

COMMISSIONERS OF TRUST FUNDS

Stephen V. Gray
Conrad H. Todd
Virginia M. Niles, Chairman

During fiscal year 1995, which ended June 30, 1995, the principal, income and bequests available for future investment were invested in U. S. Treasury securities. The policy of selecting various maturity dates to provide flexibility with respect to the investment needs of each trust fund has been continued this past year. By adhering to this policy an average yield of 7.30% was maintained for the fiscal year. This figure, some 17 basis points less than the previous year, reflects the reinvestment in securities which currently carry a lower yield, due to falling interest rates.

In December, 1995, as in previous years, the Commissioners forwarded to the administrators of each trust fund the financial statements for the previous fiscal year ended June 30, 1995, indicating the operating activity for the year and the accumulated income available.

Again we recognize the valuable assistance of Cynthia Bouchard, Assistant Treasurer, whose efforts and commitment account for the timely and accurate financial reporting.

Individual statements of each trust fund for the year ending June 30, 1995 are submitted with this report.

BEMIS LECTURE FUND

Administered by three elected Trustees

Cash Balance at June 30, 1994		$ 8,899.25
Receipts:		
Interest Income		3,848.11
Transfer from John Todd - FY95		2,880.08
Securities Matured		17,000.00
		$32,627.44
Payments:		
Honoraria per order of Trustees Kent Weber - Mission Wolf, Harvard-Radcliffe - Callback, Mark Farneth, Alex MacLean, Dr. John Moses, and Mark Cheney	2,450.00	
Lecture Expenses & Postage	838.81	
Printing	606.40	
Purchase of Securities	15,895.96	
Acc. Interest	154.27	
Tran. Fee	50.00	
		19,995.44
Cash Balance at June 30, 1995		$12,632.00

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	12,632.00
$3,000 Atchison, Topeka & Santa Fe 4.00% 10/1/95	3,000.00
$2,000 U.S. Treasury 8.875% 2/15/96	2,000.00
$1,000 U.S. Treasury 8.00% 10/15/96	977.82
$3,000 U.S. Treasury 8.50% 5/15/97	2,965.31
$3,000 U.S. Treasury 8.75% 10/15/97	3,000.00
$3,000 U.S. Treasury 6.00% 12/31/97	3,000.00
$6,000 U.S. Treasury 7.125% 10/15/98	6,000.00
$6,000 U.S. Treasury 6.00% 10/15/99	6,000.00
$8,000 U.S. Treasury 5.50% 4/15/00	7,405.00
$9,000 U.S. Treasury 6.375% 8/15/02	8,490.96
	$55,471.09
Accumulated Income	23,344.02
Principal	32,127.07
	$55,471.09

CEMETERY PERPETUAL CARE FUND
Administered by the Cemetery Commissioners

Cash Balance at June 30, 1994	$40,428.85
Receipts:	
Interest Income	5,313.42
Sale of Lots	9,784.00
Securities Matured	10,000.00
Donations	2,000.00
	$67,526.27
Payments:	
Transfer to Town per Town Meeting Vote	675.00
Purchase Securities	34,573.41
Accrued Interest	76.21
	$35,324.62
Cash Balance at June 30, 1995	$32,201.65

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$32,201.54
$5,000 U.S. Treasury 8.875% 7/15/95	4,978.13
$10,000 U.S. Treasury 8.00% 10/15/96	9,778.10
$25,000 U.S. Treasury 6.75% 6/30/99	24,757.81
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$10,000 U.S. Treasury 7.50% 5/15/02	9,815.60
	$84,531.29
Accumulated Income	29,819.34
Principal	54,711.95
	$84,531.29

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$ 580.07
Receipts:	
Interest Income	118.02
	$ 698.09
Payments:	0.00
Cash Balance at June 30, 1995	$698.09

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	698.09
$1,000 U.S. Treasury 8.625% 10/15/95	1,000.00
	$1,698.09
Accumulated Income	473.04
Principal	1,225.05
	$1,698.09

JOHN TODD TRUST FUND

Administered by the Board of Selectmen and
the Bemis Lecture Trustees

Cash Balance at June 30, 1994	$1,175.00
Receipts:	
Interest Income	2,093.11
Securities Matured	14,000.00
	17,268.11
Payments:	
Purchase Securities	13,208.10
Accumulated Interest	4.93
Transfer to Bemis FY95	2,088.18
	$15,301.21
Cash Balance at June 30, 1995	$1,966.90

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	1,966.90
$2,000 U.S. Treasury 6.875% 03/31/97	2,000.00
$5,000 U.S. Treasury 8.50% 05/15/97	5,000.00
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$14,000 U.S. Treasury 6.375% 8/15/02	13,208.10
$5,000 U.S. Treasury 8.75% 11/15/08	5,000.00
	$29,383.10
Accumulated Income	0.00
Principal	30,175.00
	$30,175.00

TRICENTENNIAL TRUST FUND
Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$ 996.21
Receipts:	
Interest Income	316.87
	$1,313.08
Payments:	
None	0.00
Cash Balance at June 30, 1995	$1,313.08

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$1,313.08
$3,000 U.S. Treasury 8.625% 10/15/95	3,000.00
	$4,313.08
Accumulated Income	3,313.08
Principal	1,000.00
	$4,313.08

DONALD GORDON RECREATION FUND
Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$6,009.11
Receipts:	
Interest Income	718.68
	$6,727.79
Payments:	
None	0.00
Cash Balance at June 30, 1995	$6,727.79

Cash and Securities at Cost - June 30, 1995

MMDT Composite Trust Fund	6,727.79
$1,000 U.S. Treasury 8.625% 10/15/95	1,000.00
$1,000 U.S. Treasury 8.875% 02/15/96	1,000.00
$2,000 U.S. Treasury 8.00% 10/15/96	1,955.64
$1,000 U.S. Treasury 6.875% 03/31/97	1,000.00
	$11,683.43
Accumulated Income	6,427.36
Principal	5,256.07
	$11,683.43

LINCOLN CONSERVATION FUND
Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$1,284.52
Receipts:	
Interest Income	64.14
	$1,348.66
Payments:	
None	0.00
Cash Balance at June 30, 1995	$1,348.66

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$1,348.66
Accumulated Income	$1,348.66

JANE HAMILTON POOR SCHOLARSHIP
Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$109.17
Receipts:	
Interest Income	192.04
	$ 301.21
Payments:	
Transfer to Scholarship FY95	192.04
	$ 109.17
Cash Balance at June 30, 1995	$109.17

Cash and Securities at cost - June 30, 1995

MMDT-Composite Trust Fund	109.17
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
	$3,109.17
Accumulated Income	1,874.17
Principal	1,235.00
	$3,109.17

JOSEPH BROOKS GRAMMAR SCHOOL FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$235.71
Receipts:	
Interest Income	100.87
	$336.58
Payments:	
Transfer to Town FY95	100.87
Cash Balance at June 30, 1995	$235.71

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	235.71
$1,000 U.S. Treasury 8.625% 10/15/95	981.56
Principal	$1,217.27

LAWRENCE H. GREEN FUND

Administered by the President of the Lincoln PTA, the Chairman of the Lincoln Elementary School Committee and the Superintendent of the Lincoln Elementary Schools.

Cash Balance at June 30, 1994	$1,354.94
Receipts:	
Interest Income	156.72
	$1,511.66
Payments:	
Award - Brooks School	24.00
Cash Balance at June 30, 1995	$1,487.66

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	1,487.66
$1,000 U.S. Treasury 8.625% 10/15/95	981.56
	$2,469.22
Accumulated Income	1,161.57
Principal	1,307.65
	$2,469.22

CHRISTINE PATTERSON FUND

Administered by the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA

Cash Balance at June 30, 1994	$3,700.19
Receipts:	
Interest Income	1,157.56
	$4,857.75
Payments:	
None	2,050.00
Cash Balance at June 30, 1995	$2,807.75

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	2,807.75
$10,000 U.S. Treasury 8.625% 10/15/95	9,815.65
$1,000 U.S. Treasury 8.875% 2/15/96	1,000.00
	$13,623.40
Accumulated Income	2,198.35
Principal	11,425.05
	$13,623.40

LINCOLN STABILIZATION FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1994	$5,605.47
Receipts:	
Interest Income	10,555.29
Transfer from General Fund	200,000.00
Cash Balance at June 30, 1995	$216,160.76

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$216,160.76
Accumulated Income	$216,160.76

DE CORDOVA SCHOOL EQUIPMENT FUND

Administered by the Board of Selectmen

Cash Balance at June 30, 1994		$3,398.52
Receipts:		
Interest Income		2,075.21
Securities Matured		3,962.50
Capital Gain		37.50
		$9,473.73
Payments:		
Transfer to Town - FY95	2,050.32	
Purchase of Securities	4,859.99	
Accrued Interest	22.26	
Transaction Fee	2.63	
		6,935.20
Cash Balance at June 30, 1995		$2,538.53

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	2,538.53
$3,000 U.S. Treasury 8.625% 10/15/95	3,000.00
$2,000 U.S. Treasury 8.875% 2/15/96	2,000.00
$2,000 U.S. Treasury 6.125% 12/31/96	2,000.00
$4,000 U.S. Treasury 6.875% 3/31/97	4,000.00
$1,000 U.S. Treasury 8.50% 5/15/97	988.44
$3,000 U.S. Treasury 6.00% 10/15/99	3,000.00
$1,000 U.S. Treasury 5.50% 4/15/00	933.75
$4,000 U.S. Treasury 7.50% 5/15/02	3,926.24
$3,000 U.S. Treasury 8.75% 11/15/08	2,925.00
Principal	$25,311.96

LINCOLN SCHOLARSHIP FUND

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator

Cash Balance at June 30, 1994		$48,910.35
Receipts:		
Interest Income		11,198.74
Interest Applied to Amortize		131.25
General Appeal		8,600.00
Securities Matured		26,000.00
Transfer from Jane Poor Fund		192.04
		$95,032.38
Payments:		
Grants and Awards per Order of Trustees	15,000.00	
Printing and Postage	903.45	
Purchase of Securities	37,420.39	
Accrued Interest	413.98	
Trans. Fee	15.80	
		53,753.62
Cash Balance at June 30, 1995		$41,278.76

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund		41,278.76
$10,000 U.S. Treasury 8.875% 7/15/95		9,956.24
$4,000 U.S. Treasury 8.625% 10/15/95		3,926.24
$5,000 Ohio Power Co. 5.00% 1/1/96		4,987.50
$9,000 U.S. Treasury 8.875% 2/15/96		9,000.00
$1,000 U.S. Treasury 6.875% 03/31/97		1,000.00
$10,000 U.S. Treasury 8.50% 5/15/97		9,943.75
$11,000 U.S. Treasury 6.00% 12/31/97		11,000.00
$6,000 U.S. Treasury 7.875% 1/15/98		5,934.38
$15,000 U.S. Treasury 6.00% 10/15/99		15,000.00
$6,000 U.S.Treasury 5.50% 4/15/00		5,602.50
$15,000 U.S. Treasury 7.50% 11/15/01		15,000.00
$17,000 U.S. Treasury 7.50% 5/15/02		16,686.64
320 Shares Exxon Corporation		3,016.85
100 Shares NIPSCO Industries, Inc.		2,973.63
		$155,306.49
Principal		
Robert L. DeNormandie Fund	1,000.00	
Lincoln 4-H Horse Club Fund	1,770.00	
Ernest P. Neumann Memorial Fund	6,005.00	
Eleanor Tead Fund	1,120.00	
Ogden Codman Endowment Fund	9,645.00	19,540.00
Accumulated Income		135,766.49
		$155,306.49

JOHN H. PIERCE LEGACY

Administered by the Board of Selectmen and managed by the Pierce Property Committee

Cash Balance at June 30, 1994		$47,942.82
Receipts:		
Interest Income		9,714.37
Use of Pierce House - Fees and Deposits		48,750.00
Elsie Pierce Trust		3,813.62
Securities Matured		11,000.00
Interest applied to amortize		1,622.50
		$122,883.31
Payments:		
Grants per order of the Selectmen		
COA - Podiatry Clinic	2,062.50	
60+ Health Clinic	1,777.00	
Pierce House Expenses		
Administration Expense	1,783.19	
Supplies and Furnishings	1,852.84	
Repairs and Maintenance	26,109.35	
Manager Compensation	6,739.00	
Gas for Heating	5,102.11	
Other Utilities	4,629.49	
Mowing Pierce Park	4,351.78	
Rubbish Removal	2,349.37	
Capital Expense	241.60	
Return of Deposits	5,900.00	
Purchase of Securities	15,976.86	
Acc. Int.	204.72	
		79,079.81
Cash Balance at June 30, 1995		$ 43,803.50

Cash and Securities at cost - June 30, 1995

Unrestricted as to Principal and Income

MMDT Composite Trust Fund	$40,074.46

JOHN H. PIERCE LEGACY

Restricted as to Principal

MMDT - Cash	3,729.04	
$20,000 U.S. Treas. 9.50% 11/15/95	20,000.00	
$10,000 Ohio Power Co. 5.00% 1/1/96	9,975.00	
$10,000 Pac. Gs & Ele. Co. 4.625% 6/1/97	10,000.00	
$20,000 U.S. Treas. 8.75% 10/15/97	20,000.00	
$10,000 Am. T & T Co. 4.75% 6/1/98	10,000.00	
$1,000 U.S. Treas. 6.00% 10/15/99	1,000.00	
$20,000 U.S. Treas. 7.875% 11/15/99	20,031.26	
$10,000 U.S. Treas. 7.50% 11/15/01	10,000.00	
$6,000 U.S. Treas. 7.50% 5/15/02	5,889.36	
$10,000 S.W. Bell Tel. Co. 8.25% 3/1/14	9,503.50	$120,128.16
		$160,202.62

Accumulated Income	40,074.46
Principal	120,128.16
	$160,202.62

LIBRARY TRUST FUNDS

Administered by the Library Trustees

Cash Balance at June 30, 1994		$33,807.92
Receipts:		
Interest Income by Fund		
Codman Library Trust Fund	50.52	
Mary Jane Murray Farnsworth, & Murray P. Farnsworth Fund	127.28	
Alice Downing Hart & Olive Beatrice Floyd Fund	75.14	
John H. Pierce Library Fund	55.42	
George Russell Library Fund	57.19	
Abbie J. Stearns Library Fund	105.84	
George G. Tarbell Fund	340.61	
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	77.90	
George C. Tarbell & Eleanor F. Tarbell Fund	11.18	
Int. Applied to Amortize	787.50	
Lincoln Library Fund	57.09	
Katherine S. Bolt Fund	.01	
John W. Carman & Eleanor Tarbell Carman Fund	2,315.16	
Lucretia J. Hoover Fund	147.90	
Herschbach Library Fund	366.53	
Virginia S. Dillman Fund	494.67	
West Abrashkin Fund	37.79	5,107.73
Securities Matured		8,000.00
Gift - West Abrashkin		25.00
		$46,940.65
Payments:		
To Librarian from J.H. Pierce - Library Fund	44.33	
Purchase of Books, Tapes & Videos	3,885.00	
Purchase of Newspapers	152.30	
Rental and Purchase of Stage	460.52	
Purchase Securities	22,002.16	
Accumulated Interest	205.82	
Trans. Fee	31.57	
		26,781.70
Cash Balance at June 30, 1995		$20,158.95

LIBRARY TRUST FUNDS

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	Accumulated Income	Principal	Total
Codman Library Trust Fund	39.56	1,000.00	1,039.56
Mary Jane Murray Farnsworth & Murray F. Farnsworth Fund	54.91	1,000.00	1,054.91
Alice Downing Hart & Olive Beatrice Floyd Fund	305.15	1,000.00	1,305.15
John H. Pierce Library Fund	53.76	18.44	72.20
George Russell Library Fund	42.35	1,000.00	1,042.35
Abbie J. Stearns Library Fund	75.59	500.00	575.59
George G. Tarbell Library Fund	1,308.53	1,018.44	2,326.97
C. Edgar Wheeler & Elizabeth S. Wheeler Fund	77.39	0.00	77.39
George G. Tarbell & Eleanor F. Tarbell Fund	(897.47)	860.00	(37.47)
*Lincoln Library Fund	47.86	18.44	66.30
*Katherine S. Bolt Fund	1.50	0.00	1.50
John W. Carman & Eleanor Tarbell Carman Fund	4,927.28	1,613.46	6,540.74
Lucretia Jones Hoover Fund	425.14	206.26	631.40
*Herschbach Library Fund	572.59	3,061.88	3,634.47
Virginia S. Dillman Fund	971.38	21.87	993.25
West Abrashkin Fund	99.64	735.00	834.64
	$8,105.16	$12,053.79	$20,158.95

LIBRARY TRUST FUNDS

Securities	Principal	
Abbie J. Stearns Library Fund		
$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00	
George G. Tarbell Library Fund		
$1,000 U.S. Treasury 8.625% 10/15/95	1,000.00	
$1,000 U.S. Treasury 7.125% 10/15/98	1,000.00	
$1,000 U.S. Treasury 7.50% 5/15/02	981.56	
George G. & Eleanor F. Tarbell Fund		
$10,000 U.S. Treasury 7.875% 11/15/99	10,015.62	
C. Edgar & Elizabeth S. Wheeler Fund		
$1,000 U.S. Treasury 6.00% 10/15/99	1,000.00	
John W. & Eleanor Tarbell Carman Fund		
$3,000 U.S. Treasury 8.625% 10/15/95	2,944.68	
$9,000 U.S. Treasury 6.875% 3/31/97	9,000.00	
$12,000 U.S. Treasury 5.50% 4/15/00	11,205.00	
$6,000 U.S. Treasury 7.50% 5/15/02	5,889.36	
*Herschbach Fund		
$2,000 U.S. Treasury 7.50% 5/15/02	1,963.12	
Lucretia J. Hoover Fund		
$2,000 U.S. Treasury 6.00% 10/15/99	2,000.00	
Virginia S. Dillman Fund		
$5,000 U.S. Treasury 8.875% 7/15/95	4,978.13	
J. Pierce Lib.		
$1,000 U.S. Treasury 7.50% 5/15/02	981.56	
Lincoln Library		
$1,000 U.S. Treasury 7.50% 5/15/02	981.56	54,940.59
Accumulated Income		8,105.16
Principal		66,994.38
* Unrestricted		$75,099.54

NORMAN HAPGOOD FUND

Administered by Roy Raja

Cash Balance at June 30, 1994	93.12
Receipts:	
Interest Income	4.79
Contributions	13.00
	110.91
Payments:	
None	0.00
Cash Balance at June 30, 1995	$110.91

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$110.91
Accumulated Income	$110.91

ALFRED CALLAHAN FUND

Administered by the principal of Brooks School and the Brooks School Eighth Grade Teaching Team

Cash Balance at June 30, 1994	269.76
Receipts:	
Interest Income	187.58
Securities Matured	3,000.00
	3,457.34
Payments:	
Purchase Securities	2,830.32
Accrued Interest	1.06
	2,831.38
Cash Balance at June 30, 1995	$625.96

Cash and Securities at cost - June 30, 1995

MMDT Composite Trust Fund	$625.96
$3,000 U.S. Treasury 6.375% 08/15/02	2,830.32
	$3,456.28
Accumulated Income	$440.35
Principal	3,015.93
	$3,456.28

Owner Name	Location		Total Value
ABBOTT, MARGARET G.	111 CHESTNUT	CR	223500
ABEDIAN, BEHROUZ	16 ACORN	LN	291900
ABELE, ROSEMARY M.	11 MINEBROOK	RD	490800
ABRAMS, GEORGE S., TR.	4 TWIN POND	LN	955700
ABRAMS, GEORGE S., TR.	0 TWIN POND	LN	318600
ABRAMS, GEORGE S., TR.	0 TWIN POND	LN	300300
ABRAMS, NANCY	116 LINCOLN	RD	242300
ABRASHKIN, DIANA C. A.	181 SOUTH GREAT	RD	185100
ACKLEY, WALLACE E.	0 ROUND HILL	RD	1200
ADAMS FAMILY REALTY TRUST	0 BAKER FARM		38000
ADAMS JOHN	28 TABOR HILL	RD	580800
ADAMS, F. DOUGLAS	19 GRANVILLE	RD	510900
ADAMS, GEORGE H.	191 TOWER	RD	433800
ADAMS, PETER B., TR.	39 BAKER FARM		302489
ADAMS, THOMAS B.	0 BAKER FARM		39300
ADAMS, THOMAS B.	0 BAKER FARM		906
ADAMS, THOMAS B.	37 BAKER FARM		561730
ADELSTEIN, MARY T.	0 BEAVER POND	RD	31100
ADELSTEIN, MARY T.	0 BEAVER POND	RD	292800
ADKINS, ROBERT H.	61 TOWER	RD	673600
ADLER, HAROLD	44 HUCKLEBERRY	HL	556500
ADLER, RUTH IVY	0 HUCKLEBERRY	HL	22300
AGRAWAL, SUBHASH C.	23 WARBLER SPRINGS	RD	817100
ALAM, UMME SALMA MOMTAZ, TRUST	11 BROOKS	HL	492800
ALAM, UMME SALMA MOMTAZ, TRUST	20 OLD CAMBRIDGE	TP	156800
ALEXANDER RAND L	54 BEDFORD	RD	1116900
ALFIERIS, MICHAEL	215 ASPEN	CR	195900
ALLEN, ROSAMOND W.	147 SOUTH GREAT	RD	241600
ALLEN, RUTH TR.	61 SOUTH GREAT	RD	702300
ALLEN, STEPHEN A. III	54 TODD POND	RD	213500
ALLISON, GEOFFREY P.	75 CONANT	RD	454300
ALLISON, JOHN R.	244 ASPEN	CR	204000
ALLOTT, KATHRYN J.	148 LINCOLN	RD	242100
ALLSOPP JEFFREY F	0 FORESTER	RD	28500
ALTHAUSEN, ALEX F.	6 WOODCOCK	LN	554300
ALTMAN, RENEE	26D INDIAN CAMP	LN	160800
AMES, JAMES B & SUZANNAH	12 BROWNING	LN	535600
AMMEN, DAVID L.	64 BAKER BRIDGE	RD	577500
ANDERSON MICHAEL J	122 SOUTH GREAT	RD	513700
ANDERSON, BRUCE R.	194 LINCOLN	RD	539800
ANDERSON, JOHN L.	49 BIRCHWOOD	LN	348000
ANDERSON, LAWRENCE B.	44 BEAVER POND	RD	468000
ANDLEY, KAUSHAL K.	17 MORNINGSIDE	LN	235500
ANDONIAN SAMUEL J	34 GARLAND	RD	861300

Owner Name	Location		Total Value
ANDREWS, FRANCIS S.	22 TABOR HILL	RD	549300
ANGELL, CAROLYN STOCKHOFF, TR	7 HUCKLEBERRY	HL	413100
ANNESE, FILOMENA	11 CAMBRIDGE	TP	188700
APPELL, JANE (ARONSON)	14 OAK MEADOW		514100
APPIGNANI BARBARA ANNE	48 CONANT	RD	380000
APPLEYARD, NORMAN M., JR. TR.	333 HEMLOCK	CR	257600
APRILLE, THOMAS J.	276 CAMBRIDGE	TP	171100
APSLER, ROBERT	84 MILL	ST	435400
ARCAND, EUGENE J., JR.	27 WHEELER	RD	882700
ARISTA, MIGUEL S.	15 MORNINGSIDE	LN	276700
ARMSTRONG, JOHN L.	141 WESTON	RD	664000
ARNOLD, JEROME G.	14 BIRCHWOOD	LN	289000
ARNOLD, JOHN H.	48 TOWER	RD	343300
ARNOLD, WARREN H.	3 BLUEBERRY	LN	394800
ARSENEAULT PATRICIA G	2A NORTH COMMONS		120600
ARSHAD, GULREZ	160 OLD COUNTY	RD	640300
ART, ROBERT J.	155 SOUTH GREAT	RD	267600
ARTHUR DOGAN W	16 TABOR HILL	RD	464900
ARTHUR LORETTA	10 TABOR HILL	RD	292600
ARTHUR, JACQUELINE	4 BROOKS	HL	537300
ASADORIAN, ALAN A.	36 MORNINGSIDE	LN	313100
ASAPH HAROLD J	5 DEERHAVEN	RD	366400
ASFOUR, YOUSIF R.	15D SOUTH COMMONS		111400
ASHE SARAH S	51 GREENRIDGE	LN	193900
ATCHLEY, BARBARA P.	51 TODD POND	RD	173000
ATCHLEY, DANA W., JR.	18 GRANVILLE	RD	474500
ATCHLEY, DANA W., JR.	0 GRANVILLE	RD	179200
ATKINS, JOHN J.	7 BROOKS	RD	299500
ATKINS, THOMAS L.	3 CERULEAN	WY	762700
ATLAS, STEPHEN D.	31 OLD WINTER	ST	331400
AUSTIN, HELEN A.	140 LINCOLN	RD	220300
AVERY, ALBERT M. III	45 TODD POND	RD	182300
AYER, MARILYN C.	213 ASPEN	CR	194400
AZRACK, JOSEPH F.	19 BEDFORD	RD	909400
B H N REALTY TRUST	0 CONCORD	RD	1800
BABROUDI IDA	154 LEXINGTON	RD	444700
BACHRACH, ALAN, JR.	6 BROOKS	RD	424300
BAIRD, GORDON P.	331 HEMLOCK	CR	239000
BALDWIN, JACQUELINE L.	212 ASPEN	CR	191400
BALDWIN, ROGER P.	28 LINCOLN	RD	426200
BALOGH, KAROLY	10 WOODS END	RD	542200
BANERJI, JULIAN	37 LINCOLN	RD	411000
BANKS JAMIE L	154 LINCOLN	RD	281700
BANNON, MICHAEL F.	46C INDIAN CAMP	LN	120800
BARBIASZ, MARY ELLEN	8D NORTH COMMONS		144900
BARDSLEY, THEODORE J.	132 WESTON	RD	250400
BARE HELEN S	87 TODD POND	RD	484900

Owner Name	Location		Total Value
BARGMANN, JOEL D.	4 CEDAR	RD	410200
BARKAS, CHRISTOPHER W.	46 BYPASS	RD	290700
BARMAKIAN NORMA	11 FARRAR	RD	513200
BARNES, BENJAMIN A.	48 BEAVER POND	RD	489800
BARNES, MICHAEL R.	26 OLD SUDBURY	RD	226800
BARNET, JAMES R.	63 TODD POND	RD	569500
BARRETT, BEATRICE H.	55 WINTER	ST	448000
BARRY, JON T.	3 DEER RUN	RD	453100
BARTOVICS, WILLIAM A.	28 OLD WINTER	ST	307800
BASILE, PATRICK R.	42 BYPASS	RD	306200
BASSETT, KENNETH E.	37 PAGE	RD	406700
BEAL, THOMAS P., JR.	26 BAKER BRIDGE	RD	615400
BEARD, ANDREW D.	32 FARRAR	RD	300100
BEATTY, THOMAS L. JR.	36 TOWER	RD	428900
BEECHER, MYRNA J.	20 BIRCHWOOD	LN	324500
BEENHOUWER, OWEN	8 OLD WINTER	ST	456000
BELANGER, MICHAEL P.	157 BEDFORD	RD	233900
BELITSKY, LEE J.	20R INDIAN CAMP	LN	237200
BELL, ROGER A.	15 PINE RIDGE	RD	296300
BELLE, GENE	14 BROOKS	RD	334300
BEMIS, ANN C.	141 CHESTNUT	CR	221100
BENCAL, CYNTHIA E.	5C SOUTH COMMONS		175900
BENDETSON, ANDREW P, TR.	31 MORNINGSIDE	LN	254100
BENEDETTI, MARY ANN	32B INDIAN CAMP	LN	147500
BENNETT, DORIS E.	227 LINCOLN	RD	289700
BENSON, ANN D.	4 JUNIPER RIDGE	RD	199300
BENTLEY, BARBARA HYDE	40 TODD POND	RD	105100
BENTLEY, JOYCE S.	37 LAUREL	DR	408700
BENTLEY, ROBERT P.	140 LINCOLN	RD	261200
BENTLEY, ROBERT P.	0 BROWNING	LN	343700
BENTON, STEPHEN A.	319 SOUTH GREAT	RD	252900
BERARDINO, RICHARD A.	28R INDIAN CAMP	LN	135300
BERGEN, KENNETH W.	22 MACKINTOSH	LN	810500
BERGEN, KENNETH W.	0 MACKINTOSH	LN	47700
BERGEN, ROGER V. D.	20 MACKINTOSH	LN	637200
BERGER, RALPH	2 UNDERWOOD	CR	376200
BERLOWITZ, DAN R.	121 OLD COUNTY	RD	401700
BERMAN, DIANE B.	7 UPLAND FIELD	RD	328300
BERMUDEZ, CARLOS F.	186 WESTON	RD	229000
BERNARD, CLARK L.	21 TWIN POND	LN	710300
BERNSTEIN, MELVIN H.	33 GREENRIDGE	LN	191900
BERRY GEORGE W	131 WESTON	RD	556600
BERRY GEORGE W	133 WESTON	RD	651100
BERRY, GEORGE W.	0 WESTON	RD	38900
BIBRING, GEORGE L.	168 BEDFORD	RD	243200
BIDDLE CHRISTOPHER W	2 WINCHELSEA	LN	178000
BIENFANG, DON C.	2 TABOR HILL	RD	449200

Owner Name	Location			Total Value
BIKALES, NORMAN	226	OLD COUNTY ROAD	EX	579000
BILLINGS FANNIE H	0	JUNIPER RIDGE	RD	9600
BILLINGS, DESPENA F.	110	LINCOLN	RD	408100
BILLINGS, SARAH W., TR.	0	JUNIPER RIDGE	RD	56800
BILLMAN GENIEVA M TRUSTEE	140	LINCOLN	RD	233200
BIRMINGHAM, JAMES G.	7	TODD POND	RD	477500
BISHOP, ROBERT C.	6	BLUEBERRY	LN	479400
BJORK, ELIZABETH D.	104	TOWER	RD	383000
BLACK, STANLY E.	0	STOREY	DR	151400
BLACK, THOMAS E.	26	STOREY	DR	474300
BLACKLER, PETER	86	CONANT	RD	267900
BLATT, THOMAS A.	132	BEDFORD	RD	307700
BLOOD, BERNARD E.	104	LINCOLN	RD	340600
BLOOM, LAURENCE S.	172	TRAPELO	RD	287100
BOBBITT, LAKE H.	26	MORNINGSIDE	LN	274500
BOCKOVEN, DOROTHY R., TRUSTEE	179	SOUTH GREAT	RD	313500
BODMAN, TAYLOR S.	75	TODD POND	RD	509400
BOGNER, WALTER P.	9	WOODS END	RD	483500
BOLT, RICHARD H., TR.	39	TABOR HILL	RD	563500
BOLTON, WARREN R.	0	OLD COUNTY ROAD	EX	35300
BOND, ROGER B.	138	WESTON	RD	304600
BOOTH RICHARD H	17	BOYCE FARM	RD	423000
BOOTH, ALICE BURRAGE	0	OLD CONCORD	RD	3200
BOOTH, ALICE BURRAGE, EST OF		OLD CONCORD	RD	30800
BOOTH, ROBERT H.	145	OLD CONCORD	RD	684000
BOOTH, ROBERT H.	0	OLD CONCORD	RD	1100
BOOTH, ROBERT H., TR.	0	OLD CONCORD	RD	31400
BOQUIST, WALLACE P.	247	OLD CONCORD	RD	550800
BOQUIST, WALLACE P.	241	OLD CONCORD	RD	554700
BORES STEPHEN M	323	SOUTH GREAT	RD	225900
BORNSTEIN TIM	58	BEAVER POND	RD	471200
BORUVKA, JOHN V.	46B	INDIAN CAMP	LN	118600
BOSTON EDISON COMPANY	0	TOWER	RD	219400
BOUDRIS, EDWARD	35	ROUND HILL	RD	558000
BOURGAN, ABBIE	17	CERULEAN	WY	610700
BOWER, JOSEPH L.	54	BAKER BRIDGE	RD	514300
BOWERS, SPOTSWOOD D. III	21	SUNNYSIDE	LN	280600
BOWLES, LOUISE H.	140	LINCOLN	RD	205900
BOWLES, M. LOUISE	114	LEXINGTON	RD	216600
BOYCE, MANLEY B.	31	OLD SUDBURY	RD	419000
BOYCE, MANLEY B. II	28	OLD SUDBURY	RD	209300
BOYCE, MARY ALICE	140	LINCOLN	RD	201800
BOYER, JOHN H.	22	TODD POND	RD	499100
BOYLE, DONALD J.	46	GREENRIDGE	LN	209800
BOYNTON, DANIEL C.	34	CAMBRIDGE	TP	188700
BRAASCH, JOHN W.	56	SANDY POND	RD	535500
BRADEN, JOHN L.	267	CONCORD	RD	475900

Owner Name	Location		Total Value
BRADFORD, MARK A,	5 CEDAR	RD	320900
BRADLEE SANDRA	259 OLD CONCORD	RD	819700
BRADLEE SANDRA	0 OLD CONCORD	RD	1400
BRADLEY, CLIFFORD	80 TOWER	RD	207200
BRAIN, J. WALTER	255 CONCORD	RD	189600
BRAINARD, PATRICIA W.	8 CAMBRIDGE	TP	215100
BRAND, STEPHEN JAMES	161 BEDFORD	RD	287200
BRANDT, JOHN H.	131 OLD COUNTY	RD	366200
BRANDT, SUZANNE M.	11B SOUTH COMMONS		172100
BRANNEN, BARBARA A.	14 BAKER BRIDGE	RD	610600
BRAUDE, STEPHEN E., TRUSTEE	52 BEAVER POND	RD	607800
BRAUN, ESTHER K.	19 MOCCASIN	HL	406200
BRAY, THOMAS P.	15 BYPASS	RD	258200
BRAY, THOMAS P.	0 BROOKS	RD	18800
BRAY, THOMAS P.	11 BROOKS	RD	182300
BRAY, THOMAS P.	3 HUCKLEBERRY	HL	373000
BRENNAN, MICHAEL W.	138 TOWER	RD	281300
BRENNAN, WILLIAM L.	34 MORNINGSIDE	LN	269300
BRENNINKMEYER, GABRIELLE	146 SANDY POND	RD	1080200
BRENNINKMEYER, MAXIMILIAAN J.	66 TODD POND	RD	516200
BRESLIN, FRANK J.	4 WINCHELSEA	LN	554100
BRIGGS, DAVID L.	16 OLD CONCORD	RD	564000
BRIGGS, RANDALL	44 FARRAR	RD	328500
BRINEY, LESTER S.	39 BYPASS	RD	97400
BRISSON, EVELYN W.	176 TRAPELO	RD	364500
BROBECK, WILLIAM M.	26 RED RAIL FARM		244200
BROBECK, WILLIAM M.	0 RED RAIL FARM		16800
BROCKELMAN, WEBSTER R., JR	15 BIRCHWOOD	LN	370500
BRODERICK, RONALD F.	0 OLD SUDBURY	RD	5600
BRODNEY, MYRA	12 OAK MEADOW		520800
BRONSON, FRANKLIN C.	180 WESTON	RD	279000
BROOKS, PAUL	5 SILVER HILL	RD	411800
BROOKS, PAUL	0 SILVER HILL	RD	34500
BROOKS, RODNEY A.	30 DEERHAVEN	RD	314200
BROWER HOWARD S	12 WOODS END	RD	728300
BROWN, ALBERT H.	15 GARLAND	RD	1064800
BROWN, HERBERT L.	44 PAGE	RD	420600
BROWN, JEFFREY R.	217 SANDY POND	RD	554500
BROWN, ROBERT W.	18 OLD SUDBURY	RD	222900
BROWN, STEPHEN M.	220 OLD COUNTY ROAD	EX	532300
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	2000
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	21400
BROWN, STEPHEN M.	0 OLD COUNTY ROAD	EX	17900
BROWNE, GILES C.	11 TRAPELO	RD	444200
BRUMME, PETER E.	4 OAK MEADOW		479300
BUCHAN, BARBARA C.	162 BEDFORD	RD	259500
BUCHOLTZ, MELVYN S.	149 OLD COUNTY	RD	385900

Owner Name	Location		Total Value
BUCKLER, MARILYN L., TR.	12 HIDDENWOOD	PT	337300
BUELL, LAWRENCE I.	124 TOWER	RD	379200
BUNSAI GAKUEN INSTITUTE	17 CAMBRIDGE	TP	156700
BUONOPANE, PAUL J.	262 LINCOLN	RD	275000
BURCKETT, DOUGLAS M.	58 PAGE	RD	423700
BURK, PRESCOTT R.	89 CONANT	RD	359700
BURKE, ROGER M.	9 TABOR HILL	RD	517100
BURKE, THOMAS F.	3 SMITH	HL	583400
BURKE, WALTER J., JR. TRUSTEE	78 CAMBRIDGE	TP	272500
BURLING, LAURA	11D SOUTH COMMONS		169400
BURNES, JEANNETTE	115 CHESTNUT	CR	247100
BURNHAM, ROBERT BOIT	8 OAK KNOLL	RD	268400
BURNS, CHRISTOPHER E.	222 TOWER	RD	861200
BURNS, ROBERT W.	16D NORTH COMMONS		232100
BURT, DONNA G.	26 LONG MEADOW	RD	439100
BURTON MICHAEL F	45 GREENRIDGE	LN	202700
BUZNEY, SHELDON	28 HUCKLEBERRY	HL	745900
BYE, WILLIS E.	52 ROUND HILL	RD	574700
BYRNE, BRIAN A.	134 LEXINGTON	RD	218100
BYRNE, BRIAN A.	0 TRAPELO	RD	18600
BYRNE, BRIAN A.	126 TRAPELO	RD	567700
BYRNE, BRIAN A.	0 TRAPELO	RD	240300
BYRNES, MARGARET A.	82 MILL	ST	519000
CABOT, MARY D.G.	216 ASPEN	CR	207100
CADETE, ANTONIA M.	36D INDIAN CAMP	LN	165100
CALDWELL, SARAH	71 WESTON	RD	583000
CALDWELL, SHAWN D.	3A SOUTH COMMONS		168100
CALITRI, LEON K.	63 CAMBRIDGE	TP	249300
CAMPBELL, BRUCE D.	46 BEDFORD	RD	400800
CAMPOBASSO, RICHARD B.	130 TOWER	RD	301100
CAMPOS-GARCIA, GERMAN & JUDITH	0 WESTON	RD	1600
CANCIAN, DAVID J.	18 JUNIPER RIDGE	RD	360700
CANDEE, MORTON	138 TRAPELO	RD	356300
CANNON, BRADFORD	12 SILVER HILL	RD	268200
CANNON, BRADFORD	0 SILVER HILL	RD	19000
CANNON, ELLEN DEN.	0 WESTON	RD	18900
CANNON, ROBERT L.	0 SILVER HILL	RD	132600
CANNON, ROBERT LAURENT	0 SILVER HILL	RD	18700
CANNON, ROBERT LAURENT	30 SILVER HILL	RD	359400
CANNON, ROBERT LAURENT, TR.	8 SILVER HILL	RD	275600
CANNON, ROBERT LAURENT, TR.	0 SILVER HILL	RD	21700
CANNON, WALTER B., TRUSTEE	0 WESTON	RD	18900
CANTLIN, ANTOINETTE	5 LEWIS	ST	241200
CANTLIN, ANTOINETTE	1 LEWIS	ST	236500
CANTLIN, JOHN H.	7 DEER RUN	RD	545900
CANTU, ROBERT C., TRUSTEE	19 SOUTH GREAT	RD	689700
CANTU, ROBERT C., TRUSTEE	0 SOUTH GREAT	RD	21200

Owner Name	Location		Total Value
CAPIZZ1, CATHERINE R.	0 LONG MEADOW	RD	1000
CAPIZZI, CATHERINE R.	236 LINCOLN	RD	737400
CAPIZZI, CATHERINE R.	0 LONG MEADOW	RD	15900
CAPIZZI, CATHERINE R.	0 LONG MEADOW	RD	14500
CAPIZZI, CATHERINE R.	0 LONG MEADOW	RD	21200
CAPONE, ALBERT	26 OLD CAMBRIDGE	TP	283300
CAPPUCCI, BARBARA A.	8 HUNTLEY	LN	340100
CARANO, DONALD C.	4 CERULEAN	WY	1245500
CARAS, BYRON	9 HIDDENWOOD	PT	321600
CARAS, OPHAIR	19 MORNINGSIDE	LN	255900
CARBONE, DAWN M.	2C NORTH COMMONS		119700
CAREY WILLIAM C	207 CONCORD	RD	533100
CARL, CHARLES W JR	146 TRAPELO	RD	490700
CARL, CHARLES W JR	148 TRAPELO	RD	95200
CARLEY, JOHN A.	30 TOWER	RD	429800
CARLO, PETER A.	9 OAK KNOLL	RD	282300
CARMAN, ELEANOR T.	235 ASPEN	CR	196200
CARME, SHEILA ANN	34B INDIAN CAMP	LN	150100
CARMEN DEVELOPMENT CORP.	9 RIDGE	RD	2752200
CARMEN, WILLIAM I.	44 WINDINGWOOD	LN	333600
CARO, JAIME	198 LINCOLN	RD	522200
CARR, FREDERICK S.	208 OLD COUNTY ROAD	EX	508000
CARR, FREDERICK S. JR.	0 OLD COUNTY ROAD	EX	16400
CARROLL, ELAINE M.	34 LEWIS	ST	281000
CARTER, LEWIS A.	212 OLD COUNTY ROAD	EX	533400
CARTER, LEWIS A.	0 OLD COUNTY ROAD	EX	17700
CARTER, LEWIS A.	0 OLD COUNTY ROAD	EX	19000
CASKEY, ANNA H.	49 WINTER	ST	257300
CASKEY, WALTER H.	29 PAGE	RD	462800
CASSANO MICHAEL G	6 BROOKS	HL	425600
CASSIDY, BRIAN P., TRUSTEE	0 CAMBRIDGE	TP	40300
CASSIDY, BRIAN P., TRUSTEE	81 CAMBRIDGE	TP	151800
CASWELL FREDERICK M	4 TOWER	RD	442600
CASWELL, JOHN ROSS	2 BEAVER POND	RD	527600
CAVALLARO, PETER, TR.	8 SMITH	HL	618600
CELLUCCI, ELIZABETH H.	26 LAUREL	DR	312600
CHAIKEN, JAN M.	66 BIRCHWOOD	LN	340800
CHALILPOYIL, PURUSH	24 SUNNYSIDE	LN	279900
CHAMBERLIN, CAROLYN	25 GREENRIDGE	LN	195000
CHAMPENY, JOHN	205 OLD COUNTY ROAD	EX	326400
CHAMPENY, JOHN C.	0 CONANT	RD	2200
CHAMPENY, JOHN C.	0 OLD COUNTY ROAD	EX	179200
CHAMPENY, LEONA G.	0 SOUTH GREAT	RD	269200
CHAMPION, CRAIG	210 OLD COUNTY ROAD	EX	551600
CHAMPION, CRAIG	0 OLD COUNTY ROAD	EX	15600
CHAN, CATHERINE T.	3 PARTRIDGE	LN	332300
CHAN, VINCENT W.S.	163 TOWER	RD	400300

Owner Name	Location		Total Value
CHAO, CHUNG-YAO	11 SUNNYSIDE	LN	300000
CHAPIN, EST. BERTHA	5 SANDY POND	RD	418150
CHAPIN, EST. BERTHA	8 BEDFORD	RD	355200
CHARLES I REAL ESTATE TRUST	0 LEXINGTON	RD	2628
CHARLES I REAL ESTATE TRUST	0 LEXINGTON	RD	4733
CHARRETTE, EDMOND E.	81 SOUTH GREAT	RD	389900
CHASE, IRVING H., TRUSTEE	5 OAK MEADOW		545900
CHEN, SOW-HSIN	0 CAMBRIDGE	TP	130800
CHEN-BUCKLAND EUNICE	76 OLD SUDBURY	RD	304000
CHERNIACK, ELIZABETH E.	281 SOUTH GREAT	RD	213300
CHIN, BARBARA J.	364 HEMLOCK	CR	190100
CHIOTELIS, CHARLES L.	141 TRAPELO	RD	384300
CHISHOLM, EDWARD J., TR.	142 TOWER	RD	281900
CHOLAWSKY, ELIABETH M.	11 OAK KNOLL	RD	244700
CHOPRA, DEEPAK	43 HUCKLEBERRY	HL	680600
CHOU, HARRY H.S.	39 DEERHAVEN	RD	362400
CHRISTENSEN, RONALD	345 SOUTH GREAT	RD	348100
CHU, CHAUNCY C.	43 DEERHAVEN	RD	395400
CHU, GE YAO	200 SANDY POND	RD	528100
CHU, IRENE H.	1 PINE RIDGE	RD	308500
CHU, NELSON F.	62 BIRCHWOOD	LN	340700
CHUCKER, SUSAN	24R INDIAN CAMP	LN	172900
CHURCH, ROBERT T.	47 BEAVER POND	RD	558500
CIAMPA, VINCENT P, TR.	32 CAMBRIDGE	TP	186400
CIAMPI, MARY P.	4 MORNINGSIDE	LN	285200
CIARAMAGLIA, FREDERICK J.	94 PAGE	RD	396200
CIRASO, ANNE & JENNIE	19 MACKINTOSH	LN	385000
CISNEROS, MARIA H.	326 HEMLOCK	CR	146300
CITICORP MORTGAGE, INC.	12 BYPASS	RD	418400
CLAFLIN, NANCY A.	345 HEMLOCK	CR	207300
CLARKE, BRUCE E.	17 STOREY	DR	474700
CLEAVER, LAIRD C., TR	67 SANDY POND	RD	1073400
COAN, THOMAS	237 LINCOLN	RD	250000
COFFIN, STEWART T.	79 OLD SUDBURY	RD	266780
COHEN, JACQUES	40 WINDINGWOOD	LN	282900
COHEN, KENNETH A.	20 TODD POND	RD	880800
COLE, ADDISON, D.	43 BIRCHWOOD	LN	294400
COLE, ANDREW J.	228 SANDY POND	RD	407600
COLE, J. DANIEL	21 GARLAND	RD	1264000
COLEMAN, GEORGE A., JR.	10 LINWAY	RD	365500
COLLINS, DONALD	16 GRASSHOPPER	LN	558200
COLLINS, LAURENCE A.	24 TOWER	RD	338600
COMJEAN, MARC G.	36 BYPASS	RD	331100
COMJEAN, MARLIES F.	109 OLD CONCORD	RD	625800
COMO, FLORENCE J.	134 TOWER	RD	277900
CONE, THOMAS E., JR.	5 SHORT HILL	RD	361900
CONNAUGHTON, JOHN	33 LONG MEADOW	RD	365400

Owner Name	Location		Total Value
CONNOLLY, JOSEPH F.	46 CAMBRIDGE	TP	291700
CONRAD, PETER F.	20 OLD SUDBURY	RD	521000
CONSTABLE, WILLIAM G.	244 LINCOLN	RD	278100
CONSTANTINE, KATHERINE P.	146 BEDFORD	RD	257800
CONWAY SUSAN E	40 HUCKLEBERRY	HL	685100
CONWAY, MARK	9 MORNINGSIDE	LN	316900
COOK, CAROLINE R.	172 WESTON	RD	365700
COOK, PAUL W., JR.	6 WHEELER	RD	504000
COOLIDGE, HENRY P.	83 LINCOLN	RD	667400
COOMBS, DANA M.	96 PAGE	RD	392800
COOPER, E. CRAWLEY	6 SHORT HILL	RD	371200
COOPER, LORNA W.	201 TOWER	RD	444700
COOPER, THOMAS F.	16 GARLAND	RD	859300
CORCORAN, ROBERT P.	5 OLD WINTER	ST	390200
CORMACK, BARBARA J.	0 BROOKS	RD	167800
CORONA REALTY TRUST	140 LINCOLN	RD	212700
CORT, CLIFFORD S.	28 OLD CONCORD	RD	801000
COTOIA, ANTHONY J.	263 LINCOLN	RD	366500
COTOIA, ANTHONY J. TR.	0 UNDERWOOD	CR	123000
COTOIA, ANTHONY J. TR.	0 UNDERWOOD	CR	127100
COTOIA, LUCY M.	14 LEWIS	ST	187900
COTOIA, LUCY MARY ANNE	106 CONCORD	RD	205700
COTONI, ARTHUR R.	104 CODMAN	RD	360400
COTONI, JOSEPH D., SR.	140 LINCOLN	RD	214400
COUGHLIN, MICHAEL	21 LONG MEADOW	RD	394500
COUSINS, DANIEL	22 OLD FARM	RD	374100
COUSINS, EST. OF LAWRENCE B.	202 CONCORD	RD	305100
COWLES, ALEXANDRA C.	156 TRAPELO	RD	307500
CRADOCK-WATSON, GRACE L.	140 LINCOLN	RD	239000
CRAIG, STANLEY R., JR.	63 CONANT	RD	485200
CRANBERRY HILL ASSOCIATES INC	55 OLD BEDFORD	RD	11830300
CRANDALL, STEPHEN H.	25 TABOR HILL	RD	456800
CRAWFORD, HUGH J.	343 HEMLOCK	CR	188700
CRAWFORD, JOHN D.	20 OLD CONCORD	RD	489000
CREEL, BUCKNER M IV	32 LINCOLN	RD	458900
CREIGHTON, G. ALEXANDER	117 LINCOLN	RD	305900
CRETELLA, HENRY A.	17 STONEHEDGE		509700
CRITCH, WILLIAM E.	31 STONEHEDGE		481000
CROMWELL, DARREN M.	300 CAMBRIDGE	TP	225000
CRONIN, KIM A.	153 BEDFORD	RD	330800
CROSBY, DOUGLAS R.	9 HILLIARD	RD	398200
CROSBY, DOUGLAS R.	0 HILLIARD	RD	18100
CROSBY, GREGORY J.	19 OAK MEADOW		486600
CROWE, MARY B.	66 BEDFORD	RD	527200
CROWTHER, WILLIAM R.	45 WINTER	ST	444500
CSIMMA, ZOLTAN A.	16 CONANT	RD	696700
CUCINOTTA, NANCY J.	4L NORTH COMMONS		204100

Owner Name	Location		Total Value
CULVER, PERRY J.	30 BAKER BRIDGE	RD	677100
CUMMINGS, BRIAN F.	188 CONCORD	RD	267000
CUMMINGS, WILLIAM R.	40 BYPASS	RD	312000
CUNNINGHAM, J. LEWIS	139 TOWER	RD	286100
CUNNINGHAM, JAMES F.	124 LEXINGTON	RD	271700
CUNNINGHAM, JONATHAN C., TRUST	7 WOODCOCK	LN	515600
CUNNINGHAM, ROBERT M.	11 ROCKWOOD	LN	221400
CURHAN, SHARON G.	183 SANDY POND	RD	1173500
CURREN, THOMAS	82 WINTER	ST	292800
CURTIS, ELLIOT	44 DEERHAVEN	RD	422500
CURTISS, ROBERT H.	243 ASPEN	CR	256500
CYBULAK, STEPHEN J.	15 BLACK BURNIAN	RD	564800
D'AMICO RALPH P	11 MILL STREET	EX	240600
D'AMICO RALPH P	6 MILL STREET	EX	169100
D'AMICO, RALPH P.	15 MILL STREET	EX	263700
D'AMICO, RALPH P. JR.	37 MILL	ST	299300
D'AMICO, RALPH P., JR.	33 MILL	ST	254600
D'ANCONA, ILANA	18 CAMBRIDGE	TP	159900
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	41000
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	23500
D'ARRIGO BROTHERS CO. OF MASSA	0 CAMBRIDGE	TP	34900
D'ARRIGO BROTHERS CO.OF MASSA	0 CAMBRIDGE	TP	74000
D'AUTREMONT, CHESTER C.	30 BEAVER POND	RD	696300
D'AUTREMONT, RUTH W.	56 BEAVER POND	RD	391400
DALLOS, ANDRAS	174 WESTON	RD	255600
DAMON, J. GILBERT	13 OLD CONCORD	RD	333300
DANIELS, CLAIRE M.	165 BEDFORD	RD	262400
DANIELS, GROVER B.	12 BROOKS	HL	476100
DANIELS, JANET B.	39 SANDY POND	RD	452800
DANIELS, JANET B.	0 SANDY POND	RD	35100
DANOFF, WILLIAM ANDREW	41 STONY BROOK	RD	837000
DANZIGER, MICHAEL P.	231 OLD CONCORD	RD	792500
DANZIGER, MICHAEL P.	0 OLD CONCORD	RD	1200
DARLING, EUGENE M., JR.	20 BOYCE FARM	RD	391600
DARLING, O. LEONARD	144 TRAPELO	RD	462700
DARMAN, RICHARD G.	231 ASPEN	CR	255000
DAVIS SHERMAN P.	81 CONANT	RD	411100
DAVIS, JOHN H.	7L SOUTH COMMONS		225400
DAVIS, RONALD C.	2 CONCORD	RD	351200
DAVIS, SHERMAN	0 CONANT	RD	8000
DAVIS, SHERMAN P.	47 CONANT	RD	275600
DAVIS, SHERMAN P.	0 CONANT	RD	199400
DAVIS, SHERMAN P.	0 CONANT	RD	205900
DAVIS, SHERMAN P.	0 CONANT	RD	179400
DAVIS, SHERMAN P., TR.	49 CONANT	RD	328900
DAVOLI, ROBERT E.	6 WINCHELSEA	LN	224500
DAVOLI, ROBERT E.	8 WINCHELSEA	LN	267700

Owner Name	Location		Total Value
DAWES, DONALD L.	45 FARRAR	RD	366000
DE LA PENA, MIGUEL	6 PARTRIDGE	LN	330300
DEAN, ANNE L.	28 FARRAR	RD	371900
DEAN, MAYBELLE L.	0 CONANT	RD	29300
DEAN, ROBERT L.	26 FARRAR	RD	223700
DEAN, WILLIAM M.	101 TOWER	RD	287900
DEBARYSHE, PAUL	7 SUNNYSIDE	LN	277900
DECK, MARK J.	11 BOYCE FARM	RD	541600
DEFILIPPO, JOHN P.	94 LINCOLN	RD	390900
DEFRANCESCO, DEBRA L.	298 CAMBRIDGE	TP	238000
DEGUGLIELMO, FLORENCE T.	0 OXBOW	RD	1600
DELIA, JOHN A.	26 ROUND HILL	RD	430000
DELORI, FRANCOIS C.	44 TOWER	RD	502900
DEMIDOWITZ, WILLIAM	7R SOUTH COMMONS		212900
DENEHY, BERNADETTA	PAGE	RD	107000
DENEHY, BERNADETTA J.	141 LEXINGTON	RD	280800
DENEHY, EDWARD J., JR.	139 LEXINGTON	RD	347800
DENHOLM, ALEC STUART, TR.	222 OLD COUNTY ROAD	EX	511600
DENHOLM, ALEC STUART, TR.	0 OLD COUNTY ROAD	EX	15800
DENHOLM, ALEC STUART, TR.	0 OLD COUNTY ROAD	EX	200
DENORMANDIE, ALICE W.	4 MINEBROOK	RD	295000
DENORMANDIE, ALICE W.	0 MINEBROOK	RD	237900
DENORMANDIE, ALICE W.	0 LEXINGTON	RD	170000
DENORMANDIE, ELIANA L.	45 TRAPELO	RD	624071
DENORMANDIE, PHILIP Y.	0 PINE RIDGE	RD	24300
DENORMANDIE, ROBERT ET AL	65 TRAPELO	RD	603718
DENORMANDIE, THOMAS	0 CAMBRIDGE	TP	191300
DENORMANDIE, THOMAS L.	0 CAMBRIDGE	TP	359300
DENORMANDIE, THOMAS L.	11 OLD CONCORD	RD	331700
DENORMANDIE, THOMAS L.	0 CONCORD	RD	15100
DENORMANDIE, THOMAS L.	0 TRAPELO	RD	13800
DENORMANDIE, THOMAS L.	0 OLD WINTER	ST	216500
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	24200
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	207800
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	22300
DENORMANDIE, THOMAS L.	0 SILVER HILL	RD	14700
DERMADY, MARTIN B.	16 FARRAR	RD	264000
DERMENJIAN, CHARLES	31 BEDFORD	LN	213400
DESAI, SAMIR A.	62 DAVISON	DR	736900
DESANTIS, JOSEPH M.	54 LINCOLN	RD	298400
DESCOGNETS, GWENDOLYN G.	69 WESTON	RD	550200
DESSAIN, TATIANA	62 CONANT	RD	531400
DETWILER, PHYLLIS	47 OLD SUDBURY	RD	419500
DEWEY, E.S.	112 TRAPELO	RD	499900
DEWEY, LAURIE T.	79 LINCOLN	RD	597400
DEXTER, BARBARA C.	27 OLD FARM	RD	472100
DIAB, THOMAS A.	22 DEER RUN	RD	785200

Owner Name	Location		Total Value
DIADIUK, VICKY	40 MORNINGSIDE	LN	263000
DIARBAKERLY, MARK	266 LINCOLN	RD	314200
DICKIE, RICHARD I.	184 BEDFORD	RD	262700
DICKINSON, JOHN T.	18 WHEELER	RD	755900
DIEBBOLL ROBERT S	25 HILLSIDE	RD	392500
DIGIOVANNI, JAMES P.	300 SOUTH GREAT	RD	267800
DIGIOVANNI, JAMES P.	173 TOWER	RD	195100
DILG, GILES	9 LEWIS	ST	264200
DIMANCESCU, DAN P.	52 BEDFORD	RD	484100
DINERSTEIN, GORDON	32 WINDINGWOOD	LN	271000
DIXON, GEORGE L.	5 BROOKS	RD	393900
DIXON, RUSSELL J.	1 BROOKS	RD	263500
DJR NOMINE TRUST	28 WHEELER	RD	824200
DOHERTY'S GARAGE, INC.	161 LINCOLN	RD	575800
DOHERTY, WILLIAM R.	49 TOWER	RD	303500
DOHERTY, WILLIAM R.	168 LINCOLN	RD	282600
DOLAN, CHARLES B., TR.	170 SANDY POND	RD	809500
DOLAN, PATRICK J.	169 BEDFORD	RD	268900
DOLINSKY, LARRY R.	44 GREENRIDGE	LN	202700
DONALD, AIDA DIPACE	41 LINCOLN	RD	422500
DONALD, DAVID HERBERT	12R NORTH COMMONS		246300
DONALD, DAVID HERBERT	46 LINCOLN	RD	267500
DONALDSON DAVID M	22 WESTON	RD	631300
DONALDSON, ALAN L.	279 SOUTH GREAT	RD	257700
DONALDSON, ASTRID L.	16 WESTON	RD	465100
DONALDSON, ASTRID L.	0 WESTON	RD	534
DONALDSON, DAVID M	0 TRAPELO	RD	1543
DONALDSON, DAVID M.	33 TOWER	RD	368700
DONALDSON, DAVID M.	0 TOWER	RD	24500
DONALDSON, DONALD EST OF	0 WESTON	RD	1118
DONALDSON, ELEANOR L.	15 TRAPELO	RD	350200
DONALDSON, ELEANOR L.	19 TRAPELO	RD	390000
DONALDSON, ELIZABETH C.	144 WESTON	RD	423100
DONALDSON, JONATHAN D.	7 OLD LEXINGTON	RD	703400
DONALDSON, MAGRUDER C.	1 OLD LEXINGTON	RD	413100
DONALDSON, ROBERT L.	291 SOUTH GREAT	RD	249300
DONNELL, MARION L. TR.	10 BLUEBERRY	LN	435000
DONOVAN, ANDREW E.	76 BEDFORD	RD	507400
DONOVAN, DONNA M.(MRS. BYRNE)	19 SUNNYSIDE	LN	284800
DOOLEY, THOMAS J. JR.	109 CONCORD	RD	182500
DOOLEY, THOMAS J. JR.	101 CONCORD	RD	182500
DOOLEY, THOMAS J. JR.	43 OLD CONCORD	RD	256600
DOOLEY, THOMAS J. JR.	41 OLD CONCORD	RD	256600
DOOLEY, THOMAS J. JR.	33 OLD CONCORD	RD	293000
DOUGHERTY, ALLEN R.	25 OLD WINTER	ST	255800
DOUGHTY, JOSEPH M.	31 CONANT	RD	236100
DOWNEY, EDWARD F., JR.	25 FARRAR	RD	278700

Owner Name	Location		Total Value
DOWNING, DANIEL	15 SUNNYSIDE	LN	269500
DOWNS, GERALD E., TR.	45 BIRCHWOOD	LN	334300
DOWSE, AMY R.	17 GRASSHOPPER	LN	487500
DRAGO, NICHOLAS V.	35 DEERHAVEN	RD	356900
DRANE, DOUGLAS	0 TODD POND	RD	772900
DRESSER, JOHN A.	0 OXBOW	RD	1700
DREW, JOHN R.	36B INDIAN CAMP	LN	117300
DREW, SHIRLEY D.	140 LINCOLN	RD	193000
DUBIN, STEVEN H.	195 OLD COUNTY ROAD	EX	418100
DUBORG, GEORGE F.	17 LONG MEADOW	RD	408900
DUMAINE, DEBORAH L.	9 ACORN	LN	312000
DUMONT, JOHN E.	14 LINWAY	RD	257100
DUNLAP, ARTHUR M.	42 TODD POND	RD	173800
DUNN, BARBARA B.	145 CHESTNUT	CR	239300
DUNN, LOUISE L.	11 OAK MEADOW		483000
DURSO, MURIEL I., TR.	234 ASPEN	CR	209600
DURSO, VINCENT	10 OLD SUDBURY	RD	187100
DUSTIN, RACHEL S.	219 SANDY POND	RD	311900
DUTKA, LOUISE	3 GARLAND	RD	891000
EATON, JEFFERSON T.	8 STOREY	DR	479600
ECKEL RICHARD W	41 MORNINGSIDE	LN	340900
ECKHARDT, HOMER D.	27 LAUREL	DR	310800
ECKHOUSE, D. NOAH	21 OAK MEADOW		395600
EDES, FRANCIS D.	37 BIRCHWOOD	LN	280900
EDLUND, CAMPBELL MARGARET	95 LEXINGTON	RD	289800
EGENDORF, ANDREW	10 TOWER	RD	1096300
ELDER, DOUGLAS H.	38 BROOKS	RD	382900
ELIAS, DANIEL	27 TOWER	RD	316800
ELKUS, HOWARD F.	35 STONEHEDGE		476900
ELLIOTT, MELODY	140 LINCOLN	RD	272600
ELLIOTT, MELODY	90 CODMAN	RD	330000
ELLIOTT, PEGGY P.	60 BAKER BRIDGE	RD	522600
ELLIOTT, SCOTT M.	37 BEAVER POND	RD	424200
ELLS, STEPHEN F.	39 TODD POND	RD	145700
ELWOOD, DAVID M.	8 BEDFORD	LN	311300
EMMONS, JUDITH R.	46 WINDINGWOOD	LN	362600
ENGELS, DANIEL W.	34 GREENRIDGE	LN	202700
ENGLAND, ALBERT	0 OLD CONCORD	RD	28700
ENGLAND, ALBERT E.	137 OLD CONCORD	RD	634300
ENGLAND, DANIEL III	116 TRAPELO	RD	465700
EPHRAIM, NORMAN A.	3 OAKDALE	LN	120000
EPPLING, FREDERIC J.	12 SUNNYSIDE	LN	269500
EPSTEIN, ARNOLD M.	47 WINTER	ST	365300
ESCHENROEDER, ALAN Q.	76 TODD POND	RD	482200
ESHLEMAN, DEAN B.	89 LEXINGTON	RD	200600
ETCHEVERRY JULIANNE	104 TODD POND	RD	509500
EVANGELISTA, FLORENZO	48 MILL	ST	247300

Owner Name	Location		Total Value
FADDOUL, NATALIE A.	41 FARRAR	RD	318300
FAIRBANKS, ALAN R.	0 OXBOW	RD	2100
FAIRFAX, STEPHEN A.	148 SOUTH GREAT	RD	276400
FAIRLESS, BRUCE W.	115 WINTER	ST	240100
FAIRVIEW REALTY INC	27 SUNNYSIDE	LN	163100
FALENDER, ANDREW J.	56 CONANT	RD	388700
FANEUIL HALL FLOWER MARKET, IN	0 LEXINGTON	RD	110500
FANEUIL HALL FLOWER MARKET, IN	153 LEXINGTON	RD	428800
FARAN, JAMES J. JR., TR.	23 TODD POND	RD	554800
FARGO, SUSAN C.	7 MINEBROOK	RD	489100
FARNY, MICHAEL H.	152 LINCOLN	RD	312100
FARNY, MICHAEL H.	241 LINCOLN	RD	330500
FARRAR POND CONSERVATION TRUST	0 SWEET BAY	LN	45700
FARRELL, PHILIP J.	15 ACORN	LN	288800
FARROKH-PARS, FATEMEH V.	353 HEMLOCK	CR	252200
FEHR, DAVID W.	7 GOOSE POND	RD	508400
FEINBERG, NEIL	104 CONCORD	RD	382000
FELEGIAN, PETER	22 SUNNYSIDE	LN	275400
FELIX, JAMES E.	15 GRANVILLE	RD	356000
FENIJN, YVONNE	93 CONANT	RD	340400
FENTON, TERENCE	25 WINTER	ST	286800
FERGUSON, EUNICE BICKFORD	362 HEMLOCK	CR	191400
FERNALD, GEORGE H., JR.	18 TODD POND	RD	707500
FERRI, EDWARD J.	32 LONG MEADOW	RD	375600
FERRO, ARMAND F.	253 LINCOLN	RD	280900
FICHERA, CATHERINE S.	258 CONCORD	RD	206000
FINE, DAVID H.	109 LEXINGTON	RD	362100
FINK, JAMES H.	90 MILL	ST	509800
FINKELSTEIN, STAN	117 LEXINGTON	RD	377600
FINNEGAN, LAURENCE M., TR.	144 LINCOLN	RD	104500
FINNERTY, JAMES J.	98 CODMAN	RD	299100
FINNERTY, RICHARD E.	7 OLD FARM	RD	412900
FINUCANE, ANN M.	20 TRAPELO	RD	605100
FISCALE, JOSEPH	4 DEERHAVEN	RD	304000
FITTS, GERTRUDE W.	40 WESTON	RD	477800
FITZGERALD, DEREK J.	12 JUNIPER RIDGE	RD	228900
FITZGERALD, JOHN H.	140 LINCOLN	RD	220300
FITZGERALD, MICHAEL	15 SANDY POND	RD	807600
FLANNERY, CONSTANCE H.	42 BROOKS	RD	366200
FLANNERY, DONALD J. JR	82 VIRGINIA	RD	340900
FLANSBURGH, LOUISE H.	225 OLD COUNTY ROAD	EX	391800
FLEMING, JAMES	78 CODMAN	RD	304600
FLINT REALTY TRUST	33 LEXINGTON	RD	249400
FLINT, EDWARD F & HENRY R	28 LEXINGTON	RD	375200
FLINT, EDWARD F.& HENRY R.	0 CAMBRIDGE	TP	27300
FLINT, EPHRAIM B.	0 LEXINGTON	RD	20900
FLINT, EUGENIA N.	321 HEMLOCK	CR	245000

Owner Name	Location		Total Value
FLINT, GEORGE EST. OF	84 LEXINGTON	RD	327000
FLINT, JONATHAN A.	93 OLD SUDBURY	RD	380200
FLINT, MARGARET STEEVES	27 LEXINGTON	RD	374200
FLINT, PETER	80 LEXINGTON	RD	329500
FLINT, WARREN F., JR.	39 LEXINGTON	RD	404500
FLORY WILLIAMSON, ELIZABETH A	108 CONCORD	RD	240200
FLUMMERFELT, J. KENT	11 SMITH	HL	664700
FLYNN, WILLIAM	11 ORCHARD	LN	277500
FOGG, STEPHEN K. TR.	58 BIRCHWOOD	LN	289300
FOLEY, JOHN F. JR.	60 LINCOLN	RD	297500
FORBES DAVID L	38 OLD WINTER	ST	724800
FORD, DAVID II	91 WESTON	RD	538800
FORTUNATO, FRANK S.	36 GREENRIDGE	LN	209800
FORTY-SEVEN COURT ST PROP INC	27 GREENRIDGE	LN	128500
FOSTER, GERALD L.	141 SOUTH GREAT	RD	351500
FOSTER, J. EDWARD	207 TOWER	RD	389200
FOX DENIS M	250 SOUTH GREAT	RD	249800
FRANCIS, HENRY A.	16 SUNNYSIDE	LN	276100
FRANK, ESPEN	14 MORNINGSIDE	LN	242800
FRANK, VELMA S.	19 TWIN POND	LN	551000
FRANKSTON, MICHAEL J.	170 TOWER	RD	390100
FRASER, JOANNE	18 BIRCHWOOD	LN	336600
FRASER, ROBERT M.	90 BEDFORD	RD	289400
FRAZIER, MICHAEL	9 CAMBRIDGE	TP	228700
FREED, CHARLES	16 BROWNING	LN	473700
FREEDMAN, JOEL S.	38 LAUREL	DR	341000
FRENCH, JOHN B.	135 WESTON	RD	516000
FREUD, SOPHIE	34 LAUREL	DR	380500
FRIEDMAN, ELEANOR F.	18 BAKER BRIDGE	RD	792900
FROST, RAINER L.	38 LINCOLN	RD	360000
FROST, WESLEY T.	233 LINCOLN	RD	310800
FULFORD, MARION L.	102 CONCORD	RD	185500
FUSILLO, CONCETTA G.	21 DEER RUN	RD	538100
GABLE, BRUCE KENT	219 CONCORD	RD	294700
GAILEY, TIMOTHY H.	160 BEDFORD	RD	251200
GALLITANO, ELEANOR M.	232 LINCOLN	RD	769200
GALLITANO, ELEANOR M.	0 LINCOLN	RD	15300
GALLUP, WILLIAM A. JR.	123 CHESTNUT	CR	226800
GANNON, JOHN J.	0 OXBOW	RD	800
GANZ, SUSAN J.	80 TRAPELO	RD	902500
GARDENT, PAUL E., JR. TRS.	334 HEMLOCK	CR	258700
GARGILL, LYNN AVERY	324 HEMLOCK	CR	253300
GARGILL, ROBERT M.	58 BEDFORD	RD	892000
GARGILL, ROBERT M.	0 BEDFORD	RD	122900
GARMORY, GEORGE F.	21 BYPASS	RD	232400
GARNER, ROBERT N.	315 HEMLOCK	CR	207500
GARRISON, DAVID L & ALICE E	17 OLD LEXINGTON	RD	310300

Owner Name	Location		Total Value
GARRISON, JOHN B.	208 OLD CONCORD	RD	536600
GATCHELL, JR. G. GORDON	127 BEDFORD	RD	270700
GAUVIN, MARY LOU	68 WINTER	ST	301000
GAYLEY, MARY	20 HILLSIDE	RD	389800
GECHIJIAN, ARA K.	0 FOX RUN	RD	5300
GECHTER, JERRY	8-3 RIDGE	RD	152800
GEFTER, MALCOLM L.	46 BAKER BRIDGE	RD	638700
GENOVESE, JOSEPH C.	27 MILL	ST	360700
GENTILE, KATHLEEN P., TR.	103 PAGE	RD	213400
GERSON, NATHANIEL C.	127 TRAPELO	RD	352700
GERSTEIN, DEBORAH A.	255 LINCOLN	RD	287000
GERTZ, DWIGHT L.	137 WESTON	RD	275500
GETCHELL-FORBES, MAYNARD C.	34C INDIAN CAMP	LN	150400
GHIORSE, JOHN T. III	15A SOUTH COMMONS		182300
GIENAPP, WILLIAM E.	15 MEADOWBROOK	RD	387100
GIESE, LUCRETIA H.	154 TRAPELO	RD	369900
GIESE, PAUL E.	32 TOWER	RD	315700
GILBERT, KEITH M.	61 SANDY POND	RD	1019600
GILLESPIE THADDEUS R	130 TRAPELO	RD	339200
GILLIS, JOHN G.	9 PAGE	RD	600700
GILMORE, DEBORAH D.	18R INDIAN CAMP	LN	210600
GIMBEL, KATHERINE	0 CONCORD	RD	9800
GIMBEL, KATHERINE J.	167 CONCORD	RD	260400
GIURLEO, JAMES M.	0 NORTH GREAT	RD	45700
GLANZ, MARCY	15 FOX RUN	RD	479700
GLASS, JOHN B.	7 BAKER BRIDGE	RD	329600
GLENDON, RICHARD	156 CHESTNUT	CR	192800
GLEYSTEEN JUDITH A	211 LINCOLN	RD	317800
GODDARD, RICHARD B.	3 BOWLES	TR	233800
GOLDBLATT, MARK J.	8 SHORT HILL	RD	451400
GOLDEN, SYLVIA H.	15 OLD SUDBURY	RD	456200
GOLDHIRSH NEIL R	144 SANDY POND	RD	825700
GOODWIN, MARGARET M.	8B NORTH COMMONS		116500
GOODWIN, SUSAN M.	26C INDIAN CAMP	LN	118500
GORDON KATHY LEE	136 LINCOLN	RD	169200
GORDON, ALLEN	323 HEMLOCK	CR	262100
GORDON, BRADLEY W.	42 GREENRIDGE	LN	211800
GORDON, MARTHA S.	361 HEMLOCK	CR	206500
GORDON, MICHAEL S.	220 TOWER	RD	793100
GORDON, PETER D.	22A INDIAN CAMP	LN	151000
GRABILL, MARTHA L.	22 BIRCHWOOD	LN	256500
GRADDIS, RICHARD D.	0 BEDFORD	RD	13800
GRAF, JEANNETTE	215 LINCOLN	RD	257800
GRAHAM NORMA J	7 OAK MEADOW		465100
GRAHAM, CYNTHIA A.	40L INDIAN CAMP	LN	137800
GRANT, WILLIAM R.	74 BIRCHWOOD	LN	269800
GRASON, EDNA B.	143 BEDFORD	RD	335200

Owner Name	Location			Total Value
GRAY, JESSIE KURZON	14	OLD WINTER	ST	973300
GRAY, LESLIE M III	42	BEDFORD	RD	651500
GRAY, PATRICIA D.	3	GOOSE POND	RD	548000
GREAVES, ALLAN W.	5	ROCKWOOD	LN	223000
GRECO, CARMINE A., TR.	245	TOWER	RD	564700
GREELEY, JAMES M.	15	LINWAY	RD	363800
GREEN SCOTT	1	OAKDALE	LN	493800
GREEN, DAVID H.	207	OLD CONCORD	RD	661800
GREEN, JERRY R.	59	TOWER	RD	586600
GREEN, JOAN C., TR.	153	TOWER	RD	449800
GREEN, MYRA J.	46	ROUND HILL	RD	757400
GREEN, ROBERT V.	21	TOWER	RD	502400
GREEN, SCOTT	5	OAKDALE	LN	127600
GREENBERG, SANDRA L.	341	HEMLOCK	CR	288200
GREENBERGER, JOEL S.	28	BLUEBERRY	LN	641800
GREENE, CATHERINE R., TR.	18	CERULEAN	WY	267800
GREENE, KATHLEEN M.	153	CHESTNUT	CR	226800
GREENHILL, LINCOLN	126	LEXINGTON	RD	247900
GREESON, JOSEPH B.	14	MINEBROOK	RD	590400
GREETHAM, DOUGLAS E.	12	BIRCHWOOD	LN	297200
GRIEMAN, ERIC J.	32C	INDIAN CAMP	LN	118500
GRIGGS, ANNETTE M.	47	DEERHAVEN	RD	378700
GRIM, WILLIAM M., JR.	174	SANDY POND	RD	313800
GRIMANIS, MICHAEL P., TR.	0	LINCOLN	RD	2000
GRINDLAY, JONATHAN E.	195	LINCOLN	RD	453500
GRINNELL, VIRGINIA B.	33	BEAVER POND	RD	423200
GROSS, GERALD R.	8A	NORTH COMMONS		174600
GROSS, THOMAS A.O.	230	CONCORD	RD	331200
GROSSMAN, RANDY L.	18L	INDIAN CAMP	LN	228200
GROVER, C. STUART	14	MOCCASIN	HL	334200
GROVES, ALLAN M.	183	TOWER	RD	350400
GUARINO, GUY E.	20	DEER RUN	RD	538500
GULDBERG, PETER	0	OLD CONCORD	RD	5700
GULDBERG, PETER H.	263	OLD CONCORD	RD	667700
GUMMERE, JOHN L.	15	LEWIS	ST	414900
GUNDY, JENNIFER MORRIS	8	BOWLES	TR	267200
GUNDY, WILLIAM E.	3	OAK MEADOW		499800
GUSTAFSON, J. KENNETH	146	SOUTH GREAT	RD	292000
GUSTAVSON, GLENN O.	59	WESTON	RD	493900
GUTHKE, KARL S.	36	HILLSIDE	RD	331700
GUY, M. CYNTHIA	34	TOWER	RD	390900
GYFTOPOULOS, ELIAS P.	241	TOWER	RD	680500
HAARSTICK, RAYMOND K.	206	OLD COUNTY ROAD	EX	671300
HAARSTICK, RAYMOND K.	0	OLD COUNTY ROAD	EX	16200
HAARTZ, BEATRICE R.	32	HILLSIDE	RD	402900
HABER, STUART S.	16	LONG MEADOW	RD	431400
HADLEY, HENRY H.	73	OLD COUNTY	RD	388000

Owner Name	Location		Total Value
HADLOCK, CHARLES R.	223 SANDY POND	RD	422400
HAESSLER, DIANE F.	15 STONEHEDGE		498500
HAGGERTY, JOHN S.	5 PARTRIDGE	LN	343600
HAGGERTY, NANCY L.	171 TOWER	RD	248600
HAGMANN, EST. OF OTTO	0 OLD COUNTY	RD	273300
HALES, CHARLES A.	32 HUCKLEBERRY	HL	444100
HALL ANDREW F III	71 SANDY POND	RD	533800
HALLSTEIN, HAROLD A. III	90 LEXINGTON	RD	445500
HALPERN, NICHOLAS	225 SANDY POND	RD	354100
HALPIN, PATRICIA	6C NORTH COMMONS		183600
HAMILTON, TIMOTHY D.	207 SANDY POND	RD	350800
HAMILTON, WILLIAM L.	126 SOUTH GREAT	RD	330300
HAMMOND III, JOHN S.	46 WINTER	ST	334000
HAMMOND III, JOHN S.	52 WINTER	ST	220400
HAMMOND, JOHN S. III	0 WINTER	ST	16200
HANANIA, BARBARA M.	297 SOUTH GREAT	RD	202400
HANLON, MARY G.	223 ASPEN	CR	259700
HANSEN, C. RUSSEL, JR.	15 LINCOLN	RD	439700
HANSON, ADLER M.	15 HILLSIDE	RD	331600
HAPGOOD, NORMAN, JR.	69 PAGE	RD	395400
HARDING, DAVID R.	81 LINCOLN	RD	635900
HARDING, DOUGLAS BURNHAM	7 LONG MEADOW	RD	363100
HARDING, SHEILA C.	8-1 RIDGE	RD	150000
HARDMAN, ANNA M.	17 OLD CONCORD	RD	452800
HARGREAVES-HEALD, GEOFFREY	24 SANDY POND	RD	524700
HAROIAN, HENRY A., TR.	270 LINCOLN	RD	282000
HARRINGTON JR., WINTHROP W.	122 TOWER	RD	850984
HARRINGTON, CLIFFORD F, JR.	0 BLACK BURNIAN	RD	4400
HARRINGTON, CLIFFORD F., JR.	348 SOUTH GREAT	RD	188700
HARRINGTON, NANCY	0 BEDFORD	RD	27700
HARRINGTON, WINTHROP W., JR.	0 TOWER	RD	19000
HARRIS, DAVID R.	4 BOWLES	TR	235000
HARRIS, ERIC A.	138 BEDFORD	RD	403500
HARRIS, MELVYN H.	19 CONANT	RD	450200
HARRIS, ROGER W.	39 OLD SUDBURY	RD	298700
HARRISON, HENRY F.	18 WINTER	ST	595500
HARRISON, HENRY F. DUP.	0 WINTER	ST	23200
HARRISON, HENRY F. DUP.	0 WINTER	ST	21300
HARVEY, FRANK L.	5 BOYCE FARM	RD	528800
HARVEY, ROY L.	40 STONEHEDGE		400600
HATFIELD CHARLES H	21 GREENRIDGE	LN	218500
HATSOPOULOS REALTY TRUST	21 CERULEAN	WY	29700
HATSOPOULOS REALTY TRUST	25 CERULEAN	WY	241100
HATSOPOULOS, GEORGE N.	233 TOWER	RD	825900
HATSOPOULOS, JOHN N.	3 WOODCOCK	LN	969300
HAWES, DONALD O.	7 HUNTLEY	LN	320600
HAWKES, GREGORY A.	237 TOWER	RD	513900

Owner Name	Location		Total Value
HAYDOCK, GALE S.	203 LINCOLN	RD	410300
HAYES, OLIVER W., JR.	261 CONCORD	RD	310300
HAYES, WILSON C.	161 TOWER	RD	372300
HEALEY, JEANNE C.	116 CHESTNUT	CR	186500
HEALTH CARE PROPERTY INVESTORS	0 TRAPELO	RD	200
HEALY, EDWARD M.	15 MOCCASIN	HL	306700
HEART, FRANK E.	94 CONANT	RD	405200
HECHT, NORMAN B.	8 LAUREL	DR	351400
HECK, STANLEY	0 HILLIARD	RD	16600
HECK, STANLEY	0 HILLIARD	RD	15700
HECK, STANLEY	0 HILLIARD	RD	15500
HECK, STANLEY	0 HILLIARD	RD	17900
HECK, STANLEY	0 BEDFORD	RD	34600
HECK, STANLEY	23 BEDFORD	RD	1053200
HEIJN, CORNELIS, JR.	165 SOUTH GREAT	RD	263700
HELLER, ERIC J.	55 BAKER BRIDGE	RD	756900
HELLER, THOMAS M.	8 UPLAND FIELD	RD	350800
HELLMUTH, JOSEPH A.	5 WILLARCH	RD	260700
HENDERSON, JAMES R.	6 GILES	RD	305800
HENDERSON, ROBERT S.	0 GILES	RD	14800
HENDRICKSON, ROBERT A.	253 CONCORD	RD	255700
HERBERT, LAUREN	3D SOUTH COMMONS		179600
HERLACHER, LARRY R.	7 BROOKS	HL	484700
HERMAN, PETER P.	39 CAMBRIDGE	TP	231700
HERSCH, CHARLES	131 TRAPELO	RD	308100
HERSCHBACH, DUDLEY R.	116 CONANT	RD	417500
HERTHEL, EVELYN S.	199 CONCORD	RD	614800
HERTHEL, EVELYN S.	0 CONCORD	RD	43900
HESTER, LEON B.	14 HILLIARD	RD	410300
HESTER, LEON B.	0 HILLIARD	RD	17400
HEWITT, ELIZABETH C.	31 BAKER FARM		391000
HIBBEN, GEORGE C.	75 WESTON	RD	559500
HIBBEN, GEORGE C.	73 WESTON	RD	263200
HICKOK, JONATHAN S.	270 CONCORD	RD	361200
HICKS, ROBERT C.	129 TOWER	RD	259900
HIERONYMUS, RAMELLE M.	13 OAK MEADOW		442700
HILL, CRAIG C.	72 WINTER	ST	506200
HILL, JOHN E. TR.	57 TODD POND	RD	179000
HIMAWAN, JEFF	61 OXBOW	RD	318800
HINDS, EDITH M.	36 GOOSE POND	RD	677800
HINGSTON, JOSEPH A.	115 MILL	ST	245100
HITCHCOCK, NANCY S.	6 PAGE FARM	RD	494400
HOAR, NORMAN W.	256 LINCOLN	RD	273900
HOBBS BROOK FARM PROPERTY	0 CAMBRIDGE	TP	19700
HOBBS BROOK FARM PROPERTY	268 CAMBRIDGE	TP	797100
HOBEN, ALLAN	30 MORNINGSIDE	LN	286600
HOCH, ALFRED D.	149 TOWER	RD	239700

Owner Name	Location		Total Value
HOCH, REIMAR H.H.	49 TODD POND	RD	105100
HOCH, REIMAR H.H.	0 FARRAR	RD	182500
HOCHBERG, BETSY B.	99 TRAPELO	RD	597100
HOEHLER HARRY H	332 HEMLOCK	CR	209100
HOFF, CHARLES J.	10 SMITH	HL	595500
HOFFMAN, STEVEN	208 TOWER	RD	708300
HOGAN, JAMES	32D INDIAN CAMP	LN	126800
HOLBERTON, PHILIP V.	151 TOWER	RD	412700
HOLBROOK, GEORGE	42D INDIAN CAMP	LN	129000
HOLCOMB, ROBERT C.	37 BLACK BURNIAN	RD	904800
HOLDEN, LAWRENCE T. JR., TRUST	0 SILVER HILL	RD	23100
HOLDEN, SARAH	0 WESTON	RD	211300
HOLDEN, SARAH C.	60 WESTON	RD	1313100
HOLDEN, SARAH C.	0 WESTON	RD	23000
HOLLAND, PETER A.	8 PINE RIDGE	RD	253600
HOLLAND, TAFFY K., TRUSTEE	44 BAKER BRIDGE	RD	527300
HOLLINGSWORTH MARK JR	8 SANDY POND	RD	423800
HOLLINGSWORTH SUSAN H	7 LINCOLN	RD	895500
HOLLINGSWORTH, CURTIS	40 BEAVER POND	RD	596500
HOLLINGSWORTH, LOWELL M.	18 TWIN POND	LN	518000
HOLLISTER, WALTER M.	139 BEDFORD	RD	334000
HOLMES DUNBAR	122 CHESTNUT	CR	194000
HOLWAY, THERESA M.	5 FORESTER	RD	327600
HOPENGARTEN, FREDRIC J.	6 WILLARCH	RD	283900
HOPKINS JOANNA	7 LINWAY	RD	327300
HOPKINS, MARK	8 CEDAR	RD	334200
HOPKINS, ROBERT P.	48 BEDFORD	RD	300600
HOPLAND, JAN EGIL	18 DEER RUN	RD	645200
HORGEN, TURID	216 OLD COUNTY ROAD	EX	427400
HORNE, BENJAMIN	26 TODD POND	RD	520000
HORWITZ, PATRICIA F., TR.	68 CONANT	RD	571000
HOUGHTON, ESTATE OF JOHN J.	77 CAMBRIDGE	TP	162400
HOUTZEEL, ALEXANDER	233 ASPEN	CR	272300
HOWLAND, WESTON	0 PAGE	RD	279500
HOWLAND, WESTON III	40 PAGE	RD	831000
HOWLAND, WESTON III	0 PAGE	RD	188800
HSIA JAMES C & MITZI H KIUNG	10 MILL STREET	EX	187900
HSU, CHENG-PEI	3 OAK KNOLL	RD	247300
HSU, LEE K.G.	20 BAKER BRIDGE	RD	572800
HSU, MICHAEL SHIH	56 ROUND HILL	RD	581200
HUANG, TAI-SAN, TR.	12 ACORN	LN	312900
HUBBARD, ELIOT	24 BIRCHWOOD	LN	303900
HUBBARD, JASON C., TR.	5 WOODS END	RD	538900
HUBBARD, JONATHAN V.	123 TRAPELO	RD	327900
HUBLEY, PAMELA B.	15 OLD COUNTY	RD	230000
HUFF, WILLIAM C.	226 TOWER	RD	589500
HUG, CHRISTOPHER N.	18 BEAVER POND	RD	427500

Owner Name	Location		Total Value
HUGHES ROBERT C	27 STOREY	DR	599600
HULL, KENNETH R.	189 TOWER	RD	315600
HUNSAKER FAMILY REALTY TR.	155 WESTON	RD	687100
HUNSAKER LAND COMPANY, INC.	0 WESTON	RD	36515
HUNTER IAN W	6 OAKDALE	LN	475500
HUNTER, BRUCE, TR.	10 LEWIS	ST	474800
HURD KENNETH E	21 LEXINGTON	RD	601600
HURFF, JOSEPH L.	24 HILLSIDE	RD	305900
HYNES, MICHAEL V.	11 STONEHEDGE		488200
IDE, KENTON J.	178 SOUTH GREAT	RD	281500
ILIESCU, NICOLAE	36 DEERHAVEN	RD	321600
IMMEL, STEPHEN G.	31 LAUREL	DR	330300
INGARD, SVEN ERIK	34 TABOR HILL	RD	444100
IRELAND, DAVID G.	9 SMITH	HL	588400
IRWIN, MARY M.	40 BAKER BRIDGE	RD	584200
IVES, KATHERINE C.	70 BEDFORD	RD	559000
IVY REALTY TR	0 CANAAN	DR	37200
IVY REALTY TR	0 CANAAN	DR	29700
IVY REALTY TR	0 CANAAN	DR	28100
IVY REALTY TR	0 CANAAN	DR	42800
IVY REALTY TR	0 CANAAN	DR	15400
IVY REALTY TRUST	27 CANAAN	DR	974000
JACKSON, EST. OF GARDNER, JR.	35 HILLSIDE	RD	323000
JACKSON, HUSON	37 TABOR HILL	RD	561900
JACOBS, DAVID	192 SANDY POND	RD	553700
JACOBS, RICHARD B.	213 SANDY POND	RD	614300
JACOBY, ANN A.	126 CHESTNUT	CR	205800
JACQUET, ERNEST K.	49 ROUND HILL	RD	600600
JAHRLING, ROBERT V. III	10 GRASSHOPPER	LN	446200
JAMES, HAMILTON R.	0 WINTER	ST	20900
JAMES, HAMILTON R.	78 WINTER	ST	633700
JAMIESON, WENDY J.	10D NORTH COMMONS		227200
JANES, G. SARGENT EST OF	34 CONANT	RD	325300
JARVIS, NANCY L., TR.	274 LINCOLN	RD	297100
JERODEL REALTY TRUST	0 WINTER	ST	160600
JERODEL REALTY TRUST	63 WINTER	ST	688300
JERODEL REALTY TRUST	0 WINTER	ST	82000
JEVON, ROBERT W., JR.	9 TRAPELO	RD	380900
JEWETT, JULIE DAVIS	28 WINTER	ST	463300
JIN, JIAN	84 CODMAN	RD	250800
JOHNSEN, ROBERT U., TR.	155 CHESTNUT	CR	240300
JOHNSON, EDWARD A.	127 TOWER	RD	339200
JOHNSON, ERNEST L.	1 GRASSHOPPER	LN	456000
JOHNSON, ERNEST L.	146 LINCOLN	RD	133700
JOHNSON, ERNEST L.	146A LINCOLN	RD	124300
JOHNSON, H.W.	29 GOOSE POND	RD	534900
JOHNSON, KENNETH A.	138 SANDY POND	RD	357900

Owner Name	Location		Total Value
JOHNSON, KIMMOND A.	0 RED RAIL FARM		17100
JOHNSON, KIMMOND A.	0 RED RAIL FARM		22800
JOHNSON, KIMMOND ALLAN	22 RED RAIL FARM		227000
JOHNSON, KIMMOND ALLAN	0 RED RAIL FARM		1653
JOHNSON, LAURIE	9D SOUTH COMMONS		117700
JOHNSON, RICHARD	8 MACKINTOSH	LN	577800
JOHNSON, ROLLIN	118 LEXINGTON	RD	488700
JOHNSON, STEPHEN P.	10 TWIN POND	LN	640600
JOHNSTON, CAROLYN B.	246 ASPEN	CR	278200
JULIANO, PAUL J.	19 ORCHARD	LN	88800
KAFINA MARTIN J	5 GILES	RD	305800
KALAJIAN, MICHAEL H.,JR.	11 BYPASS	RD	450600
KALBA, KONRAD K.	23 SANDY POND	RD	389400
KAMENY, STUART M.	112 SOUTH GREAT	RD	444100
KANEB, PATRICIA A, TR.	55 SANDY POND	RD	1348600
KANENAKA, JANET F., TR.	225 ASPEN	CR	252300
KANIA, JOHN V.	91 TOWER	RD	272400
KAO, PETER SIAO-SUNG/MEI-LIN	24 HUCKLEBERRY	HL	496200
KASPARIAN, CAROL D	36 HUCKLEBERRY	HL	441700
KASS, EDWARD H.	16 TODD POND	RD	859700
KASSNER, MICHAEL A.	15 CONANT	RD	416200
KATSUKI DAVID	226 CONCORD	RD	525000
KATZ, ISADORE	10 OAK MEADOW		496600
KATZ, SAUL L., TR.	42 WINDINGWOOD	LN	268600
KAUFMAN, MARCIA W.	109 TRAPELO	RD	342600
KAYE, HAROLD	12 MORNINGSIDE	LN	265800
KEARNEY, J. KENNETH	203 SANDY POND	RD	1032300
KEAY, DONALD P.	12 BOYCE FARM	RD	373100
KEEVIL, CHARLES S. JR.	134 TRAPELO	RD	441900
KEILEY, PHILIP L.	30R INDIAN CAMP	LN	135300
KELLEHER, ROBERT J.	25 LONG MEADOW	RD	401300
KELLER, JOHN F.	105 TOWER	RD	466300
KELLER, JOHN F.	0 TOWER	RD	15400
KELLETT, ANN MARIE	2D NORTH COMMONS		184100
KELLEY, ANDREW J.	33 BIRCHWOOD	LN	289300
KELMAN, JONATHAN L.	7 BOWLES	TR	247400
KENDRICK, MARVIN H., JR.	0 WESTON	RD	500
KENNEDY LAND CORPORATION	0 WINTER	ST	18200
KENNEDY, ALBERT E.	0 OLD COUNTY	RD	14700
KENNEDY, ALBERT E. EST OF	121 WINTER	ST	295800
KENNEDY, DONALD G.	143 CHESTNUT	CR	212200
KENNEDY, JOHN P.	22 DEERHAVEN	RD	456100
KENNEDY, JOHN T.	129 WINTER	ST	454700
KERN, EDWARD C., JR.	41 LAUREL	DR	363300
KERREBROCK, JACK L.	108 TOWER	RD	397700
KESSEL, JOSEPH B.	9 HUNTLEY	LN	301500
KETTERINGHAM, SUSAN M.	234 CONCORD	RD	369700

Owner Name	Location		Total Value
KEUTMANN, MARIE	12 RED RAIL FARM		197600
KEYES, JANET T.	130 LEXINGTON	RD	255200
KIEFER MAXINE E	140 LINCOLN	RD	253400
KILEY, CHRISTOPHER C.	42B INDIAN CAMP	LN	148600
KIM, ADELINE	16C NORTH COMMONS		183600
KIM, SUNGWOON	253 OLD CONCORD	RD	500900
KIM, SUNGWOON	0 OLD CONCORD	RD	300
KIM, YANG J.	20 MORNINGSIDE	LN	260400
KIMBALL, JOAN C.F.	14 HILLSIDE	RD	360400
KIMNACH, ELIZABETH	222 ASPEN	CR	245800
KINDLEBERGER. SARAH	14A NORTH COMMONS		176200
KING, CHARLES III	12 STOREY	DR	467700
KING, ELEANOR T.	97 WESTON	RD	355400
KING, PAY-SHIN	6 ORCHARD	LN	245700
KING, WILLIAM A.	57 LINCOLN	RD	304300
KIRKPATRICK, MARGARET M.	17 OLD FARM	RD	433600
KISTIAKOWSKY, IRMA E.	106 SOUTH GREAT	RD	503800
KITSES, STEVEN J.	38 LONG MEADOW	RD	394500
KJELLANDER, MARY H.	8 SUNNYSIDE	LN	310500
KLANDRUD, SUE ANN LACHANCE	14 SILVER BIRCH	LN	324100
KLEIN, JANIS & FINK, SUSAN	311 HEMLOCK	CR	192000
KLEM, CHRISTOPHER A.	168 TRAPELO	RD	431900
KLEM, WALTER	41 BIRCHWOOD	LN	299200
KLING, JOHN D.	47 FARRAR	RD	268600
KLOBUCHAR, JOHN A. & MARIBETH	27 CONANT	RD	314500
KNOWLTON, ANNE RAKER	49 STONEHEDGE		538100
KNOX, WENDELL J.	33 CAMBRIDGE	TP	176000
KNOX, WENDELL J.	4 LAUREL	DR	401100
KO NAI N	40 TABOR HILL	RD	516700
KO, NAI NAN	27 HUCKLEBERRY	HL	624800
KOCHMANN, CAROL C.	9 BROOKS	HL	521300
KOEHLER, EDWARD F.	10 HIDDENWOOD	PT	318400
KOHLI, GURMANDER S, TR.	22 WARBLER SPRINGS	RD	1482700
KOLBIN, LAWRENCE	68 BIRCHWOOD	LN	336900
KOLLER, LAURA F.	10B NORTH COMMONS		117200
KOLLIGIAN, ZOE & GREGORY, TRS	15 DEER RUN	RD	654500
KOLOW, RICHARD D.	148 SANDY POND	RD	602100
KONSTANDAKIS, NICHOLAS	22 OLD CAMBRIDGE	TP	334800
KORNFELD, GEORGE R.	14 ORCHARD	LN	202500
KOUMANTZELIS, ARTHUR G.	38 ROUND HILL	RD	653700
KOUPAS, WILLIAM V.	8 BROOKS	HL	485200
KRA, DOUGLAS I.	0 OXBOW	RD	500
KRAFT, ALFRED L.	20 FARRAR	RD	284500
KRAMP. RUSSELL K.	154 CHESTNUT	CR	216800
KREIDLER, ANNE H.	214 ASPEN	CR	256300
KROIN, LAWRENCE E.	24 OLD SUDBURY	RD	348500
KROUK-GORDON DAFNA TR	20 JUNIPER RIDGE	RD	319400

Owner Name	Location		Total Value
KUBIK, JAMES C.	185 LINCOLN	RD	354400
KUHNS, ROGER J.	160 TOWER	RD	431800
KUHNS, ROGER J.	0 TOWER	RD	199200
KULKA, J. PETER	0 HUNTLEY	LN	27300
KULKA, J. PETER	16 HUNTLEY	LN	313900
KUMAR, ANIL	99 CONANT	RD	841000
KUMLER, KIPTON C.	28 BEAVER POND	RD	715300
KUPPERSTEIN, ROBERT O.	216 CONCORD	RD	356700
KURTZ, ARTHUR N.	10 OLD CONCORD	RD	493600
KUSIK, CHARLES L.	209 LINCOLN	RD	280700
LABADINI LAWRENCE	38R INDIAN CAMP	LN	137700
LACHICA, VICTOR F.	24L INDIAN CAMP	LN	135300
LACKNER-GRAYBIEL, JAMES R.	32 BOYCE FARM	RD	477600
LAFAUCI, NICHOLAS A.	167 LEXINGTON	RD	544000
LAHNSTEIN, RICHARD K.	192 CONCORD	RD	225600
LANDIS, MIMI	12 WESTON	RD	587200
LANDRY, CHRISTOPHER K.	42 ROUND HILL	RD	649500
LANE, J. FRANK	6 GOOSE POND	RD	491000
LANG, RICHARD E.	33 WINTER	ST	422200
LANGTON, WILLIAM G., TR.	9 BAKER FARM		588900
LATHROP, SCOTT A.	148 WESTON	RD	455800
LATTIM0RE, GERALDINE H.	2 BEDFORD	RD	343400
LAUKIEN, FRANK H.	12 SMITH	HL	645100
LAWRENCE, ADELE M. TR.	236 ASPEN	CR	250000
LAWRENCE, INEZ B.	208 CONCORD	RD	349000
LAWSON, JOHN R.	0 SOUTH GREAT	RD	13200
LAWSON, JOHN R.	0 SOUTH GREAT	RD	123600
LAWSON, JOHN R.	0 SOUTH GREAT	RD	3900
LAWSON, JOHN R.	0 SOUTH GREAT	RD	2000
LAY, KENNETH W.	23 GOOSE POND	RD	445800
LAZARIDIS, LAZARUS J.	110 TOWER	RD	427300
LEACH, PRISCILLA	38L INDIAN CAMP	LN	137800
LEANING, JENNIFER	113 TOWER	RD	429500
LEAPE, MARTHA P.	12 LAUREL	DR	384300
LECHTENBERG, EDWARD L.	32 BYPASS	RD	401500
LECLAIRE, JOHN R.	150 TRAPELO	RD	1056100
LEE, ALAN	296 SOUTH GREAT	RD	331700
LEE, JOHN G.	26 WINDINGWOOD	LN	284700
LEE, KENNETH R.	117 SOUTH GREAT	RD	412600
LEE, MIKE M.	4 SMITH	HL	578100
LEE, RICHARD S.	53 SOUTH GREAT	RD	532300
LEE, SHIH YING	11 HUCKLEBERRY	HL	418400
LEE, THOMAS H.	31 OLD FARM	RD	603800
LEE, WOOK	22D INDIAN CAMP	LN	129400
LEGATES, JOHN C.	14 CANAAN	DR	564600
LEGATES, JOHN C.	0 CANAAN	DR	19200
LEGER TRUSTEE, MARY E.	16 CAMBRIDGE	TP	201800

Owner Name	Location		Total Value
LEGER, DAVID C & GINA	4 CAMBRIDGE	TP	261500
LEGGAT, BARBARA B.	81 BAKER BRIDGE	RD	508700
LEIGHTON, DEBORAH S.	60 BIRCHWOOD	LN	285500
LEMANDER, WILLIAM C, ESTATE OF	145 TRAPELO	RD	350700
LEMIRE, ROBERT A.	86 CODMAN	RD	322500
LENICK, BARRY J.	42A INDIAN CAMP	LN	119000
LENINGTON, ROBERT L., TR.	31 BOYCE FARM	RD	429200
LENNON, JAMES V.	54 TOWER	RD	300200
LENNON, STEVEN D.	100 LINCOLN	RD	322300
LENNON, STEVEN D.	0 LINCOLN	RD	33000
LEONG, JOSEPH C.	10 GILES	RD	256600
LERMAN, ELIZABETH T.	20 STONEHEDGE		417200
LESLIE, PAUL M.	15 CAMBRIDGE	TP	150400
LEVI, THOMAS C.	7 HILLSIDE	RD	297800
LEVIN, BETTY, TRUSTEE	16 OLD WINTER	ST	343086
LEVINE, JONATHAN B.	11 OLD COUNTY	RD	242200
LEVINE, MITCHELL J.	21 BEDFORD	LN	593400
LEVY DAVID E	38 TOWER	RD	318100
LEVY, MORRIS S.	161 LEXINGTON	RD	314400
LEVY, RAYMOND A.	39 WESTON	RD	418100
LEWIS, WM. DAVID	7 OAKDALE	LN	458200
LI, MINGCHE M.	23 OAK MEADOW		480100
LI, YAO T.	15 HUCKLEBERRY	HL	435100
LIBMAN, MARCIA R.	16B NORTH COMMONS		175100
LIE, HENRY	67 BEDFORD	RD	557900
LIEM KAREL R	10 OAKDALE	LN	488400
LIEPERT, ANTHONY G.	108 TRAPELO	RD	361000
LIEPINS, ATIS A.	28 BOYCE FARM	RD	470800
LIEPMANN, W. HUGO	15 GRASSHOPPER	LN	467300
LIGHT, GALEN D. JR.	17 GILES	RD	242100
LIN, AUGUSTINE Y.C.	15 ORCHARD	LN	244100
LINCOLN AUTOMOTIVE	170 SOUTH GREAT	RD	473300
LINCOLN HOMES CORPORATION	I-95 WELLS	RD	7350800
LINCOLN HOUSE ASSOCIATES	0 OLD BEDFORD	RD	308000
LINCOLN HOUSE ASSOCIATES	46D INDIAN CAMP	LN	163700
LINCOLN OLD TOWN HALL CORPORAT	25 LINCOLN	RD	171200
LINCOLN, ROBERT A.	67 CONANT	RD	489200
LINSTROM, PETER J.	27 BYPASS	RD	251200
LINTON, JOHN R.	9 OAKDALE	LN	494900
LIPPMAN, ANNE F. TR.	142 BEDFORD	RD	262900
LIPSEY, STEVEN D.	121 WESTON	RD	628800
LISS, SIA	286 SOUTH GREAT	RD	681800
LITTLE, JOHN D.C.	37 CONANT	RD	377600
LIVERMORE, ROBERT, JR.	19 BAKER FARM		482700
LO, STEVEN SHIH T.	36 BROOKS	RD	230000
LOCKE, CAROL A.	35 OLD WINTER	ST	269700
LOCKWOOD, DUNBAR, JR.	69 SILVER HILL	RD	407600

Owner Name	Location		Total Value
LOEWENSTEIN, DAVIDA G.	29 LONG MEADOW	RD	388800
LONG, CATHRYN CHERNE	85 LEXINGTON	RD	450800
LOOF, MARTIN	159 BEDFORD	RD	244300
LOUD, ROBERT L.	64 CONANT	RD	269600
LOVELL CAROL A	11 BLUEBERRY	LN	446800
LOVERING, TALBOT D.	177 BEDFORD	RD	331300
LOW, STEPHEN R.	16 BLUEBERRY	LN	464900
LUDDEN, JOHN M.	20 BEAVER POND	RD	412000
LUFT, ANNE-DORE	3 HILLSIDE	RD	309200
LUIJBEN, MONIQUE A.	244 CONCORD	RD	273700
LUPO, ROBERT N. TR	131 TOWER	RD	264800
LUSTWERK, INGEBORG JOHANNE T.	50 PAGE	RD	433900
LUTNICKI, HARRIET H.	0 CANAAN	DR	4800
LUTNICKI, HARRIET H.	0 CANAAN	DR	24400
LUTNICKI, HARRIET H.	0 BEDFORD	RD	29100
LUTNICKI, HARRIET H.	0 BEDFORD	RD	30900
LUTNICKI, VICTOR A.	10 CANAAN	DR	481600
LYMAN, RICHARD B., JR.	124 CHESTNUT	CR	228100
LYONS, RICHARD K.	40 CAMBRIDGE	TP	206500
LYTLE, WILLIAM O. JR.	30 LAUREL	DR	317800
MALONEY JR., BERNARD C.	30 STOREY	DR	459900
MA, KEE MAGGIE	42C INDIAN CAMP	LN	120600
MACBRIDE, MARY BIGELOW	38 TODD POND	RD	179000
MACDONALD STEWART G JR	24 WHEELER	RD	1473400
MACDOWELL ROY S JR	0 OLD SUDBURY	RD	5442
MACDOWELL ROY S JR	0 OLD SUDBURY	RD	1363
MACINNIS, HAZEL A.	264 LINCOLN	RD	201300
MACKENZIE, MURDOCK J.	80 OLD SUDBURY	RD	293800
MACLAURIN, ELLEN	55 PAGE	RD	535100
MACLEAN JOHN K	21 FARRAR	RD	312800
MACLEAN, ALEXANDER S.	53 WINTER	ST	253100
MACLEAN, H. ARNOLD, EST OF	21 TRAPELO	RD	351500
MACLEOD, CAROL	142 CHESTNUT	CR	186500
MACMAHON, D'ARCY G.	2 LINWAY	RD	22300
MACMAHON, LUCIA TODD	120 LINCOLN	RD	272000
MACMILLAN JEANNE K	344 HEMLOCK	CR	261800
MACNEIL RONALD L.	247 CONCORD	RD	260600
MACNEIL, BRUCE M.	247 LINCOLN	RD	377000
MACNEIL, JOHN C.	65 OXBOW	RD	1101800
MAFFEI THOMAS F., TR.	140 LINCOLN	RD	283300
MAFFEI, THOMAS F, TR.	140 LINCOLN	RD	255600
MAHAN, ANASTASIA W., TR.	158 SANDY POND	RD	430000
MAHONEY, ANNE M.	3 ORCHARD	LN	214500
MAHONEY, JOHN D.	54 CONANT	RD	406700
MAHONEY, KATHLEEN C.	3C SOUTH COMMONS		173300
MAIER, EMANUEL	11 WOODCOCK	LN	470100
MAILLET, JOSEPH L, TRUSTEE	0 GARLAND	RD	26800

Owner Name	Location		Total Value
MAKI, MARK W.	34A INDIAN CAMP	LN	117000
MALANOWSKI, JOHN S.	11 OAKDALE	LN	389500
MALLOWS, MINETTE M., TR.	325 HEMLOCK	CR	198100
MALLOY, DAVID C.	252 SOUTH GREAT	RD	216700
MALLOY, ROBERT M., JR.	0 CONCORD	RD	140500
MANDELKORN, RICHARD S.	65 BEAVER POND	RD	488500
MANGINI, TIMOTHY J.	22 OLD WINTER	ST	255500
MANNARINO, JOSEPH	272 CAMBRIDGE	TP	164100
MANOS, CHRISTOPHER G.	1 FORESTER	RD	522000
MANSFIELD, FREDERICK L.	12 MACKINTOSH	LN	415200
MANSFIELD, JAMES S.	55 BEAVER POND	RD	419300
MANUEL, JOHN	22B INDIAN CAMP	LN	144500
MANZELLI, JOHN	245 LINCOLN	RD	258100
MARANIAN, ARTHUR A. SR., TR.	11 FOX RUN	RD	463800
MARC, KATHLEEN M.	61 BEAVER POND	RD	431000
MARCKS, RONALD H.	33 PAGE	RD	466500
MARCUVITZ, ANDREW	10 FOX RUN	RD	521200
MARINO, KENNETH J.	128 BEDFORD	RD	269900
MARONI, KEVIN J., TR.	2 HUCKLEBERRY	HL	603700
MARONI, MARILYN P., TR.	0 TRAPELO	RD	23900
MARSDEN, PETER V.	9 SILVER BIRCH	LN	294400
MARSH, PAUL E.	61 BEDFORD	RD	660700
MARTIN WALTER F II	14 GILES	RD	280000
MARTIN, ROBERT T.	152 SOUTH GREAT	RD	270600
MARTIN, WINSLOW	342 HEMLOCK	CR	202800
MARTINEZ, NORBERTO	73 CAMBRIDGE	TP	200200
MASCARI, RITA	29 DEERHAVEN	RD	379200
MASON, ELIZABETH R.	289 SOUTH GREAT	RD	287800
MASON, VIRGINIA J.	9 STONEHEDGE		433900
MASSACHUSETTS AUDUBON SOCIETY	0 OLD SUDBURY	RD	1926
MASSACHUSETTS PORT AUTHORITY	72 OLD BEDFORD	RD	289600
MASSACHUSETTS PORT AUTHORITY	83 VIRGINIA	RD	263600
MASTERS, JOSEPH & FAMILY, TRS	2 OAK MEADOW		516800
MASTERSON, MARK R.	35 GOOSE POND	RD	506500
MATTES, SARA A.	71 CONANT	RD	479200
MATTHEWS JUNEL	35 GREENRIDGE	LN	195500
MATTLAGE, RODGER A.	184 CONCORD	RD	328500
MAURER, DAVID D.	10 BEDFORD	LN	229300
MAXWELL, PATRICIA B.	39 BIRCHWOOD	LN	298800
MAY, DORIS HUDSON	363 HEMLOCK	CR	250900
MAY, JAMES W., JR.	35 SANDY POND	RD	626100
MAYFIELD, GLOVER B.	15 WINTER	ST	430100
MCALEER, HAROLD T.	82 BIRCHWOOD	LN	460200
MCCABE, ROBERT W.	96 CONCORD	RD	186600
MCCANN PETER M	7 WINCHELSEA	LN	407700
MCCANN, SYLVIA H., TR.	50 DEERHAVEN	RD	334900
MCCART, ROBERT D. & ROSE MARIE	26 LEWIS	ST	335800

Owner Name	Location		Total Value
MCCARTHY, DONALD & NANINE	34 BROOKS	RD	362600
MCCARTHY, PAUL J.	9 UPLAND FIELD	RD	362200
MCCARTHY, PAUL J.	0 UPLAND FIELD	RD	88900
MCCARTHY, STEPHEN J.	43 ROUND HILL	RD	558100
MCCOLL, ARCHIBALD M.S.II	99 WINTER	ST	274000
MCCONCHIE, JAMES H.	15 TODD POND	RD	509100
MCCUNE, WILLIAM J.	9 JUNIPER RIDGE	RD	241400
MCCUNE, WILLIAM J.	228 OLD CONCORD	RD	698800
MCCUNE, WILLIAM J. JR.	0 OLD CONCORD	RD	3300
MCCUNE, WILLIAM J., JR.	262 OLD CONCORD	RD	436200
MCCUNE, WILLIAM J., JR.	0 OLD CONCORD	RD	47100
MCCUNE, WILLIAM J., JR.	14 OLD CONCORD	RD	366000
MCDOUGALD, RONALD J.	22 LINCOLN	RD	479800
MCDOUGALD, RONALD J. & KATHLEE	0 BEAVER POND	RD	26800
MCEACHERN, MICHAEL M.	155 TOWER	RD	421100
MCGINTY, ROBERT J.	2 BLUEBERRY	LN	464400
MCGOVERN, ANNA H.	23 BIRCHWOOD	LN	326700
MCHUGH, JAMES F. III	6 STONEHEDGE		469600
MCINNES, RICHARD D.	14 FOX RUN	RD	497600
MCINNIS, DONALD G.	5 TABOR HILL	RD	399500
MCKEE, PATRICIA E.	36 LINCOLN	RD	281200
MCKELVY, DOUGLAS S., JR.	9 BEDFORD	LN	285500
MCKENNEY, JAMES HARVEY III	22 OLD SUDBURY	RD	392800
MCKNIGHT, ELEANOR J.	341 SOUTH GREAT	RD	180900
MCKNIGHT, ELEANOR J.	339 SOUTH GREAT	RD	155800
MCKNIGHT, ERNEST T., EXECUTOR	335 SOUTH GREAT	RD	189100
MCLAUGHLIN, JAMES M.	0 CAMBRIDGE	TP	5500
MCLAUGHLIN, JAMES M.	0 CAMBRIDGE	TP	600
MCLAUGHLIN, PETER	320 CAMBRIDGE	TP	131900
MCMORROW, MAUREEN C.	58 TRAPELO	RD	623800
MCMORROW, RICHARD H JR & III	64 TRAPELO	RD	295700
MCNAMARA, JOHN	31 BIRCHWOOD	LN	293300
MCNERNY MARY E	4 HILLSIDE	RD	305200
MEADE, WARREN E.	30 OLD SUDBURY	RD	435800
MEADORS, JAMES M.	72 BEAVER POND	RD	476500
MECSAS, MICHAEL E.	220 SANDY POND	RD	395300
MEEKS, M. LITTLETON	12 STONEHEDGE		457700
MELANSON, LEONARD J.	1 CEDAR	RD	216400
MELDE, PAUL F.	11A SOUTH COMMONS		181100
MELE MICHAEL	22 BLACK BURNIAN	RD	826800
MENKIS, JONATHAN	62 BEAVER POND	RD	395800
MERETZKY, STEVEN E.	41 BROOKS	RD	374900
MERIAM, ELLIN FULLER	15 HUNTLEY	LN	278700
MERRILL, VINCENT N.	141 OLD COUNTY	RD	301100
MERULLO, ANTHONY D.	27 MORNINGSIDE	LN	265800
MESHULAM, DEBORAH, TRUSTEE	12 AIRPORT	RD	224100
MESSINA, ELENA C.	41 STONEHEDGE		538300

Owner Name	Location			Total Value
MEYER, EUGENE B.	31	TRAPELO	RD	1266300
MEYER, WILLIAM E.	173	BEDFORD	RD	323000
MEYERS, RICHARD C.	20L	INDIAN CAMP	LN	228200
MEYERSON JOEL W	102	TODD POND	RD	545700
MICHEL, THOMAS M.	66	BEAVER POND	RD	663100
MICHENER, SUSANAH H.	117	TOWER	RD	251400
MIDDLETON, NEIL B.	45	WESTON	RD	418100
MIKROPOULOS, HARILAOS & GLYKER	313	HEMLOCK	CR	253900
MIKROPOULOS, TR. HARILAOS E.	211	ASPEN	CR	191200
MILAN, DONALD B.	152	CHESTNUT	CR	197900
MILDER, LARRY I.	0	BYPASS	RD	143000
MILENDER, SUMNER N.	48	STONEHEDGE		453500
MILLARD JR, DONALD A.	6	HUCKLEBERRY	HL	491300
MILLARD, DONALD A, EST.	26	TABOR HILL	RD	687700
MILLER ANN S.	9C	SOUTH COMMONS		172500
MILLER, ARTHUR R.	65	SOUTH GREAT	RD	1020600
MILLER, HAROLD T.	1	HAWTHORNE	CR	543100
MILLER, KEITH W.	15	BAKER BRIDGE	RD	549500
MILLER, STEPHEN A.	107	OLD COUNTY	RD	358200
MINNICK. MARTHA E.	16	OLD CAMBRIDGE	TP	192200
MINTZ, NORBETT L.	230	OLD COUNTY ROAD	EX	384000
MINUTEMAN TECH. VOCATIONAL H.S	10	MILL	ST	320300
MINUTEMAN TECHNICAL VHS	16	MILL	ST	302700
MIXON, SCOTT I.	6	ACORN	LN	281400
MOHN, SUSAN W.	10A	NORTH COMMONS		123100
MOHR, JOHN J.	100	TOWER	RD	751100
MOLLER, CYNTHIA	177	CONCORD	RD	207300
MOLLICA, RICHARD F.	8	HILLSIDE	RD	384000
MONTGOMERY, JILL O.	9A	SOUTH COMMONS		183600
MONTGOMERY, MAURICE R., JR.	139	SOUTH GREAT	RD	262700
MOORE, MURVALE H., JR., TR.	11	HIDDENWOOD	PT	311300
MOORE, ROBERT L.	30	GOOSE POND	RD	536100
MORAN, DAVID R.	37	FARRAR	RD	390800
MOREY, RUTH I.	140	LINCOLN	RD	193000
MORGAN, EDWARD H.	174	CONCORD	RD	309600
MORGAN, ELLEN S.	58	TOWER	RD	319600
MORGAN, HENRY M., TR.	237	OLD CONCORD	RD	671300
MORGAN, HENRY M., TR.		OLD CONCORD	RD	9000
MORGAN, ROBERT	263	CONCORD	RD	434800
MORGANTI, VICTOR M.	101	LEXINGTON	RD	450800
MORITZ, KATHY LEE AND MICHAEL	137A	LEXINGTON	RD	184100
MORITZ, KATHY LEE AND MICHAEL	137	LEXINGTON	RD	197700
MORITZ, KATHY LEE AND MICHAEL	133	LEXINGTON	RD	251600
MORITZ, KATHY LEE AND MICHAEL	135	LEXINGTON	RD	490900
MORRIS, KATHERINE C.	24	BLUEBERRY	LN	234300
MORRISSEY, J. NEIL	23	CAMBRIDGE	TP	214800
MORRISSEY, J. NEIL	23	CAMBRIDGE	TP	7500

Owner Name	Location		Total Value
MORSE, MERNA E.	25 BIRCHWOOD	LN	318800
MORSE, THOMAS R.	219 OLD CONCORD	RD	563700
MORSE, THOMAS R.	0 OLD CONCORD	RD	13100
MORSE, WILLIAM H.	112 CODMAN	RD	412000
MORSE, WILLIAM H.	246 SOUTH GREAT	RD	241900
MORSS, CHARLES A., JR.	11 BIRCHWOOD	LN	297200
MOSES, JOHN M.	4 STOREY	DR	404700
MOSHER, DAVID B.	38 SILVER HILL	RD	736500
MOSHER, DAVID B.	0 SILVER HILL	RD	88900
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	2100
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	21500
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	18400
MOSHER, DAVID B., TR.	0 SILVER HILL	RD	22200
MOSS SILKE V	128 LINCOLN	RD	333300
MOSS, ELIZABETH T.	84 DAVISON	DR	730700
MOSS, KAREN M.	29 BIRCHWOOD	LN	285500
MOSS, LEONARD G.	14 WOODCOCK	LN	422400
MOSS, PHILIP N.	123 WESTON	RD	485600
MOSS, SIDNEY	0 LINCOLN	RD	16100
MOSTUE, BROOKS A.	53 BEDFORD	RD	455800
MOU, YUNG-AN	133 CHESTNUT	CR	226900
MOUNT, WAYNE D.	123 TOWER	RD	354700
MOZZI, ROBERT L.	79 AUTUMN	LN	352100
MRAKOVICH, DAVID V.	26 BYPASS	RD	326600
MRUGALA, ANTHONY J.	70 CAMBRIDGE	TP	33300
MRUGALA, ANTHONY J.	72 CAMBRIDGE	TP	242900
MUELLER, ROBERT K., TR.	12 HUCKLEBERRY	HL	511800
MULCAHY, DOUGLAS J.	29 FARRAR	RD	345700
MULKEEN, MARY ELISABETH	19 BYPASS	RD	233200
MULLIGAN, RICHARD C.	2 SANDY POND	RD	440900
MUNDT, KEVIN A.	215 SANDY POND	RD	573000
MUNROE, WILLIAM C., JR.	9 SANDY POND	RD	371400
MURPHY JR., WILLIAM J.	0 OXBOW	RD	2300
MURPHY, BARTHOLOMEW D.	39 MORNINGSIDE	LN	251800
MURPHY, MARGUERITTE S.	257 CONCORD	RD	336100
MURPHY, PATRICK J.	4 OAK KNOLL	RD	241200
MURPHY, RUTH M.	191 CONCORD	RD	472800
MUSCOLO, GABRIELLA	27 BEDFORD	LN	413400
MUTSCHLER, LOUIS H.	23 BOYCE FARM	RD	485500
MYERS, LUCY B., TR.	198 CONCORD	RD	235800
MYGATT, SAMUEL G.	37 OLD CONCORD	RD	524400
MYLES, THERESA ANNE	152 SANDY POND	RD	419200
NABIH, ISMAIL	95 TOWER	RD	427000
NAGY, JOHN	3 BIRCHWOOD	LN	304400
NAIMAN, ALARIC	14 HUNTLEY	LN	260000
NAIMAN, MARK L.	1 MOCCASIN	HL	285000
NAJARIAN, K. GEORGE	11 LAUREL	DR	471300

Owner Name	Location		Total Value
NAJJAR, EDWARD G.	30 GARLAND	RD	873300
NAPIER, SYLVIA FITTS	0 WESTON	RD	305000
NARAYAN, RAMESH	22 OAK MEADOW		466300
NARDI, EDWARD G.	37 BEDFORD	RD	340000
NARDONE, NANCY E.	19 GOOSE POND	RD	532800
NASTUK RUTH A.L.	232 ASPEN	CR	195500
NATHANIEL, ROBERT	10 CERULEAN	WY	1067600
NAWOICHIK, ELSIE I. ADMIN.	34 GOOSE POND	RD	511300
NEALE, MARY B.	5B SOUTH COMMONS		159300
NEILEY, ALEXANDER H.	74 WINTER	ST	372500
NEILEY, ALEXANDER H.	0 WINTER	ST	18800
NEISTER, JOHN	41 SOUTH GREAT	RD	445500
NELSON, ALBERT E.	14 BEAVER POND	RD	363600
NENNEMAN, RICHARD A.	314 HEMLOCK	CR	192300
NERI, JOHN P.	109 CAMBRIDGE	TP	214600
NESSEN, E. RICHARD	12 GRANVILLE	RD	465500
NESTO, BRUNO R.	0 SANDY POND	RD	24300
NEUHAUS EDMUND	285 SOUTH GREAT	RD	194900
NEURATH, PAUL	33 FARRAR	RD	275200
NEWBOLD, THOMAS	58 TODD POND	RD	213700
NEWBURGER, BABETTE B., TR.	76 BIRCHWOOD	LN	332000
NEWCOMBE, CHARLES A.	17 FARRAR	RD	444700
NEWMAN, MARY SHAW	23 WHEELER	RD	1026600
NEWTON, GEORGE C., JR.	264 CONCORD	RD	375700
NICHOLS, ANTHONY R.	44R INDIAN CAMP	LN	137700
NICHOLS, RICHARD K.	51 OLD CONCORD	RD	214800
NICHOLSON, KATHRYN M.	14 MEADOWDAM	RD	465100
NICKERSON, BRUCE H.	275 SOUTH GREAT	RD	223200
NICKERSON, ELIZABETH PERKINS	3 LEXINGTON	RD	428800
NIEDERMEYER BERNARD E III TR	232 TOWER	RD	772900
NIELSEN, DAVID V.	136 WESTON	RD	336800
NILES, JOHN PAUL	3 UNDERWOOD	CR	374800
NILES, ROBERT L.	23 BLUEBERRY	LN	413000
NOCKLES, WILLIAM A.	11 HILLSIDE	RD	304000
NOPAKUN, SUVITYA	12 DEER RUN	RD	518400
NORRIS, LINDSAY	158 BEDFORD	RD	207500
NORTON C ROBIN M	11 GREENRIDGE	LN	217500
NOSS, GEORGE M.	312 HEMLOCK	CR	192600
NOTKIN, LEONARD	30 WINDINGWOOD	LN	295500
NUGENT, JAMES G.	299 SOUTH GREAT	RD	191400
O'BRIEN JUDITH A	34D INDIAN CAMP	LN	167900
O'CONNOR, MARY E.	140 LINCOLN	RD	214400
O'CONOR KRISTINA R	25 ROUND HILL	RD	657400
OAK, INGUL IVAN	20 DEERHAVEN	RD	345900
OBRIEN, DANIEL F.	29 CAMBRIDGE	TP	213000
OBRIEN, DANIEL F.	27 CAMBRIDGE	TP	139400
OBRIEN, JOHN J., TR.	76 DAVISON	DR	317000

Owner Name	Location		Total Value
OBRIEN, JOSEPH A.	4 LINWAY	RD	304400
OBRIEN, MICHAEL T.	163 SOUTH GREAT	RD	287400
OCONNOR, DANIEL F.	74 CAMBRIDGE	TP	215500
OCONNOR, JOHN T.	67 LINCOLN	RD	400400
OHL, IRINA	8-4 RIDGE	RD	104900
OHL, JOHN W.	4 MEADOWBROOK	RD	354600
OLIVIERI, JAMES	152 LEXINGTON	RD	206500
OLOUGHLIN, JOHN M.	37 LONG MEADOW	RD	391800
OLSEN, KENNETH H.	3 TRAPELO	RD	776300
OLSHANSKY, KENNETH J.	124 SOUTH GREAT	RD	310800
OMANSKY, LEON M.	14 WARBLER SPRINGS	RD	658300
OMANSKY, LEON M.	0 WARBLER SPRINGS	RD	5900
ONEIL, DAVID	4 MOCCASIN	HL	358300
ONEILL, PHILIP D., JR.	11 BLACK BURNIAN	RD	644100
ONIGMAN, MARC P.	94 CODMAN	RD	288900
OROURKE, KEVIN E.	53 LINCOLN	RD	433800
OROURKE, PAUL C.	101 LINCOLN	RD	810700
ORR,RONALD B.	172 BEDFORD	RD	484600
OSBORNE, GORDON	0 TRAPELO	RD	31200
OSBORNE, GORDON	0 PAGE FARM	RD	38200
OSBORNE, GORDON	18 PAGE FARM	RD	529200
OSBORNE, GORDON	0 PAGE FARM	RD	33500
OSBORNE, GORDON	0 PAGE FARM	RD	179600
OUTTEN, HENRY P.	3 TOWER	RD	324300
OWEN, CHAS./P. MACALONEY	28 HILLSIDE	RD	274800
OWEN, R. CALVIN	166 SOUTH GREAT	RD	292900
PABOOJIAN-HAGOPIAN, HELEN	5 MORNINGSIDE	LN	281300
PADDOCK, ANN E.	8-2 RIDGE	RD	101200
PADDOCK, JAMES L.	60 TOWER	RD	523200
PAGANO ROBERT P	140 CONCORD	RD	439200
PAGE JR., WALTER H.	58 SANDY POND	RD	511500
PAGE, LOT B.	109 CONANT	RD	424300
PAGE, STANLEY W.	149 SOUTH GREAT	RD	254600
PAGLIERANI, LAWRENCE A.(PAIGE)	16 PINE RIDGE	RD	318900
PAIK, SUNGIK FRANCIS	16 MINEBROOK	RD	437200
PAINE, ROBERT G., JR.	351 HEMLOCK	CR	195100
PALMER, ATTELIO A. TR	140 LINCOLN	RD	246700
PALMER, GERALD D.	247 TOWER	RD	497300
PANETTA, FRANK	279 CAMBRIDGE	TP	199500
PANETTA, FRANK & JAMES	0 LEXINGTON	RD	22800
PANETTA, FRANK J., JR. TRUSTEE	109 PAGE	RD	422200
PANETTA, JAMES J.	274 CAMBRIDGE	TP	165300
PANETTA, RITA I.	99 PAGE	RD	169000
PANETTA, THERESA J., TRUSTEE	283 CAMBRIDGE	TP	272200
PANTAZELOS, PETER G.	12 WOODCOCK	LN	763700
PARISI, PAUL A.	12 WHEELER	RD	708500
PARKE IV, NATHAN G.	111 SOUTH GREAT	RD	497100

Owner Name	Location		Total Value
PARKE, NATHAN G. IV	0 SOUTH GREAT	RD	12700
PARKER, JACKSON B.	21 HILLSIDE	RD	331800
PARLA JOHN J	174 TOWER	RD	561800
PARMENTIER, JAMES L.	175 SOUTH GREAT	RD	259800
PARSONS, DAVID W.	36 WINDINGWOOD	LN	327400
PARTOVI FIROOZ	23 DEERHAVEN	RD	342600
PASTORIZA, RUTH B.	40 CONANT	RD	442000
PAUL CHRISTOPHER	121 TRAPELO	RD	327900
PAYNE, H. MORSE	245 ASPEN	CR	197300
PAYNE, ROGER S.	191 WESTON	RD	450800
PAYNE, ROGER S.	0 WESTON	RD	9300
PAYNE, WILLIAM T.	116 TOWER	RD	363700
PAYNE, WILLIAM T.	0 TOWER	RD	204200
PEARLMAN, ROBERT	102 LINCOLN	RD	344600
PEARMAIN, CLAIRE P.	0 CONCORD	RD	46300
PEARMAIN, CLAIRE P.	217 CONCORD	RD	343900
PEARMAIN, CLAIRE P.	0 CONCORD	RD	10300
PEARMAIN, W. ROBERT	0 WINTER	ST	12100
PEAVY, LEOPOLD JR.	33 TABOR HILL	RD	611400
PEERY, ASHTON	50 OLD CONCORD	RD	588500
PEJCHAR, JAN	40 LAUREL	DR	273700
PELTZ, LAWRENCE	10 MORNINGSIDE	LN	298400
PERERA, GUIDO R., JR.	0 OLD CONCORD	RD	26900
PERERA, GUIDO R., JR.	121 OLD CONCORD	RD	649700
PERERA, GUIDO R., JR.	0 OLD CONCORD	RD	13000
PERKINS, SIMON	28L INDIAN CAMP	LN	136500
PERLMAN, SAMUEL S.	31 ROUND HILL	RD	1051500
PERLMUTTER, STEVEN P.	90 TODD POND	RD	510600
PERRY, JOHN CURTIS	29 LINCOLN	RD	552900
PERRY, JOHN R.	224 ASPEN	CR	229400
PERRY, JUDITH S.	97 LINCOLN	RD	632400
PETERSON, MARY E.	159 SOUTH GREAT	RD	261500
PETERSON, MARY E.	0 MEADOWBROOK	RD	208500
PETERSON, MARY E.	0 MEADOWBROOK	RD	199800
PETTIGREW O BRIAN	60 MILL	ST	683900
PHALON, SUSAN E.	32A INDIAN CAMP	LN	150800
PHELPS, ROBERT H., TR.	28 LONG MEADOW	RD	351500
PHELPS-BRAUN, DIANE K.	16 TRAPELO	RD	453000
PHILLIPPS, PATRICK	224 OLD COUNTY ROAD	EX	536100
PHILLIPPS, PATRICK	0 OLD COUNTY ROAD	EX	20300
PHILLIPS, CHARLOTTE	0 OLD COUNTY	RD	34500
PHILLIPS, CHARLOTTE T.	27 TABOR HILL	RD	618100
PHO, JOHNNY C.	22 GREENRIDGE	LN	195900
PHO, JOHNNY C.	15 GREENRIDGE	LN	194500
PIANKA, WALTER EDWARD	103 SOUTH GREAT	RD	389400
PICKER, DENNIS	142 SANDY POND	RD	335000
PICKETT, ROBERT C.	70 BIRCHWOOD	LN	287700

Owner Name	Location		Total Value
PICKETT, ROBERT C., TR.	12 LONG MEADOW	RD	451600
PICKMAN, ANTHONY	4 SWEET BAY	LN	285200
PICKMAN, ANTHONY	8 SWEET BAY	LN	283500
PICKMAN, ANTHONY	10 SWEET BAY	LN	269600
PICKMAN, ANTHONY	213 CONCORD	RD	443900
PICKMAN, ANTHONY	0 CONCORD	RD	139900
PICKMAN, ANTHONY	0 CONCORD	RD	121900
PIERSON, MARIE MARTHA HANAFIN	25 MORNINGSIDE	LN	258700
PIKE, BERTRAM N.	52 BIRCHWOOD	LN	334100
PIKE, JOHN A.	20 CONANT	RD	618400
PINE LOCH REALTY TRUST	0 CONCORD	RD	24700
PINGEON, HENDON C.	9 BAKER BRIDGE	RD	450200
PINGEON, JAMES R.	221 LINCOLN	RD	227900
PINO , FRANK J.	24 CAMBRIDGE	TP	175500
PINO, FRANK J.	0 CAMBRIDGE	TP	60500
PINTO, ROBERT W.	23 GREENRIDGE	LN	188900
PISCATAWAY REALTY TRUST	0 PAGE	RD	30900
PITKIN, BONNY YUKI	26A INDIAN CAMP	LN	117900
PLOUFFE, FRANCIS A.	177 LINCOLN	RD	302400
PLUKAS, JOHN M.	20 HUCKLEBERRY	HL	603800
POLAROID CORPORATION	0 OLD COUNTY ROAD	EX	22000
POLINO, ROSAMARIA	44L INDIAN CAMP	LN	137800
PONN, NANCY	64 DAVISON	DR	664800
POTTER, RUTH F.	93 TOWER	RD	380500
POULOS, CHARLES L.	17 BYPASS	RD	237800
POULOS, CHARLES L.	10 DEERHAVEN	RD	288200
POWERS, FRANCIS L., JR.	331 SOUTH GREAT	RD	184400
POWERS, MARTIN J.	133 LINCOLN	RD	258200
PRESTON, KATHARINE M.	33 LINCOLN	RD	446200
PRITCHETT JOHN	136 TOWER	RD	462900
PRIVITERA, SALVATORE S., TR.	15 GOOSE POND	RD	559200
PROTOPAPA, SEJFI	2 LEWIS	ST	447800
PRUITT, STEPHEN L.	86 TOWER	RD	233700
PRUSSING, CARL	0 FOX RUN	RD	1100
PUFFER, RICHARD F., JR.	10 CONANT	RD	402900
PUGH, ALEXANDER L., III	49 BEDFORD	RD	391400
QUADRI, MICHAEL ARLEN	259 CONCORD	RD	305000
QUAN, MARY	6A NORTH COMMONS		123000
QUAYLE, DWIGHT W.	8 MEADOWBROOK	RD	404500
QUELCH, JOHN A.	57 BAKER BRIDGE	RD	763400
QUINN JOHN J	19 BIRCHWOOD	LN	263100
R.D. MCCART INC	110 CONCORD	RD	306700
RAAG, VALVO	0 TOWER	RD	163800
RAAG, VALVO	167 TOWER	RD	447200
RABINOWITZ, SAMUEL J.	26 DEERHAVEN	RD	362500
RACIOPPI, ROBERT A.	8C NORTH COMMONS		150200
RAGAN RALPH R	140 LINCOLN	RD	255600

Owner Name	Location		Total Value
RAGGIO, GABRIEL	7 TOWER	RD	230100
RAGO-MCNAMARA, JULIET	52 TODD POND	RD	212200
RAJA ELLEN A TR OF THE E.A.	40 OLD SUDBURY	RD	314400
RAKAUSKAS, PETER F.	3B SOUTH COMMONS		159300
RANDO, THOMAS J.	67 WINTER	ST	377300
RAPPAPORT, JEROME & PHYLLIS	66 DAVISON	DR	243400
RAPPAPORT, JEROME L.	70 DAVISON	DR	688600
RAPPERPORT, EUGENE JOHN	209 OLD COUNTY ROAD	EX	334800
RAPPOLI, ARTHUR E.	180 BEDFORD	RD	266200
RAWSON NANCY B TRUSTEE	8 MOCCASIN	HL	338100
RAY, RUTH V., TR.	214 OLD COUNTY ROAD	EX	372000
RAYSIRCAR, PARTHO	1 SWEET BAY	LN	282200
READY, JOHN E.	5 SMITH	HL	561200
REALS, JOAN E.	17 HUCKLEBERRY	HL	565700
REAM, WILLIAM L.	21 STONEHEDGE		475700
REDMOND, ROSEMARY KEOUGH	29 BOYCE FARM	RD	382500
REDPATH, NANCY S.M.	123 LINCOLN	RD	498500
REECE RICHARD C TR	105 TRAPELO	RD	348200
REED, PATRICIA R.	59 OXBOW	RD	300400
REGAZZI, ROBERT M.	0 OXBOW	RD	200
REIDER, W. JAMES, TR.	64 BIRCHWOOD	LN	332100
REIMAN, PATRICIA W.	221 ASPEN	CR	251100
REINHERZ, ELLIS	113 SOUTH GREAT	RD	420800
REISER, GEORGE	70 TRAPELO	RD	644800
REISER, GEORGE P.	81 WESTON	RD	791400
REISER, PAMELA B, TR.	0 TRAPELO	RD	241500
RELMAN, HARRIET V.	23 OLD FARM	RD	475500
REPKO, BRUCE	2 ORCHARD	LN	207700
RESNICK, CHARLES H.	98 TODD POND	RD	505000
RESTUCCHIA, MICHAEL J.	284 SOUTH GREAT	RD	625500
REVIS, KENNETH J.	5 STONEHEDGE		473800
RHINES, MICHAEL E.	129 CONCORD	RD	288700
RICCI, RUSSELL J.	16 OLD SUDBURY	RD	482700
RICCI, RUSSELL J.	0 SOUTH GREAT	RD	17000
RICE, CLIFTON V.	7 TWIN POND	LN	500300
RICE, DAVID B.	158 SOUTH GREAT	RD	293500
RICE, JAMES F. JR.	51 WINTER	ST	253800
RICE, JOHN T.	31 RED RAIL FARM		246000
RICE, PAUL G.	154 SOUTH GREAT	RD	369600
RICHARDS, RUTH L.	17 BEDFORD	LN	277100
RICHARDSON, FREDERICK C.	259 LINCOLN	RD	354400
RIES, DAVID P.	34 OLD WINTER	ST	355200
RIGOTTI NANCY A	254 CONCORD	RD	294900
RISCH, MARTIN D., TRUSTEE	71 WINTER	ST	315500
RISLEY, CHRISTOPHER	103 TOWER	RD	656400
RISLEY, CHRISTOPHER	0 TOWER	RD	9100
RISLEY, CURTIS A.	21 OLD CONCORD	RD	408000

Owner Name	Location		Total Value
RISSER, THOMAS A.	70 TODD POND	RD	690900
RITCHIE, JAMES R.	274 CONCORD	RD	279100
RITSHER, CYNTHIA W.	251 LINCOLN	RD	277900
RIZZO, JANE L.	38 SANDY POND	RD	386800
ROBBAT, JOSEPH	0 OLD CONCORD	RD	3700
ROBBAT, JOSEPH JR.	151 OLD CONCORD	RD	897400
ROBBINS, DEBORAH ANNE	5 BIRCHWOOD	LN	263700
ROBBINS, ESTATE OF ROLAND W.	18 OLD CAMBRIDGE	TP	176300
ROBERGE, JAMES K.	111 LEXINGTON	RD	639000
ROBINSON, JOHN G.	76 TRAPELO	RD	676800
ROBSON, EDWIN A. III	40R INDIAN CAMP	LN	136600
ROCKLAGE, SCOTT MICHAEL	179 SANDY POND	RD	761700
RODMAN, PAUL N.	3 WHEELER	RD	804100
ROEHR MARCIA A	43 TODD POND	RD	212900
ROEHR, MARCIA	110 OLD CONCORD	RD	659300
ROGERS, ALFRED P.	3 PAGE FARM	RD	457000
ROGERS, BEN F., TR.	4 GRANVILLE	RD	434900
ROGERS, CHRISTOPHER B.	15 MACKINTOSH	LN	401500
ROGERS, HARRIET J. AND JOSEPH	19 BROOKS	RD	330400
ROJAS, DANIEL C.	15C SOUTH COMMONS		95000
ROLFE, EDWARD	11 SILVER BIRCH	LN	312700
ROLLINS, JAMES L. JR. TRUSTEE	218 CONCORD	RD	430000.
ROSE, JAMES	248 LINCOLN	RD	295700
ROSE, STUART M.	26 STONEHEDGE		446900
ROSEN, JOSEPH	136 CHESTNUT	CR	184900
ROSENBERG, CARL S.	34 ROUND HILL	RD	598000
ROSENBLATT MICHAEL S	334 SOUTH GREAT	RD	228500
ROSENBLATT, MAX	26 GARLAND	RD	1134800
ROSS, PAUL F.	8 TODD POND	RD	520800
ROSS, ROBERT H.	327 SOUTH GREAT	RD	178500
ROSSITER, W. ALLEN	134 SANDY POND	RD	420800
ROSSONI, PAOLA M.	25 BAKER FARM		487400
ROSSONI, PAOLA M.	33 TODD POND	RD	173700
ROSSONI, PETER AND PHILIP G.AN	0 BAKER FARM		20100
ROSSONI, PETER, PHILIP, LUCIA	0 BAKER FARM		175800
ROTE, ANN CHATHAM	78 BIRCHWOOD	LN	327700
ROTH, LISA F.	1 OAK MEADOW		468700
ROTHSTEIN, PETER H.	52 GREENRIDGE	LN	131500
ROTHSTEIN, PETER H.	31 GREENRIDGE	LN	207700
ROW, RONALD V.	145 TOWER	RD	502800
RUDNICK, MITCHELL	24 OAK MEADOW		546700
RUGO, HENRY J.	24 CONANT	RD	476100
RURAL LAND FOUNDATION OF LINCO	145 LINCOLN	RD	2782100
RUSS, CLIVE J.	114 CHESTNUT	CR	228100
RUSSELL, MARJORIE E.	140 LINCOLN	RD	220300
RUSSELL, MICHAEL D.	16 JUNIPER RIDGE	RD	266700
RUSSELL, MILES C.	96 LEXINGTON	RD	539900

Owner Name	Location		Total Value
RUSSELL, WILLIAM B.	24 BEDFORD	RD	919800
RYAN, ALICE	89 TOWER	RD	205400
RYAN, ALICE E.	83 TOWER	RD	354800
RYAN, ALICE E.	140 LINCOLN	RD	193000
RYAN, HELEN	79 TOWER	RD	276100
RYAN, MARJORIE, HINES, TR.	54 BIRCHWOOD	LN	304900
RYAN, WILLIAM F.	338 SOUTH GREAT	RD	372100
SABBAG, EVALINA J. TR.	140 LINCOLN	RD	130700
SACERDOTE, LUCIANA	36 TODD POND	RD	213500
SACHS, GARY S.	10 GARLAND	RD	1140600
SACHS, REYNOLD M.	18 OLD WINTER	ST	481800
SACKNOFF, ERIC J.	52 SANDY POND	RD	685200
SAKOWICH, STEPHEN J.	99 TOWER	RD	300700
SALEM, DEEB N.	80 DAVISON	DR	605200
SALMON, MARJORIE B.	64 WINTER	ST	382200
SALVINI, DAVID K., JR.	137 TRAPELO	RD	364300
SALVUCCI, FORTUNATO	7 FORESTER	RD	42600
SAMARAS, ELIAS	53 STONEHEDGE		882200
SAMARJIAN, GREGORY L., TR.	50 BYPASS	RD	335400
SAMPSON, GISELE R.	5A SOUTH COMMONS		185600
SANDERSON, IAN C.	127 LINCOLN	RD	689900
SANDS, MARY M.	354 HEMLOCK	CR	240800
SANTA, CECELIA F.	7 ORCHARD	LN	225300
SARTORI, RUTH M.	16 BYPASS	RD	350300
SARTORI, RUTH M.	0 BYPASS	RD	197700
SATTERFIELD, ANNE P., TR.	38 TABOR HILL	RD	480300
SAVAGE, WILLIAM G.	26 LINCOLN	RD	343700
SAX, JULIA	9 OLD SUDBURY	RD	539600
SCHEFF, ANDREW	100 CONCORD	RD	225800
SCHEFF, BENSON H.	0 CONCORD	RD	163800
SCHEFF, BENSON H.	161 CONCORD	RD	320300
SCHEFT, WILLIAM A.	125 CHESTNUT	CR	238200
SCHILDBACH, MURIEL	34 TODD POND	RD	140700
SCHILLER, JOAN ARENTZEN	47 BIRCHWOOD	LN	337100
SCHLESINGER, LEONARD A.	20 GARLAND	RD	1156300
SCHLIEMANN, PETER C.	50 SILVER HILL	RD	600200
SCHLIEMANN, PETER C.	0 SILVER HILL	RD	90400
SCHMERTZLER, MARGARETTA B.	135 TRAPELO	RD	379000
SCHMID, WILFRIED	21 SILVER HILL	RD	587000
SCHMID, WILFRIED	0 SILVER HILL	RD	20300
SCHMID, WILFRIED	0 SILVER HILL	RD	211100
SCHUDY, ROBERT B.	30 CAMBRIDGE	TP	169100
SCHULLER, EDWARD W.	131 LINCOLN	RD	313500
SCHULTE, ROBERT D	18 OAK MEADOW		549000
SCHULTZ, CHARLES	6B NORTH COMMONS		159700
SCHWANN, WILLIAM	26 OLD WINTER	ST	386400
SCHWARTZ, EDWARD A.	62 TODD POND	RD	607200

Owner Name	Location		Total Value
SCHWARTZ, ELLEN A.	96 CONANT	RD	370900
SCOTT, ELEANOR B.	5 GRASSHOPPER	LN	414300
SCOTTI, REGINA M.	296 CAMBRIDGE	TP	175200
SECKLER, DONALD A.	91 LEXINGTON	RD	341600
SEECKTS, ELEANOR	0 FARRAR	RD	126600
SEECKTS, ELEANOR R.	40 FARRAR	RD	303100
SEECKTS, ELEANOR R.	34 FARRAR	RD	186400
SEELEY, GEORGE W.	212 CONCORD	RD	337400
SEIBEL, FREDERICK T.	16 HUCKLEBERRY	HL	466600
SEITZ, C. CLAYTON	218 OLD COUNTY ROAD	EX	561200
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	2000
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	22600
SEITZ, C. CLAYTON	0 OLD COUNTY ROAD	EX	17600
SELF, CRAIG	31 BYPASS	RD	255900
SELLAND, JAMES O.	167 BEDFORD	RD	245500
SELSING, ERIK	173 CONCORD	RD	273900
SEMERJIAN, EVAN Y.	20 BLUEBERRY	LN	443800
SERVI, LESLIE DAVID	38 MORNINGSIDE	LN	327000
SEVILLE, JOAN E.	252 LINCOLN	RD	355000
SEWALL, SUSAN M.	74 DAVISON	DR	620000
SHAH, JAGRUTI C.	41 GREENRIDGE	LN	209800
SHANSKY, ALAN	26B INDIAN CAMP	LN	116400
SHANSKY, DAVID	11 MOCCASIN	HL	389300
SHAPIRO, DAVID	190 WESTON	RD	392900
SHAPSE, STEVEN N	166 BEDFORD	RD	223700
SHAW, LYNETTE	189 LINCOLN	RD	424800
SHAYE, GLENN, TR.	59 SOUTH GREAT	RD	580700
SHEA, TIMOTHY M.	39 NORTH GREAT	RD	239500
SHEEHAN, GERALD G.	15 GILES	RD	244400
SHEIK, MEHRDAD	11 HUNTLEY	LN	292000
SHELDON, MARY W.	9 GRASSHOPPER	LN	416500
SHUMAN, MARK D.	31 HILLSIDE	RD	443500
SICHEL, ENID	240 CONCORD	RD	292800
SICKELS, RICHARD	20 BROOKS	RD	364800
SIEGA, FRANCESCO	188 LINCOLN	RD	541100
SIEGEL, ARTHUR J.	12L NORTH COMMONS		228500
SIEGEL, RONALD D.	20 LONG MEADOW	RD	459600
SIMMONS, JEFFREY LAW	16 OAK MEADOW		527500
SIMON, MICHAEL P.	16 GRANVILLE	RD	502300
SIMOURIAN, JOHN, TR.	23 HUCKLEBERRY	HL	417000
SIOSHANSI, PIRAN	15 SMITH	HL	597000
SISSON, BARBARA B.	115 TRAPELO	RD	339600
SKINNER, EST.OF LOUIS T.	23 SOUTH GREAT	RD	949000
SKINNER, LOUIS S. TR.	25 SOUTH GREAT	RD	239500
SLAUGHTER FRANK G III	17 SOUTH GREAT	RD	1296100
SLAUGHTER, FRANK G III	0 SOUTH GREAT	RD	21700
SLAVIN, GERALD D.	37 NORTH GREAT	RD	292300

Owner Name	Location		Total Value
SLAYTER, HENRY S. II	7 TRAPELO	RD	367500
SLISKI, ALAN PAUL	273 CONCORD	RD	313326
SMITH FRANCES I	109 OLD SUDBURY	RD	307300
SMITH, ALAN B.	25 STONEHEDGE		453500
SMITH, BEVERLY JEAN	112 CHESTNUT	CR	190200
SMITH, CARL D.	221 TOWER	RD	266400
SMITH, COLIN L.M.	8 TRAPELO	RD	413000
SMITH, CONVERSE B.	239 CONCORD	RD	370500
SMITH, EDWARD W. III	132 CHESTNUT	CR	190200
SMITH, GRAHAME J.C.	119 CAMBRIDGE	TP	187100
SMITH, HAROLD DEAN	8 BOYCE FARM	RD	364300
SMITH, JULANN S.	322 HEMLOCK	CR	215300
SMITH, PETER S.	0 OXBOW	RD	1600
SMITH, ROBERT LANPHIER	6 CANAAN	DR	547300
SMITH, STEVEN A.	219 TOWER	RD	409100
SMULOWICZ, BRONISLAW	7 MOCCASIN	HL	323900
SMYERS, KAREN J.	11 GILES	RD	241900
SNELL, JOHN	84 OLD SUDBURY	RD	198600
SNELLING, CAROLYN R.	260 LINCOLN	RD	247600
SNELLING, CHARLES A.	207 LINCOLN	RD	271500
SNELLING, ELIZABETH J.	167 SOUTH GREAT	RD	251900
SNELLING, JACQUELYN H.	4 FARRAR	RD	330500
SNELLING, JOHN R.	7 RIDGE	RD	240600
SNOW, DEVELOPMENT CORP.	0 OLD COUNTY ROAD	EX	28700
SOC. FOR PRESERVATION N.E. ANT	38 CODMAN	RD	283300
SOLAR, BARRY L.	152 TRAPELO	RD	499700
SOLAR, JANE M.	40 DEERHAVEN	RD	371600
SOLMAN, FRED JOHN III	16 DEERHAVEN	RD	333900
SOULETTE NANCY B	1 WOODS END	RD	706500
SOUTHWELL, DAVID P.	23 BEAVER POND	RD	662500
SOUTHWELL, DAVID P.	0 BEAVER POND	RD	25300
SPAETH, DANIEL A.	124 BEDFORD	RD	245300
SPEEN, GEORGE	15 OAK MEADOW		525700
SPEERT, PETER K.	4 FOX RUN	RD	463700
SPERLING, ARNOLD L.	7 BIRCHWOOD	LN	330200
SPILIAKOS, JOHN S.	29 GARLAND	RD	798600
SPINDLER, JAMES W.	0 WESTON	RD	27000
SPINDLER, JAMES W.	66 WESTON	RD	587100
SPINELLI, JUDITH A.	14 WHEELER	RD	749100
SPINOSA KATHLEEN AGNES	165 LEXINGTON	RD	433400
SPIRO, ALAN M.	115 TOWER	RD	695700
SPOONER, ARLETTA L.	140 LINCOLN	RD	140400
SPOONER, SUSAN B.	48 TODD POND	RD	140700
SPRAGG, DEBORAH T.	14 WINTER	ST	491300
SPRAYREGEN, LUCY	34 BAKER FARM		505000
SQUIBB, MILDRED G.	36 MILL	ST	258700
STAAB DAVID L	105 LINCOLN	RD	1091100

Owner Name	Location		Total Value
STALTER, WALTER A.	140 LINCOLN	RD	212700
STAM, ALLAN C., JR.	71 BAKER BRIDGE	RD	242000
STAM, ALLAN C., JR.	67 BAKER BRIDGE	RD	517500
STAMATOPOULOS, GEORGE S.	204 TOWER	RD	640600
STANKARD, CHARLES E. JR.	5 OLD SUDBURY	RD	358100
STANZLER, ALAN L.	15 BEAVER POND	RD	591600
STANZLER, ALAN L.	0 BEAVER POND	RD	223900
STAPLES CHARLES	51 PAGE	RD	481800
STAPLES, CHARLES O.	2 PAGE FARM	RD	131000
STASON, WILLIAM B.	29 SANDY POND	RD	543900
STATHIS, GREGORY	36 OLD CONCORD	RD	534000
STATHOS, CHARLES A.	69 TODD POND	RD	540500
STECHER, ROBERT W.	31 HUCKLEBERRY	HL	411000
STEIN, BARRY J.	6 OAK MEADOW		525800
STEIN, JUDITH W.	11C SOUTH COMMONS		192100
STEIN, KITTY	12 FARRAR	RD	305900
STEINBROOK, ROBERT L.	8 PEIRCE HILL	RD	401900
STEINSKY, RUDOLPH S., TR.	5 OLD CAMBRIDGE	TP	521700
STETSON, DAVID B.	4 BOYCE FARM	RD	679700
STEVENS,SHARI REAM	30 SANDY POND	RD	538900
STEVENSON, JOHN P.	28 WESTON	RD	428700
STEVENSON, PHILIP D.	3 HAWTHORNE	CR	547400
STEWART, FRANCIS J. JR. EST OF	53 DEERHAVEN	RD	347800
STEWART, MARY C.	140 LINCOLN	RD	205200
STOCK, JAMES H.	85 SOUTH GREAT	RD	537300
STODDARD, ROBERT J.	8 WILLARCH	RD	245100
STODDARD, ROGER E.	9 BIRCHWOOD	LN	295300
STODTE, JAN	9B SOUTH COMMONS		159300
STORER, JAMES A.	89 SOUTH GREAT	RD	399700
STOTT, SARA A.	144 SOUTH GREAT	RD	308600
STOUT, JOSEPHINE I.	8 AIRPORT	RD	258400
STRATFORD REALTY CO.	19 HUCKLEBERRY	HL	293800
STRATFORD REALTY COMPANY, INC.	0 HUCKLEBERRY	HL	26100
STRATFORD REALTY COMPANY, INC.	25 HUCKLEBERRY	HL	355100
STRATFORD REALTY COMPANY, INC.	35 HUCKLEBERRY	HL	394800
STRATFORD REALTY COMPANY, INC.	39 HUCKLEBERRY	HL	417500
STRATFORD REALTY COMPANY, INC.	21 HUCKLEBERRY	HL	301400
STRATFORD REALTY COMPANY, INC.	4 STRATFORD	WY	242500
STRATFORD REALTY COMPANY, INC.	6 STRATFORD	WY	242700
STRATFORD REALTY COMPANY, INC.	8 STRATFORD	WY	266200
STRATFORD REALTY COMPANY, INC.	10 STRATFORD	WY	269500
STRATFORD REALTY COMPANY, INC.	12 STRATFORD	WY	240700
STRATFORD REALTY COMPANY, INC.	0 STRATFORD	WY	52500
STRATFORD REALTY COMPANY, INC.	14 STRATFORD	WY	275700
STRATFORD REALTY COMPANY, INC.	16 STRATFORD	WY	239500
STRATFORD REALTY COMPANY, INC.	5 STRATFORD	WY	239500
STRATFORD REALTY COMPANY, INC.	9 STRATFORD	WY	240500

Owner Name	Location			Total Value
STRATFORD REALTY COMPANY, INC.	11	STRATFORD	WY	240500
STRATFORD REALTY COMPANY, INC.	15	STRATFORD	WY	240000
STRATFORD REALTY COMPANY, INC.	17	STRATFORD	WY	246200
STRATFORD REALTY COMPANY, INC.	0	STRATFORD	WY	358700
STRATFORD REALTY COMPANY, INC.	0	STRATFORD	WY	28200
STRATFORD REALTY COMPANY, INC.	0	STRATFORD	WY	18700
STRATFORD REALTY COMPANY, INC.	0	STRATFORD	WY	1600
STRAUS, HASKEL	94	MILL	ST	535500
STRECKER, WILLIAM D.	218	TOWER	RD	745900
STREET, EARLE B.& JANET H. TRS	9	MEADOWBROOK	RD	381400
STRIKER, MARJORIE B.	211	SANDY POND	RD	311700
STROCK, BRUCE P., TRUSTEE	26	OAK MEADOW		489300
STUPP, ROBERT W.	5D	SOUTH COMMONS		219600
SUBSICK, WALTER J.	0	PHEASANT	LN	2600
SUGAR, PETER C.	10	MEADOWDAM	RD	495400
SUMMERS, JULIA	23	CONANT	RD	366300
SUSSMAN, JOSEPH	196	SANDY POND	RD	502000
SUTHERLAND, ROBERT L.	34	WINDINGWOOD	LN	284000
SVETZ, PAUL J.	8	GRANVILLE	RD	437600
SVOLOS, GEORGE	10	SILVER BIRCH	LN	324100
SWAIN, DOUGLAS M.	143	SOUTH GREAT	RD	386000
SWAIN, DOUGLAS M.	0	SOUTH GREAT	RD	2300
SWETT, JOAN D.	113	CHESTNUT	CR	225700
SWIFT, PHYLLIS C.	25	PAGE	RD	425000
SYKES, DAVID F.	215	OLD COUNTY ROAD	EX	346600
SYLVIA, PAUL L.	7	PINE RIDGE	RD	289900
TALLY, BARBARA D.	336	HEMLOCK	CR	280900
TAM EDWIN P	2	SUNNYSIDE	LN	297000
TANG, ERIC	26	BEAVER POND	RD	833600
TANG, THOMAS L.C.	24	GREENRIDGE	LN	200800
TARTAGLIA, GIOVANNI	162	SOUTH GREAT	RD	264700
TARTAGLIA, NUNZIO A.	33	CONANT	RD	861200
TASCHIOGLOU, KEMON P.	225	OLD CONCORD	RD	602300
TATEM, LEONARD J.	14C	NORTH COMMONS		180100
TATLOCK, RICHARD	80	WINTER	ST	418100
TAUNTON-RIGBY, ALISON	8	FARRAR	RD	308100
TAVOLIERI, EMMA, TR.	73	TODD POND	RD	515100
TAYLOR, DOROTHY P.	133	BEDFORD	RD	340900
TAYLOR, JULIUS W.	192	WESTON	RD	310600
TAYLOR, TIMOTHY A.	9	GRANVILLE	RD	372100
TAYLOR, WILLIAM F.	17	OAK MEADOW		532200
TEABO, PRINCE C.	150	LINCOLN	RD	252000
TEABO, PRINCE C.	0	LINCOLN	RD	16300
TELLING, IRVING	21	HILLIARD	RD	356400
TELLING, IRVING	0	HILLIARD	RD	17400
TENNECO, INC.	0	CAMBRIDGE	TP	600
TENNICAN, MICHAEL L.	52	STONEHEDGE		508400

Owner Name	Location		Total Value
TERRELL, JOHN H.	50 LINCOLN	RD	291100
THE CARROLL SCHOOL	72 CODMAN	RD	354400
THERIAULT, RICHARD H.	5 BROOKS	HL	462300
THIELE, LESSIE ELAINE	18 PAGE	RD	1717000
THOMAS JR GEORGE W	12 OLD WINTER	ST	269800
THOMAS, JOSEPH	34 BLACK BURNIAN	RD	649400
THOMAS, NANCY C.	15 TWIN POND	LN	456100
THOMPSON, LAWRENCE E.	44 CONANT	RD	382600
THOMPSON, RANDALL, JR.	34 BEDFORD	RD	835200
THOMPSON, RANDALL, JR.	0 BEDFORD	RD	40600
THOMSON, ANNE PEARMAIN	43 OLD SUDBURY	RD	283500
THORNE, KAREN O.	10 FARRAR	RD	280700
THORNTON, PETER	0 TODD POND	RD	10600
THREE S REALTY TRUST	160 LINCOLN	RD	539000
THUROW, LESTER	92 DAVISON	DR	265500
THUROW, LESTER C.	90 DAVISON	DR	643700
TIERNEY, JOHN L.	20 OAK MEADOW		458200
TIMMER, JURRIEN H.	4 GOOSE POND	RD	519300
TINDER, GLENN	51 STONEHEDGE		458200
TINGLEY, FREDERICK M.	5 LAUREL	DR	344100
TOBIN JAMES	33 HUCKLEBERRY	HL	727600
TOD, JANE N. TR.	26 GREENRIDGE	LN	202600
TODD, CONRAD	126 OLD CONCORD	RD	688200
TODD, CONRAD H.	0 OLD CONCORD	RD	34300
TOMASIC, BEVERLY F.	22 GOOSE POND	RD	570100
TONRY, JOHN L.	31 MILL	ST	308800
TORIAN, JUDITH C.	12 GREENRIDGE	LN	193600
TORODE, HERBERT L.	82 CONANT	RD	326300
TORRI, MYRA M.	26 OLD FARM	RD	408600
TORTI, MAURICE L. JR.	119 WESTON	RD	516500
TOWN OF LINCOLN	LEXINGTON	RD	156400
TRACEY, CAROLINE J.	11 DEERHAVEN	RD	332400
TRACEY, ROBERT J	118 CAMBRIDGE	TP	170500
TRACEY, ROBERT J.	124 CAMBRIDGE	TP	144400
TRACEY, ROBERT J.	0 BEDFORD	RD	12400
TRACEY, ROBERT J.	0 BEDFORD	RD	78300
TRACEY, ROBERT J.	131 CAMBRIDGE	TP	253000
TRACEY, ROBERT J.	125 CAMBRIDGE	TP	154300
TRACY, TARA E.	36A INDIAN CAMP	LN	117900
TRAVERS, PAUL	228 OLD COUNTY ROAD	EX	358500
TRAVIS, GEORGE F.	62 OXBOW	RD	212600
TREVELYAN, EOIN	7 OAK KNOLL	RD	256400
TRIPP, CYNTHIA/ROBERT CHAPIN	111 TOWER	RD	293500
TRIPPE CHARLES W	16 DEER RUN	RD	583800
TROISI, EUGENE A.	27 BIRCHWOOD	LN	289000
TROISI, FERDINAND L.	34 OLD SUDBURY	RD	245800
TRYDER, MICHAEL J.	7 JUNIPER RIDGE	RD	257100

Owner Name	Location			Total Value
TSAI, HAIPING PHILIP	32	GREENRIDGE	LN	202800
TSAI, TZUFU K.	9	MILL STREET	EX	459000
TSANG VINCENT	20	CAMBRIDGE	TP	147800
TURNER, JAMES R.	3	ACORN	LN	308300
TUROWSKI, EDMUND J.	0	SILVER HILL	RD	30500
TUROWSKI, EDMUND J.	7	SILVER HILL	RD	421900
TWO GILES ROAD REALTY TRUST	2	GILES	RD	404800
TYLER, P. C/O PAUL CURTIS	135	CHESTNUT	CR	237100
TYLER, WATSON HEIRS OF	98	CONCORD	RD	204300
TYLKO, JOHN	0	BAKER BRIDGE	RD	43600
TYLKO, JOHN J. JR.	34	BAKER BRIDGE	RD	758800
ULLMAN, STEVEN M.	11	LONG MEADOW	RD	479600
UMBRELLO, FRANCIS	280	SOUTH GREAT	RD	304500
UMBRO, PAUL N. & DIANE, TRS.	19	WARBLER SPRINGS	RD	734000
UMPHREY, WILLARD	14D	NORTH COMMONS		193100
URETSKY, JOSEPH F.	25	OAK MEADOW		480100
URION, DAVID K.	3	PEIRCE HILL	RD	520500
URNER, JOSEPH F.	99	SOUTH GREAT	RD	375900
VALE, LAWRENCE J.	103	CONANT	RD	605300
VALLEAU ROBERT D	123	BEDFORD	RD	285000
VALLES, CYNTHIA	36C	INDIAN CAMP	LN	154300
VALLEY POND CORPORATION	0	CONANT	RD	5650
VALLEY POND CORPORATION	0	WESTON	RD	18225
VALLEY POND CORPORATION	0	CONANT	RD	38625
VALPEY, JOHN B.	135	BEDFORD	RD	398200
VAN AUSDALL GAY	16	GREENRIDGE	LN	206100
VAN VLECK, MARY, TR.	146	CHESTNUT	CR	234400
VAN VLEET CHARLES C	21	BLACK BURNIAN	RD	880000
VANDAM, FAYTHE ABBER	22C	INDIAN CAMP	LN	118500
VANLEER RACHEL D.	0	CONANT	RD	185100
VANLEER, R. KARL	59	CONANT	RD	526200
VATAHA, RANDEL E.	36	LONG MEADOW	RD	446300
VELIE, ANN E.	15B	SOUTH COMMONS		171600
VELING MARY JO	27	WINTER	ST	245300
VERCOLLONE, CARL R.	4	TODD POND	RD	585200
VERCOLLONE, JULIA	178	WESTON	RD	243000
VERMA, DHARMENDRA T.	35	BIRCHWOOD	LN	282600
VERNICK SHEILA K	14B	NORTH COMMONS		150900
VET, MARIA F.	11	JUNIPER RIDGE	RD	273400
VITALE, EST. OF JOSEPH A.	12	SILVER BIRCH	LN	286600
VITZ FRANK	18	STOREY	DR	527600
VOGT, MARY W.	88	OLD SUDBURY	RD	158700
VON HERRMANN, TIMOTHY	108	LINCOLN	RD	485100
VON MERTENS, PETER B.	16	TOWER	RD	353300
WADE DIANTHA L	134	CHESTNUT	CR	235400
WADSWORTH, ROBERT R.	43	GREENRIDGE	LN	202700
WADSWORTH, VIRGINIA D.	16	BIRCHWOOD	LN	338500

Owner Name	Location		Total Value
WALES, PHILIP M.	56 TODD POND	RD	173000
WALES, RUTH J., TRUSTEE	18 MOCCASIN	HL	354700
WALKER THOMAS H	12 TRAPELO	RD	502600
WALKER, JOHN F.	5 LONG MEADOW	RD	414200
WALKER, STEVEN J. TR.	0 CAMBRIDGE	TP	6500
WALLACE, DEBORAH ELLEN	7 CEDAR	RD	302800
WALLROTH, DONALD E.	8 DEER RUN	RD	530300
WALLWORK EDWIN N.	8 LINWAY	RD	284600
WALSH, PATRICIA R.	352 HEMLOCK	CR	188700
WALTER, CHARLTON M. & ROSLY M.	58 CONANT	RD	555200
WANG, AN	0 BEDFORD	RD	52800
WANG, AN	0 BEDFORD	RD	102700
WANG, AN	100 BEDFORD	RD	648900
WANG, AN	0 ROCKWOOD	LN	13300
WANG, AN	0 OAK KNOLL	RD	158200
WANG, CHIU-CHEN	4 OLD FARM	RD	503500
WANG, FREDERICK A.	41 TODD POND	RD	174400
WANG, GIGI	31 BLACK BURNIAN	RD	523800
WANG, THOMAS C.	10 UPLAND FIELD	RD	321700
WANG, THOMAS C.	0 UPLAND FIELD	RD	17500
WANG, YANTSE	25 SUNNYSIDE	LN	240200
WARBLER SPRINGS CORPORATION	0 WARBLER SPRINGS	RD	1800
WARBLER SPRINGS ROAD TRUST	0 TOWER	RD	33300
WARD, JANE L.	3 OLD CONCORD	RD	236200
WARNER, PATRICIA R.	46 TODD POND	RD	213500
WARREN, DUNCAN O.	17 BIRCHWOOD	LN	270500
WARREN, JOAN B.	138 LEXINGTON	RD	193400
WATERSIDE REALTY TR	169 LEXINGTON	RD	197700
WATERSIDE REALTY TRUST	171 LEXINGTON	RD	686700
WATKINSON, PETER J.	9 WHEELER	RD	628700
WAUGH, JOHN S., TR.	60 CONANT	RD	408500
WEBB, HEIDI R.	19 STONEHEDGE		502300
WEBB, ROBERT H.	9 OLD CONCORD	RD	433300
WECHSLER JOEL K.	50 WINDINGWOOD	LN	332700
WEIGEL, LYNN B.	9 PAGE FARM	RD	715600
WEIGEL, LYNN B.	233 CONCORD	RD	572100
WEINBERG, ARNOLD N.	234 TOWER	RD	597100
WEINSTEIN CYNTHIA R	75 WINTER	ST	225600
WEINSTEIN, SHARON R.	23 MORNINGSIDE	LN	260200
WEISGALL WILDER, DEBORAH	22 TWIN POND	LN	506800
WEISMANN, RODGER E., JR.	14 TODD POND	RD	1073600
WELCH, MICHAEL F.	30L INDIAN CAMP	LN	131600
WELCH, NATHANIEL	23 BROOKS	RD	350600
WELCH, VERNON F., TR.	190 BEDFORD	RD	231300
WELLS, BENJAMIN A.	5 HILLIARD	RD	396700
WELLSPRING BUILDING CORP.	111 OLD COUNTY	RD	197700
WENGREN, RICHARD ET AL	0 CANAAN	DR	26600

Owner Name	Location			Total Value
WENGREN, RICHARD ET ALS	0	CANAAN	DR	35600
WESLER, WENDY L.	38	WINDINGWOOD	LN	334100
WEST, SHARI A.	35	TODD POND	RD	105100
WESTCOTT, VERNON C.	2	JUNIPER RIDGE	RD	247800
WESTON RD REALTY TRUST	0	WESTON	RD	323100
WHALEN DAVID	154	BEDFORD	RD	226500
WHATLEY, ROBERT B., TR.	176	BEDFORD	RD	231500
WHEELER, BELLA C.	14	OLD CAMBRIDGE	TP	211900
WHINSTON, MICHAEL D.	230	TOWER	RD	688600
WHITE, ARNETTA M.	4R	NORTH COMMONS		140300
WHITE, CHRISTOPHER A.	2	FORESTER	RD	372500
WHITE, ELINOR	72	BIRCHWOOD	LN	262700
WHITE, JAMES B.	0	BEDFORD	RD	43500
WHITE, JAMES B.	38	BEDFORD	RD	729000
WHITE, JAMES B., TR.	0	BEDFORD	RD	41300
WHITE, JAMES B., TR.	0	BEDFORD	RD	5300
WHITE, JASPER	45	STONEHEDGE		604000
WHITE, JOHN R.	32	STONEHEDGE		484700
WHITE, ROBERT E.	153	SOUTH GREAT	RD	326200
WHITMAN, DAVID A., TR	28	WINDINGWOOD	LN	351700
WHITMAN, LAWRENCE W.	4	HAWTHORNE	CR	474400
WIEN, JOEL H.	10	BROOKS	HL	432400
WIERCINSKI, ROBERT A.	29	BROOKS	RD	376400
WIGGIN, RICHARD C.	59	WINTER	ST	392700
WILBOR, ANNE E.	15	MINEBROOK	RD	582400
WILFERT, FRED J.	87	OLD SUDBURY	RD	277000
WILLEMIN, JULIAN V.	25	BYPASS	RD	251100
WILLIAMS JR, EDWIN L.	9	ROCKWOOD	LN	232000
WILLIAMS, BENJAMIN J JR	32	BEAVER POND	RD	546100
WILLIAMS, JOHN D.	9	GARLAND	RD	887700
WILLIAMS, JOHN D.	42	OLD SUDBURY	RD	290900
WILLIAMS, PAMELA M.	298	SOUTH GREAT	RD	355500
WILLIAMS, WILLIAM D.	56	BIRCHWOOD	LN	274400
WILLMANN, WERNER S.	45	SANDY POND	RD	518900
WILMOT, J. THOMAS	8	LONG MEADOW	RD	421500
WILSON, DONALD H.	11	LINWAY	RD	367700
WILSON, DOUGLAS B.	24	BEAVER POND	RD	333900
WILSON, LORETTA E.	242	ASPEN	CR	207300
WILSON, ROBERT J.	46A	INDIAN CAMP	LN	119200
WINCHELL GORDON D	215	CONCORD	RD	398200
WINCHELL, FREDERICK CLARKE	221	CONCORD	RD	349400
WINCHELL, GUILBERT S.	80	BIRCHWOOD	LN	408700
WINCHELL, RICHARD P.	48	WINDINGWOOD	LN	332900
WINCHELL, WILLIAM F.	5	WINCHELSEA	LN	636200
WINSHIP, LEE C.	35	BROOKS	RD	317500
WINSHIP, THOMAS	233	OLD CONCORD	RD	729000
WINSHIP, THOMAS	0	OLD CONCORD	RD	1500

Owner Name	Location		Total Value
WINTHROP, SARA J.	16A NORTH COMMONS		133800
WISE JOHN B	186 BEDFORD	RD	425800
WISE ROBERT E JR	181 BEDFORD	RD	431000
WITHERBY, MARIANNE J.H.	335 HEMLOCK	CR	209000
WOJNO, JAMES A.	2B NORTH COMMONS		147100
WOLF, ROBERT	12 MEADOWBROOK	RD	509600
WOLFF, JAMES A., JR.	90 CONANT	RD	392500
WOLFF, ROBERT LEE, JR.	50 OLD WINTER	ST	818500
WOLFSBERG, JAMES M.	4 GARLAND	RD	878300
WOLL, EDWARD	241 ASPEN	CR	234900
WONG, JUDITH A.	108 CODMAN	RD	282700
WOO, ROBERT	12 OAK KNOLL	RD	251100
WOO, WAY DONG	13 BIRCHWOOD	LN	325400
WOOD, HILVE V. ESTATE OF	121 TOWER	RD	312600
WOOD, JOANNE S.	134 BEDFORD	RD	288600
WOOD, NANCY S.	9 GILES	RD	272800
WOOD, RONALD F.	19 JUNIPER RIDGE	RD	288400
WOOD, VIRGINIA S.	0 SOUTH GREAT	RD	167500
WOODINGTON, MARY L.	222 CONCORD	RD	313200
WOODVALE FARM LAND TRUST	0 PAGE	RD	68600
WOODWARD, JOHN W.	8 OAK MEADOW		628600
WORSH, ARTHUR J.	10C NORTH COMMONS		175600
WRIGHT, ANDREW	9 OAK MEADOW		459000
WU, MICHAEL M.	6D NORTH COMMONS		227200
WU, PEI-RIN	4 HIDDENWOOD	PT	320800
WYATT, PETER W.	15 JUNIPER RIDGE	RD	281700
WYMAN, MICHAEL T.	21 BIRCHWOOD	LN	305600
YAGJIAN, JACOB	0 CAMBRIDGE	TP	79800
YAMRON, JOSEPH	88 LINCOLN	RD	496000
YANOWITZ, JOEL	25 RED RAIL FARM		576500
YATES, WILLIAM M.	50 TODD POND	RD	173700
YI, CHENG-YING LU	20 SUNNYSIDE	LN	271800
YORE, GEORGE P.	316 CAMBRIDGE	TP	131900
YOS, JERROLD M.	17 MILL STREET	EX	278700
YOUNG, ANNE	41 BEDFORD	RD	560800
YOUNG, G. STEWART	55 OXBOW	RD	438900
YOUNG, LEE A.	144 CHESTNUT	CR	240900
ZEE, MOLLY B., TR.	164 SANDY POND	RD	343300
ZIEFERT, HARRIET M.	12 PAGE FARM	RD	472700
ZIMMERMAN, HERBERT E., TR.	0 OXBOW	RD	5700
ZOCK, ROBERT A., TR.	10 BEAVER POND	RD	455900
ZUELKE, LAURENCE W.	36 OLD SUDBURY	RD	302400

FINANCIAL SECTION AND WARRANT FOR THE 1996 ANNUAL TOWN MEETING LINCOLN, MASSACHUSETTS

COVER: Midnight. Still snowing, and beginning to blow hard. The yellow loader has joined the plows. Wipers slap the windshield in the high cab. Two hours of moving snow. A pause for some hot coffee at the town barn. Then out again. Sleet. No place to put all the snow. Cars slipping on the town hill. Visibility bad at the corners, must push them back. Must also plow out the walking paths for the kids. The police call for the sander. Chains need tightening. Then, the phone rings. A grave to dig. A quick trip home for a change of clothes and a few hours of sleep. Then back at it again. And again.

Sixty inches of snow in Lincoln by mid-January, more than we usually get in a whole winter--the snowiest holiday season on record.

We salute all those pictured who helped us get through it. And the others who weren't around for the picture, but who did their part. Nice job, folks. We thank you most warmly for what you did -- and what you continue to do--for Lincoln.

(Photo courtesy of Roger Gordy)

REPORT

of the

FINANCE COMMITTEE

of the

TOWN OF LINCOLN

for the

FISCAL YEAR

JULY 1, 1996 - JUNE 30, 1997

LINCOLN, MASSACHUSETTS

LINCOLN FINANCE COMMITTEE

Thomas Black

Georgene B. Herschbach

Jacqueline Lenth

Marcia A. Roehr

Gary A. Taylor

Peter J. Watkinson

Alvin L. Schmertzler, Chairman

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LINCOLN, MASSACHUSETTS

Preface

In Lincoln's FY97 budget the Finance Committee is recommending an override in the amount of $200,000 to make possible the Town's funding of major capital projects, current and planned, without experiencing steep spikes in the tax rate. We believe that this is the responsible strategy for funding needed improvements to Town facilities. For background information and an explanation of our proposal, we call your attention to the first and fourth sections of this report, **"Budget Overview"** and **"Balancing the Budget."**

Even with the proposed override, the tax increase for FY97 will be 3.6%. This relatively modest increase is possible only because the managers of our Town's various committees and agencies worked very hard to keep their budget requests to a responsible minimum. The Finance Committee commends these colleagues for their fiscal restraint in the face of increasing legal requirements as well as citizen demand for improved and expanded services.

Finally, the Finance Committee has revised the Annual Report with the goal of making it a more accessible and user-friendly document. In particular, we have streamlined numeric tables and added both text and graphics to clarify them. We have also simplified the format of department operating budgets, highlighted key issues for FY97, and added a glossary of FinCom terms. We hope you find these changes helpful. Your suggestions for further improvements are welcome.

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Budget Overview

Over the next several years Lincoln faces a significant budgetary challenge. While balancing the budget for next year, FY97 could be accomplished with a **tax increase**[1] of less than 2%, the financial needs for FY98 and FY99 are expected to be quite high. In those years mounting **debt service**, needed capital spending, and increasing operating budgets would cause large **tax increases**. For this reason, the FinCom believes that in proposing a budget for FY97, it is prudent to consider Lincoln's needs in FY98 and FY99.

At this time, projections of the **debt service** on construction projects already completed or authorized will increase from a level of about $1.6 million this year to nearly $2.3 million in FY98 and FY99. Lincoln's annual trash disposal costs under its current contract are expected to rise more than $160,000 by FY99. Because an additional $100,000 in expenditures equates with an increase in taxes of approximately 1%, these items alone account for a 9% jump, most of which would fall in FY98. This impact is above increases normally expected due to inflation, climbing school enrollments, facilities maintenance, and equipment replacement. To address this situation, the FinCom is suggesting a strategy that combines budgetary belt tightening with a small **override** for FY97.

Summaries of proposed expenditures and revenues for FY97 are set out in Tables 1 and 2.[2] and illustrated in Figures 1 and 2. Overall expenditures are up 2.8% over last year. The Town's revenue requirements, including the **override,** can be met with a tax increase of 3.6% for Lincoln residents. This relatively modest increase is achieved despite substantial growth in expenses including:

- An increase of 15.4% in the Lincoln's assessments for secondary schools driven largely by growth in the percentage of Lincoln students enrolled.
- A 5.5% increase in the Lincoln School Budget due to higher enrollments and operating costs, and expanded community services.
- A 12.7% increase in **debt service** due to construction of school and public safety facilities.
- Continued improvements in the Town's computer networking capabilities.
- Replacement of worn out public safety vehicles and equipment.

This proposal includes an **override** of $200,000 that has the effect of raising this year's **tax increase** from 1.8% to 3.6% while lowering the tax increases expected in coming years. The proposal furthers the goal enunciated at the FY96 Town Meeting of seeking to hold growth in taxes near the rate of inflation in the general economy. The program the FinCom is pursuing, which will include the use of Stabilization Fund and Free Cash balances already in hand, should hold tax increases in FY98 and FY99 below our stated target of 5%.

[1]Terms appearing in the text in **bold type** are defined in the glossary.
[2]For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars

TABLE 1
Expense Summary

	FY95	FY96		FY97	
	$	$	% Increase	$	% Increase
Operating Expenses					
General Government	1029	999	-2.9%	1033	3.4%
Public Safety	1547	1597	3.2%	1676	4.9%
Health and Sanitation	141	156	10.6%	164	5.1%
Dept. of Public Works	857	942	9.9%	969	2.9%
Elementary Schools	4380	4651	6.2%	4907	5.5%
Secondary Schools	1171	1266	8.1%	1462	15.5%
Library	439	473	7.7%	495	4.7%
Recreation	205	204	-0.5%	218	6.9%
Pensions & Insurance	1382	1536	11.1%	1574	2.5%
Other	60	62	3.3%	72	16.1%
Reserve Fund	0	199		250	25.6%
Water Department	320	348	8.7%	382	9.8%
Total Operating	11531	12433	7.8%	13202	6.2%
Debt Service	1057	1597	51.1%	1799	12.6%
Total Article 5	12588	14030	11.5%	15000	6.9%
Warrants					
Water Surplus	130	601	362.3%	250	-58.4%
Other Water					
Highway	133	217	63.2%	217	0.0%
Stabilization		168		200	19.0%
Capital/ATM	807	1295	60.5%	800	-38.2%
Total Warrants	1070	2281	113.2%	1467	-35.7%
TOTAL EXPENDITURES	13658	16311	19.4%	16467	0.96%

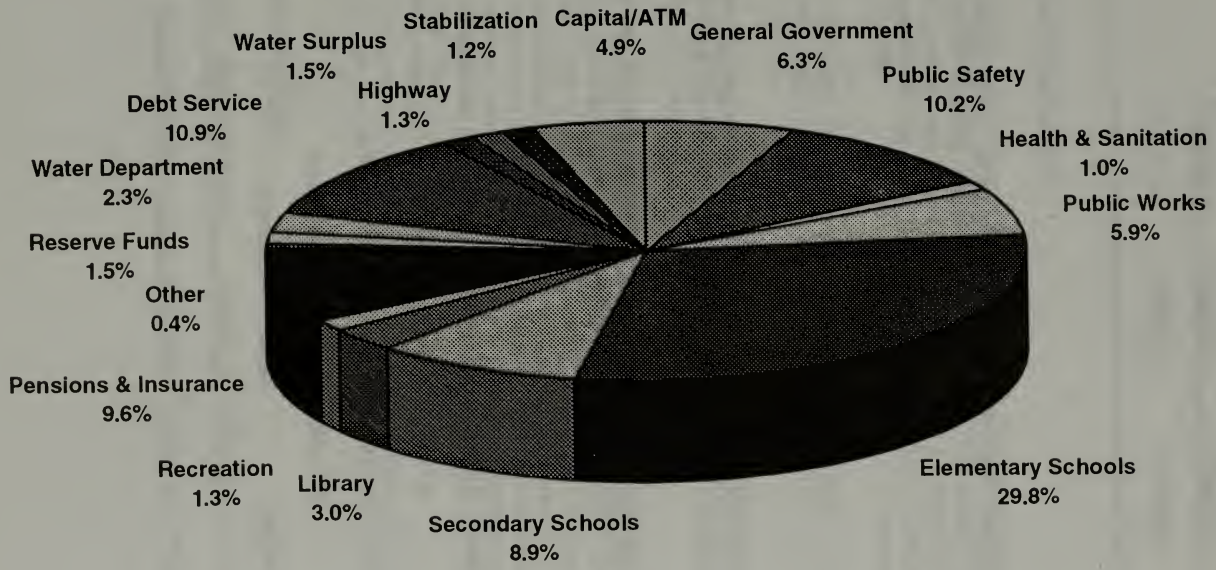

FIGURE 1
Expense Distribution

General Government

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$1,029	$999	$1,033	3.4%

General Information

General Government includes: Selectboard, Finance Committee, Town Offices, Legal Services, Conservation, Assessors, Town Clerk, Townwide Building Maintenance, Consulting and Engineering, Elections and Registration, Planning Board, Board of Appeals, Tree Warden. The Town Offices account includes personnel costs, and administrative and financial departments expenses.

Key Issues

- All the departments that comprise General Government have requested budget increases very close to the Finance Committee guideline of 3% or less, an amount approximating expected inflation.
- The Board of Assessors' expense line has increased due to higher costs of data entry to meet State requirements. This will be an annual expense.

Warrant Articles

# 8	Townwide Building Maint.	$81,000	Preventative maintenance and repairs.
#13	Computers	$77,000	Continued upgrading of the Town's system.
#18	Roadside Path	$15,000	Bedford Road Engineering.
#19	Roadside Path	$30,000	Route 117 Construction.
#20	Roadside Path (By petition)		Route 117 Extension.
#21	Conservation Truck	$20,000	Replace the old/inadequate electric vehicle.
#22	New Voting Machines	$ 7,500	Replace unreliable punch card readers.

Public Safety

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$1,547	$1,597	$1,676	4.9%

General Information

Public Safety includes Building Inspection, the Department of Weights and Measures, and the dispatch and delivery of police, fire, and emergency medical services.

Key Issues

- The budget increase requested is due to extraordinary increases in: salary for traffic patrols and dispatch, training mandated by the State, maintenance of aging vehicles, and utility costs.
- In response to the recommendation of the Traffic Committee, traffic patrols will increase. It is expected that the additional salary expense of these patrols will be partially offset by revenue collected in fines.
- Maintenance and repair expense will continue at an elevated level until the oldest vehicles are replaced (See **Long Range Planning**). By 1997, two of the four engines will be older than their expected life of 20 years. The 1985 ambulance has exceeded its maximum expected life of 7 years and has been out of service on a number of occasions because of mechanical failure and needed repairs. Ambulance replacement is requested below under Warrant Article #9. Service by a private ambulance company was explored; however, privatization at our current service level (an ambulance dedicated to Lincoln's use) was not cost effective.
- The purchase of one police car is proposed below under Warrant Article #11. After 2 years' service, the cost of maintaining a cruiser increases significantly.

Warrant Articles

# 9	New Ambulance	$90,000	1985 vehicle has exceeded its expected 7-year life.
#11	Police Car	$22,500	Part of a regularly scheduled replacement plan.

Health and Sanitation

	FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
BOH	$82	$90	$93	3.6%
COA	$54	$60	$64	6.8%
Other	$ 5	$ 6	$ 7	5.2%

General Information

Health and Sanitation includes the Board of Health (BOH), the Animal Officer, the Council on Aging (COA), and the Minuteman Home Care Membership.

Key Issues

- Frank Emmons' retirement requires the Town to assess how the Board of Health can replace the many valuable services he performed.
- The Council on Aging operating budget increase is due to contractual pay increases.
- An additional $1,000 is budgeted toward a new copier. Parts for the old copier are no longer available for repairs. The Council on Aging plans to share the cost and use of the new copier with the Recreation Department. Because the amount is less than $10,000, this is a non-Warrant capital charge.

Warrant Articles

#12	Hazardous Waste	$12,000	Collection Day.
#14	Renovate COA Offices	$ 3,700	Eliminate safety hazards and improve layout.

Department of Public Works

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$857	$942	$969	2.9%

General Information

The Department of Public Works includes road and roadside maintenance, snow plowing the operation of the transfer station, and other maintenance support services for the Town.

To improve visibility at intersections, roadside mowing will be moved up from July to June i 1997. This schedule change shifts the cost of one additional mowing into FY97 necessitating a one-year increase.

Snow removal costs in FY96 will exceed the budgeted amount by an estimated $100,000 A portion of this amount may be reimbursed by the State.

Key Issues

- The increase of 2.9% in the operating budget includes a 3.3% increase in salary expens and a one-time increase of 19.6% in custom service expense due to the shift in the mowin schedule.

- For the transfer station, tipping fees to North East Solid Waste Committee (NESWC) wi rise 9.5% to $100 per ton in FY97. This increase is offset somewhat by a more favorabl recycling market for newspaper. The NESWC tipping fee is projected to increase ver sharply in FY98 by 51% to $151 per ton. Thereafter, annual tipping rates will increas steadily at an average of 7.8%. Although the NESWC agreement extends until 2005, ever effort is being made to renegotiate the contract.

Warrant Articles

# 7	Chapter 90 Appropriation	$217,133	Reimbursable from State highway fund.
#10	Pick Up Truck	$ 33,000	Replace a 1983 3/4 ton Pick Up Truck.

Elementary Schools

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$4,380	$4,651	$4,907	5.5%

General Information

The elementary schools encompass kindergarten through the eighth grade on two campuses - Lincoln and Hanscom Air Force Base. Lincoln enrollment totals 579 which includes 88 METCO students. This represents a 4% increase over last year's enrollment. At Hanscom the student enrollment total is 556 compared to 595 last year, a decline of 6.5%.

The school construction project reconfigures the Smith School and creates a link to the Brooks School to accommodate grades K-8. At the time of this report, the construction project has been substantially completed except for the exterior landscaping.

The Hartwell facility, including the "pods," now houses Magic Garden, LEAP (Lincoln Extended-Day Activities Program), the Recreation Department, and the school administration.

Key Issues

- Several fundamental factors are increasing this budget beyond the 3% FinCom guideline:

  An increased enrollment of 21 students over last year.

  Higher expectations by the Commonwealth's Department of Education for curriculum reform, special needs programs, Time and Learning, and professional development.

  The new school building addition increases utility and maintenance costs.

- The Lincoln school administration will have to compete for the opportunity to continue to manage the Hanscom school system. Loss of the bid would have significant cost impact on the town's budget. At the time of this report, the cost is estimated to be $500,000.

Warrant Articles

#15 School Claim Settlement	$ 64,000[3]
#16 Educational Reform	$190,005
#44 LEAP Hartwell Fire Code Work (By petition)	$ 4,600

[3]Anticipating $35,000 insurance settlement.

Lincoln-Sudbury Regional High School

	FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
LSRHS	$10,121	$ 8,988	$ 9,650	6.6%
Lincoln Assessment	$ 1,072	$ 1,201	$ 1,366	13.7%

General Information

Projected FY97 student enrollment at LSRHS is 965 students, of which 85.9% will come from Sudbury and 14.1% from Lincoln. Current enrollment in both towns' elementary schools indicates that Lincoln's proportion of students at LSRHS will continue to increase over the next several years. Regional school district budgets carry expenses that a town budget normally carries for its non-regional schools, such as debt service payments, employee benefits such as pensions, health insurance, workers' compensation, and comprehensive liability insurance. Capital equipment that could be submitted to the towns as warrant articles are often carried as part of a regional school district's operating budget.

The Rogers Theater renovation project ($1,950,000) was approved by Lincoln voters in 1994. Still waiting for approval by the Town of Sudbury, it is unknown at this time when bonding for this project will impact the LSRHS budget.

Key Issues

- Based on student enrollment, Lincoln's proportion of the FY97 student body will rise from this year's 13.3% to 14.1%, thereby increasing Lincoln's share of the FY97 budget expenses.
- The budget increase of $716,115 consists of 4.5% for level effort services, 1.1% beyond level service, and 1 % for capital equipment.
- After crediting projected State Aid and savings from FY96 budgets, the FY97 assessment to be paid by both Towns is $9,650,156. Lincoln's share is $1,365,981, up $164,560.
- Salaries comprise the major increase in the budget - up 6.1% ($386,857). This includes a total of 2.4 additional positions (mostly part time) to provide for student enrollment increases, to reach standards contained in State mandated policies going into effect in September 1997, and to reduce class size in sections containing 26-32 students.
- Special Education costs increase substantially by $143,767, up 18.7%.
- Capital equipment purchases ($112,000) to replace outdated equipment are included in the operating budget. These items are: (1) a new telephone system ($66,000) to replace the system already outdated when given to the high school some years ago; (2) a new tractor ($18,000) to replace the school's 20 year old tractor needed for snow removal, maintaining the school's playing fields/cross country trails, etc. and (3) replacement of old furniture ($28,000).

- Carroll High School is moving out after renting a portion of the school building for many years. Due to increasing student enrollments, LSRHS will use the vacated space. The impact on the budget includes loss of the rental money and increased costs for the maintenance and utilities of this space.

Warrant Articles None

Minuteman Science-Technology High School

	FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
Total	$11,199	$11,485	$12,082	5.2%
Lincoln Assessment	$ 99	$ 65	$ 96	47.5%

General Information

The Minuteman Science-Technology High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. The Minuteman-Tech is supported by sixteen member towns in the region.

Key Issues

- The number of Lincoln students enrolling in Minuteman-Tech in the next academic year is expected to increase threefold over this year, from 5.5 FTE to 16.5 FTE. Thus, in FY97 Lincoln's assessment will also increase significantly from $65,289 to $96,284 (47.5%).

- Salaries account for the major increase in the Minuteman budget, up $423,668. The administration proposes to add teachers, many of them part time, to cover enrollment growth in various areas of the academic program. Contract salaries will increase by a modest 2%.

- Major growth areas in the academic program require new resources for the development of computer technology, $48,685; telecommunications, $21,227; and foreign languages, $11,141. These will be partially offset by cuts in areas of declining enrollment such as the machine shops, -$6,450 and health, -$13,485.

- The first phase of an upgrade of the Minuteman telephone system to one that offers Internet compatibility, among other features, will increase the FY97 building maintenance budget by $19,200.

Warrant Articles None

Library

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$439	$473	$495	4.7%

General Information

The Lincoln Public Library is open fifty-eight hours each week offering regular library services as well as many special programs for children and adults, such as the Friday Morning Book Group and the Preschool Story Hour. The Library's membership in the Minuteman Library Network makes available to users of the Lincoln Public Library the numerous books and recordings held in the collections of the 30 Network libraries. The Friends of the Lincoln Public Library, Inc., a volunteer organization, supports the Library by orchestrating special activities and providing private funds to augment the book collection.

Key Issues

- In response to expanding on-line library services and to user interest in them, the Library will add two data ports for access to the Minuteman Library Network.
- A new line item has been added to the Library budget for staff training in the use of technology and on-line library services, $1,000.
- The Reference Librarian hours will be increased by two per week to meet increased demand for reference and online services.

Warrant Articles None

Recreation Department

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$205	$204	$218	6.9%

General Information

Over the last 5 years, user fees generated between 84% and 100% of the Operating Budget. The actual cost to the Town over this period has ranged from $697 to $28,468, averaging $16,765 per year.

Key Issues

- The operating budget increase is due primarily to additional hours for the Assistant Director to support expanded Recreation programs.
- An additional $1,000 is budgeted toward a new copier. Parts for the old copier are no longer available for repairs. The plan is to share the cost and use of the new copier with the Council on Aging. Because the amount is less than $10,000, this is a non-Warrant capital charge.

Warrant Articles

#17 Ballfield Restoration and Maintenance $150,000 Phase 1 of 2 over two years.

Debt Service

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$1,057	$1,597	$1,799	12.6%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations. The increase for FY97 is due to the debt incurred to fund the School Building and Public Safety Building projects approved by previous Town Meetings. The above figures assume that temporary loans now outstanding on the School and Public Safety construction will be replaced by a permanent bond issue during FY97.

The current debt service burden reflects payments not only for the recent School and Public Safety Building construction, but also for numerous other projects approved over the years by Lincoln citizens. The FY97 budget, for example, still contains substantial debt payments arising from the Flint's Field purchase and the Library renovation and expansion. Information on debt service obligations appears in the detailed budget at the end of this report.

Debt service is projected to peak at approximately $2.3 million in FY98 and FY99. After this point, completion of payments on the Library (FY98) and Flints' Field (FY2000) will reduce this burden. As the State's share of the School Building project, Lincoln will receive $681,000 per year over the life of the School construction bonds that will be applied to defray debt service expenses. Even with this reimbursement, however, debt service increases will have a significant impact on the Town budget, and through approved debt exclusions, upon tax rates. The Finance Committee wishes to use stabilization funds voted in earlier Town Meetings to hold tax increases in the range of 3.5% to 5%.

Pensions and Insurance

	FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
Middlesex Pension	$393	$409	$439	7.3%
Health and Other Ins.	$908	$986	$986	0%
Prop. and Indem. Ins.	$ 82	$141	$149	5.7%

General Information

The Town is required by law to contribute annually to the Middlesex County Retirement Fund. Several health insurance plans are offered by the Town to its employees. The Town's share of contributions to these plans is determined by personnel by-laws and/or contract negotiations with the Town's unions. Property and Indemnity Insurance includes workers' compensation, liability insurance, and the bonding of appropriate Town officials.

Key Issues

The Town is evaluating reductions in health insurance costs as part of the collective bargaining process.

Other

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$60	$62	$72	16.1%

General Information

Other includes: Veteran's Services, Town Report, Celebrations Committee, Codman Complex, Housing Commission, Cemetery Commission. The Veteran's Services budget covers the Town's obligation to pay health benefits for a veteran's survivor. The Celebrations Committee orchestrates events such as the 4th of July parade, dinner, and fireworks, as well as the summer concert series at Pierce Park.

Key Issues

- The budget figure for Veteran's Services for the past several years has been too low and the unfunded charges were paid with Reserve Fund transfers. The proposed budget addresses this shortfall.
- Most of the money allocated to the Celebrations Committee returns to the Town from revenues generated at the events put on by the Committee. Despite a 14.8% increase in the budgeted amount, the net cost to the Town is projected to be only 3% higher.

Warrant Articles None

Reserve Fund

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$150	$250	$250	0%

General Information

The Reserve Fund is a discretionary fund administered by the Finance Committee for unforseen expenses. Amounts shown here are budgeted as opposed to actual figures.

Water Department

FY95 Actual	FY96 Budget	FY97 Proposed	FY96/FY97 Change
$320	$348	$382	9.8%

General Information

The operating budget and warrant articles are funded through water fees. Surplus from the Water Department operations is used to reduce contact chamber debt. The FY95 surplus of $182,000 will reduce the principal balance of debt from $915,000 to $733,000. This reduction is proposed under Warrant Article #23 below.

The disinfectant facility was completed in 1995, is now functional and providing clean water to the town.

Key Issues

- The FY97 budget increase of 9.8% is due to more staff and training. As projected, the operating costs increased in FY96 when the disinfectant facility came on line. An additional 4% increase in non-salary operating expense is projected for FY97.
- The Water Department will continue to place a high priority on adequate staffing and training in order to maintain the Town's waiver of the State's filtration requirement.

Warrant Articles

#23	Debt Paydown	$182,000	Reduce debt from $915,000 to $733,000.
#24	Tower Road Well	$ 10,000	Clean and surge Tower Road well.
#25	Water Main	$ 25,000	Upgrade Main to ISIS - Baker Farm Road.
#26	Pick Up Truck	$ 33,000	Replace a 1986 3/4 ton Pick Up Truck.

Revenue Sources

Revenues available to the Town come from a number of sources, the major one being property taxes (see Table 2). Under Proposition 2½, tax increases in any given year are limited to 2.5% of the previous year's **tax levy** net of **excluded debt** plus any revenues attributable to **new construction**. For FY97 the Proposition 2½ **levy limit** is $10,079,782, and revenues from **new construction** are estimated at $150,000.

Tax revenues in addition to these amounts may be raised through **debt exclusions** and **overrides** approved by Lincoln voters. Over the years the Town has voted to exclude debt associated with numerous land acquisitions and construction projects (see section entitled Debt Service). As a result, revenues to cover **excluded debt** totaling $1,798,851 could be raised in taxes in FY97. Various adjustments, including partial reimbursement in the amount of $681,036 for the School Building Project from the State Facilities Siting Board (SFSB), reduce this amount to $1,002,227. If approved, the **override** recommended by the FinCom would raise an additional $200,000. Thus the overall amount to be collected through taxes, the sum of the **levy limit**, **new construction**, **excluded debt**, and the **override**, would be $11,432,009. As indicated in Table 2, this represents a **tax increase** over FY96 of 3.6%.

Non-tax revenues available for use in meeting budget requirements are grouped into four general categories for reporting purposes: **local receipts**; State Aid; available funds; and **free cash**. **Local receipts** include funds received from motor vehicle excise taxes, charges for such things as recreational programs and ambulance service, license and permit fees, and investment income. For FY97 these are estimated to total $1.4 million. State Aid net of offsets (amounts required to be paid by Lincoln to the State) is expected to be $1,787,060 including the $681,036 in funds mentioned above from the SFSB. Available Funds, which total $1,057,262 for FY97, consist mainly of highway funds ($217,133) and water revenues ($691,853) which are either earmarked or simply flow through the budget without providing operating funds. The remaining revenues come from assorted sources and in small amounts.

Free cash represents unused funds available to the Town for appropriation. There are two sources of **free cash**. The first is appropriated funds that remain unspent in operating budgets at the end of each fiscal year or monies returned unused from Warrant Articles. The second is revenues received in excess of budget estimates. These may result from underestimated or unforeseen receipts. There is a two year lag in **free cash** accounting. Thus the **free cash** balance of $2,152,599 now available for use in the FY97 budget results from decisions made at the Town Meeting in March 1994. Over the last two years the FinCom has instituted measures to reduce the generation of **free cash**. These will begin to take effect in the current (FY96) budget year which will close in June. As explained in the following section, the FinCom recommends drawing down the **free cash** balance over the next three years to minimum levels deemed prudent under guidelines designed to preserve Lincoln's favorable bond rating. The expenditure of **free cash** recommended for the FY97 budget amounts to $977,317.

Revenues in the proposed budget total $16,467,663. Net of flow-through items and various amounts that must be paid to other governmental agencies or held for tax abatements, funds remaining for appropriation are $15,618,474.

TABLE 2
Revenue Summary

	FY95	FY96		FY97	
	$	$	% Increase	$	% Increase
Taxes					
Levy Base	9,208	9,612	4.4%	10,080	4.9%
New Construction	168	219	30.4%	150	-31.5%
Excluded Debt	972	1,058	8.8%	1,002	-5.3%
Override				200	
Tax Levy	10,348	10,889	5.2%	11,432	5.0%
Other Revenues					
Local Receipts	1,142	1,412	23.6%	1,655	17.2%
Water Revenues	534	1,009	89.0%	692	-31.4%
Highway	133	217	63.2%	217	0.0%
Other Funds	295	348	18.0%	148	-57.5%
State Aid					
SFSB	15	681	4440.0%	681	0.0%
Other	960	1,054	9.8%	1,106	4.9%
Free Cash	1,138	1,036	-9.0%	977	-5.7%
From Reserve				0	NA
Assessments	-401	-335	-16.5%	-441	31.6%
TOTAL REVENUES	14,164	16,311	15.2%	16,467	1.0%
TAX RATE INCREASE			3.1%		3.6%

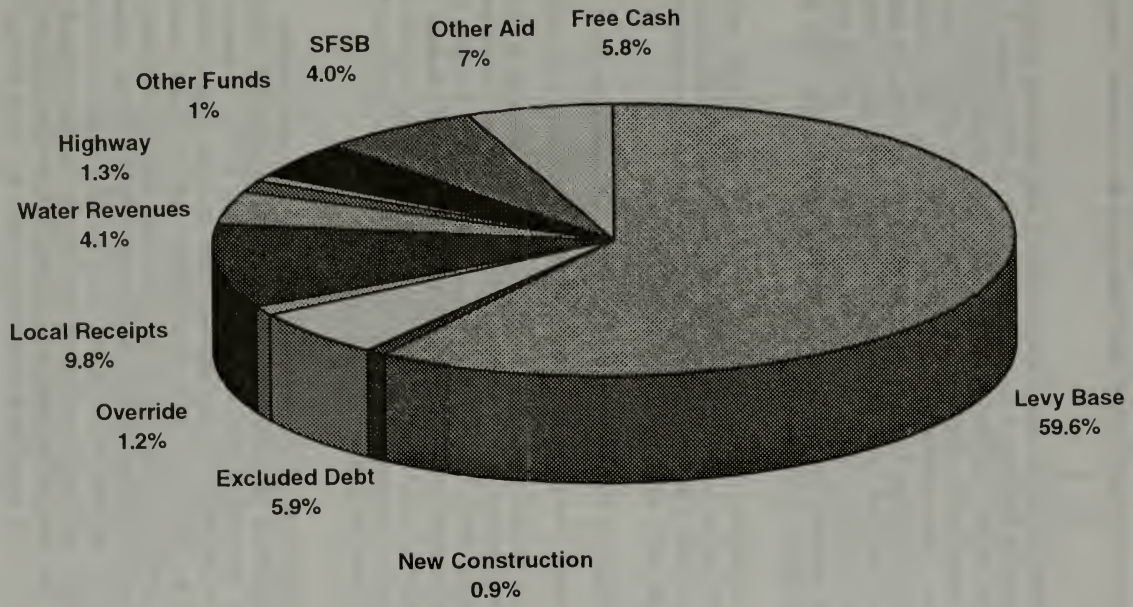

FIGURE 2
Revenue Distribution

Balancing The Budget

As indicated above in the Budget Overview, balancing the FY97 budget could be accomplished well within available resources without an **override**. Allowed tax increases under Proposition 2½ along with funds from **new construction** and projected non-tax revenues would cover proposed FY97 expenditures of $15,618,474 (net of flow-through items) save for about $977,317 which would be appropriated from the current **free cash** balance of $2.15 million. This would result in a tax increase of 1.8%.

However, as illustrated by the "Unmanaged" line in Figure 3, with expected growth in expenditures and increasing debt service burdens, a no-override approach in FY97 makes it unlikely that tax increases in FY98 and FY99 could held below the upper limit of the FinCom's target range of 3.5% to 5%. With a conservative scenario concerning **free cash** generation, balancing the budget in FY99 would require a large override and a tax increase of 7.1%. This reflects the net rise in taxes *after* the use of *all* available resources in FY98 and FY99, including the **stabilization fund** (of approximately $400,000) set aside by previous Town Meetings, nearly $200,000 in Landfill Capping Grant funds, and the expenditure of **free cash** down to a level *well below* the FinCom guideline of 5% of the operating budget. While perhaps attractive to some in the near term, to the FinCom such a course does not seem prudent.

The recommended alternative strategy for approaching the next several years involves an **override** in FY97 which would be placed in the **stabilization fund** of $200,000. The "Managed" line in Figure 3 demonstrates that this would leave taxpayers with a reasonable increase of 3.6% in the coming fiscal year and could have several positive impacts:

- **Tax increases** for FY97 through FY99 would remain well below 5%.
- The **free cash** balance would remain at or above minimum guideline levels.

This approach does not materially alter the overall amount of tax revenues to be raised over the next three years, but it does change the timing and magnitude of annual **tax increases.** By voting modestly higher taxes for FY97, citizens would reduce their exposure to much larger increases later. Holding **tax increases** within a narrow range in this manner prevents "surprises" and provides a stable pattern of taxes that can be incorporated into sound financial planning. The FinCom believes that such a strategy will benefit all Lincoln taxpayers and should be particularly helpful to our many citizens who are on fixed incomes.

To those who attended last year's Town Meeting this approach will sound familiar. Fundamentally it is similar to that presented a year ago: Large **tax increases** resulting from construction-related debt are in the offing. We propose increasing taxes modestly in FY97 to prevent tax spikes in subsequent years. The withdrawal of the **override** at the last Meeting and unforeseen delays in permanent bonding of the debt for school and public safety building construction leave the Town in much the same position as last year. Although the financial landscape is essentially unchanged, the proposal of an **override** has not been taken lightly. Before requesting additional revenues from the Town, the FinCom first made a serious effort to pare expenses. We asked many agencies to forego justifiable expenditures that could have been funded this year even without an **override**. The savings thus achieved, projected over FY97 through FY99, significantly reduced the magnitude of the **override** now needed to carry the Town through this expensive period without incurring inordinate tax increases in any single year.

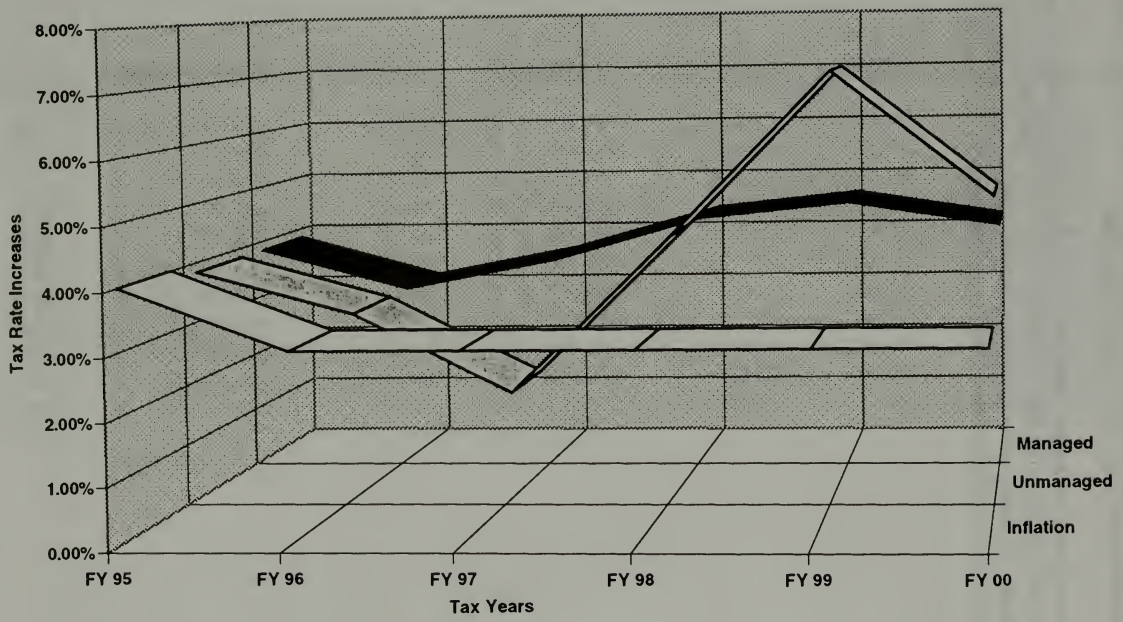

FIGURE 3
Tax Rate Profiles

Long Range Planning

At the last Town Meeting the Finance Committee made a commitment to implement a Long Range Capital Plan. Since then we have been working with the Selectboard and other Town boards to establish a Capital Planning Committee to be appointed by the Moderator. After this year's Town Meeting, the Moderator will complete the charge to the Committee and appoint its members. The Committee will begin its work soon thereafter.

The Executive Secretary and the Superintendent of Schools have compiled an inventory of Town structures including an evaluation of their condition and a recommended five-year preventative maintenance schedule. A twenty-year vehicle equipment replacement schedule has also been proposed. Consideration of these documents will be the first order of business for the Committee.

FY	Assessed Value	Tax Rate	Tax Levy	% Change	Tax Levy Deflator	Real Dollar Tax Levy	Real Dollar % Change
1987	$ 513,543,046	10.72	$ 5,505,181	5.28%	84.7%	$ 4,660,889	3.77%
1988	$ 664,473,500	9.08	$ 6,033,419	9.60%	81.3%	$ 4,905,726	5.25%
1989	$ 743,755,100	9.80	$ 7,288,800	20.81%	77.8%	$ 5,672,405	15.63%
1990	$ 758,787,786	10.20	$ 7,739,635	6.19%	74.0%	$ 5,725,874	0.94%
1991	$ 774,755,639	10.96	$ 8,491,322	9.71%	70.0%	$ 5,946,445	3.85%
1992	$ 783,414,861	11.92	$ 9,338,305	9.97%	68.2%	$ 6,369,480	7.11%
1993	$ 765,498,873	12.68	$ 9,706,526	3.94%	66.1%	$ 6,416,639	0.74%
1994	$ 743,718,796	13.37	$ 9,943,520	2.44%	62.7%	$ 6,232,857	-2.86%
1995	$ 758,593,172	13.74	$ 10,425,000	4.84%	60.9%	$ 6,344,331	1.79%
1996	$ 781,689,495	13.93	$ 10,888,934	4.45%	59.1% *	$ 6,433,658	1.41%
1997	$ 805,140,180 *	14.20 *	$ 11,432,000 *	4.99%	57.4% *	$ 6,557,791	1.93%

* Estimated

TABLE 3
Tax Rate History
FY87- FY97

TABLE 4
FISCAL DETAIL
FY95 - FY97

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
GENERAL GOVERNMENT				
SELECTMEN				
3	Personal Expense	300.00	400.00	400.00
4	Expense	1,967.38	2,000.00	2,080.00
		2,267.38	2,400.00	2,480.00
FINANCE COMMITTEE				
10	Expense	148.00	150.00	150.00
		148.00	150.00	150.00
TOWN OFFICES				
15	Salaries	573,941.34	590,968.00	604,451.00
16	Expense	118,015.00	93,125.00	99,625.00
17	Postage	12,890.00	13,675.00	14,800.00
18	Out-of-State Travel	720.00	2,250.00	2,250.00
		705,566.34	700,018.00	721,126.00
TOWN OFFICE BUILDINGS				
20	Maintenance & Expense	24,776.26	26,050.00	28,950.00
		24,776.26	26,050.00	28,950.00
CONSULTING & ENGINEERING				
30	Expense	8,550.00	5,000.00	5,000.00
		8,550.00	5,000.00	5,000.00
LEGAL SERVICES				
35	Legal Services	113,206.00	70,000.00	70,000.00
36	Expense	2,000.00	2,000.00	2,000.00
		115,206.00	72,000.00	72,000.00

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
CONSERVATION COMMISSION				
40	Land Management Salaries	89,277.47	98,654.00	102,631.00
41	Land Management Expense	9,509.48	9,805.00	10,105.00
42	Planning & Administration	1,441.93	7,700.00	7,700.00
		100,228.88	116,159.00	120,436.00
BOARD OF ASSESSORS				
50	Salaries	42,545.01	50,725.00	49,559.00
51	Expense	20,540.34	11,770.00	16,100.00
		63,085.35	62,495.00	65,659.00
TOWN CLERK				
60	Salary	500.00	500.00	500.00
61	Expense	1,294.84	1,500.00	1.850.00
63	Out-of-State Travel	0.00	500.00	500.00
		1,794.84	2,500.00	2,850.00
ELECTION & REGISTRATION				
70	Registrars' Salaries	200.00	200.00	200.00
72	Election & Registration Expense	1,236.96	1,600.00	1,600.00
73	Voting Devices	1,055.50	2,600.00	3,400.00
		2,492.46	4,400.00	5,200.00
PLANNING BOARD				
80	Expense	2,858.02	3,719.00	4,950.00
		2,858.02	3,719.00	4,950.00
BOARD OF APPEALS				
85	Expense	400.65	1,080.00	1,000.00
		400.65	1,080.00	1,000.00
TREE WARDEN				
88	Roadside Program	1,425.45	2,500.00	3,000.00
		1,425.45	2,500.00	3,000.00
TOTALS FOR GENERAL GOVERNMENT		1,028,799.63	998,471.00	1,032,801.00

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
PUBLIC SAFETY				
POLICE DEPARTMENT				
100	Salaries	610,568.44	622,437.00	651,867.00
101	Expense	38,865.00	38,805.00	35,930.00
		649,433.44	661,242.00	687,797.00
FIRE DEPARTMENT				
110	Salaries	566,615.26	586,929.00	609,698.00
112	Expense	26,626.15	32,725.00	36,225.00
113	Hydrant Service	60,000.00	60,000.00	60,000.00
118	Out-of-State Travel	45.00	400.00	400.00
		653,286.41	680,054.00	706,323.00
AMBULANCE				
115	EMT Training & Certification	17,431.39	18,750.00	19,550.00
116	Supplies & Expense	5,675.00	7,075.00	8,700.00
		23,106.39	25,825.00	28,250.00
COMMUNICATIONS				
121	Wages	118,488.94	123,806.00	136,536.00
122	Expense	11,538.13	13,475.00	16,000.00
		130,027.07	137,281.00	152,536.00
CIVIL DEFENSE				
123	Expense	610.26	700.00	700.00
		610.26	700.00	700.00
FIRE & POLICE BUILDING				
125	Maintenance & Repair	19,871.53	17,100.00	21,834.00
		19,871.53	17,100.00	21,834.00
BUILDING DEPARTMENT				
128	Salaries	67,606.21	72,390.00	75,762.00
129	Expense	2,574.00	2,574.00	2,625.00
		70,180.21	74,964.00	78,387.00

	Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
SEALER OF WEIGHTS & MEASURES			
131 Expense	149.95	150.00	150.00
	149.95	150.00	150.00
TOTALS FOR PUBLIC SAFETY	1,546,665.26	1,597,316.00	1,675,977.00
HEALTH & SANITATION			
BOARD OF HEALTH			
200 Salaries	69,592.12	74,648.00	77,337.00
201 Expense	12,076.75	14,950.00	15,470.00
	81,668.87	89,598.00	92,807.00
ANIMAL OFFICER			
205 Salary & Expense	5,069.50	5,400.00	5,700.00
	5,069.50	5,400.00	5,700.00
COUNCIL ON AGING			
210 Salary & Expense	53,672.65	60,342.00	64,430.00
212 Out-of-State Travel	0.00	0.00	0.00
	53,672.65	60,342.00	64,430.00
MINUTE-MAN HOME CARE			
215 Membership	853.00	862.00	885.00
	853.00	862.00	885.00
TOTALS FOR HEALTH & SANITATION	141,264.02	156,202.00	163,822.00

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
PUBLIC WORKS				
PUBLIC WORKS DEPARTMENT				
300	Salaries	392,630.10	412,961.00	426,768.00
301	Custom Service	37,833.48	52,600.00	62,900.00
302	General Maintenance	22,741.63	34,300.00	35,800.00
303	Equipment & Expense	43,117.02	50,300.00	55,800.00
304	Snow & Ice	57,084.84	70,000.00	75,000.00
305	Street Lights	29,211.44	32,000.00	32,000.00
306	Transfer Station	253,322.76	266,000.00	257,700.00
307	Rubbish Removal	5,945.71	6,400.00	7,325.00
310	Public Works Building	15,509.04	17,650.00	15,650.00
		857,396.02	942,211.00	968,943.00
TOTALS FOR PUBLIC WORKS		857,396.02	942,211.00	968,943.00
VETERANS' SERVICES				
VETERANS' SERVICES				
403	Veterans' Services	6,553.02	6,500.00	13,000.00
		6,553.02	6,500.00	13,000.00
TOTALS FOR VETERANS' SERVICES		6,553.02	6,500.00	13,000.00
EDUCATION				
ELEMENTARY SCHOOLS				
501	Administration	155,097.63	142,738.00	
502	Instruction	3,215,272.58	3,571,944.00	
503	Other School Services	193,352.78	200,190.00	
504	Operation & Maintenance	492,125.42	520,026.00	
506	Community Services	16,309.84	17,740.00	
507	Salary Reserve	0.00	37,504.00	
509	Programs with Other Systems	307,866.52	160,595.00	
* Includes Reserve Fund Transfer-$51,281		4,380,024.77	4,650,737.00	4,906,527.54

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
LINCOLN-SUDBURY REGIONAL HIGH SCHOOL				
510	Regional School Assessment	1,072,424.21	1,201,420.71	1,365,981.43
		1,072,424.21	1,201,420.71	1,365,981.43
MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT				
511	Regional School Assessment	98,898.00	65,289.00	96,284.00
		98,898.00	65,289.00	96,284.00
TOTALS FOR EDUCATION		5,551,346.98	5,917,446.71	6,368,792.97
LIBRARY				
PUBLIC LIBRARY				
520	Salaries	330,435.48	354,591.00	372,797.00
521	Books	49,941.97	55,000.00	55,825.00
522	Expense	24,647.09	27,110.00	28,930.00
531	Building Expense	33,979.18	36,200.00	37,400.00
		439,003.72	472,901.00	494,952.00
TOTALS FOR LIBRARY		439,003.72	472,901.00	494,952.00
RECREATION				
600	Salaries	146,459.25	154,149.00	164,074.00
602	Expense	58,481.87	49,633.00	53,470.00
603	Out-of-State Travel	0.00	450.00	350.00
		204,941.12	204,232.00	217,894.00
TOTALS FOR RECREATION		204,941.12	204,232.00	217,894.00
CEMETERIES				
700	Interments	2,074.93	2,050.00	2,050.00
702	Expense	13,749.86	16,000.00	16,478.00
		15,824.79	18,050.00	18,528.00
TOTALS FOR CEMETERIES		15,824.79	18,050.00	18,528.00

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
DEBT SERVICE				
DEBT SERVICE				
804	Interest on Temporary Loans	4,266.05	633,500.00	576,000.00
805	School Roof Loan	60,000.00	60,000.00	60,000.00
806	Interest on School Roof Loan	11,580.00	8,160.00	4,710.00
807	Flints' Fields Loan	242,000.00	242,000.00	242,000.00
808	Interest on Flints' Fields Loan	84,579.00	69,333.00	54,087.00
809	Land Purchase Loan	0.00	0.00	0.00
810	Interest on Land Purchase Loan	0.00	0.00	0.00
811	Sandy Pond Land Loan	0.00	0.00	0.00
812	Interest on Sandy Pond Land Loan	0.00	0.00	0.00
813	Ricci Land Loan	75,000.00	0.00	0.00
814	Interest on Ricci Land Loan	2,850.00	0.00	0.00
815	Bath House Construction Loan	20,000.00	20,000.00	0.00
816	Interest on Bath House Loan	2,290.00	1,150.00	0.00
817	Codman Farmhouse Loan	0.00	0.00	0.00
818	Interest on Codman Farmhouse Loan	0.00	0.00	0.00
819	Landfill Closure Loan	75,000.00	75,000.00	75,000.00
820	Interest on Landfill Closure Loan	26,212.50	21,487.50	16,763.00
825	McHugh Conservation Loan	60,000.00	70,000.00	80,000.00
826	Interest on McHugh Conservation Loar	13,925.00	10,505.00	6,480.00
829	Library Addition Loan	230,000.00	220,000.00	203,000.00
830	Interest on Library Addition Loan	49,635.50	36,525.50	23,876.00
831	Library Renovation Loan	30,000.00	30,000.00	27,000.00
832	Interest on Library Renovation Loan	5,014.50	3,304.50	1,580.00
833	Permanent Transfer Station Loan	48,000.00	48,000.00	48,000.00
834	Interest on Transfer Station Loan	16,776.00	13,752.00	10,728.00
839	School Construction Loan	0.00	34,000.00	34,000.00
840	Interest on School Construction Loan			276,877.00
841	Public Safety Building Construction Loan			
842	Interest on Public Safety Building Const. Loan			58,750.00
TOTALS FOR DEBT SERVICE		1,057,128.55	1,596,717.50	1,798,851.00

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
UNCLASSIFIED				
INSURANCE				
900	Middlesex County Pension Fund	392,658.00	409,200.00	439,283.00
901	Employee Hospital & Insurance Fund	907,723.93	986,000.00	986,000.00
902	Property & Indemnity Insurance	81,533.00	140,953.00	148,900.00
		1,381,914.93	1,536,153.00	1,574,183.00
TOWN REPORT				
904	Town Meeting Expense	8,936.70	9,725.00	10,325.00
		8,936.70	9,725.00	10,325.00
CELEBRATIONS COMMITTEE				
906	Celebrations Committee	13,414.87	16,200.00	18,600.00
		13,414.87	16,200.00	18,600.00
CODMAN COMPLEX				
912	Maintenance	600.00	600.00	600.00
		600.00	600.00	600.00
HOUSING COMMISSION				
913	Housing Commission	0.00	0.00	0.00
919	Operations & Maintenance	14,582.25	10,900.00	10,900.00
		14,582.25	10,900.00	10,900.00
RESERVE FUND				
925	Reserve Fund		198,719.00	250,000.00
		0.00	198,719.00	250,000.00
TOTALS FOR UNCLASSIFIED		1,419,448.75	1,772,297.00	1,864,608.00
TOTALS FOR GENERAL FUND		12,268,371.86	13,682,344.21	14,618,168.97

		Expenditures 1994-1995	Budget 1995-1996	Proposed 1996-1997
WATER ENTERPRISE FUND				
WATER DEPARTMENT				
950	Salaries	150.00	225.00	225.00
951	Wages	139,957.00	150,303.00	180,725.00
952	Expense	96,765.57	158,000.00	164,450.00
954	Out-of-State Travel	0.00	0.00	0.00
955	Water Department Bonds	80,000.00	0.00	0.00
956	Interest on Bonds	3,120.00	0.00	0.00
957	Interest on Temporary Loans-Water	0.00	39,000.00	36,453.00
		319,992.57	347,528.00	381,853.00
TOTALS FOR WATER ENTERPRISE FUND		319,992.57	347,528.00	381,853.00
APPROPRIATION SUMMARY -				
GENERAL GOVERNMENT		1,028,799.63	998,471.00	1,032,801.00
PUBLIC SAFETY		1,546,665.26	1,597,316.00	1,675,977.00
HEALTH & SANITATION		141,264.02	156,202.00	163,822.00
PUBLIC WORKS		857,396.02	942,211.00	968,943.00
VETERANS SERVICES		6,553.02	6,500.00	13,000.00
EDUCATION		5,551,346.98	5,917,446.71	6,368,792.97
LIBRARY		439,003.72	472,901.00	494,952.00
RECREATION		204,941.12	204,232.00	217,894.00
CEMETERIES		15,824.79	18,050.00	18,528.00
DEBT SERVICE		1,057,128.55	1,596,717.50	1,798,851.00
UNCLASSIFIED		1,419,448.75	1,772,297.00	1,864,608.00
WATER DEPARTMENT		319,992.57	347,528.00	381,853.00
TOTAL - ARTICLE 5		12,588,364.43	14,029,872.21	15,000,021.97

Glossary

Debt Exclusion and Capital Exclusion

Propostion 2 ½ allows a town to raise monies for capitial projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike the override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash

This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash.**

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of **free cash** equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the **free cash** in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which should keep down the cost of borrowing.

Levy (Tax), Levy Ceiling , and Levy Limit

The property **tax levy**, or simply the **levy**, is the revenue the Town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property **tax levy**, State Aid, and local receipts. The property **tax levy** is usually the largest source of revenue.

Proposition 2 ½ places constraints on the magnitude of the **levy** imposed by a town as well as the amount by which the **levy** can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2 ½ are:

levy ceiling- This establishes an overall cap on the levy. Ordinarily a town cannot levy more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit-The maximum levy allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The **levy limit** amounts to the previous year's **levy** (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Levy Increase

The difference in the levy between one year and the next is the **levy increase**. This number is often represented as a percent. The Town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2 ½. For example, this year the FinCom is recommending an override of $200,000 which, together with new construction and debt exclusions, will give a total levy of $11,432,009. Compared with that for FY96, this represents a levy increase of $543,075 or 5.0%.

Local Revenue (Receipts)

Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are Penalties and Interest on Taxes and Excise (20%) and various fees such as those for dog licenses (12.5%).

New Growth

Proposition 2 ½ allows the Town to increase its levy limit annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the Town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the levy limit base, and thus increases at the rate of 2.5% each year as the levy limit rises.

Override

Proposition 2 ½ allows a town to assess taxes in excess of the annual 2.5% increase plus new growth by passing an **override.** The Town may approve an **override** as long as it is below its levy ceiling. When an **override** is passed, the levy limit for the year is increased by the amount of the **override**. An **override** results in a permanent increase in the Town's levy limit, which according to Proposition 2 ½, increases at the rate of 2.5% each year.

An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Reserve Fund

This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforseen expenditures. The limit on the size of this fund is 5% of the tax levy of the current fiscal year.

SFSB

This refers to State Aid available to the Town through the **S**tate **F**acilities **S**iting **B**oard (**SFSB**) as partial reimbursement for the capital and interest costs of our new school construction project. The Town will receive **SFSB** payments over the next twelve years, the life of the school construction debt.

Stabilization Fund

The **stabilization fund** is a special reserve account which allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its tax rate increases, even in years of extraordinary expenses.

The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's levy. For example, this year the Finance Committee recommends an appropriation to the **stabilization fund** of $200,000. An appropriation to the **stabilization fund** requires a majority vote of the Town Meeting; to appropriate money from the **stabilization fund** requires a 2/3 vote of the Town Meeting.

Tax Rate and Tax Rate Increase

The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, $13.90 per $1000 of the assessed valuation of taxable property. The **tax rate increase** is the percentage increase in property owners' taxes this year compared with last. Under the proposed budget, Lincoln's **tax rate** next year is estimated to be $14.20 per $1000, which represents a **tax rate increase** of 1.9%.

WARRANT

1996 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the twenty-third day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-fifth day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-third day of March next.

The polls for voting the Australian ballot on Monday, March twenty-fifth, will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1. To bring in their votes for one or more members for each of the following offices;

Town Moderator for three years
Town Clerk for one year
Selectmen for three years
Treasurer for one year
Assessor for three years
School Committee member (2) for three years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Recreation Committee member for three years
Regional School Committee (2) for three years

and also ask the following question:

(1) "Shall the Town of Lincoln be allowed to assess an additional $200,000 in real estate and personal property taxes for the purposes of appropriating said funds to the Town's Stabilization Fund for the fiscal year beginning July first nineteen hundred and ninety-six?"

ARTICLE 2: To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3: To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4: To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts, contingent upon Lincoln being awarded the contract pursuant to the Department of Defense competitive bid process, or take any other action relative thereto.

School Committee, Selectmen

ARTICLE 7. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges, or take any other action relative thereto.

Selectmen

ARTICLE 8. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings, or take any other action relative thereto.

Selectmen

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety departments for the purchase of an ambulance and related equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public works department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the public safety departments for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Selectmen

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purpose of providing a one-day Town-wide hazardous waste collection day, or take any other action relative thereto.

Selectmen

ARTICLE 13. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs, or take any other action relative thereto.

Selectmen

ARTICLE 14. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the design and renovation of the Council on Aging Offices at Bemis Hall, or take any other action relative thereto.

Selectmen, Council on Aging

ARTICLE 15. To see if the Town will vote to grant its consent to the settlement of a claim to which the Town, acting by and through its School Committee, is a party, and in connection therewith to see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be used to pay for all or a portion of such settlement; or take any other action relative thereto.

School Committee

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1996 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee, or take any other action relative thereto.

School Committee

ARTICLE 17. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the design, engineering, construction and/or reconstruction, and maintenance of the Town's playing fields, or take any other action relative thereto.

Recreation Committee

ARTICLE 18. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design and engineering of a new roadside path along Bedford Road between Route 2 and Route 2A, or take any other action relative thereto.

Planning Board

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for the design, engineering, construction and/or maintenance of a roadside path on Route 117 from Route 126 to 106 South Great Road, or take any other action relative thereto.

Planning Board

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof to extend the current roadside path on Rt. 117 from Rt. 126 to the Mt. Misery parking lot, or take any other action relative thereto.

By Petition

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the conservation department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Conservation Commission

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the acquisition of new voting machines, or take any other action relative thereto.

Town Clerk

ARTICLE 23. To see if the Town will vote to further alter the sources of funding for the construction of a CT disinfection facility for Flint's Pond water supply, authorization for which construction and funding was previously given by vote adopted under Article 1 of the Warrant for the March 27, 1993 Special Town Meeting, and subsequently amended by votes adopted under Article 30 of the Warrant for the 1994 Annual Town Meeting and Article 29 of the Warrant for the 1995 Annual Town Meeting, or take any other action relative thereto.

Water Commissioners

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to clean and surge the Tower Road Well, or take any other action relative thereto.

Water Commissioners

ARTICLE 25. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for replacement of an existing water main located in the vicinity of Baker Farm Road, or take any other action relative thereto.

Water Commissioners

ARTICLE 26. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the water department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment, or take any other action relative thereto.

Water Commissioners

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be put into the Town's Stabilization Fund, or take any other action relative thereto.

Selectmen, Finance Committee

ARTICLE 28. To see if the Town will vote to amend the Zoning Map of the Town in order to expand the boundaries of the NL-North Lincoln Planning District, an overlay district, established pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, by undertaking the following action:

By amending the Zoning Map of the Town to expand and/or alter the boundaries of the "NL-North Lincoln Planning District", by adding land area encompassing 46 acres, more or less, and being more particularly shown and described on a plan of land entitled "Lincoln, Mass. Zoning Districts, Proposed Addition to North Lincoln Planning District", dated March 4, 1995, and on a topographic plan entitled "Proposed Addition to the North Lincoln Planning District - Overlay District", dated March 3, 1995 a copy of said plans are available for inspection in the Town Hall and in the Office of the Town Clerk, or as further described as follows:

Lot #4-1a	consisting of 17.5 acres (of 160.94), more or less
Lot #4-1b	consisting of 17 acres (of 160.94), more or less
Lot #4-4	consisting of 1.47 acres, more or less
Lot #4-5	consisting of 1.48 acres, more or less
Lot #4-6	consisting of 0.07 acres, more or less
Lot #4-7	consisting of 0.15 acres, more or less
Lot #4-8	consisting of 1.70 acres, more or less
Lot #4-9.03	consisting of 4.71 acres, more or less
Lot #4-11.02	consisting of 1.11 acres, more or less

and/or take any other action relative thereto.

By Petition

ARTICLE 29. To see if the Town will vote to amend the Zoning By-law in order to establish a third North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, as amended, by undertaking the following actions:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for commercial office development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 19 acres, more or less, and being more particularly shown and described on plans entitled "Proposed North Lincoln Planned Development District No. 3 - Office", dated January 3, 1996, and a topographic plan entitled "Proposed Boundaries of North Lincoln Planned Development District No. 3 - Office", dated January 4, 1996 or as further described as follows:

Lot #4-1a consisting of 17.5 acres (of 160.94), more or less
Lot #4-4 consisting of 1.47 acres, more or less, and

(ii) by approving a preliminary development and use plan for the North Lincoln Planned Development District No. 3, a proposed copy of which preliminary development and use plan shall be filed with the Town Clerk and Clerk of the Planning Board pursuant to Section 12.5 at least twenty-one days before the date of the Planning Board hearing on this petition.

or take any other action relative thereto.

By Petition

ARTICLE 30. To see if the Town will vote to amend the Zoning By-law in order to establish a third North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to Article 5 of the Warrant for the November 1, 1986 Special Town Meeting, as amended, by undertaking the following actions:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 4" for commercial office development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 4, having boundaries encompassing 28 acres, more or less, and being more particularly shown and described on plans entitled "Proposed North Lincoln Planned Development District No. 4 - Office", dated January 5, 1996, and a topographic plan entitled "Proposed Boundaries of North Lincoln Planned Development District No. 4 - Office", dated January 6, 1996 or as further described as follows:

Lot #4-1b consisting of 17 acres (of 160.94), more or less
Lot #4-4 consisting of 1.47 acres, more or less
Lot #4-5 consisting of 1.48 acres, more or less
Lot #4-6 consisting of 0.07 acres, more or less
Lot #4-7 consisting of 0.15 acres, more or less
Lot #4-8 consisting of 1.70 acres, more or less
Lot #4-9.03 consisting of 4.71 acres, more or less
Lot #4-11.02 consisting of 1.11 acres, more or less

(ii) by approving a preliminary development and use plan for the North Lincoln Planned Development District No. 4, a proposed copy of which preliminary development and use plan shall be filed with the Town Clerk and the Clerk of the Planning Board pursuant to Section 12.5 at least twenty-one days before the date of the Planning Board hearing on this petition.

or take any other action relative thereto.

By Petition

ARTICLE 31. To see if the Town will vote to discontinue, to the extent of its interest therein, (i) that portion of Virginia Road which lies between State Route 2A at its eastern end, and the west end property line of Hartwell Tavern to the west, a distance of approximately 2000 feet, and (ii) that portion of Bedford Lane which lies between State Route 2A on the south and Virginia Road on the north, a distance of approximately 800 feet, and to authorize such conveyances or releases by the Town as may be necessary to effectively transfer all of the Town's right in and to said discontinued ways to the United States of America, or the appropriate department thereof, for the use of the Minute Man National Historical Park, and in connection therewith to establish conditions regarding the retention by the Town of easements or rights for access to public utilities and public safety vehicle access, the assumption by the United States of America or the appropriate department thereof of all obligations of maintenance of such ways following the discontinuance, and such other conditions relating to the aforesaid discontinuance as the Selectmen may deem appropriate; or take any other action relative thereto.

Selectmen, Planning Board

ARTICLE 32. To see if the Town will vote to permanently dedicate and restrict all or portions of certain Town land known as the Codman Farm in order to better secure the permanent conservation of such property for agricultural and/or open space and conservation uses, said Town land being approximately 20.4 acres and being bounded by the Massachusetts Bay Transportation Authority railroad right of way, the Codman Mansion (Society for the Preservation of New England Antiquities), Codman Road and Lincoln Road, consisting of Parcels 2, 40 and 42 as shown on the Town's Assessor's Map No. 95 and also as shown on a schematic plan delineating proposed areas of restriction (the "Schematic Plan") which is on file with the Town Clerk, saving and excepting from such restrictions, however, to the extent deemed appropriate, (i) the existing Codman Farmhouse and adjoining structures and property which is proposed to remain available for housing and/or agricultural purposes, and (ii) an area of approximately two acres lying in the southeast quadrant of such Town land and adjacent to the Doherty's Service Station lot, as depicted on the Schematic Plan; and to authorize the Board of Selectmen and/or other appropriate Town boards to execute such documents or instruments (which may include the granting of rights of enforcement of such restrictions to an appropriate non-profit organization or other entity), as may be deemed necessary to accomplish such restrictions as to use; or take any other action relative thereto.

Selectmen, Codman Community Farm

ARTICLE 33. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, and to authorize the Selectmen to utilize said funding, if necessary, to join with the Towns of Bedford, Lexington and/or Concord in securing technical expertise or consulting services to assist in the review of the Massport request for proposal to privatize the development and management of Hanscom Field, or take any other action relative thereto

Selectmen

ARTICLE 34. To see if the Town will vote to authorize the Selectmen to work in cooperation with the Towns of Bedford, Concord and/or Lexington to assess the feasibility of developing, and/or to develop and submit a joint proposal on behalf of such Towns in response to the Massport request for proposals for the development and management of Hanscom Field, or take any other action relative thereto.

Selectmen

ARTICLE 35. To see if the Town will vote to amend Article XI, Miscellaneous of its general by-laws, by amending paragraph A. of section 3A, Public Way Access Permits, so that such paragraph A. shall read substantially as follow:

A. Purpose. It is the purpose of this By-law to provide for the review of public way access permit applications and to establish procedures for the predictable, timely, and uniform review of such applications so as to ensure public safety. These procedures apply to public way access permit applications for: (1) new access to a public way; (2) physical modification to existing access to a public way; (3) use of new or existing access to serve the building or expansion of a facility or use that generates a substantial increase in or impacts on traffic on a public way (new language is underlined).

or take any other action relative thereto.

Selectmen, Planning Board

ARTICLE 36. To see if the Town will vote to amend Article VI, Contracts by Town Officers, of its general by-laws by deleting Section 6 thereof in its entirety, or by undertaking any other amendment of said Section 6, all in order to assure that the provisions of the by-law are in harmony with Chapter 30B of the General Laws dealing with municipal contracts for services or supplies; or take any other action relative thereto.

Selectmen

ARTICLE 37. To see if the Town will vote to accept the laying out as a public way of the private road known as Garland Road from Sandy Pond Road to Partridge Lane - Deerhaven, as shown on a plan entitled "Subdivision Plan of Land in Lincoln, Massachusetts, Middlesex County, being a subdivision of Lot 1 shown on Land Court Plan 29457A", dated May 29, 1985, by Boston Survey Consultants, approved by the Planning Board of the Town of Lincoln on October 2, 1985, and recorded in the South Middlesex District Registry of Deeds on Land Court Plan Number 29457C, and having the boundaries shown on a plan included in the order of laying out adopted by the Board of Selectmen with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of Chapter 82, Sections 21-23 of the General Laws; and to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such

way, and to determine whether the Town will appropriate money therefor, to be provided by taxation, by transfer from available funds, by borrowing or any combination thereof; or take any other action relative thereto.

Selectmen

ARTICLE 38. To see if the Town will vote to authorize the Board of Selectmen to establish a revolving fund account in accordance with Chapter 44, Sections 53 E-½ of the General Laws, in order to place in such account the revenues collected from the sale of compost bins, which revenues shall be expended under the authority of the Selectmen without further appropriation to purchase additional compost bins or advertise the availability of such bins or undertake related expenses; or take any other action relative thereto.

Selectmen

ARTICLE 39. To see if the Town will vote to establish a law enforcement trust fund account pursuant to Chapter 94C, Section 47 of the General Laws, or take any other action relative thereto.

Selectmen

ARTICLE 40. To see if the Town will vote to amend various provisions of its Zoning By-law, including Section 5.4 and 19.1(e) thereof, in order to specifically include the frontage and signage requirements of the Zoning By-law within the listing of development regulations which are imposed upon land or structures devoted to religious and public or non-public educational uses, including museums and libraries, within the Town to the extent permitted by Chapter 40A, Section 3 of the Massachusetts General Laws, the text of which proposed By-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 41. To see if the Town will vote to amend provisions of Section 4 of its Zoning By-law, entitled "Nonconforming Uses", including section 4.5 dealing with lots established prior to June 6, 1955, in order to require that a structure on any lot within the Town may not be built or extended so as to encroach upon, or encroach further within, current yard setback requirements of the Zoning By-law except upon certain findings being made by the Board of Appeals. the text of which proposed By-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 42. To see if the Town will vote to approve an amendment to the bylaws of the DeCordova Museum and Sculpture Park which has been adopted by the Corporation, eliminating the reference to "Member" in the bylaws wherever it appears and substituting a reference to "Overseer," and providing that the term of any Overseer elected after May 1, 1994 shall be three (3) years rather than ten (10) years, or take any other action relative thereto.

DeCordova Museum & Sculpture Park

ARTICLE 43. To see if the Town will vote to accept the laying out as public ways of the private roads known as Warbler Springs, Cerulean Way, and Blackburnian Road from Tower Road, said roads being shown on a plan entitled "Warbler Springs, Definitive Plan, Plan of Land in Lincoln, Massachusetts", prepared by Schofield Brothers, Inc., Professional Engineers & Registered Land Surveyors, dated January 31, 1984, approved on May 2, 1984 and endorsed by the Lincoln Planning Board on December 3, 1986, which plan is recorded with the South Middlesex District Registry of Deeds in Book 17649, Page 256, and having the boundaries shown on plans included in the order of laying out adopted by the Board of Selectmen with respect to such way and filed in the office of the Town Clerk in accordance with the provisions of Chapter 82, Section 21-23 of the General Laws; and to authorize the Board of Selectmen to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests contained within such way, as well as easements for drainage, slope or otherwise in any lands that may be necessary for such way, and to determine whether the Town will appropriate money therefor, to be provided by taxation, by transfer from available funds, by borrowing or any combination thereof; or take any other action relative thereto.

By Petition

ARTICLE 44. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof for installation of new fire and safety equipment to the Hartwell Building Pod C at the schools, or take any other action relative thereto.

By Petition

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twentieth day of February in the year of our Lord one-thousand nine-hundred ninety-six.

Rosamond P. Delori

Peter C. Sugar

John S. Kerr II, Chairman

SELECTMEN OF LINCOLN